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# SALARIES OF ENGINEERS IN EDUCATION
# 1988

A Report of a Survey
Conducted by the

**ENGINEERING MANPOWER COMMISSION**

American Association of Engineering Societies, Inc.
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Washington, DC 20002

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EMC conducts annual surveys of industry and schools of engineering, monitors trends in the supply of and demand for engineers, and produces annual reports on engineering enrollments, degrees, and salaries. In addition to its statistical studies, EMC also produces the *Engineering Manpower Bulletin,* which assesses trends in the engineering workforce including participation in the profession by women and ethnic minorities.

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# SALARIES OF ENGINEERS IN EDUCATION, 1888

## INTRODUCTION

This is the Engineering Manpower Commission's 19th survey of the salaries of engineering educators in the United States. As in previous EMC studies, the data were gathered from a survey of colleges and universities. The survey was limited to full-time faculty with degrees in engineering. Faculty salaries were reported for six ranks: full professors, associate professors, assistant professors, instructors, researchers or other non-teaching staff, and administrators. In this report, the data collected for the survey are presented for all engineering educators, for those who are teaching in Ph.D-granting and non-Ph.D-granting engineering schools, and for those in schools of engineering technology. Separate tabulations and maturity curves are provided for all contracts, 9-10 month contracts, and 11-12 month contracts. Approximately 83 percent of the educators covered by the survey were working on 9-10 month contracts; 11-12 month arrangements were more common, however, for the researchers and the administrators.

The data reflect regular allowances and base salaries as of February 1, 1988. Participating institutions were instructed to exclude all other kinds of compensation, such as payments for additional teaching not covered by regular contracts, consulting fees, etc. The survey does *not* distinguish among the several engineering disciplines, such as differences in median pay among departments of civil, chemical, electrical or mechanical engineering. Salaries are presented in the form of statistical tabulations, with details for upper and lower deciles, upper and lower quartiles, medians, and means. Separate salary data are provided for up to 18 experience brackets, based on the number of years since attainment of the bachelor's degree. In addition, summaries of these statistics across all levels of experience have been added to the tabulations. The salary figures are smoothed-curve estimates across all experience brackets, and the corresponding maturity curves are displayed for all tabulations.

Several significant refinements have been adopted for this project since our last survey of the compensation of engineering educators in 1986. The entire survey has been reprogrammed on new computing systems, and in the process many changes have been made. Maturity curves are now generated automatically, using a laser printer to produce the output (note that the scales for these graphs have been adjusted, so that they are not directly comparable to those provided in these reports in the past). Raw salary statistics are provided as well as EMC's traditional smooth-curve estimates. Two new aggregates of the data are provided--for all professors and instructors, and for all professors--in order to provide a more comprehensive view of the compensation of all engineering faculty, across all levels of experience. For more details, see the comments on methodology and the presentation of results, below.

The Engineering Manpower Commission has been engaged in studies of engineering compensation for more than 35 years. EMC's reports on the salaries of engineers in industry and government include *Professional Income of Engineers*, which first appeared in 1953. The *Special Industry Report*, first issued in 1966, adds details on variations in engineering compensation among those with B.S., M.S. and Ph.D degrees. The series of reports on *Salaries of Engineers in Education* (originally titled *Salaries and Income of Engineering Teachers*) began in 1956. Like EMC's industry surveys, the faculty compensation studies were issued every other year up through 1978; from 1980 through 1984, they were done annually. Since 1984, however, the faculty surveys have returned to a biennial schedule. EMC's surveys of industry compensation continue to take place every year. In addition to these detailed statistical volumes, a summary of the results of EMC's 1988 salary surveys, with special data on trends over time, is available in "Engineering Salaries, 1988," issue number 90 (September, 1988) of the *Engineering Manpower Bulletin*. For prices and ordering information, see the inside back cover of this report.

The goal of EMC's salary studies is to determine current levels of compensation for engineers and to measure trends over time. EMC does not evaluate individual salary situations, nor does it advise employers on the rates that should be paid for specific positions. Indeed, our own data demonstrate that for any specific combination of employment sector, supervisory responsibilities, education, and experience, variations between the top and bottom salaries reported for the position (as measured by high and low deciles) is likely to be as great as the distinctions introduced by differences in any of the other factors. That is, variations in engineering pay *within* specific matched positions can be as large as variations *between* positions, even when the latter distinctions entail substantial differences in employment sectors, education, responsibility, or experience. In the final analysis, individual salaries are influenced by many considerations, including the economic conditions of particular industries and firms, and the skill, performance, and negotiating ability of particular people. These observations apply to academic salaries as well as to industry rates.

## SURVEY METHODOLOGY

Questionnaires were mailed in January, 1988 to EMC's national list of engineering schools. Responses representing 13,934 faculty were obtained from 238 institutions. In their report for the Fall, 1985 survey of engineering faculty and graduate students, sponsored by the American Society of Engineering Educators, Paul Doigan and Mack Gilkeson estimated that 20,400 full-time faculty positions were authorized, but that 1,800 of these positions were vacant. Assuming that roughly the same number of faculty were employed in 1988, EMC's study covers about three-quarters of the possible survey universe, a response level that is similar to that obtained in 1986 and 1984. The excellent cooperation provided by engineering schools means that EMC's usual rule of requiring at least 200 data points before reporting any particular tabulation of salaries can be relaxed in the educator's survey, for with such a large proportion of the potential cases covered by the data, problems arising from sampling errors are comparatively minor. (In 1988, EMC also obtained data on the salaries of 111,907 engineers in 267 private industry establishments and 4,309 engineers employed by federal, state or local governments.)

Salaries were reported on two matched forms, one for assistant, associate, and full professors, the other for instructors, researchers and other non-teaching faculty, and administrators. As an alternative, the responding institutions were invited send in their data in the form of simple ASCII text files on PC-compatible floppy disks, and a number of schools did so. Along with similar responses from industry and government, EMC processed data on over 30,000 engineers this way in its 1988 salary surveys. We expect to increase the use of this response format, for it substantially reduces both labor burdens and data entry errors.

After keying in data from printed forms, machine-based records were compared with the original questionnaires to verify the accuracy of the work. Preliminary tabulations were run to confirm manual counts of the number of responding institutions and the number of faculty represented by the data. Further processing of the data included these steps:

1. Within detailed subgroups, such as the group of associate professors on 9-10 month contracts at non-Ph.D-granting engineering schools, at least 100 cases were required before statistics would be reported. Two hundred cases are required for subgroup analysis in EMC's industry compensation studies, where sampling issues are more salient, as noted above. The smaller 100-case limit used for the engineering educators' survey is based not on sampling considerations but rather on the need for minimal numbers of data points in order to provide a reasonable amount of precision in deriving the medians, deciles and other statistics that are the outputs of the research. To illustrate, EMC obtained data in 1988 on a total of 57 assistant professors who were working on 11-12 month contracts in non-Ph.D-granting engineering schools. Since the 57 cases probably represent a substantial share of all of these relatively rare appointments, these data are not especially likely to be *inaccurate,* in the sense of being unrepresentative. But they are very likely to yield *imprecise* results, simply because 57 data points, spread across as many as eighteen separate experience brackets, are simply not enough to yield very meaningful estimates of the medians, quartiles, deciles and other statistics that EMC provides. Accordingly, this report is limited to those groups of engineering educators which were large enough to justify the computation of summary statistics. See the table on *Distribution of Responses,* below, for a complete recapitulation of the allocation of the cases among all of the possible groups of interest.

2. The raw medians, quartiles and other percentiles were developed by straight-line interpolation within salary brackets, rounded to the nearest $50. The median, or 50th percentile, provides an illustration. The median for any ranked distribution is that value that divides the data in half, with 50 percent of the cases above it and 50 percent below. For example, if there are 249 engineers with a given level of experience in a group of schools, the median salary for this level of experience is the value of the 125th data point. EMC's data are grouped into salary brackets, so calculation requires one to determine which group of salaries has this median point. Interpolation then yields the final raw result; continuing the example, if the 125th point happens to be the 20th case in the $36,000-$37,999 bracket, and if there are 39 cases in this bracket, then the median will be stated as $37,000. Calculation of the deciles and quartiles is similar, except that in those cases the statistic cuts the data into quarters or tenths.

3. Statistics for deciles, quartiles, medians, and means were not computed if the number of data points for those with a given level of experience (years since obtaining the B.S. degree) was either ten or less, or less than one percent of all the cases in the data set.

## CURVE SMOOTHING

As in the past, EMC's final salary statistics were generated from raw results using four-parameter smooth curves computed by the least squares method. Raw statistics were converted, using data across all levels of experience, into curves of the form

$$y = ax^z + bx + c$$

where $y$ = the reciprocal of the salary and $x$ = (43 minus the number of years since the first degree). The computational algorithm yields values for the parameters $a$, $b$, $c$ and $z$ which minimize the sum of the squares of the differences between the raw and smooth values of $y$. The squared differences are weighted by the number of cases associated with each set of data points. Transformed values were used to improved precision.

This approach to curve smoothing was adapted by Richard C. Fremon (a former chairman of the Commission and presently an emeritus member) from similar routines he developed for salary curve smoothing at AT&T's Bell Laboratories in the 1960's, and has been used by EMC since 1967. In reprogramming the routines for use on EMC's new computing systems, some new wrinkles were added in 1987. Improved handling of the values used for beginning and ending salary brackets--in 1988, for salaries of more than $125,000 or less than $22,000 per annum--has eliminated many difficulties experienced in the past when top salaries for some of the most highly paid faculty, such as senior administrators in Ph.D-granting schools, tended to be artificially depressed. Also, graphing routines were adjusted so that plotted curves accurately reflect the actual value assumed for the top experience bracket (39 years).

A more fundamental adjustment is allowance for the fact that more than one "minimal" sum of squares can be computed for most of these salary data, depending on what values are assumed at the beginning of the process. EMC's traditional program iterated the computations until the sum of the squared differences began to rise; at that point the process would end and the current results would be used as final values. In some distributions of the data (for example, when the statistics are dominated by a pair of schools with very dissimilar salary scales) this approach could yield unsatisfactory results. In the more common curve smoothing exercises employed by many corporations to examine compensation practices, such problems can be handled through trial-and-error tests until a satisfactory outcome is reached. That sort of solution is less feasible for EMC, both because of the volume of curves the project generates and because more consistent methods are needed to provide a degree of comparability among different results in any one year as well as among results from one year to the next.

To provide improved results while still adhering to predictable methods, the curve-smoothing program was adjusted to test the value of the key parameter $z$, which ordinarily begins at 1.0, incrementing in steps of 0.1 until the sums of squares no longer shrink. When this process was completed for any given set of data, $z$ was inspected to determine whether or not it had reached more than a relatively small value (2.0 out of a possible top value, set arbitrarily, of 15.0). If not, the process was run a second time after re-initializing $z$ to a starting value of 2.0. (This represents a small correction from the procedure used in 1987, when the value was re-initialized to 5.0.) This step insured that in almost every case a *pair* of curves would be generated, which could then be compared to choose the one with the best fit to theory (e.g., that salaries should increase most rapidly in early years and flatten with greater experience), as well as a good fit to the original data (that is, the curves should not grossly distort the raw results). The final curves were selected by choosing the version that came closest to the raw results for the starting (less than one year of experience), ten, and 25-year experience brackets (in some cases, adjacent brackets were used to compare the pair of curves, because of obvious aberrations in the raw results).

In practice, the following outcomes were observed. EMC's traditional curves, which are produced by the first-iteration process described above, tend to be "peaky" (although the peak may occur outside the visible portion of a graph, so that the curve appears as virtually a straight line). Often these curves do not seem to curve down enough at the early (beginning) salary levels, especially when data are for supervisors or engineers with advanced degrees. The alternative curves, which were computed using higher starting values for $z$, behave differently. Usually (not inevitably, however) they conform closely to the raw data for salaries of new engineers. At more advanced levels of experience, these curves flatten out; depending on the sector, this can be either an advantage or a drawback.

In EMC's industry salary surveys, curves of this second-iteration type turned out to be selected most often. The test in all cases was the closeness of the fit between raw and smoothed data. But in the surveys of engineering educators, the first-iteration, more traditional curves usually were the preferable ones.

The provision of the raw data as well as the smooth-curve estimates doubles the amount of information provided by EMC and enables much more sophisticated interpretations and applications of these statistics. It allows EMC to make distinctions between *factual outcomes*, which is what the raw statistics are, and *best estimates of the underlying trends*. The Commission is continuing to examine alternative curve-smoothing procedures, such as applications of banded splines, regression models, and anchoring points.

## PRESENTATION OF RESULTS

As noted earlier, EMC has added two new summary data sets to its traditional findings on the compensation of engineering educators. When one focuses only on particular academic ranks, such as the associate professors, the salary maturity curves tend to be rather flat (indeed, they may have negative slopes, since those hired most recently may obtain better salaries than those hired in earlier years). For professors or other instructional personnel, sheer experience does not have strong effects on compensation until it is translated into appointments to a higher academic rank. To capture a better cross-sectional view of the salaries of teaching staff, then, it is necessary to look across the ranks. That kind of perspective is provided by the new data sets for all professors and all instructional staff (professors plus instructors). The results are clear: those curves, unlike the results for particular ranks, look much more like the curves obtained by EMC for engineering positions in industry. The combined-rank data rise steadily throughout the earlier years of experience and flatten out only after staff have reached a plateau for the more mature workers.

These new data sets are provided for all of the types of schools and staff assessed in the 1988 survey. Data for all engineering educators, irrespective of the types of institutions in which they work, are presented first. Separate tabulations and maturity curves are provided for all professors and instructors, all professors (that is, for tenure-track staff), full professors, associate professors, assistant professors, instructors, researchers and other non-teaching faculty, and administrators. Within each of these groups, additional tabulations specify rates of compensation for those on 9-10 month and 11-12 month contracts. This order of presentation is repeated for all subsequent sets of data in the report: faculty in engineering schools (with additional details for those in Ph.D-granting and non-Ph.D-granting institutions), and faculty in schools of engineering technology.

The tabulations accompanying the curves include mean salaries (not plotted) and the distribution of the cases among the various experience brackets. The tables also list the numbers of cases falling in the extreme salary brackets (for academic data in 1988, less than $22,000 or more than $125,000). The tabulations also provide summary data for salaries across all experience brackets. Such broad statistics are unlikely to be applicable to specific individuals, but they are useful in assessing differences among groups. Finally, as noted earlier, both raw salary results and smoothed-curve estimates are provided.

Detailed analysis of the data in this report has been left for other publications, including EMC's issue of its *Manpower Bulletin* on the 1988 salary studies, but it can be noted that our results for 1988 show a continuation of the trend to healthy increases in the compensation of engineering educators. For full professors in Ph.D-granting institutions with 9-10 month contracts (the most common arrangement), the median salary in 1984 was $43,400; in 1986 it was was $49,950; in 1988, the comparable figure is $57,350. This equates to increases of about 7.25 percent per annum. Similar increases apply to most other groups.

## DEFINITIONS

*Median:* the point in a ranked array of data that is the mid-point of the series; the 50th percentile. The exact value may be interpolated.

*Quartile:* points in ranked arrays that divide the series into quarters. The lower quartile is the 25th percentile; the upper quartile is the 75th percentile.

*Decile:* points in ranked arrays that divide the series into tenths. The lower decile is the 10th percentile; the upper decile is the 90th percentile.

*Mean:* sum of the values of the data, divided by the number of cases (data points). Provided as a convenience, but infrequently used in work on income because means are sensitive to the values of extreme cases, while medians are not.

*Years Since Baccalaureate Degree:* a measure of experience. In 1988, an engineer with zero years of experience received the bachelor's degree in 1987 or the first quarter of 1988. Engineers with two, three or more years of experience may have been working or may have been pursuing advanced degrees.

As in the past, blank charts are provided in the back of the report for the use of readers who may wish to plot additional curves.

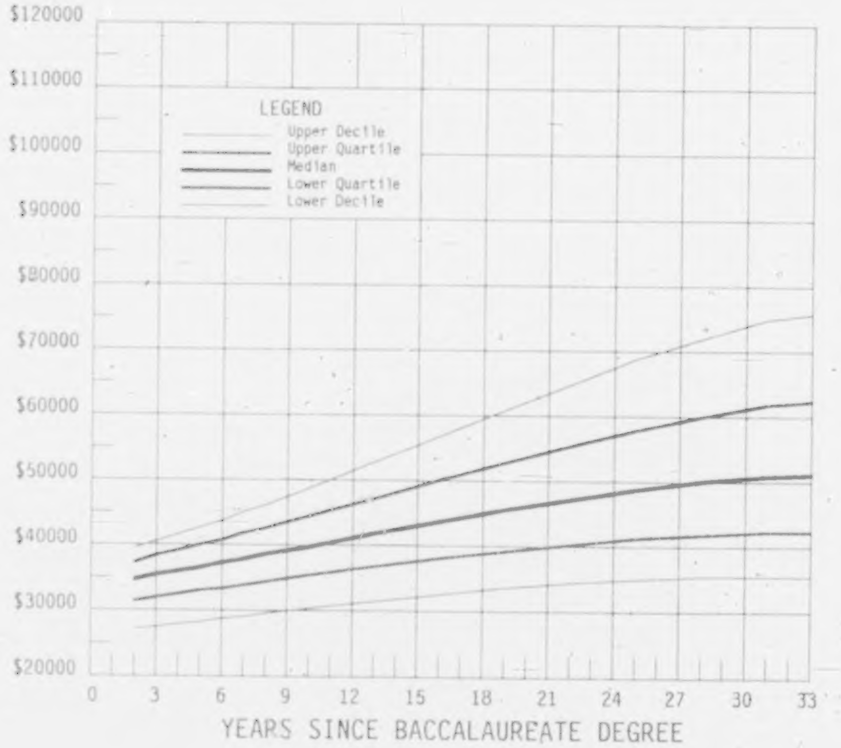
## DISTRIBUTION OF RESPONSES: SALARIES OF ENGINEERS IN EDUCATION, 1988

Median Compensation and Numbers of Cases, by Rank, Type of Institution, and Contract Type (N/Ap = insufficient data)

| Rank and Type of Institution: | All Contracts: Cases: | All Contracts: Median Salary: | 9-10 Month Contracts: Cases: | 9-10 Month Contracts: Median Salary: | 11-12 Month Contracts: Cases: | 11-12 Month Contracts: Median Salary: |
|---|---|---|---|---|---|---|
| ALL INSTITUTIONS: | | | | | | |
| Professors & Instructors | 12,094 | $45,050 | 11,294 | $44,750 | 800 | $50,950 |
| All Professors | 11,457 | 45,750 | 10,831 | 45,300 | 626 | 54,750 |
| Full Professors | 5,138 | 55,900 | 4,892 | 55,500 | 246 | 64,200 |
| Associate Professors | 3,296 | 42,900 | 3,088 | 42,550 | 208 | 52,200 |
| Assistant Professors | 3,023 | 39,000 | 2,851 | 38,800 | 172 | 45,150 |
| Instructors | 637 | 32,350 | 463 | 30,650 | 174 | 35,950 |
| Researchers/Non-Teaching | 979 | 35,250 | 132 | 22,500 | 847 | 36,900 |
| Administrators | 861 | 65,000 | 101 | 59,600 | 760 | 65,750 |
| ALL ENGINEERING SCHOOLS: | | | | | | |
| Professors & Instructors | 11,206 | $46,000 | 10,482 | $45,700 | 724 | $52,500 |
| All Professors | 10,725 | 46,550 | 10,143 | 46,050 | 582 | 55,950 |
| Full Professors | 4,933 | 56,400 | 4,696 | 55,950 | 237 | 65,100 |
| Associate Professors | 3,009 | 43,500 | 2,825 | 43,100 | 184 | 53,900 |
| Assistant Professors | 2,783 | 39,400 | 2,622 | 39,200 | 161 | 46,100 |
| Instructors | 481 | 33,650 | 339 | 31,450 | 142 | 36,200 |
| Researchers/Non-Teaching | 979 | 35,250 | 132 | 22,500 | 847 | 36,900 |
| Administrators | 787 | 66,750 | 94 | (N/Ap) | 693 | 67,450 |
| PH.D-GRANTING ENGINEERING SCHOOLS: | | | | | | |
| Professors & Instructors | 9,261 | $47,450 | 8,804 | $46,950 | 457 | $57,200 |
| All Professors | 8,978 | 47,850 | 8,577 | 47,250 | 401 | 59,350 |
| Full Professors | 4,249 | 57,800 | 4,082 | 57,350 | 167 | 73,900 |
| Associate Professors | 2,415 | 44,450 | 2,288 | 44,000 | 127 | 58,500 |
| Assistant Professors | 2,314 | 40,000 | 2,207 | 39,800 | 107 | 51,150 |
| Instructors | 283 | 33,150 | 227 | 33,250 | 56 | (N/Ap) |
| Researchers/Non-Teaching | 908 | 35,350 | 132 | 22,500 | 776 | 37,100 |
| Administrators | 633 | 69,500 | 72 | (N/Ap) | 561 | 69,750 |
| NON-PH.D-GRANTING ENGINEERING SCHOOLS: | | | | | | |
| Professors & Instructors | 1,945 | $40,050 | 1,678 | $39,650 | 267 | $43,000 |
| All Professors | 1,747 | 40,950 | 1,566 | 40,250 | 181 | 48,300 |
| Full Professors | 684 | 48,550 | 614 | 47,450 | 70 | (N/Ap) |
| Associate Professors | 594 | 39,800 | 537 | 39,300 | 57 | (N/Ap) |
| Assistant Professors | 469 | 35,600 | 112 | 29,700 | 54 | (N/Ap) |
| Instructors | 198 | 34,450 | 139 | 24,750 | 86 | (N/Ap) |
| Researchers/Non-Teaching | 71 | (N/Ap) | 0 | (N/Ap) | 71 | (N/Ap) |
| Administrators | 154 | 59,650 | 22 | (N/Ap) | 132 | 61,750 |
| ENGINEERING TECHNOLOGY SCHOOLS: | | | | | | |
| Professors & Instructors | 888 | $33,050 | 812 | $32,750 | 76 | (N/Ap) |
| All Professors | 732 | 33,750 | 688 | 33,500 | 44 | (N/Ap) |
| Full Professors | 205 | 39,750 | 196 | 39,600 | 9 | (N/Ap) |
| Associate Professors | 287 | 33,150 | 263 | 32,550 | 24 | (N/Ap) |
| Assistant Professors | 240 | 30,500 | 229 | 30,400 | 11 | (N/Ap) |
| Instructors | 156 | 29,300 | 124 | 28,600 | 32 | (N/Ap) |
| Researchers/Non-Teaching | 0 | (N/Ap) | 0 | (N/Ap) | 0 | (N/Ap) |
| Administrators | 74 | (N/Ap) | 7 | (N/Ap) | 67 | (N/Ap) |

# ALL INSTITUTIONS

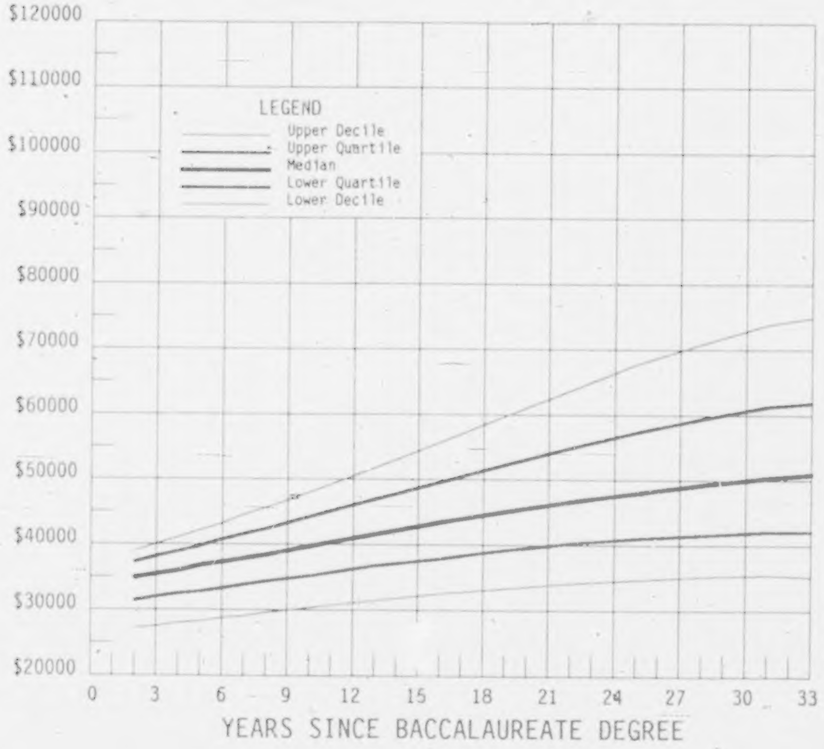
## SALARY CURVES FOR ENGINEERS IN ALL SCHOOLS PROFESSORS AND INSTRUCTORS



ENGINEERING SALARY STATISTICS: ALL SCHOOLS, PROFESSORS AND INSTRUCTORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 39400 | 40450 | 41550 | 42700 | 43850 | 45050 | 46250 | 48750 | 52700 | 56750 | 60850 | 64900 | 68700 | 72100 | 74900 | 78200 | 66750 |
| Upper Quartile | 0 | 0 | 37450 | 38300 | 39150 | 40000 | 40900 | 41800 | 42700 | 44500 | 47300 | 50100 | 52850 | 55500 | 57950 | 60100 | 61900 | 64300 | 55050 |
| Median | 0 | 0 | 34700 | 35350 | 35950 | 36600 | 37250 | 37900 | 38550 | 39850 | 41800 | 43650 | 45500 | 47150 | 48700 | 50000 | 51000 | 52300 | 45050 |
| Lower Quartile | 0 | 0 | 31450 | 31950 | 32450 | 32950 | 33450 | 33950 | 34450 | 35400 | 36800 | 38100 | 39300 | 40350 | 41200 | 41850 | 42300 | 42250 | 38450 |
| Lower Decile | 0 | 0 | 27100 | 27500 | 27950 | 28350 | 28800 | 29200 | 29600 | 30400 | 31550 | 32600 | 33550 | 34300 | 34900 | 35350 | 35550 | 35050 | 33100 |
| Mean | 0 | 0 | 34150 | 34850 | 35600 | 36300 | 37000 | 37750 | 38500 | 40000 | 42250 | 44450 | 46600 | 48600 | 50400 | 51950 | 53200 | 54550 | 47850 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 40350 | 45500 | 43050 | 43600 | 43900 | 45650 | 46950 | 48100 | 51700 | 55850 | 61100 | 66800 | 69550 | 72850 | 74000 | 78000 | 66750 |
| Upper Quartile | 0 | 0 | 38450 | 42400 | 40350 | 41150 | 41500 | 42600 | 43200 | 43800 | 46450 | 49250 | 52500 | 56900 | 59200 | 60100 | 62000 | 63950 | 55050 |
| Median | 0 | 0 | 27800 | 38650 | 36600 | 36750 | 38950 | 39350 | 38950 | 39850 | 41150 | 42500 | 44150 | 48550 | 49300 | 50450 | 51700 | 51850 | 45050 |
| Lower Quartile | 0 | 0 | 25250 | 26750 | 28900 | 30200 | 35100 | 36300 | 35600 | 36350 | 36850 | 37050 | 38700 | 40500 | 41100 | 42550 | 42100 | 42250 | 38450 |
| Lower Decile | 0 | 0 | 22750 | 21500 | 24450 | 23650 | 29050 | 31300 | 31050 | 32200 | 31900 | 31150 | 33550 | 34400 | 34550 | 35500 | 35200 | 35250 | 33100 |
| Mean | 0 | 0 | 30400 | 35700 | 35100 | 35700 | 38000 | 39050 | 39100 | 40050 | 41750 | 43450 | 46200 | 49550 | 50900 | 52300 | 53050 | 54400 | 47850 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 4 | 9 | 21 | 35 | 75 | 131 | 202 | 291 | 314 | 1002 | 1105 | 1078 | 959 | 1060 | 1134 | 1115 | 1303 | 2256 | 12094 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Less Than $22000 | 0 | 0 | 1 | 4 | 4 | 4 | 1 | 2 | 6 | 3 | 4 | 7 | 4 | 2 | 1 | 2 | 6 | 4 | 58 |

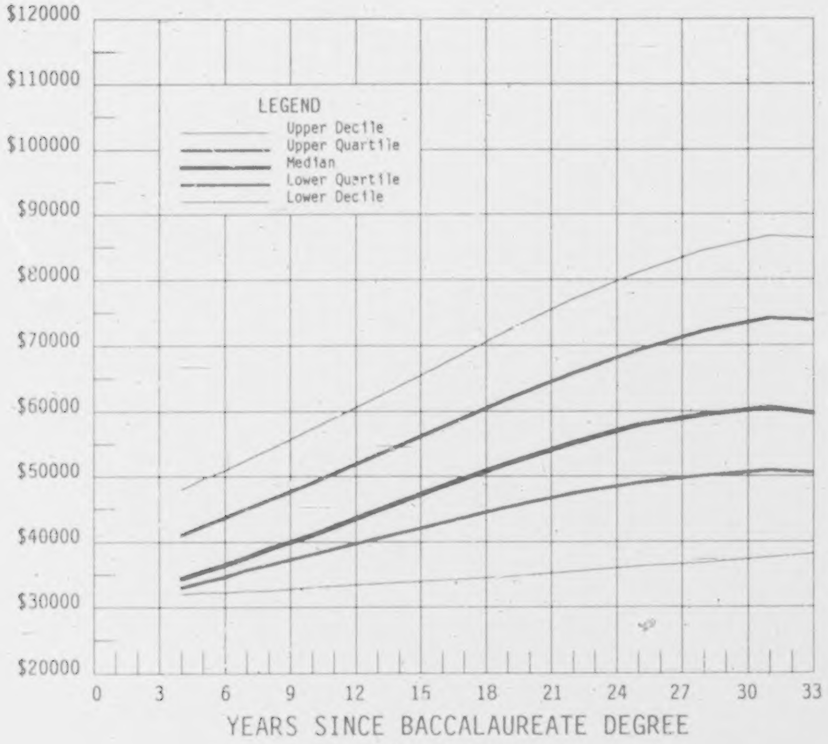
## SALARY CURVES FOR ENGINEERS IN ALL SCHOOLS, 9 MONTH CONTRACTS PROFESSORS AND INSTRUCTORS



ENGINEERING SALARY STATISTICS: ALL SCHOOLS, 9 MONTH CONTRACTS, PROFESSORS AND INSTRUCTORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 38900 | 39950 | 41050 | 42150 | 43300 | 44450 | 45600 | 48050 | 51850 | 55850 | 59850 | 63850 | 67650 | 71050 | 73950 | 77800 | 66200 |
| Upper Quartile | 0 | 0 | 37400 | 38200 | 39050 | 39850 | 40700 | 41550 | 42400 | 44200 | 46850 | 49600 | 52250 | 54050 | 57300 | 59450 | 61300 | 64100 | 54550 |
| Median | 0 | 0 | 34900 | 35500 | 36100 | 36700 | 37300 | 37900 | 38500 | 39750 | 41550 | 43350 | 45050 | 46650 | 48100 | 49400 | 50450 | 51950 | 44750 |
| Lower Quartile | 0 | 0 | 31450 | 31950 | 32450 | 32900 | 33400 | 33900 | 34350 | 35300 | 36700 | 37950 | 39150 | 40150 | 41000 | 41650 | 42050 | 42050 | 38450 |
| Lower Decile | 0 | 0 | 27100 | 27500 | 27950 | 28350 | 28750 | 29150 | 29550 | 30350 | 31450 | 32500 | 33400 | 34200 | 34800 | 35200 | 35400 | 35000 | 33050 |
| Mean | 0 | 0 | 34050 | 34750 | 35400 | 36100 | 36800 | 37550 | 38250 | 39700 | 41850 | 44000 | 46100 | 48050 | 49850 | 51400 | 52650 | 54300 | 47550 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 40700 | 45200 | 42250 | 43550 | 43750 | 44800 | 46300 | 47350 | 50900 | 54850 | 60000 | 65750 | 68350 | 71850 | 73300 | 77500 | 66200 |
| Upper Quartile | 0 | 0 | 39350 | 42500 | 40050 | 41350 | 41600 | 42300 | 42900 | 43700 | 46050 | 48250 | 51900 | 56100 | 58550 | 59750 | 61750 | 63600 | 54550 |
| Median | 0 | 0 | 27750 | 39000 | 36700 | 37250 | 39100 | 39300 | 39050 | 39850 | 40750 | 42000 | 43850 | 47950 | 48700 | 50150 | 51250 | 51450 | 44750 |
| Lower Quartile | 0 | 0 | 25500. | 28000 | 28100 | 29500 | 35450 | 36200 | 35450 | 36300 | 36650 | 36800 | 38600 | 40250 | 41000 | 42300 | 42000 | 42000 | 38450 |
| Lower Decile | 0 | 0 | 22500 | 21750 | 24150 | 23500 | 28650 | 31200 | 31000 | 32250 | 31800 | 31100 | 33350 | 34100 | 34450 | 35500 | 35250 | 35100 | 33050 |
| Mean | 0 | 0 | 31350 | 36000 | 34250 | 35600 | 37950 | 38700 | 38850 | 39900 | 41300 | 42800 | 45700 | 48900 | 50350 | 51900 | 52750 | 54050 | 47550 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 4 | 9 | 15 | 28 | 65 | 113 | 179 | 265 | 289 | 907 | 1023 | 1002 | 903 | 981 | 1062 | 1051 | 1237 | 2161 | 11294 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Less Than $22000 | 0 | 0 | 1 | 3 | 4 | 3 | 1 | 1 | 5 | 3 | 4 | 7 | 4 | 2 | 1 | 2 | 6 | 4 | 54 |

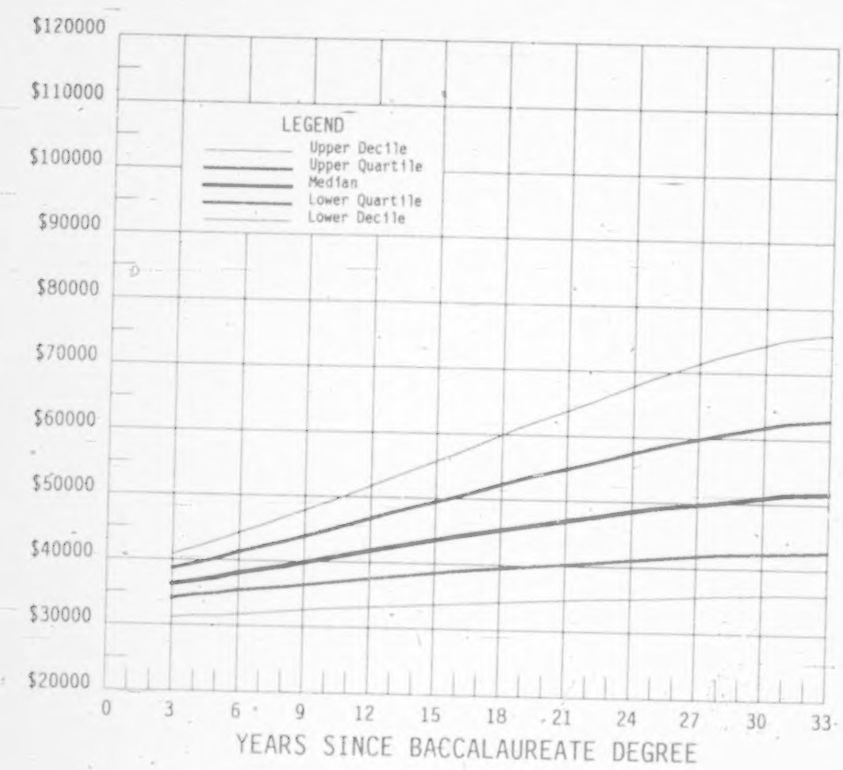
## SALARY CURVES FOR ENGINEERS IN ALL SCHOOLS, 12 MONTH CONTRACTS PROFESSORS AND INSTRUCTORS



ENGINEERING SALARY STATISTICS: ALL SCHOOLS, 12 MONTH CONTRACTS, PROFESSORS AND INSTRUCTORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 48100 | 49500 | 51000 | 52500 | 54050 | 57250 | 62200 | 67250 | 72250 | 76950 | 81100 | 84450 | 86650 | 86100 | 75350 |
| Upper Quartile | 0 | 0 | 0 | 0 | 41150 | 42400 | 43650 | 44950 | 46300 | 49050 | 53300 | 57650 | 61950 | 65950 | 69450 | 72200 | 74000 | 73150 | 59950 |
| Median | 0 | 0 | 0 | 0 | 34400 | 35450 | 36550 | 37650 | 38800 | 41150 | 44800 | 48450 | 51950 | 55150 | 57750 | 59600 | 60500 | 57950 | 50950 |
| Lower Quartile | 0 | 0 | 0 | 0 | 33150 | 33950 | 34750 | 35600 | 36400 | 38100 | 40600 | 43050 | 45300 | 47350 | 49050 | 50250 | 51000 | 50100 | 38700 |
| Lower Decile | 0 | 0 | 0 | 0 | 31950 | 32150 | 32300 | 32450 | 32650 | 33000 | 33550 | 34150 | 34800 | 35450 | 35150 | 36900 | 37650 | 40000 | 34200 |
| Mean | 0 | 0 | 0 | 0 | 37100 | 38100 | 39150 | 40200 | 41250 | 43450 | 46800 | 50150 | 53350 | 56300 | 58800 | 60700 | 61900 | 60950 | 52100 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 53000 | 53300 | 48050 | 55100 | 53750 | 54750 | 61050 | 68800 | 74800 | 81100 | 81000 | 84350 | 80500 | 87500 | 75350 |
| Upper Quartile | 0 | 0 | 0 | 0 | 50750 | 37000 | 40450 | 50500 | 50550 | 46600 | 53750 | 60400 | 62650 | 65850 | 68000 | 72000 | 72500 | 73900 | 59950 |
| Median | 0 | 0 | 0 | 0 | 36000 | 35150 | 35750 | 42500 | 37700 | 38750 | 45000 | 51500 | 52700 | 56100 | 58800 | 56900 | 57550 | 59100 | 50950 |
| Lower Quartile | 0 | 0 | 0 | 0 | 34350 | 33500 | 34700 | 36800 | 36450 | 36650 | 41800 | 44400 | 43250 | 48600 | 50000 | 48000 | 50750 | 50450 | 38700 |
| Lower Decile | 0 | 0 | 0 | 0 | 30000 | 29600 | 34050 | 35200 | 31500 | 31000 | 36150 | 35200 | 35050 | 37150 | 35450 | 35600 | 34400 | 41750 | 34200 |
| Mean | 0 | 0 | 0 | 0 | 40800 | 36300 | 38200 | 42850 | 41950 | 41600 | 47100 | 51850 | 54200 | 57500 | 59150 | 59000 | 59000 | 62050 | 52100 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 0 | 0 | 6 | 7 | 10 | 18 | 23 | 26 | 25 | 95 | 82 | 76 | 56 | 79 | 72 | 64 | 66 | 95 | 800 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 |

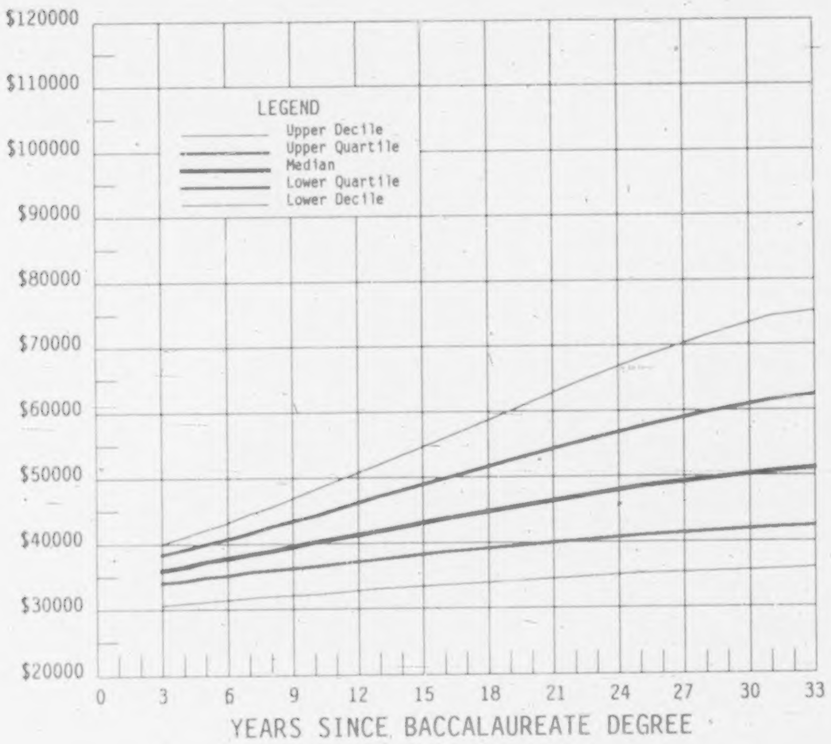
# SALARY CURVES FOR ENGINEERS IN ALL SCHOOLS
# ALL PROFESSORS



ENGINEERING SALARY STATISTICS: ALL SCHOOLS, ALL PROFESSORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 40800 | 41900 | 43050 | 44200 | 45400 | 46600 | 49100 | 53050 | 57100 | 61200 | 65200 | 69050 | 72450 | 75250 | 78600 | 67300 |
| Upper Quartile | 0 | 0 | 0 | 38650 | 39500 | 40350 | 41250 | 42100 | 43000 | 44850 | 47600 | 50400 | 53200 | 55850 | 58300 | 60450 | 62300 | 64750 | 55650 |
| Median | 0 | 0 | 0 | 36200 | 36800 | 37400 | 38050 | 38650 | 39250 | 40500 | 42350 | 44150 | 45900 | 47500 | 48950 | 50250 | 51350 | 52850 | 45750 |
| Lower Quartile | 0 | 0 | 0 | 34250 | 34650 | 35000 | 35400 | 35750 | 36100 | 36850 | 37900 | 38900 | 39800 | 40650 | 41350 | 42000 | 42500 | 43200 | 39150 |
| Lower Decile | 0 | 0 | 0 | 31100 | 31350 | 31550 | 31800 | 32050 | 32250 | 32700 | 33350 | 33900 | 34450 | 34900 | 35300 | 35650 | 35900 | 36200 | 34400 |
| Mean | 0 | 0 | 0 | 36150 | 35800 | 37500 | 38200 | 38850 | 39550 | 40950 | 43050 | 45100 | 47100 | 48950 | 50700 | 52200 | 53450 | 55250 | 48650 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 53000 | 43600 | 44250 | 44200 | 45650 | 47400 | 48550 | 51950 | 56250 | 61450 | 67100 | 69900 | 73000 | 74250 | 78450 | 67300 |
| Upper Quartile | 0 | 0 | 0 | 44000 | 41350 | 42150 | 41950 | 42700 | 43550 | 44250 | 46800 | 49650 | 52750 | 57250 | 59400 | 60450 | 62300 | 64450 | 55650 |
| Median | 0 | 0 | 0 | 41850 | 38800 | 38650 | 39500 | 39650 | 39550 | 40350 | 41450 | 42950 | 44600 | 49100 | 49600 | 50800 | 52300 | 52300 | 45750 |
| Lower Quartile | 0 | 0 | 0 | 39500 | 34900 | 35700 | 37050 | 36600 | 36250 | 36900 | 37250 | 37800 | 39200 | 41250 | 41550 | 43050 | 43000 | 42800 | 39150 |
| Lower Decile | 0 | 0 | 0 | 38000 | 28350 | 27800 | 33200 | 32800 | 32850 | 33600 | 33050 | 32350 | 34300 | 35550 | 35350 | 36100 | 36150 | 36050 | 34400 |
| Mean | 0 | 0 | 0 | 42800 | 37900 | 38200 | 39150 | 39550 | 39850 | 40800 | 42250 | 44050 | 46700 | 50150 | 51300 | 52700 | 53650 | 54900 | 48650 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 1 | 4 | 8 | 20 | 55 | 96 | 162 | 270 | 284 | 913 | 1052 | 1023 | 926 | 1024 | 1100 | 1088 | 1246 | 2185 | 11457 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 2 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 3 | 3 | 12 |

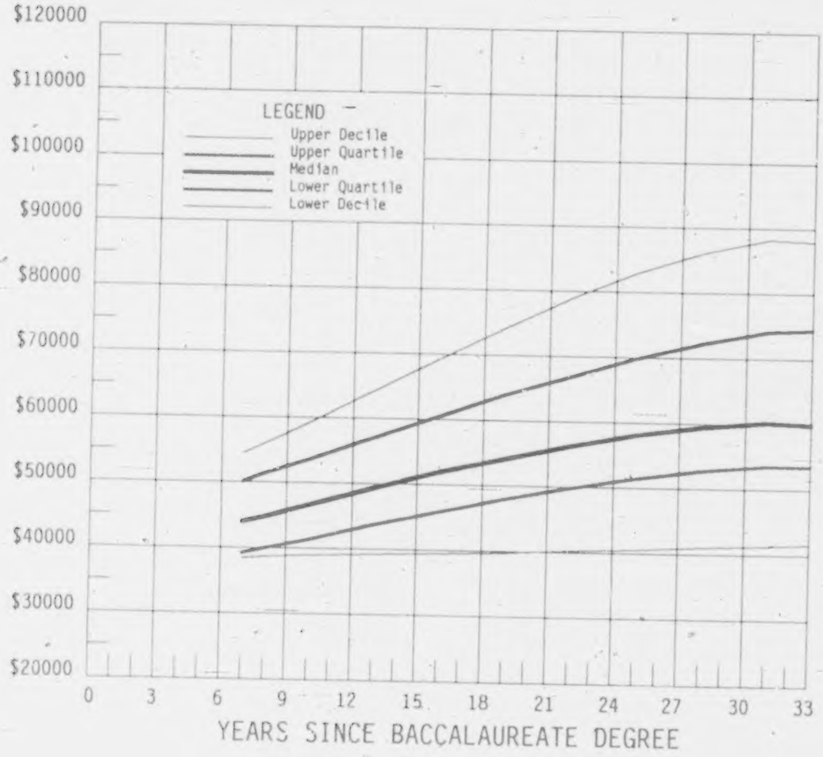
## SALARY CURVES FOR ENGINEERS IN ALL SCHOOLS, 9 MONTH CONTRACTS ALL PROFESSORS



ENGINEERING SALARY STATISTICS: ALL SCHOOLS, 9 MONTH CONTRACTS, ALL PROFESSORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 39950 | 41050 | 42150 | 43300 | 44500 | 45700 | 48150 | 52000 | 56000 | 60100 | 64150 | 67950 | 71400 | 74300 | 78050 | 66600 |
| Upper Quartile | 0 | 0 | 0 | 38350 | 39150 | 40000 | 40850 | 41700 | 42600 | 44350 | 47100 | 49800 | 52500 | 55150 | 57550 | 59750 | 61600 | 64350 | 55000 |
| Median | 0 | 0 | 0 | 36100 | 36650 | 37250 | 37850 | 38400 | 39000 | 40200 | 41950 | 43700 | 45350 | 46950 | 48400 | 49650 | 50750 | 52450 | 45300 |
| Lower Quartile | 0 | 0 | 0 | 34100 | 34450 | 34850 | 35200 | 35600 | 35950 | 36650 | 37650 | 38650 | 39550 | 40350 | 41100 | 41700 | 42200 | 42950 | 38950 |
| Lower Decile | 0 | 0 | 0 | 30700 | 30950 | 31200 | 31450 | 31700 | 31950 | 32400 | 33050 | 33700 | 34250 | 34750 | 35150 | 35500 | 35800 | 36100 | 34250 |
| Mean | 0 | 0 | 0 | 35750 | 36400 | 37050 | 37750 | 38400 | 39100 | 40450 | 42500 | 44500 | 46500 | 48350 | 50100 | 51600 | 52900 | 54900 | 48150 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 46300 | 42650 | 43850 | 43800 | 44650 | 46450 | 47650 | 51050 | 55050 | 60250 | 66050 | 68700 | 72000 | 73450 | 77850 | 66600 |
| Upper Quartile | 0 | 0 | 0 | 43900 | 40750 | 42000 | 41700 | 42300 | 43100 | 43950 | 46250 | 48650 | 52150 | 56400 | 58750 | 59900 | 61950 | 63950 | 55000 |
| Median | 0 | 0 | 0 | 41750 | 38550 | 38550 | 39400 | 39450 | 39350 | 40200 | 40950 | 42400 | 44150 | 48400 | 48950 | 50450 | 51750 | 51850 | 45300 |
| Lower Quartile | 0 | 0 | 0 | 39350 | 34750 | 35350 | 36850 | 36450 | 36100 | 36800 | 37000 | 37450 | 39000 | 40950 | 41400 | 42700 | 42700 | 42550 | 38950 |
| Lower Decile | 0 | 0 | 0 | 35400 | 28000 | 27550 | 32950 | 32450 | 32600 | 33600 | 32750 | 32050 | 34100 | 35250 | 35200 | 36050 | 36100 | 35900 | 34250 |
| Mean | 0 | 0 | 0 | 42300 | 37000 | 37850 | 38900 | 38950 | 39400 | 40450 | 41700 | 43300 | 46100 | 49450 | 50700 | 52200 | 53200 | 54550 | 48150 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 1 | 4 | 8 | 17 | 50 | 91 | 153 | 252 | 270 | 856 | 988 | 960 | 877 | 951 | 1033 | 1031 | 1189 | 2100 | 10831 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 2 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 3 | 3 | 12 |

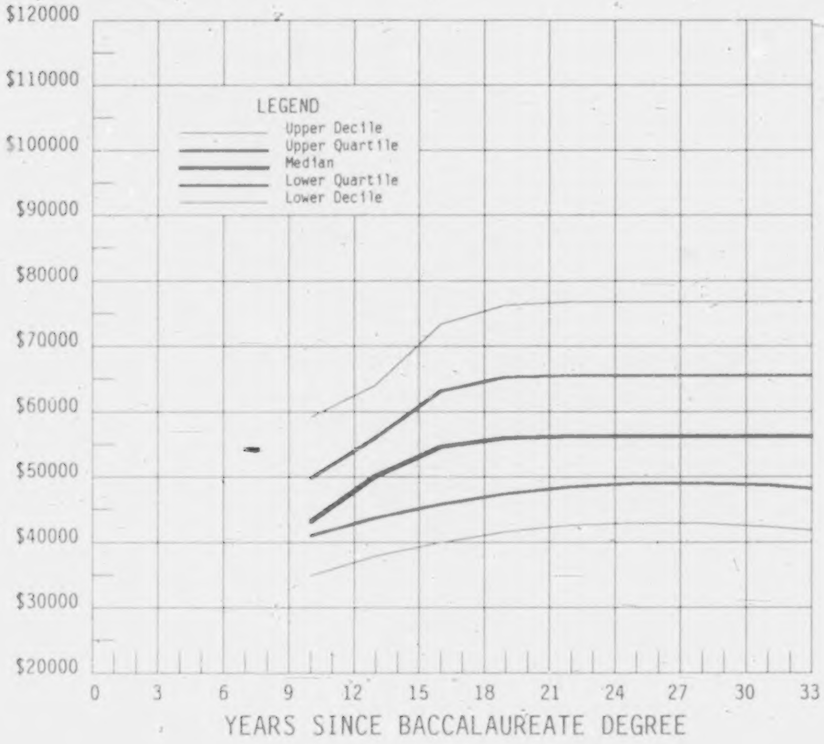
# SALARY CURVES FOR ENGINEERS IN ALL SCHOOLS, 12 MONTH CONTRACTS ALL PROFESSORS



ENGINEERING SALARY STATISTICS: ALL SCHOOLS, 12 MONTH CONTRACTS, ALL PROFESSORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 54450 | 56000 | 59250 | 64250 | 69300 | 74250 | 78900 | 82950 | 86100 | 88150 | 87150 | 78150 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 50200 | 51350 | 53650 | 57100 | 60550 | 63900 | 67050 | 69900 | 72250 | 74050 | 75400 | 63700 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 44000 | 44850 | 46650 | 49300 | 51900 | 54250 | 56350 | 58100 | 59400 | 60200 | 59600 | 54750 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 39200 | 39950 | 41450 | 43700 | 45850 | 47900 | 49800 | 51400 | 52700 | 53600 | 53950 | 46450 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 38450 | 38550 | 38800 | 39150 | 39500 | 39850 | 40200 | 40600 | 40950 | 41300 | 42250 | 38700 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 45150 | 46100 | 48000 | 50850 | 53600 | 56250 | 58600 | 60650 | 62300 | 63400 | 63550 | 56700 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 56800 | 55400 | 57300 | 63450 | 71400 | 76150 | 81700 | 81600 | 86500 | 81600 | 89150 | 78150 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 52500 | 52600 | 52550 | 56000 | 61700 | 64750 | 66700 | 68500 | 73750 | 74750 | 75000 | 63700 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 46250 | 50000 | 44250 | 48300 | 53250 | 54500 | 56900 | 59400 | 58450 | 58900 | 59900 | 54750 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 41750 | 45600 | 38250 | 43150 | 47400 | 50100 | 50300 | 51650 | 49350 | 54400 | 54250 | 46450 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 36900 | 36950 | 36600 | 41550 | 42400 | 40700 | 39950 | 37700 | 44700 | 37400 | 43500 | 38700 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 47300 | 48200 | 46000 | 50300 | 54950 | 57050 | 59150 | 60450 | 61550 | 62650 | 63850 | 56700 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 0 | 0 | 0 | 3 | 5 | 5 | 9 | 18 | 14 | 57 | 64 | 63 | 49 | 73 | 67 | 57 | 57 | 85 | 626 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

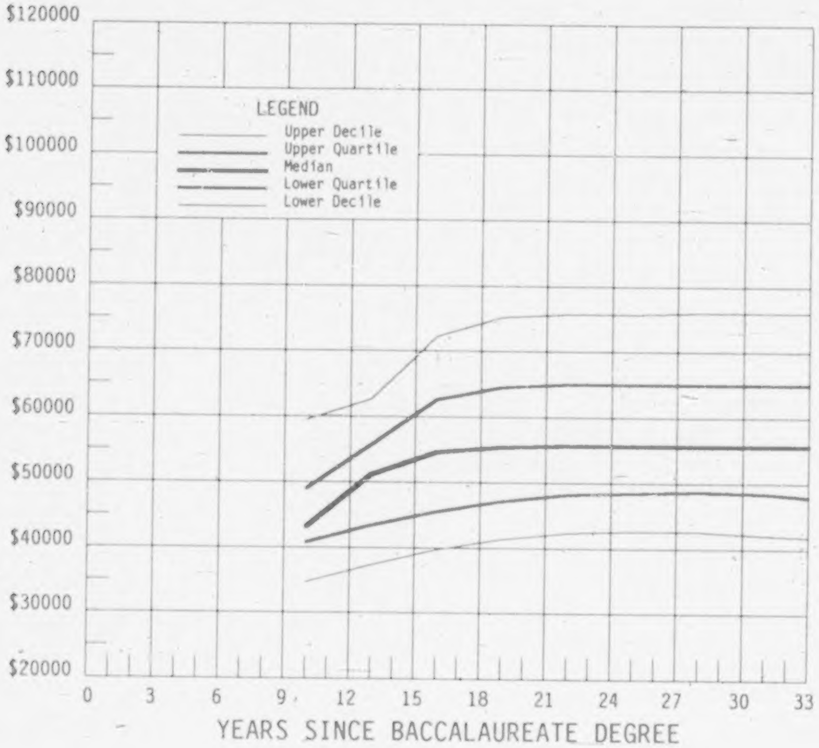
# SALARY CURVES FOR ENGINEERS IN ALL SCHOOLS
# FULL PROFESSORS



ENGINEERING SALARY STATISTICS: ALL SCHOOLS, FULL PROFESSORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 59300 | 63950 | 73300 | 76200 | 76750 | 76800 | 76850 | 76850 | 76850 | 76550 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 49900 | 56000 | 63150 | 65250 | 65650 | 65700 | 65700 | 65700 | 65700 | 65250 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 43300 | 50250 | 54700 | 55900 | 56150 | 56200 | 56200 | 56200 | 56200 | 55900 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 41150 | 43750 | 45900 | 47500 | 48500 | 48950 | 49000 | 48700 | 47400 | 48050 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 35000 | 37750 | 40000 | 41600 | 42600 | 42950 | 42850 | 42400 | 40700 | 41500 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 45100 | 50600 | 56000 | 57550 | 57800 | 57850 | 57850 | 57850 | 57850 | 57600 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 59000 | 67050 | 69950 | 69900 | 72850 | 74150 | 76400 | 76750 | 81050 | 76550 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 49750 | 57400 | 61700 | 62200 | 63950 | 63750 | 65100 | 65300 | 68250 | 65250 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 43250 | 50750 | 54200 | 54950 | 55800 | 55700 | 56200 | 56250 | 56650 | 55900 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 38400 | 42700 | 47050 | 47850 | 49600 | 48000 | 48850 | 48550 | 47550 | 48050 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 31500 | 38300 | 41050 | 41400 | 43600 | 42200 | 43500 | 41550 | 40900 | 41500 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 45000 | 51750 | 54700 | 55500 | 57150 | 56850 | 58000 | 57850 | 58900 | 57600 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 0 | 0 | 2 | 0 | 1 | 4 | 1 | 3 | 8 | 25 | 57 | 141 | 284 | 531 | 702 | 742 | 932 | 1705 | 5138 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

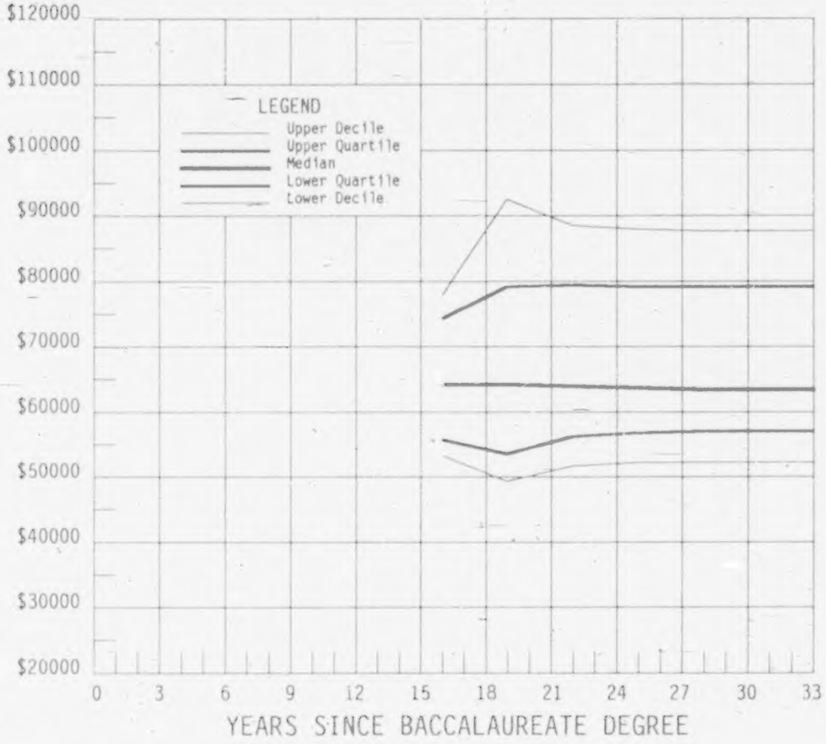
# SALARY CURVES FOR ENGINEERS IN ALL SCHOOLS; 9 MONTH CONTRACTS FULL PROFESSORS



ENGINEERING SALARY STATISTICS: ALL SCHOOLS, 9 MONTH CONTRACTS, FULL PROFESSORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 59550 | 62550 | 72150 | 75200 | 75800 | 75850 | 75900 | 75900 | 75900 | 75600 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 49150 | 55600 | 62600 | 64650 | 65050 | 65100 | 65100 | 65100 | 65100 | 64600 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 43100 | 51200 | 54700 | 55550 | 55700 | 55750 | 55750 | 55750 | 55750 | 55500 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 40850 | 43500 | 45600 | 47150 | 48150 | 48650 | 48700 | 48450 | 47150 | 47750 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 34750 | 37450 | 39650 | 41300 | 42300 | 42700 | 42600 | 42200 | 40500 | 41300 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 44700 | 50350 | 55550 | 57050 | 57300 | 57350 | 57350 | 57350 | 57350 | 57100 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 59200 | 66250 | 68000 | 68550 | 71300 | 73050 | 75350 | 75900 | 80450 | 75600 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 49000 | 57400 | 60450 | 61800 | 62900 | 63250 | 64250 | 64800 | 67800 | 64600 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 43000 | 52250 | 53250 | 54650 | 55400 | 55350 | 55700 | 55850 | 56200 | 55500 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 38000 | 42700 | 46500 | 47600 | 49350 | 47700 | 48550 | 48200 | 47300 | 47750 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 31400 | 38150 | 40400 | 41200 | 43250 | 42100 | 43200 | 41250 | 40750 | 41300 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 44600 | 51800 | 53750 | 54950 | 56400 | 56250 | 57400 | 57400 | 58550 | 57100 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 0 | 0 | 2 | 0 | 1 | 4 | 1 | 3 | 8 | 24 | 53 | 130 | 271 | 498 | 661 | 704 | 891 | 1641 | 4892 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

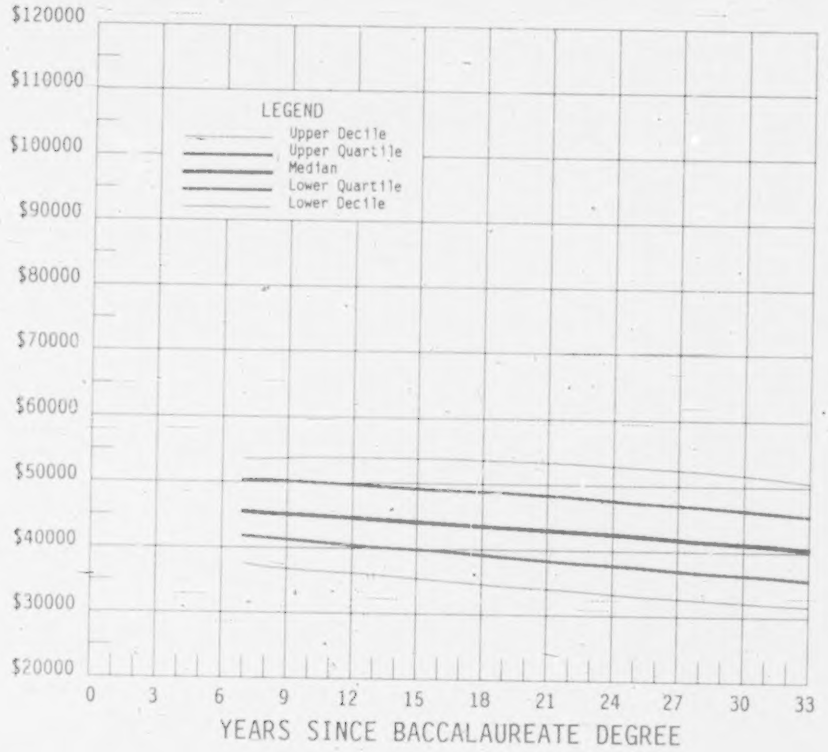
## SALARY CURVES FOR ENGINEERS IN ALL SCHOOLS, 12 MONTH CONTRACTS FULL PROFESSORS



ENGINEERING SALARY STATISTICS: ALL SCHOOLS, 12 MONTH CONTRACTS, FULL PROFESSORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 77800 | 92500 | 88550 | 87900 | 87800 | 87800 | 87800 | 88850 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 74450 | 79100 | 79450 | 79300 | 79250 | 79200 | 79200 | 78200 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 64350 | 64150 | 63900 | 63700 | 63550 | 63400 | 63300 | 64200 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 55600 | 53700 | 56400 | 56900 | 56950 | 56950 | 56950 | 56700 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 53200 | 49350 | 51800 | 52200 | 52250 | 52250 | 52250 | 51250 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 65800 | 67550 | 67800 | 67850 | 67850 | 67850 | 67850 | 67450 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 77800 | 93500 | 86750 | 84900 | 91200 | 83600 | 91600 | 88850 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 74500 | 78350 | 80750 | 77750 | 79350 | 77400 | 80850 | 78200 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 66000 | 59000 | 67000 | 62500 | 65350 | 61000 | 64000 | 64200 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 55600 | 53400 | 57500 | 55250 | 57100 | 56450 | 57800 | 56700 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 53150 | 50450 | 49300 | 50100 | 52100 | 53550 | 54200 | 51250 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 65850 | 66800 | 69050 | 66300 | 68250 | 67500 | 68400 | 67450 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 4 | 11 | 13 | 33 | 41 | 38 | 41 | 64 | 246 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

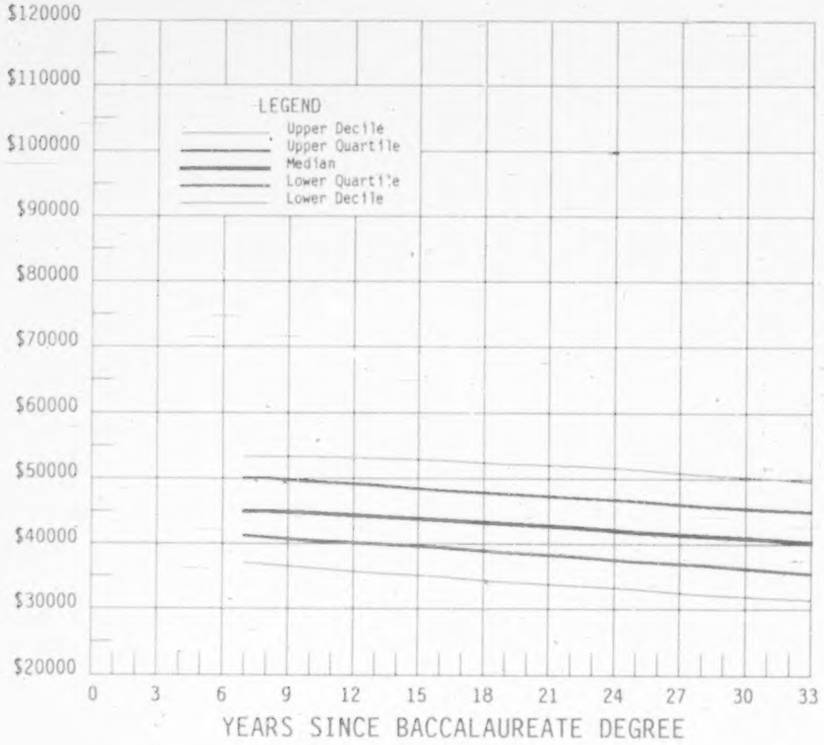
## SALARY CURVES FOR ENGINEERS IN ALL SCHOOLS
## ASSOCIATE PROFESSORS



ENGINEERING SALARY STATISTICS: ALL SCHOOLS, ASSOCIATE PROFESSORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 53650 | 53700 | 53850 | 53900 | 53850 | 53600 | 53250 | 52750 | 52150 | 51400 | 48950 | 52950 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 50450 | 50350 | 50100 | 49700 | 49200 | 48700 | 48150 | 47500 | 46900 | 46200 | 44250 | 48050 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 45550 | 45400 | 45050 | 44550 | 44050 | 43500 | 42900 | 42300 | 41700 | 41050 | 39250 | 42900 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 41750 | 41500 | 41050 | 40350 | 39650 | 38950 | 38250 | 37550 | 36850 | 36150 | 34350 | 38150 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 37500 | 37200 | 36650 | 35900 | 35150 | 34450 | 33750 | 33150 | 32550 | 31950 | 30550 | 33300 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 45700 | 45550 | 45300 | 44900 | 44450 | 43950 | 43400 | 42800 | 42200 | 41550 | 39700 | 43200 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 45500 | 52400 | 54050 | 53050 | 54900 | 54400 | 53100 | 52500 | 50850 | 50900 | 49400 | 52950 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 43700 | 49250 | 50050 | 49300 | 50050 | 48700 | 48600 | 46650 | 46450 | 46050 | 44500 | 48050 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 42200 | 45300 | 44750 | 44550 | 44450 | 43250 | 43250 | 41700 | 42350 | 40300 | 39400 | 42900 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 39500 | 40000 | 41300 | 40100 | 39800 | 39300 | 38450 | 37100 | 37000 | 35550 | 34550 | 38150 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 27000 | 37850 | 37350 | 35950 | 34900 | 35250 | 33400 | 32650 | 33050 | 31400 | 30700 | 33300 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 39700 | 45300 | 45300 | 44700 | 44800 | 44250 | 43500 | 42300 | 42200 | 41000 | 39950 | 43200 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 0 | 2 | 0 | 0 | 1 | 3 | 6 | 10 | 28 | 151 | 438 | 553 | 481 | 405 | 335 | 272 | 247 | 364 | 3296 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 1 | 3 |

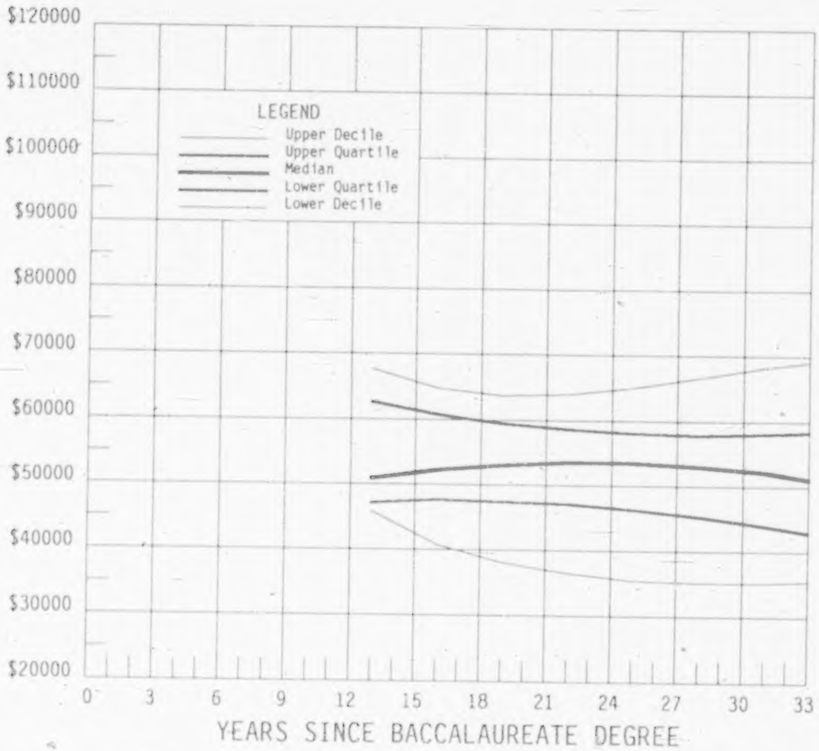
# SALARY CURVES FOR ENGINEERS IN ALL SCHOOLS, 9 MONTH CONTRACTS
ASSOCIATE PROFESSORS



ENGINEERING SALARY STATISTICS: ALL SCHOOLS, 9 MONTH CONTRACTS, ASSOCIATE PROFESSORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 53400 | 53400 | 53250 | 53050 | 52750 | 52350 | 51900 | 51400 | 50800 | 50150 | 48200 | 52000 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 50200 | 50000 | 49600 | 49000 | 48350 | 47750 | 47150 | 46550 | 45950 | 45400 | 43850 | 47200 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 45150 | 45000 | 44700 | 44200 | 43650 | 43100 | 42550 | 41950 | 41350 | 40700 | 39000 | 42550 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 41300 | 41100 | 40650 | 40050 | 39400 | 38750 | 38100 | 37400 | 36700 | 36050 | 34200 | 37950 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 37000 | 36750 | 36250 | 35550 | 34850 | 34200 | 33550 | 32950 | 32400 | 31850 | 30450 | 33050 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 45200 | 45050 | 44750 | 44300 | 43800 | 43250 | 42700 | 42150 | 41550 | 40900 | 39200 | 42600 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 45500 | 52400 | 52950 | 52400 | 53850 | 53050 | 52050 | 49900 | 50500 | 49800 | 48600 | 52000 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 43700 | 48500 | 49500 | 48950 | 49200 | 47400 | 47350 | 45700 | 46000 | 45550 | 43950 | 47200 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 42200 | 44850 | 44600 | 44200 | 43900 | 42950 | 42800 | 41400 | 42000 | 40200 | 39100 | 42550 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 39500 | 39750 | 41350 | 39650 | 39450 | 39150 | 38250 | 37000 | 36900 | 35550 | 34350 | 37950 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 27000 | 37750 | 37350 | 35550 | 34400 | 35100 | 33200 | 32550 | 32950 | 31350 | 30550 | 33050 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 39700 | 44900 | 44950 | 44100 | 44050 | 43550 | 42750 | 41500 | 41750 | 40600 | 39350 | 42600 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 0 | 2 | 0 | 0 | 1 | 3 | 5 | 10 | 26 | 144 | 408 | 517 | 454 | 370 | 311 | 255 | 236 | 346 | 3088 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 1 | 3 |

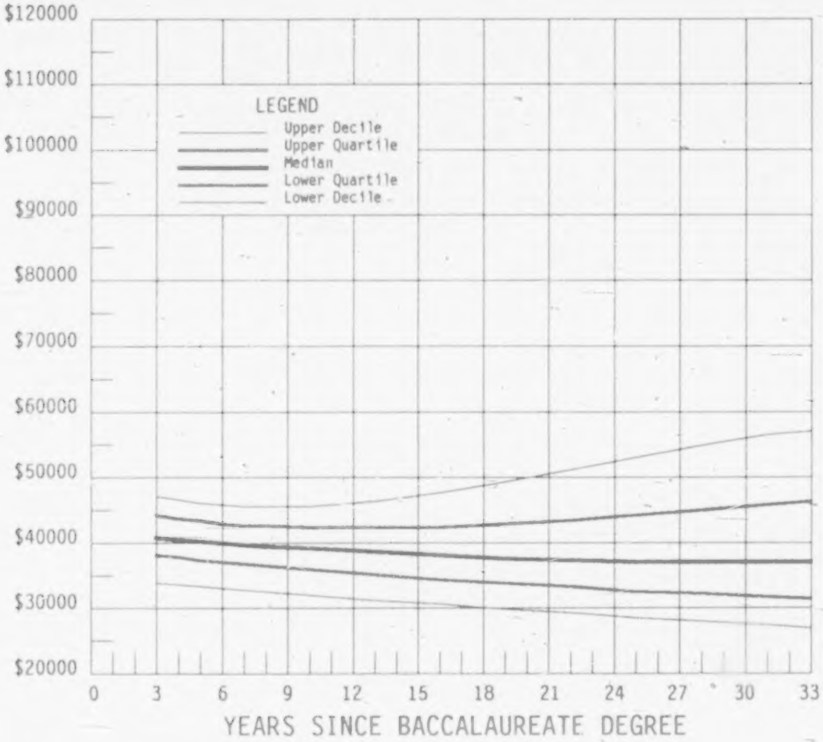
## SALARY CURVES FOR ENGINEERS IN ALL SCHOOLS, 12 MONTH CONTRACTS ASSOCIATE PROFESSORS



ENGINEERING SALARY STATISTICS: ALL SCHOOLS, 12 MONTH CONTRACTS, ASSOCIATE PROFESSORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 67800 | 64800 | 63850 | 64100 | 65200 | 66650 | 68250 | 71300 | 66050 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 62600 | 60800 | 59600 | 58600 | 58100 | 57950 | 58050 | 59500 | 60300 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 51000 | 52300 | 53150 | 53600 | 53600 | 53100 | 52200 | 48050 | 52200 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 47300 | 47600 | 47550 | 47100 | 46400 | 45350 | 44050 | 39700 | 46400 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 45750 | 40900 | 38050 | 36400 | 35550 | 35200 | 35300 | 36450 | 37350 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 54900 | 53950 | 53150 | 52500 | 51900 | 51400 | 51000 | 50400 | 52750 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 66650 | 65600 | 68600 | 59750 | 64800 | 72600 | 63800 | 72400 | 66050 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 60650 | 61150 | 64250 | 57100 | 62000 | 49900 | 60500 | 61000 | 60300 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 49250 | 54000 | 55500 | 51850 | 56000 | 48300 | 54500 | 48500 | 52200 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 44750 | 49000 | 50450 | 47550 | 47000 | 45900 | 35750 | 41750 | 46400 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 42500 | 45600 | 37400 | 35500 | 35400 | 34700 | 34100 | 37600 | 37350 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 52950 | 55450 | 55850 | 51000 | 52850 | 49500 | 50250 | 51100 | 52750 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 2 | 7 | 30 | 36 | 27 | 35 | 24 | 17 | 11 | 18 | 208 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

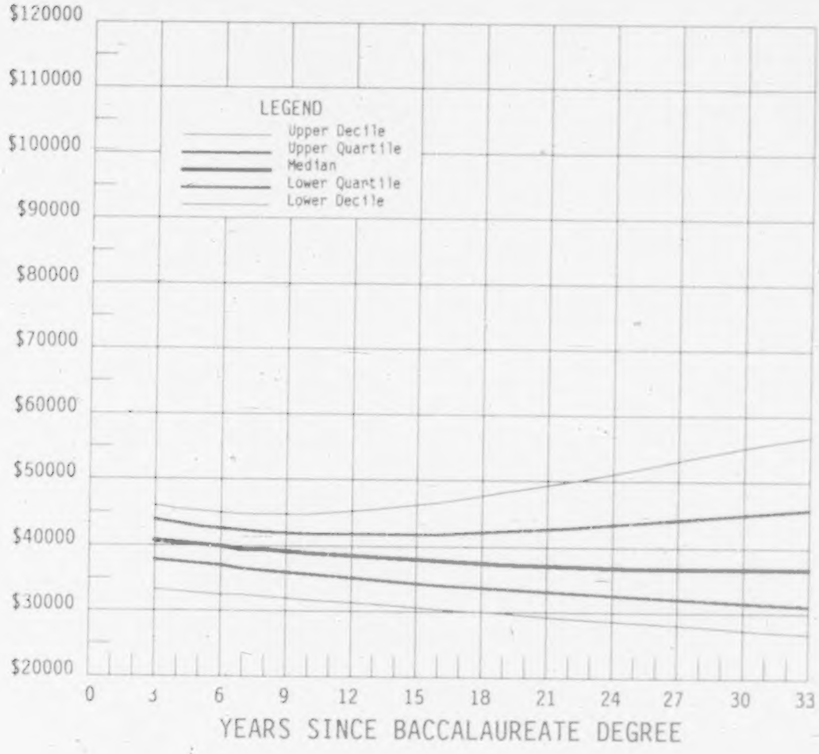
## SALARY CURVES FOR ENGINEERS IN ALL SCHOOLS ASSISTANT PROFESSORS



ENGINEERING SALARY STATISTICS: ALL SCHOOLS, ASSISTANT PROFESSORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 47250 | 46600 | 46100 | 45800 | 45600 | 45500 | 45650 | 46450 | 47750 | 49400 | 51250 | 53100 | 54900 | 56450 | 58750 | 46850 |
| Upper Quartile | 0 | 0 | 0 | 44150 | 43700 | 43350 | 43050 | 42800 | 42600 | 42350 | 42300 | 42500 | 42950 | 43550 | 44250 | 45050 | 45850 | 47550 | 42800 |
| Median | 0 | 0 | 0 | 40900 | 40600 | 40300 | 40050 | 39800 | 39550 | 39100 | 38550 | 38050 | 37700 | 37400 | 37150 | 37050 | 36950 | 37200 | 39000 |
| Lower Quartile | 0 | 0 | 0 | 38100 | 37800 | 37450 | 37150 | 36850 | 36550 | 35950 | 35200 | 34450 | 33800 | 33200 | 32650 | 32150 | 31650 | 30650 | 35300 |
| Lower Decile | 0 | 0 | 0 | 33750 | 33500 | 33250 | 33000 | 32750 | 32500 | 32000 | 31300 | 30600 | 29950 | 29300 | 28650 | 28000 | 27400 | 25850 | 30850 |
| Mean | 0 | 0 | 0 | 40600 | 40300 | 40000 | 39750 | 39550 | 39350 | 39100 | 38850 | 38850 | 38950 | 39200 | 39550 | 39950 | 40400 | 41550 | 39300 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 53000 | 43650 | 43900 | 44400 | 45700 | 46550 | 46400 | 47200 | 46000 | 47900 | 50200 | 46700 | 52700 | 64400 | 62400 | 46850 |
| Upper Quartile | 0 | 0 | 0 | 44000 | 41500 | 42150 | 42100 | 42650 | 43000 | 43150 | 42750 | 41650 | 42550 | 41650 | 41100 | 41500 | 50950 | 49450 | 42800 |
| Median | 0 | 0 | 0 | 41850 | 38850 | 38600 | 39700 | 39550 | 39250 | 39550 | 39150 | 38100 | 37600 | 37200 | 35200 | 35000 | 35850 | 38500 | 39000 |
| Lower Quartile | 0 | 0 | 0 | 39500 | 35100 | 36050 | 37450 | 36600 | 36100 | 36450 | 35750 | 34200 | 33550 | 32300 | 32150 | 30300 | 32300 | 31150 | 35300 |
| Lower Decile | 0 | 0 | 0 | 38000 | 28300 | 27450 | 34100 | 32950 | 32750 | 33300 | 31650 | 30150 | 29400 | 27100 | 28150 | 26200 | 27850 | 26650 | 30850 |
| Mean | 0 | 0 | 0 | 42800 | 38050 | 38000 | 39500 | 39550 | 39400 | 39750 | 39300 | 38150 | 38450 | 38350 | 37600 | 38100 | 42150 | 42800 | 39300 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 1 | 2 | 6 | 20 | 53 | 89 | 155 | 257 | 248 | 737 | 557 | 329 | 161 | 88 | 63 | 74 | 67 | 116 | 3023 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 2 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 2 | 2 | 9 |

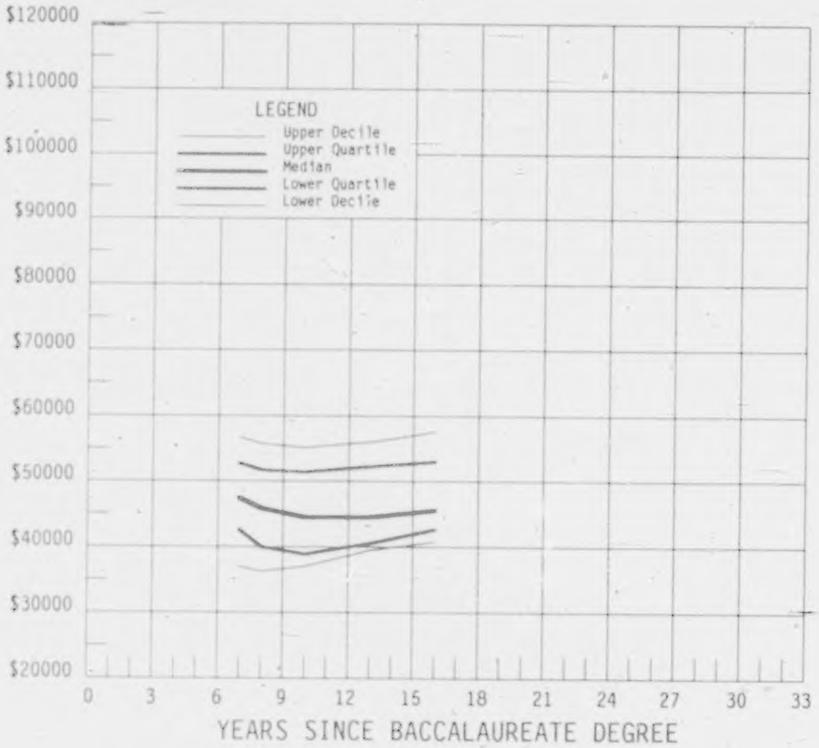
## SALARY CURVES FOR ENGINEERS IN ALL SCHOOLS, 9 MONTH CONTRACTS ASSISTANT PROFESSORS



ENGINEERING SALARY STATISTICS: ALL SCHOOLS, 9 MONTH CONTRACTS, ASSISTANT PROFESSORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 46100 | 45650 | 45300 | 45050 | 44900 | 44800 | 44900 | 45550 | 46650 | 48150 | 49900 | 51850 | 53900 | 55850 | 59600 | 46200 |
| Upper Quartile | 0 | 0 | 0 | 43950 | 43450 | 43050 | 42700 | 42450 | 42200 | 41900 | 41800 | 41950 | 42400 | 43000 | 43750 | 44550 | 45400 | 47200 | 42400 |
| Median | 0 | 0 | 0 | 40800 | 40450 | 40150 | 39900 | 39600 | 39350 | 38900 | 38300 | 37800 | 37450 | 37150 | 36900 | 36800 | 36750 | 37100 | 38800 |
| Lower Quartile | 0 | 0 | 0 | 38000 | 37650 | 37300 | 36950 | 36650 | 36350 | 35750 | 34950 | 34250 | 33600 | 33000 | 32450 | 32000 | 31550 | 30650 | 35100 |
| Lower Decile | 0 | 0 | 0 | 33300 | 33100 | 32850 | 32650 | 32450 | 32250 | 31800 | 31150 | 30500 | 29850 | 29200 | 28550 | 27900 | 27300 | 25650 | 30700 |
| Mean | 0 | 0 | 0 | 40150 | 39800 | 39550 | 29300 | 39100 | 38900 | 38650 | 38450 | 38450 | 38600 | 38850 | 39250 | 39700 | 40200 | 41450 | 38900 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 46300 | 42700 | 43650 | 43850 | 44600 | 45750 | 45900 | 46350 | 45350 | 46350 | 46000 | 46900 | 52850 | 63600 | 62700 | 46200 |
| Upper Quartile | 0 | 0 | 0 | 43900 | 40800 | 41950 | 41850 | 42150 | 42600 | 42800 | 42250 | 41050 | 42050 | 40850 | 41300 | 41000 | 49600 | 49400 | 42400 |
| Median | 0 | 0 | 0 | 41750 | 38550 | 38550 | 39600 | 39350 | 39100 | 39400 | 38850 | 37800 | 37250 | 36950 | 35350 | 35000 | 35700 | 38250 | 38800 |
| Lower Quartile | 0 | 0 | 0 | 39350 | 35000 | 35650 | 37300 | 36400 | 35950 | 36300 | 35500 | 34000 | 33150 | 31900 | 32300 | 30400 | 32250 | 31100 | 35100 |
| Lower Decile | 0 | 0 | 0 | 35400 | 27600 | 27200 | 33900 | 32600 | 32550 | 33150 | 31450 | 30100 | 29250 | 26900 | 28050 | 26100 | 27600 | 26500 | 30700 |
| Mean | 0 | 0 | 0 | 42300 | 37100 | 37550 | 39250 | 38950 | 38950 | 39400 | 38850 | 37750 | 37950 | 37550 | 37800 | 38150 | 41500 | 42800 | 38900 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 1 | 2 | 6 | 17 | 48 | 84 | 147 | 239 | 236 | 688 | 527 | 313 | 152 | 83 | 61 | 72 | 62 | 113 | 2851 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 2 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 2 | 2 | 9 |

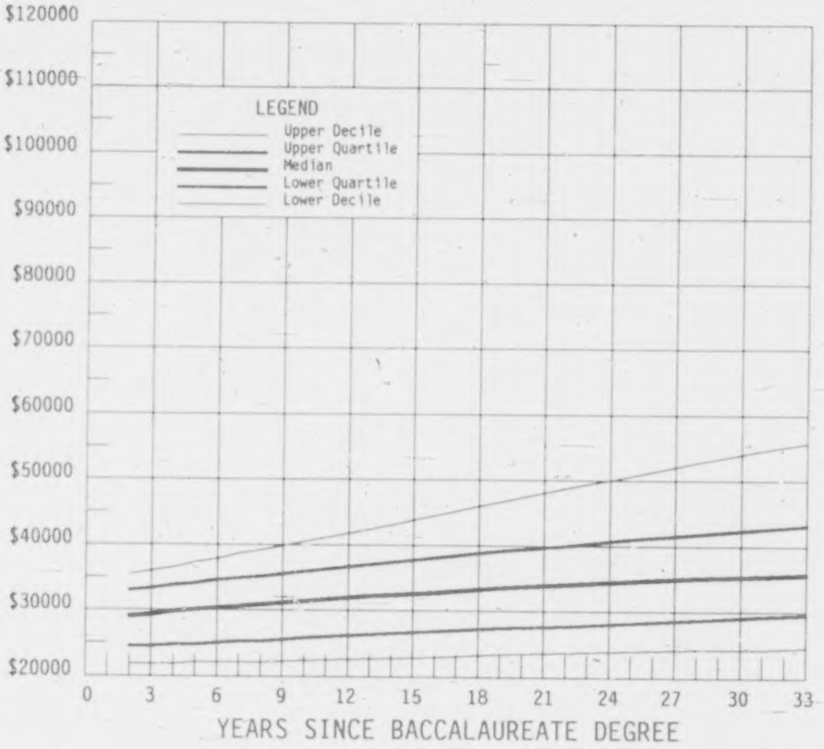
## SALARY CURVES FOR ENGINEERS IN ALL SCHOOLS, 12 MONTH CONTRACTS ASSISTANT PROFESSORS



ENGINEERING SALARY STATISTICS: ALL SCHOOLS, 12 MONTH CONTRACTS, ASSISTANT PROFESSORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 56800 | 55700 | 55100 | 56000 | 57600 | 0 | 0 | 0 | 0 | 0 | 0 | 55800 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 52750 | 51800 | 51550 | 52300 | 52950 | 0 | 0 | 0 | 0 | 0 | 0 | 52300 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 47400 | 45800 | 44450 | 44600 | 45550 | 0 | 0 | 0 | 0 | 0 | 0 | 45150 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 42700 | 40100 | 38950 | 40500 | 42550 | 0 | 0 | 0 | 0 | 0 | 0 | 40700 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 36950 | 36150 | 37050 | 39350 | 40700 | 0 | 0 | 0 | 0 | 0 | 0 | 36450 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 47700 | 46150 | 45500 | 46400 | 47350 | 0 | 0 | 0 | 0 | 0 | 0 | 46100 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 56800 | 55700 | 55100 | 56000 | 57600 | 0 | 0 | 0 | 0 | 0 | 0 | 55800 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 52500 | 53000 | 51050 | 53300 | 52000 | 0 | 0 | 0 | 0 | 0 | 0 | 52300 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 46250 | 50000 | 43600 | 45500 | 45000 | 0 | 0 | 0 | 0 | 0 | 0 | 45150 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 41750 | 44000 | 37850 | 42400 | 41000 | 0 | 0 | 0 | 0 | 0 | 0 | 40700 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 36900 | 36800 | 36550 | 41250 | 38600 | 0 | 0 | 0 | 0 | 0 | 0 | 36450 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 47300 | 47900 | 44900 | 47550 | 46300 | 0 | 0 | 0 | 0 | 0 | 0 | 46100 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 0 | 0 | 0 | 3 | 5 | 5 | 8 | 18 | 12 | 49 | 30 | 16 | 9 | 5 | 2 | 2 | 5 | 3 | 172 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

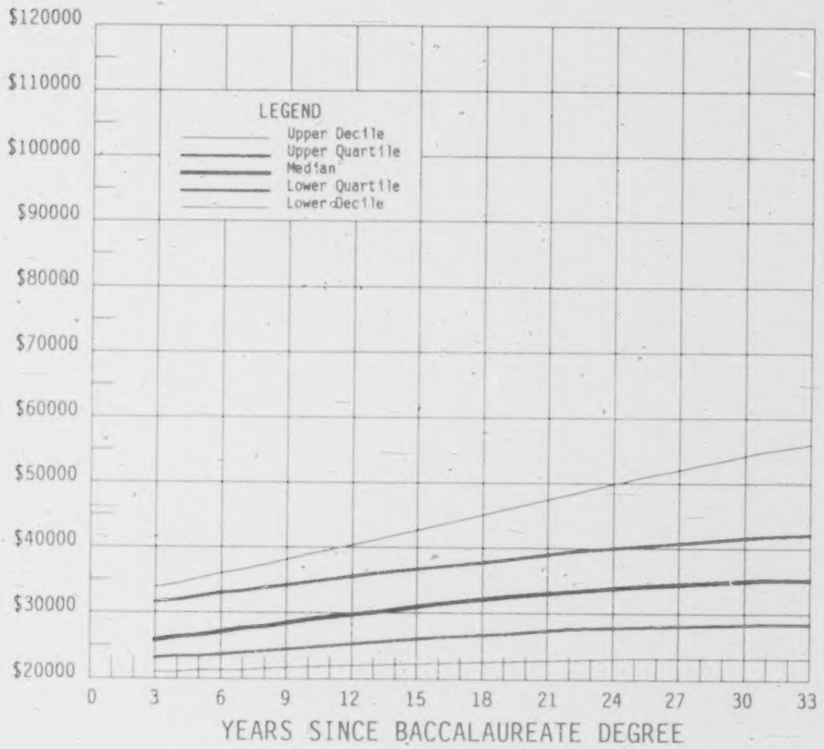
## SALARY CURVES FOR ENGINEERS IN ALL SCHOOLS
## INSTRUCTORS



ENGINEERING SALARY STATISTICS: ALL SCHOOLS, INSTRUCTORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 35400 | 36000 | 36650 | 37250 | 37900 | 38550 | 39200 | 40500 | 42500 | 44600 | 46650 | 48750 | 50800 | 52750 | 54600 | 58800 | 43750 |
| Upper Quartile | 0 | 0 | 33100 | 33450 | 33800 | 34150 | 34550 | 34900 | 35250 | 35950 | 37050 | 38100 | 39100 | 40100 | 41000 | 41850 | 42650 | 44350 | 37600 |
| Median | 0 | 0 | 29150 | 29450 | 29750 | 30000 | 30300 | 30600 | 30850 | 31400 | 32200 | 32900 | 33600 | 34200 | 34700 | 35150 | 35500 | 35950 | 32350 |
| Lower Quartile | 0 | 0 | 24400 | 24550 | 24750 | 24900 | 25100 | 25250 | 25450 | 25800 | 26300 | 26850 | 27350 | 27850 | 28350 | 28850 | 29350 | 30600 | 26600 |
| Lower Decile | 0 | 0 | 21800 | 21850 | 21900 | 22000 | 22100 | 22200 | 22250 | 22450 | 22750 | 23050 | 23350 | 23650 | 23900 | 24150 | 24350 | 24700 | 22700 |
| Mean | 0 | 0 | 28800 | 29150 | 29450 | 29800 | 30100 | 30450 | 30750 | 31400 | 32400 | 33350 | 34300 | 35200 | 36100 | 36900 | 37650 | 39350 | 33550 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 33400 | 33000 | 35500 | 35550 | 42500 | 45350 | 41000 | 39550 | 42750 | 44500 | 42300 | 40650 | 59200 | 48950 | 65200 | 55850 | 43750 |
| Upper Quartile | 0 | 0 | 29500 | 29250 | 34000 | 34050 | 35850 | 37600 | 36700 | 37200 | 38550 | 35400 | 37400 | 37700 | 42500 | 41950 | 43550 | 44400 | 37600 |
| Median | 0 | 0 | 26350 | 25650 | 27000 | 29400 | 34150 | 35000 | 32000 | 32750 | 31400 | 30600 | 33000 | 33350 | 34000 | 36350 | 36450 | 35850 | 32350 |
| Lower Quartile | 0 | 0 | 23500 | 21750 | 23000 | 23450 | 28350 | 24250 | 27650 | 27050 | 25400 | 27050 | 25250 | 27500 | 28350 | 27500 | 30050 | 30800 | 26600 |
| Lower Decile | 0 | 0 | 22200 | 19500 | 20000 | 22100 | 24000 | 22550 | 21000 | 23950 | 22500 | 22500 | 21300 | 23600 | 23600 | 22700 | 25400 | 25050 | 22700 |
| Mean | 0 | 0 | 27100 | 26250 | 27500 | 28850 | 33350 | 32900 | 31850 | 32300 | 32250 | 32100 | 31850 | 33100 | 37500 | 36900 | 39750 | 38800 | 33550 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 3 | 5 | 13 | 15 | 20 | 35 | 40 | 21 | 30 | 89 | 53 | 55 | 33 | 36 | 34 | 27 | 57 | 71 | 637 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 0 | 1 | 4 | 4 | 3 | 1 | 1 | 4 | 3 | 4 | 5 | 4 | 2 | 1 | 2 | 3 | 1 | 46 |

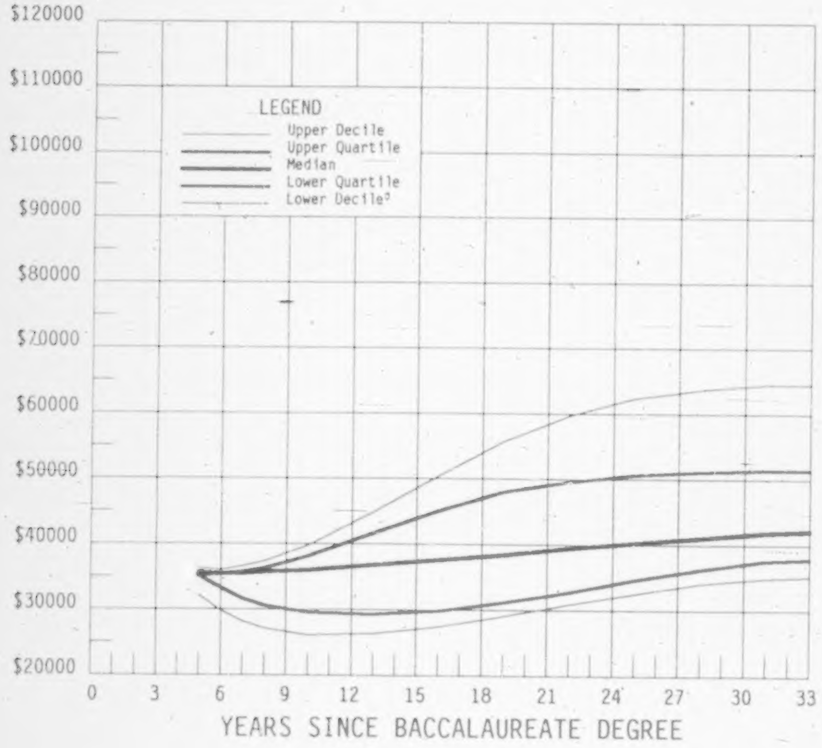
## SALARY CURVES FOR ENGINEERS IN ALL SCHOOLS, 9 MONTH CONTRACTS INSTRUCTORS



ENGINEERING SALARY STATISTICS: ALL SCHOOLS, 9 MONTH CONTRACTS, INSTRUCTORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 33850 | 34500 | 35200 | 35900 | 36600 | 37350 | 38800 | 41100 | 43450 | 45800 | 48200 | 50550 | 52800 | 54850 | 59250 | 43950 |
| Upper Quartile | 0 | 0 | 0 | 31700 | 32100 | 32550 | 33000 | 33400 | 33850 | 34700 | 35900 | 37150 | 38250 | 39350 | 40300 | 41150 | 41850 | 42950 | 37300 |
| Median | 0 | 0 | 0 | 25950 | 26350 | 26800 | 27250 | 27700 | 28100 | 28950 | 30200 | 31400 | 32500 | 33400 | 34200 | 34800 | 35200 | 35100 | 30650 |
| Lower Quartile | 0 | 0 | 0 | 23150 | 23350 | 23550 | 23800 | 24050 | 24300 | 24850 | 25650 | 26400 | 27050 | 27600 | 28000 | 28300 | 28500 | 28650 | 25400 |
| Lower Decile | 0 | 0 | 0 | 21100 | 21150 | 21250 | 21300 | 21400 | 21500 | 21750 | 22100 | 22450 | 22750 | 22950 | 23150 | 23250 | 23300 | 23400 | 22200 |
| Mean | 0 | 0 | 0 | 27450 | 27800 | 28150 | 28500 | 28900 | 29250 | 30000 | 31100 | 32150 | 33250 | 34250 | 35200 | 36150 | 36950 | 38700 | 32800 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 31800 | 29650 | 31400 | 43550 | 46550 | 42650 | 38900 | 40500 | 40400 | 42400 | 41000 | 58200 | 47000 | 68800 | 55700 | 43950 |
| Upper Quartile | 0 | 0 | 0 | 29250 | 28150 | 29750 | 40250 | 40250 | 34850 | 34600 | 36600 | 34200 | 37650 | 37250 | 43250 | 40000 | 44000 | 42300 | 37300 |
| Median | 0 | 0 | 0 | 25500 | 25000 | 24650 | 29600 | 29000 | 29650 | 29500 | 30600 | 30000 | 32000 | 32400 | 33500 | 36000 | 36650 | 34700 | 30650 |
| Lower Quartile | 0 | 0 | 0 | 21650 | 21750 | 22900 | 26350 | 24250 | 26500 | 25600 | 24500 | 26250 | 23650 | 26750 | 26500 | 28000 | 30000 | 30050 | 25400 |
| Lower Decile | 0 | 0 | 0 | 19450 | 19500 | 22050 | 23050 | 22850 | 20550 | 22850 | 21500 | 21350 | 20600 | 23000 | 23250 | 22000 | 23800 | 24550 | 22200 |
| Mean | 0 | 0 | 0 | 26250 | 25150 | 26450 | 32600 | 32900 | 30600 | 30250 | 30500 | 30700 | 31150 | 32300 | 36850 | 36400 | 40500 | 37450 | 32800 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 3 | 5 | 7 | 11 | 15 | 22 | 26 | 13 | 19 | 51 | 35 | 42 | 26 | 30 | 29 | 20 | 48 | 61 | 463 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 0 | 0 | 3 | 4 | 2 | 1 | 0 | 3 | 3 | 4 | 5 | 4 | 2 | 1 | 2 | 3 | 1 | 42 |

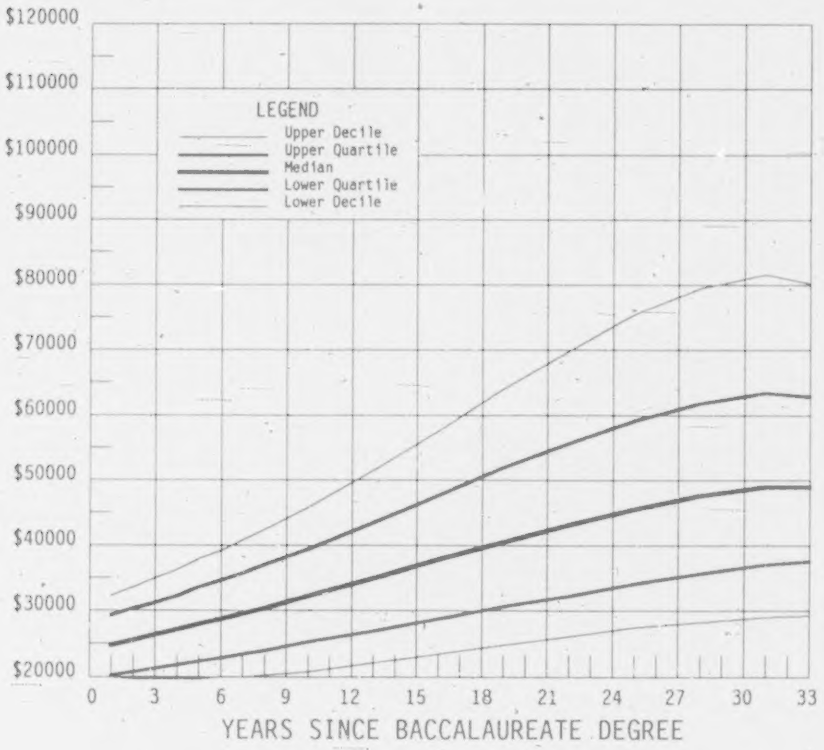
## SALARY CURVES FOR ENGINEERS IN ALL SCHOOLS, 12 MONTH CONTRACTS
## INSTRUCTORS



ENGINEERING SALARY STATISTICS: ALL SCHOOLS, 12 MONTH CONTRACTS, INSTRUCTORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 36150 | 36000 | 36450 | 37250 | 39750 | 44800 | 50450 | 55650 | 59650 | 62350 | 63850 | 64550 | 64900 | 43300 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 35600 | 35350 | 35650 | 36250 | 38150 | 41700 | 45150 | 47900 | 49700 | 50750 | 51250 | 51450 | 51550 | 37800 |
| Median | 0 | 0 | 0 | 0 | 0 | 35250 | 35350 | 35500 | 35650 | 36050 | 36750 | 37550 | 38400 | 39350 | 40250 | 41100 | 41900 | 43300 | 35950 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 35250 | 33250 | 31800 | 30800 | 29650 | 29300 | 29950 | 31250 | 32900 | 34600 | 36200 | 37550 | 39250 | 31100 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 32350 | 29900 | 28250 | 27250 | 26250 | 26300 | 27450 | 29100 | 30950 | 32650 | 34050 | 35000 | 35950 | 25850 |
| Mean | 0 | 0 | 0 | 0 | 0 | 34000 | 33750 | 33750 | 33900 | 34550 | 36200 | 38200 | 40250 | 42000 | 43350 | 44350 | 44900 | 45350 | 35500 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 35900 | 35950 | 0 | 37700 | 40200 | 43600 | 49100 | 0 | 0 | 0 | 0 | 0 | 68000 | 43300 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 35350 | 35550 | 0 | 37200 | 37650 | 42250 | 45100 | 0 | 0 | 0 | 0 | 0 | 51500 | 37800 |
| Median | 0 | 0 | 0 | 0 | 0 | 34450 | 34900 | 0 | 36450 | 36750 | 37350 | 35000 | 0 | 0 | 0 | 0 | 0 | 44000 | 35950 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 32250 | 34250 | 0 | 31750 | 31500 | 27000 | 28250 | 0 | 0 | 0 | 0 | 0 | 41500 | 31100 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 28600 | 32800 | 0 | 30100 | 26550 | 24550 | 26850 | 0 | 0 | 0 | 0 | 0 | 38000 | 25850 |
| Mean | 0 | 0 | 0 | 0 | 0 | 32900 | 34750 | 0 | 34000 | 35050 | 35550 | 36750 | 0 | 0 | 0 | 0 | 0 | 47000 | 35500 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 0 | 0 | 6 | 4 | 5 | 13 | 14 | 8 | 11 | 38 | 18 | 13 | 7 | 6 | 5 | 7 | 9 | 10 | 174 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 |

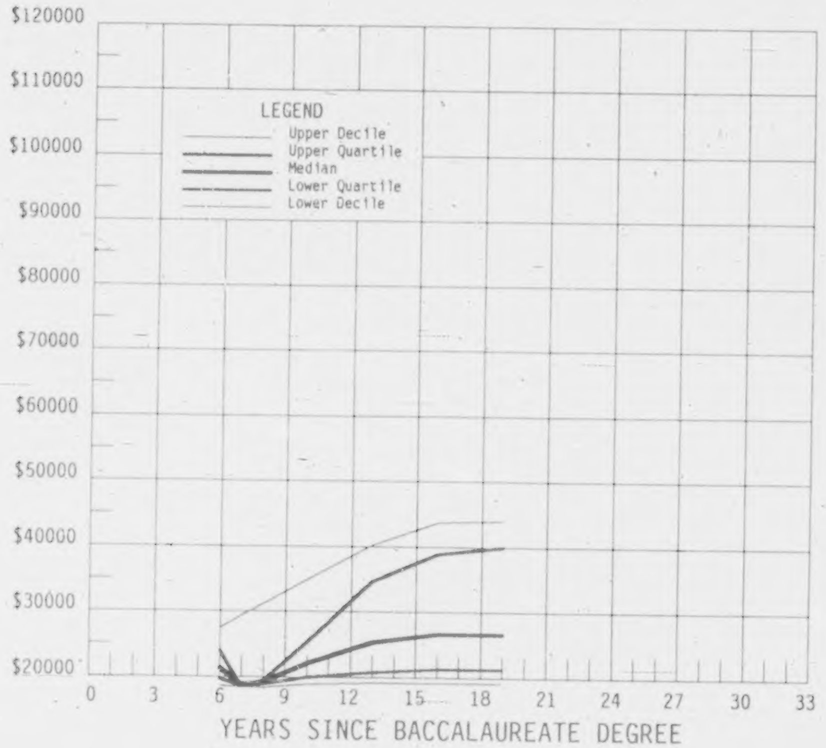
# SALARY CURVES FOR ENGINEERS IN ALL SCHOOLS
# RESEARCHERS



ENGINEERING SALARY STATISTICS: ALL SCHOOLS, RESEARCHERS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 32350 | 33600 | 34950 | 36350 | 37800 | 39300 | 40850 | 42500 | 46000 | 51600 | 57700 | 63950 | 70000 | 75350 | 79350 | 81550 | 76700 | 60400 |
| Upper Quartile | 0 | 29300 | 30300 | 31300 | 32400 | 33500 | 34650 | 35800 | 37050 | 39550 | 43550 | 47750 | 51900 | 55850 | 59300 | 61950 | 63500 | 61550 | 46400 |
| Median | 0 | 24900 | 25650 | 26400 | 27200 | 28000 | 28800 | 29650 | 30500 | 32250 | 35000 | 37800 | 40600 | 43250 | 45650 | 47600 | 49000 | 49200 | 35250 |
| Lower Quartile | 0 | 20400 | 20900 | 21400 | 21900 | 22450 | 23000 | 23500 | 24100 | 25200 | 27000 | 28800 | 30600 | 32400 | 34100 | 35650 | 37000 | 39100 | 26350 |
| Lower Decile | 0 | 20050 | 19850 | 19700 | 19700 | 19750 | 19900 | 20050 | 20300 | 20900 | 22000 | 23350 | 24750 | 26150 | 27850 | 28400 | 29150 | 29950 | 21050 |
| Mean | 0 | 25250 | 26050 | 26850 | 27700 | 28550 | 29450 | 30350 | 31250 | 33200 | 36200 | 39300 | 42450 | 45450 | 48150 | 50400 | 51950 | 52050 | 38500 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 31400 | 31400 | 33550 | 34900 | 37850 | 39100 | 46200 | 46500 | 44000 | 49700 | 58750 | 68800 | 74000 | 74800 | 68550 | 70550 | 81350 | 60400 |
| Upper Quartile | 0 | 27900 | 29350 | 30250 | 32500 | 33000 | 34600 | 38500 | 39750 | 37350 | 43000 | 49600 | 54500 | 61000 | 53750 | 56000 | 59500 | 64000 | 46400 |
| Median | 0 | 26250 | 25000 | 26350 | 28500 | 27750 | 27000 | 30650 | 30150 | 31100 | 36400 | 39850 | 38750 | 50000 | 42750 | 40000 | 51050 | 50000 | 35250 |
| Lower Quartile | 0 | 21250 | 20650 | 23050 | 23750 | 21050 | 21750 | 22600 | 24400 | 24000 | 30500 | 30800 | 26000 | 38900 | 34100 | 31000 | 37900 | 39500 | 26350 |
| Lower Decile | 0 | 19300 | 19050 | 21600 | 20050 | 19250 | 19500 | 19800 | 21000 | 20000 | 24450 | 23550 | 21350 | 30000 | 28850 | 25200 | 27100 | 32150 | 21050 |
| Mean | 0 | 25450 | 25250 | 27000 | 28350 | 28550 | 28450 | 31400 | 32050 | 31650 | 36950 | 40800 | 42100 | 50400 | 46600 | 43850 | 50700 | 53300 | 38500 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 8 | 13 | 16 | 27 | 31 | 43 | 49 | 58 | 45 | 120 | 104 | 99 | 84 | 50 | 53 | 36 | 51 | 92 | 979 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 4 | 6 | 3 | 6 | 14 | 13 | 13 | 6 | 24 | 9 | 6 | 10 | 3 | 2 | 2 | 1 | 3 | 128 |

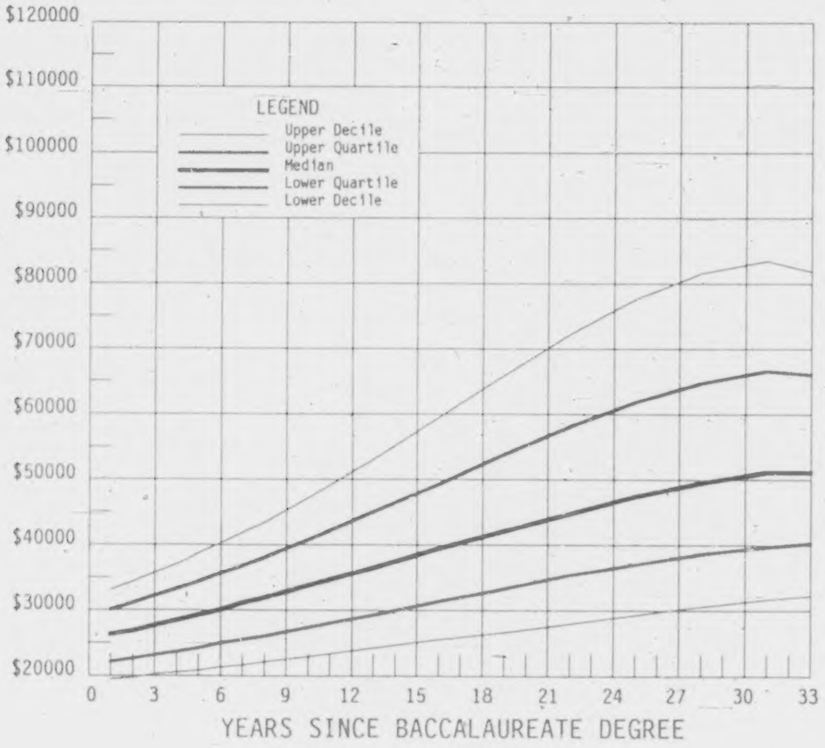
## SALARY CURVES FOR ENGINEERS IN ALL SCHOOLS, 9 MONTH CONTRACTS RESEARCHERS



ENGINEERING SALARY STATISTICS: ALL SCHOOLS, 9 MONTH CONTRACTS, RESEARCHERS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 27550 | 29350 | 31200 | 35000 | 40200 | 43650 | 43950 | 0 | 0 | 0 | 0 | 0 | 40300 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 24000 | 18700 | 19500 | 25400 | 34800 | 39000 | 40050 | 0 | 0 | 0 | 0 | 0 | 31200 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 21450 | 18850 | 19250 | 22100 | 25400 | 26550 | 26800 | 0 | 0 | 0 | 0 | 0 | 22500 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 19700 | 18750 | 18900 | 19900 | 20900 | 21200 | 21300 | 0 | 0 | 0 | 0 | 0 | 20150 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 18700 | 18300 | 18350 | 18800 | 19150 | 19300 | 19300 | 0 | 0 | 0 | 0 | 0 | 18850 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 22900 | 20300 | 20900 | 24300 | 28200 | 29600 | 29950 | 0 | 0 | 0 | 0 | 0 | 26350 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 27600 | 0 | 0 | 34800 | 40700 | 0 | 43850 | 0 | 0 | 0 | 0 | 0 | 40300 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 24000 | 0 | 0 | 25500 | 33500 | 0 | 41400 | 0 | 0 | 0 | 0 | 0 | 31200 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 21450 | 0 | 0 | 21700 | 31000 | 0 | 23500 | 0 | 0 | 0 | 0 | 0 | 22500 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 19700 | 0 | 0 | 19850 | 21650 | 0 | 20750 | 0 | 0 | 0 | 0 | 0 | 20150 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 18700 | 0 | 0 | 18750 | 19450 | 0 | 19100 | 0 | 0 | 0 | 0 | 0 | 18850 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 22900 | 0 | 0 | 24150 | 29800 | 0 | 28750 | 0 | 0 | 0 | 0 | 0 | 26350 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 0 | 0 | 1 | 5 | 6 | 9 | 12 | 9 | 8 | 26 | 11 | 6 | 11 | 5 | 4 | 5 | 6 | 8 | 132 |
| $126,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 0 | 0 | 14 | 3 | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 61 |

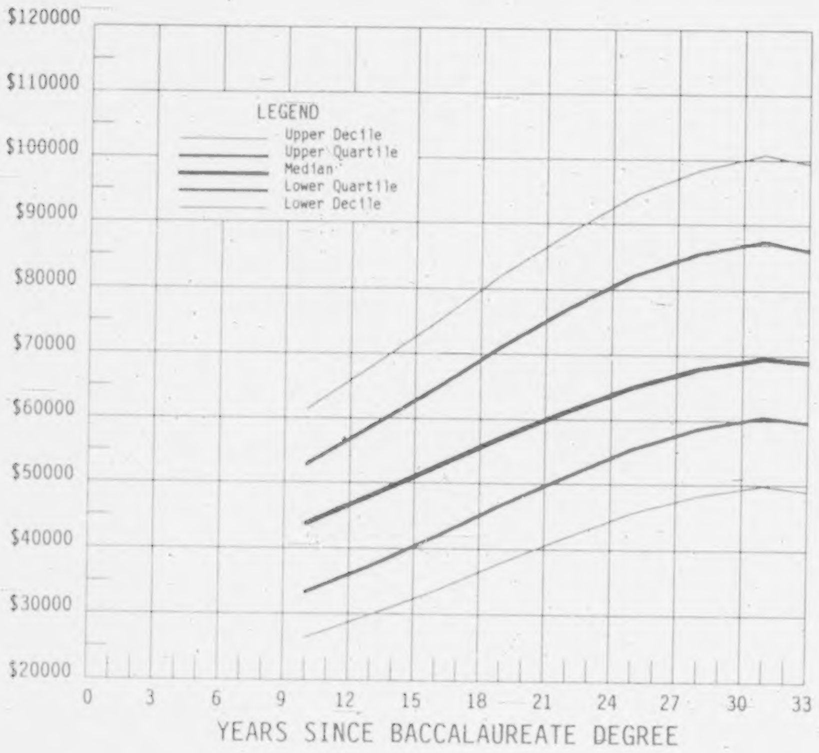
## SALARY CURVES FOR ENGINEERS IN ALL SCHOOLS, 12 MONTH CONTRACTS RESEARCHERS



ENGINEERING SALARY STATISTICS: ALL SCHOOLS, 12 MONTH CONTRACTS; RESEARCHERS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 32950 | 34300 | 35650 | 37100 | 38650 | 40200 | 41850 | 43600 | 47200 | 53100 | 59450 | 66000 | 72250 | 77650 | 81550 | 83400 | 77050 | 62700 |
| Upper Quartile | 0 | 30050 | 31100 | 32150 | 33250 | 34400 | 35600 | 36850 | 38100 | 40750 | 44950 | 49350 | 53800 | 58050 | 61850 | 64800 | 66650 | 65000 | 48700 |
| Median | 0 | 26300 | 27050 | 27800 | 28600 | 29400 | 30250 | 31100 | 31950 | 33750 | 36500 | 39350 | 42200 | 44900 | 47400 | 49500 | 51100 | 51950 | 36900 |
| Lower Quartile | 0 | 22000 | 22550 | 23150 | 23750 | 24300 | 24950 | 25550 | 26200 | 27450 | 29450 | 31450 | 33450 | 35350 | 37150 | 38650 | 39850 | 41000 | 28950 |
| Lower Decile | 0 | 19400 | 19750 | 20150 | 20500 | 20900 | 21300 | 21700 | 22100 | 22950 | 24200 | 25500 | 26800 | 28100 | 29350 | 30550 | 31650 | 33850 | 23300 |
| Mean | 0 | 26250 | 27100 | 27950 | 28850 | 29750 | 30700 | 31650 | 32650 | 34650 | 37850 | 41150 | 44400 | 47550 | 50300 | 52500 | 53900 | 53300 | 40400 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 31400 | 30500 | 33850 | 35500 | 39800 | 40300 | 46100 | 47900 | 46600 | 52100 | 59150 | 70250 | 75000 | 76400 | 69200 | 71350 | 82650 | 62700 |
| Upper Quartile | 0 | 27900 | 28850 | 31500 | 33100 | 35500 | 35250 | 39750 | 41750 | 38900 | 43900 | 50300 | 57500 | 63500 | 54750 | 60500 | 61000 | 68000 | 48700 |
| Median | 0 | 26250 | 24750 | 28000 | 29150 | 31000 | 29750 | 31500 | 31250 | 32900 | 37100 | 40850 | 40600 | 53300 | 43250 | 42500 | 52350 | 53000 | 36900 |
| Lower Quartile | 0 | 21250 | 20500 | 23800 | 25600 | 25650 | 23600 | 24600 | 25750 | 27500 | 31200 | 32100 | 30850 | 41200 | 35100 | 31750 | 42900 | 41600 | 28950 |
| Lower Decile | 0 | 19300 | 19000 | 22500 | 23000 | 20700 | 20450 | 20450 | 23700 | 21750 | 25100 | 25300 | 24100 | 36750 | 29950 | 26200 | 35500 | 32950 | 23300 |
| Mean | 0 | 25450 | 24600 | 28050 | 29800 | 30800 | 30250 | 32400 | 33900 | 33700 | 37800 | 41950 | 44100 | 53100 | 47900 | 45900 | 53200 | 54600 | 40400 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 8 | 13 | 15 | 22 | 25 | 34 | 37 | 49 | 37 | 94 | 93 | 93 | 73 | 45 | 49 | 31 | 45 | 84 | 847 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 4 | 6 | 1 | 2 | 5 | 6 | 8 | 2 | 10 | 6 | 4 | 6 | 0 | 1 | 1 | 1 | 1 | 67 |

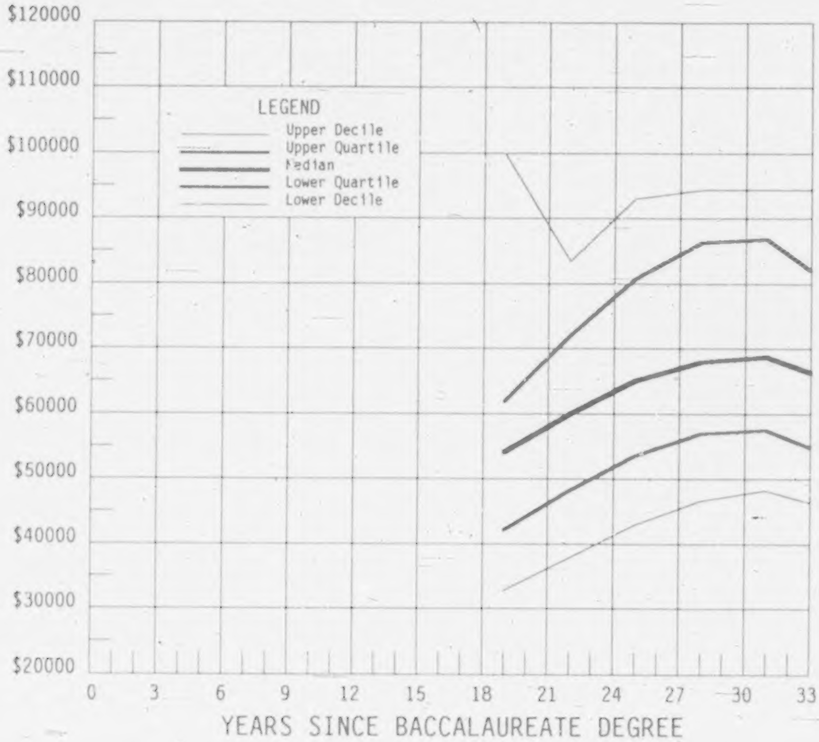
# SALARY CURVES FOR ENGINEERS IN ALL SCHOOLS ADMINISTRATORS



ENGINEERING SALARY STATISTICS: ALL SCHOOLS, ADMINISTRATORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 61450 | 68100 | 75050 | 82050 | 88600 | 94300 | 98500 | 100700 | 95750 | 94750 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 52750 | 58650 | 64900 | 71150 | 77050 | 82100 | 85700 | 87400 | 81950 | 80650 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 43700 | 48100 | 52650 | 57150 | 61450 | 65150 | 68000 | 69600 | 67350 | 65000 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 33250 | 37400 | 41950 | 46650 | 51300 | 55450 | 58650 | 60450 | 57200 | 52950 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 26300 | 29850 | 33700 | 37800 | 41850 | 45500 | 48300 | 49800 | 46350 | 41350 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 43550 | 48500 | 53750 | 59100 | 64250 | 68750 | 72150 | 74000 | 70400 | 67150 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 52600 | 66800 | 83750 | 86500 | 89900 | 90650 | 98750 | 98000 | 96950 | 94750 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 50500 | 59000 | 69650 | 68000 | 80300 | 79250 | 87350 | 86650 | 82100 | 80650 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 42500 | 52250 | 58500 | 51000 | 63350 | 63650 | 71300 | 68850 | 67150 | 65000 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 31500 | 47400 | 43600 | 42100 | 52700 | 54400 | 60250 | 61100 | 56850 | 52950 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 24800 | 38900 | 35500 | 33900 | 41150 | 47300 | 48900 | 49900 | 46100 | 41350 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 40600 | 53350 | 57600 | 56300 | 65150 | 67400 | 73700 | 73550 | 70400 | 67150 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 0 | 1 | 0 | 0 | 5 | 5 | 1 | 1 | 8 | 14 | 13 | 35 | 68 | 102 | 126 | 135 | 148 | 199 | 861 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 2 | 3 | 7 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |

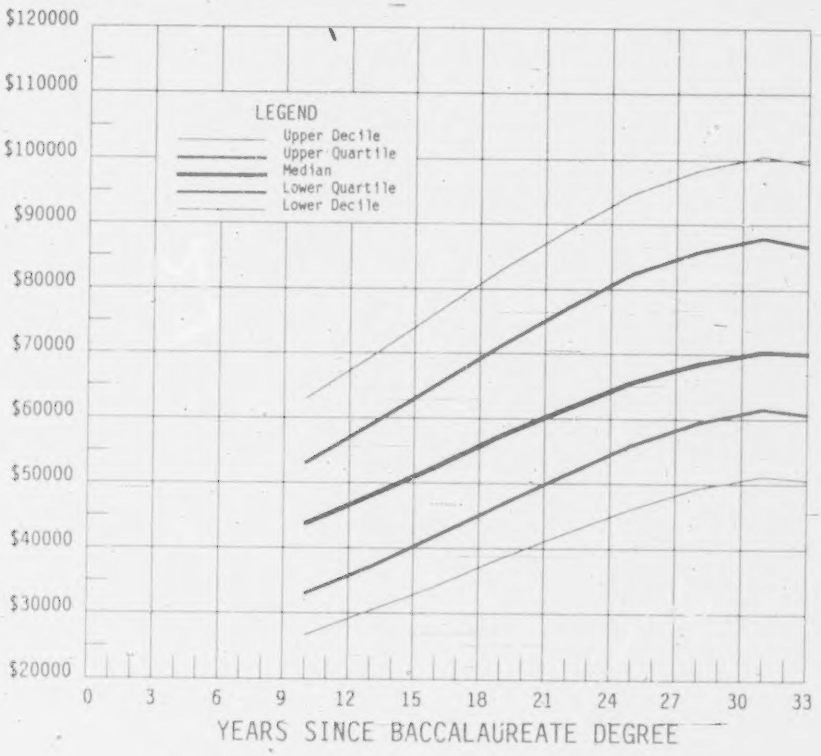
## SALARY CURVES FOR ENGINEERS IN ALL SCHOOLS, 9 MONTH CONTRACTS
## ADMINISTRATORS



ENGINEERING SALARY STATISTICS: ALL SCHOOLS, 9 MONTH CONTRACTS, ADMINISTRATORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 100000 | 83400 | 93100 | 94400 | 94500 | 94500 | 93250 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 61950 | 71950 | 80800 | 86400 | 87000 | 67450 | 78200 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 54200 | 60100 | 64950 | 68050 | 68800 | 59550 | 59600 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 42050 | 48200 | 53550 | 57050 | 57700 | 46600 | 50950 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 32750 | 37900 | 42850 | 46600 | 48250 | 40950 | 41100 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 57700 | 63000 | 67250 | 69950 | 70600 | 52700 | 64350 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 100000 | 0 | 93000 | 97250 | 91000 | 95500 | 93250 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 62000 | 0 | 80000 | 91250 | 85000 | 67500 | 78200 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 57350 | 0 | 60000 | 70000 | 76000 | 58800 | 59600 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 42500 | 0 | 53000 | 55250 | 60000 | 46450 | 50950 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 33000 | 0 | 42200 | 47300 | 48800 | 40850 | 41100 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 58150 | 0 | 66300 | 71600 | 70850 | 62600 | 64350 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 10 | 8 | 24 | 11 | 16 | 29 | 101 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

# SALARY CURVES FOR ENGINEERS IN ALL SCHOOLS, 12 MONTH CONTRACTS ADMINISTRATORS

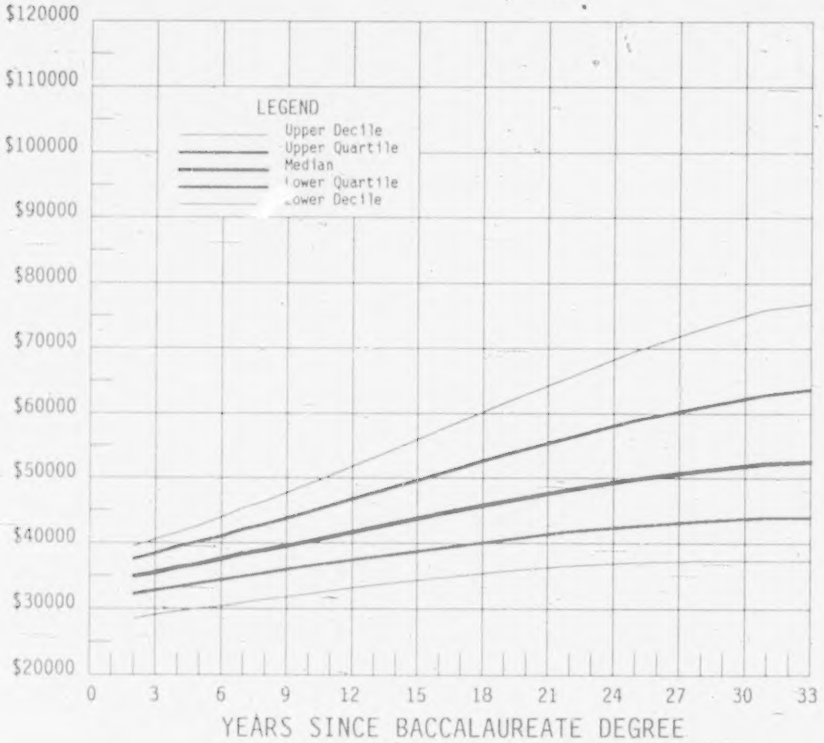


ENGINEERING SALARY STATISTICS: ALL SCHOOLS, 12 MONTH CONTRACTS, ADMINISTRATORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 62950 | 69450 | 76200 | 82900 | 89150 | 94550 | 98500 | 100650 | 96200 | 95000 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 52950 | 58850 | 65050 | 71300 | 77200 | 82300 | 86000 | 87900 | 82950 | 80950 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 43650 | 48050 | 52650 | 57250 | 61650 | 65500 | 68550 | 70450 | 68750 | 65750 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 32950 | 37200 | 41800 | 46700 | 51550 | 55950 | 59450 | 61500 | 58450 | 53300 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 26800 | 30300 | 34200 | 38300 | 42400 | 46200 | 49300 | 51200 | 49050 | 41400 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 43350 | 48350 | 53700 | 59150 | 64450 | 69150 | 72750 | 74800 | 71550 | 67500 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 52600 | 80000 | 83750 | 86500 | 89750 | 89800 | 99100 | 99150 | 97100 | 95000 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 50500 | 58000 | 69650 | 68500 | 80950 | 79000 | 86900 | 87150 | 83250 | 80950 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 42500 | 51500 | 58500 | 50000 | 64500 | 64550 | 71400 | 68850 | 68750 | 65750 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 31500 | 45500 | 43600 | 42050 | 53750 | 54850 | 60800 | 61350 | 58300 | 53300 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 24800 | 38000 | 35500 | 35600 | 42800 | 47600 | 49400 | 50200 | 49250 | 41400 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 40600 | 52450 | 57600 | 55950 | 66200 | 67650 | 73900 | 73900 | 71750 | 67500 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 0 | 1 | 0 | 0 | 5 | 5 | 1 | 1 | 8 | 14 | 10 | 35 | 58 | 94 | 102 | 124 | 132 | 170 | 760 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 2 | 3 | 7 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |

# ENGINEERING SCHOOLS, WITH DETAILS FOR PH.D.-GRANTING AND NON-PH.D.-GRANTING INSTITUTIONS

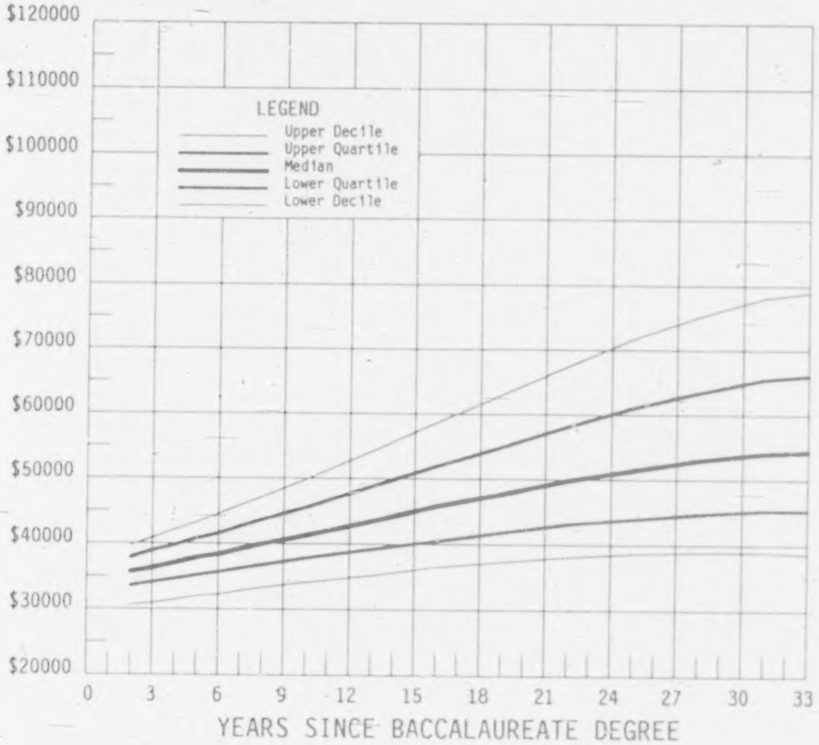
## SALARY CURVES FOR ENGINEERS IN ENGINEERING SCHOOLS PROFESSORS AND INSTRUCTORS



ENGINEERING SALARY STATISTICS: ENGINEERING SCHOOLS, PROFESSORS AND INSTRUCTORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 39450 | 40550 | 41650 | 42800 | 44000 | 45250 | 46500 | 49050 | 53100 | 57300 | 61550 | 65700 | 69650 | 73150 | 76000 | 79150 | 67650 |
| Upper Quartile | 0 | 0 | 37650 | 38500 | 39350 | 40250 | 41150 | 42050 | 42950 | 44850 | 47750 | 50650 | 53500 | 56250 | 58850 | 61100 | 63000 | 65600 | 55900 |
| Median | 0 | 0 | 34850 | 35550 | 36200 | 36900 | 37600 | 38300 | 38950 | 40350 | 42450 | 44500 | 46450 | 48250 | 49900 | 51250 | 52300 | 53400 | 46000 |
| Lower Quartile | 0 | 0 | 32200 | 32750 | 33300 | 33800 | 34350 | 34850 | 35400 | 36400 | 37900 | 39300 | 40600 | 41750 | 42700 | 43400 | 43900 | 43900 | 39400 |
| Lower Decile | 0 | 0 | 28650 | 29100 | 29600 | 30050 | 30500 | 31000 | 31450 | 32300 | 33550 | 34700 | 35700 | 36450 | 37050 | 37400 | 37450 | 36450 | 34850 |
| Mean | 0 | 0 | 34600 | 35350 | 36100 | 36850 | 37600 | 38400 | 39150 | 40700 | 43100 | 45400 | 47650 | 49750 | 51650 | 53250 | 54500 | 55750 | 48900 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 40450 | 45800 | 43300 | 43800 | 44000 | 45750 | 47150 | 48400 | 51950 | 56600 | 61900 | 67600 | 70700 | 73700 | 74800 | 79000 | 67650 |
| Upper Quartile | 0 | 0 | 38750 | 42700 | 40750 | 41650 | 41750 | 42750 | 43400 | 44100 | 45800 | 50000 | 53250 | 57650 | 60200 | 61200 | 62800 | 65300 | 55900 |
| Median | 0 | 0 | 29000 | 39300 | 37750 | 37550 | 39200 | 39550 | 39350 | 40200 | 41600 | 43350 | 45200 | 49750 | 51000 | 51500 | 52950 | 52950 | 46000 |
| Lower Quartile | 0 | 0 | 25750 | 28000 | 31750 | 33900 | 35800 | 36600 | 36100 | 36900 | 37500 | 38300 | 40000 | 42200 | 42750 | 44100 | 44100 | 43750 | 39400 |
| Lower Decile | 0 | 0 | 22900 | 21200 | 25050 | 26350 | 32000 | 32900 | 32250 | 34000 | 33700 | 33700 | 35450 | 36800 | 36900 | 36800 | 37250 | 36700 | 34850 |
| Mean | 0 | 0 | 30950 | 36500 | 36400 | 37050 | 38550 | 39500 | 39600 | 40650 | 42350 | 44550 | 47350 | 50900 | 52350 | 53450 | 54400 | 55600 | 48900 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 1 | 6 | 19 | 32 | 66 | 115 | 191 | 281 | 299 | 947 | 1048 | 986 | 882 | 965 | 1033 | 1029 | 1205 | 2101 | 11206 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Less Than $22000 | 0 | 0 | 1 | 4 | 3 | 3 | 1 | 1 | 3 | 3 | 3 | 3 | 3 | 2 | 0 | 2 | 3 | 4 | 41 |

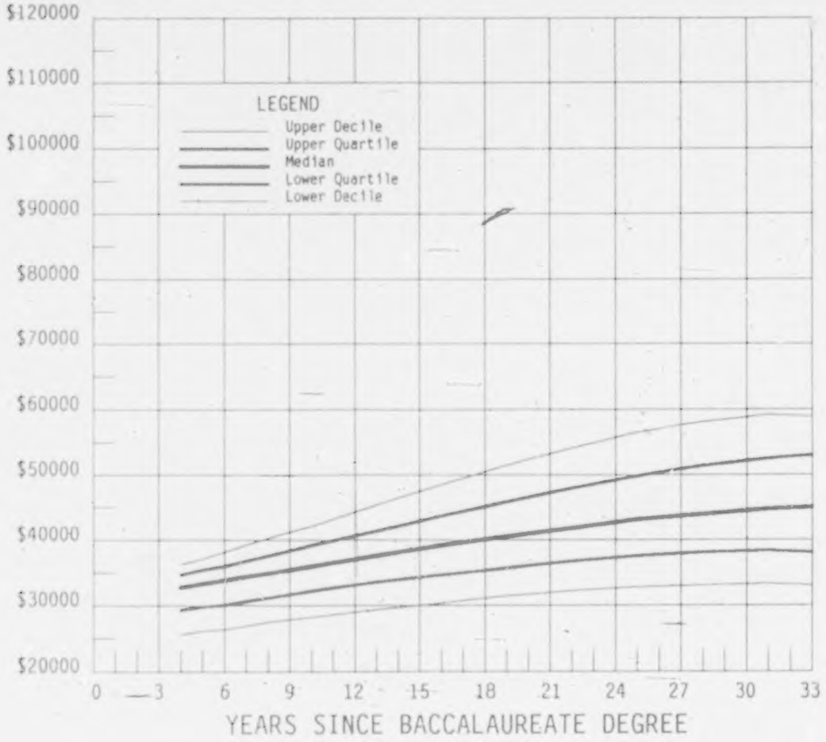
# SALARY CURVES FOR ENGINEERS IN PHD-GRANTING SCHOOLS
# PROFESSORS AND INSTRUCTORS



ENGINEERING SALARY STATISTICS: PHD-GRANTING SCHOOLS, PROFESSORS AND INSTRUCTORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 39700 | 40850 | 42050 | 43300 | 44550 | 45800 | 47100 | 49850 | 54100 | 58550 | 63050 | 67500 | 71650 | 75300 | 78200 | 80900 | 70450 |
| Upper Quartile | 0 | 0 | 38000 | 38900 | 39800 | 40750 | 41700 | 42700 | 43650 | 45700 | 48800 | 51950 | 55050 | 58100 | 60950 | 63450 | 65550 | 68250 | 57850 |
| Median | 0 | 0 | 35600 | 36300 | 37000 | 37750 | 38450 | 39200 | 39900 | 41400 | 43600 | 45750 | 47850 | 49750 | 51500 | 53000 | 54150 | 55400 | 47450 |
| Lower Quartile | 0 | 0 | 33650 | 34150 | 34700 | 35200 | 35700 | 36250 | 36750 | 37750 | 39250 | 40650 | 41950 | 43100 | 44050 | 44800 | 45350 | 45600 | 40600 |
| Lower Decile | 0 | 0 | 30550 | 31000 | 31450 | 31900 | 32350 | 32800 | 33250 | 34100 | 35300 | 36400 | 37300 | 38050 | 38550 | 38850 | 38900 | 37900 | 36300 |
| Mean | 0 | 0 | 35500 | 36250 | 37000 | 37800 | 38600 | 39400 | 40200 | 41850 | 44300 | 46750 | 49100 | 51350 | 53350 | 55050 | 56400 | 57750 | 50500 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 40900 | 46600 | 43800 | 44000 | 44800 | 46100 | 47950 | 49150 | 52750 | 58200 | 63650 | 69650 | 72950 | 75800 | 76200 | 81000 | 70450 |
| Upper Quartile | 0 | 0 | 39800 | 43500 | 41900 | 42300 | 42350 | 43150 | 44250 | 44900 | 47750 | 51350 | 55050 | 59250 | 62500 | 64300 | 64600 | 68050 | 57850 |
| Median | 0 | 0 | 38000 | 40500 | 39500 | 39050 | 39900 | 40200 | 40450 | 40950 | 42250 | 44450 | 46750 | 51550 | 53500 | 53700 | 54100 | 54900 | 47450 |
| Lower Quartile | 0 | 0 | 26650 | 34000 | 37200 | 35650 | 37800 | 37450 | 37150 | 37800 | 38350 | 39300 | 41550 | 43800 | 44700 | 45750 | 45650 | 45250 | 40600 |
| Lower Decile | 0 | 0 | 22400 | 21200 | 31400 | 28750 | 34300 | 34750 | 34450 | 35050 | 35200 | 34950 | 37300 | 38400 | 39000 | 38700 | 38650 | 38000 | 36300 |
| Mean | 0 | 0 | 33100 | 38550 | 38850 | 38400 | 39500 | 40350 | 40700 | 41600 | 43300 | 45700 | 48950 | 52550 | 54450 | 55750 | 55950 | 57500 | 50500 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 0 | 1 | 12 | 24 | 47 | 91 | 157 | 242 | 249 | 792 | 879 | 811 | 722 | 787 | 830 | 818 | 1029 | 1770 | 9261 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Less Than $22000 | 0 | 0 | 1 | 3 | 3 | 3 | 1 | 1 | 3 | 1 | 1 | 3 | 2 | 2 | 0 | 2 | 3 | 2 | 31 |

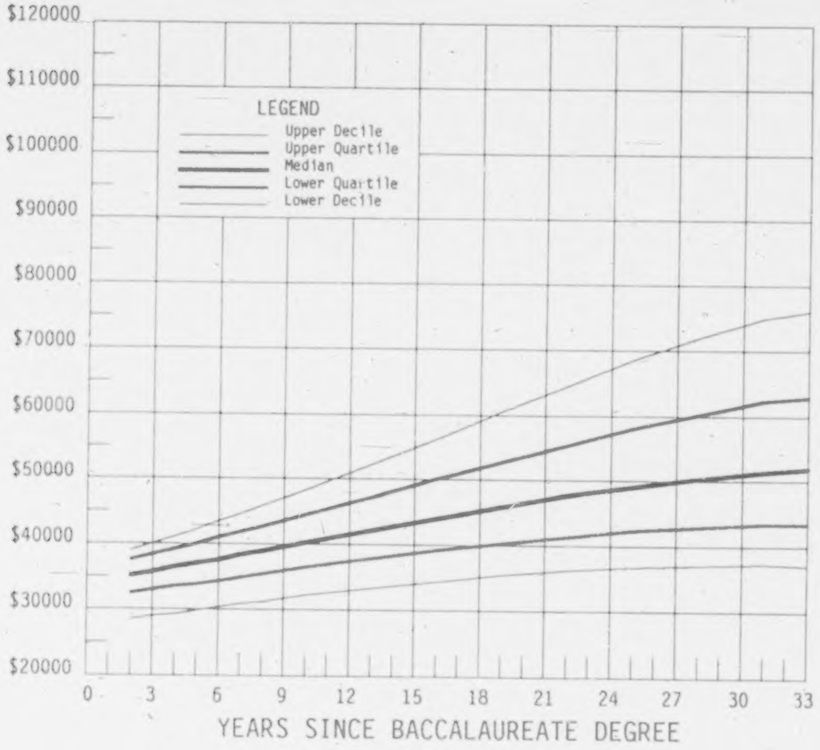
## SALARY CURVES FOR ENGINEERS IN NON PHD-GRANTING SCHOOLS PROFESSORS AND INSTRUCTORS



ENGINEERING SALARY STATISTICS: NON PHD-GRANTING SCHOOLS, PROFESSORS AND INSTRUCTORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 36200 | 37200 | 38200 | 39200 | 40200 | 42250 | 45400 | 48500 | 51500 | 54200 | 56450 | 58150 | 59200 | 58150 | 55600 |
| Upper Quartile | 0 | 0 | 0 | 0 | 34650 | 35400 | 36100 | 36850 | 37600 | 39100 | 41400 | 43650 | 45850 | 47900 | 49750 | 51400 | 52650 | 54050 | 47100 |
| Median | 0 | 0 | 0 | 0 | 32700 | 33250 | 33800 | 34350 | 34900 | 36000 | 37600 | 39150 | 40600 | 41950 | 43150 | 44100 | 44850 | 45550 | 40050 |
| Lower Quartile | 0 | 0 | 0 | 0 | 29300 | 29800 | 30250 | 30750 | 31200 | 32150 | 33500 | 34700 | 35850 | 36800 | 37550 | 38050 | 38350 | 37900 | 35000 |
| Lower Decile | 0 | 0 | 0 | 0 | 25650 | 26100 | 26500 | 26950 | 27350 | 28150 | 29350 | 30400 | 31350 | 32150 | 32750 | 33150 | 33300 | 32600 | 30400 |
| Mean | 0 | 0 | 0 | 0 | 31850 | 32450 | 33100 | 33700 | 34350 | 35600 | 37500 | 39300 | 40950 | 42500 | 43750 | 44750 | 45400 | 45450 | 41300 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 35350 | 37450 | 39200 | 39850 | 38000 | 42750 | 45500 | 48250 | 50900 | 55400 | 57150 | 57250 | 58500 | 58350 | 55600 |
| Upper Quartile | 0 | 0 | 0 | 0 | 34400 | 36000 | 36250 | 37550 | 37000 | 38750 | 42300 | 43750 | 43650 | 49300 | 49400 | 50850 | 54500 | 53700 | 47100 |
| Median | 0 | 0 | 0 | 0 | 30350 | 34000 | 34650 | 35750 | 34550 | 36600 | 37350 | 38700 | 39050 | 42600 | 42900 | 45150 | 45450 | 45200 | 40050 |
| Lower Quartile | 0 | 0 | 0 | 0 | 27500 | 28000 | 31500 | 31150 | 31150 | 32900 | 33200 | 34550 | 35350 | 37400 | 37700 | 38100 | 37600 | 30050 | 35000 |
| Lower Decile | 0 | 0 | 0 | 0 | 23900 | 23600 | 28800 | 27800 | 28650 | 28100 | 28350 | 30850 | 31800 | 32800 | 33050 | 32600 | 32300 | 32850 | 30400 |
| Mean | 0 | 0 | 0 | 0 | 30250 | 31950 | 34150 | 34400 | 34100 | 35900 | 37400 | 39200 | 40000 | 43500 | 43800 | 44550 | 45400 | 45450 | 41300 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 1 | 5 | 7 | 8 | 19 | 24 | 34 | 39 | 50 | 155 | 169 | 175 | 160 | 178 | 203 | 211 | 176 | 331 | 1945 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 2 | 10 |

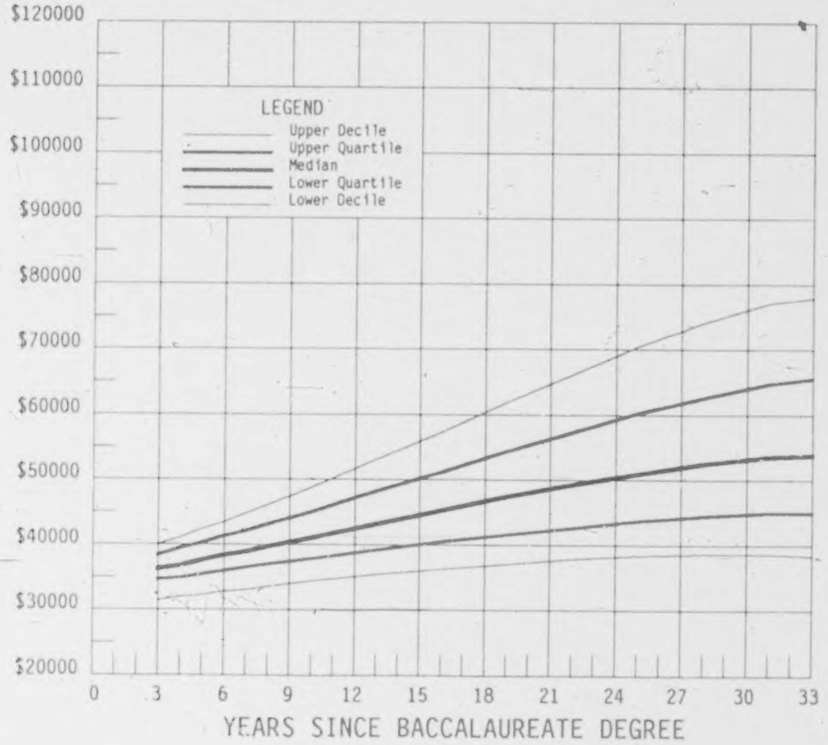
# SALARY CURVES FOR ENGINEERS IN ENGINEERING SCHOOLS, 9 MONTH CONTRACTS PROFESSORS AND INSTRUCTORS



ENGINEERING SALARY STATISTICS: ENGINEERING SCHOOLS, 9 MONTH CONTRACTS, PROFESSORS AND INSTRUCTORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 38900 | 40000 | 41100 | 42250 | 43400 | 44550 | 45800 | 48300 | 52200 | 56300 | 60450 | 64600 | 68500 | 72000 | 74950 | 78700 | 67100 |
| Upper Quartile | 0 | 0 | 37550 | 38350 | 39200 | 40050 | 40950 | 41800 | 42700 | 44500 | 47300 | 50100 | 52850 | 55550 | 58100 | 60350 | 62300 | 65250 | 55400 |
| Median | 0 | 0 | 35200 | 35800 | 36450 | 37050 | 37700 | 38350 | 39000 | 40300 | 42200 | 44100 | 45900 | 47600 | 49150 | 50500 | 51600 | 53100 | 45700 |
| Lower Quartile | 0 | 0 | 32550 | 33050 | 33500 | 34000 | 34500 | 35000 | 35500 | 36450 | 37800 | 39100 | 40300 | 41400 | 42300 | 43000 | 43450 | 43650 | 39350 |
| Lower Decile | 0 | 0 | 28550 | 29000 | 29450 | 29950 | 30400 | 30850 | 31300 | 32150 | 33400 | 34500 | 35450 | 36250 | 36800 | 37150 | 37250 | 36300 | 34750 |
| Mean | 0 | 0 | 34600 | 35300 | 36050 | 36750 | 37500 | 38200 | 38950 | 40450 | 42700 | 44950 | 47100 | 49100 | 50950 | 52550 | 53850 | 55450 | 48550 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 40800 | 45400 | 42450 | 43800 | 43850 | 44900 | 46400 | 47650 | 51150 | 55300 | 60800 | 66550 | 69450 | 72750 | 74050 | 78450 | 67100 |
| Upper Quartile | 0 | 0 | 39650 | 42750 | 40450 | 41900 | 41800 | 42400 | 43150 | 43950 | 46350 | 49000 | 52600 | 56850 | 59450 | 60600 | 62500 | 64850 | 55400 |
| Median | 0 | 0 | 31000 | 39500 | 38000 | 38250 | 39400 | 39500 | 39400 | 40200 | 41150 | 42850 | 44750 | 49000 | 50050 | 51200 | 52350 | 52550 | 45700 |
| Lower Quartile | 0 | 0 | 26150 | 29000 | 31350 | 34100 | 36550 | 36600 | 36000 | 36900 | 37250 | 38100 | 39800 | 41800 | 42400 | 43700 | 43750 | 43450 | 39350 |
| Lower Decile | 0 | 0 | 22600 | 21450 | 24400 | 25850 | 31200 | 32800 | 32350 | 33900 | 33450 | 33500 | 35300 | 36500 | 36700 | 36650 | 37100 | 36500 | 34750 |
| Mean | 0 | 0 | 32300 | 36650 | 35600 | 37150 | 38600 | 39200 | 39400 | 40500 | 41900 | 43900 | 46800 | 50100 | 51650 | 52950 | 53950 | 55200 | 48550 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 1 | 6 | 13 | 26 | 56 | 97 | 168 | 255 | 274 | 858 | 974 | 916 | 832 | 898 | 973 | 972 | 1149 | 2014 | 10482 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Less Than $22000 | 0 | 0 | 1 | 3 | 3 | 2 | 1 | 0 | 2 | 3 | 3 | 3 | 3 | 2 | 0 | 2 | 3 | 4 | 37 |

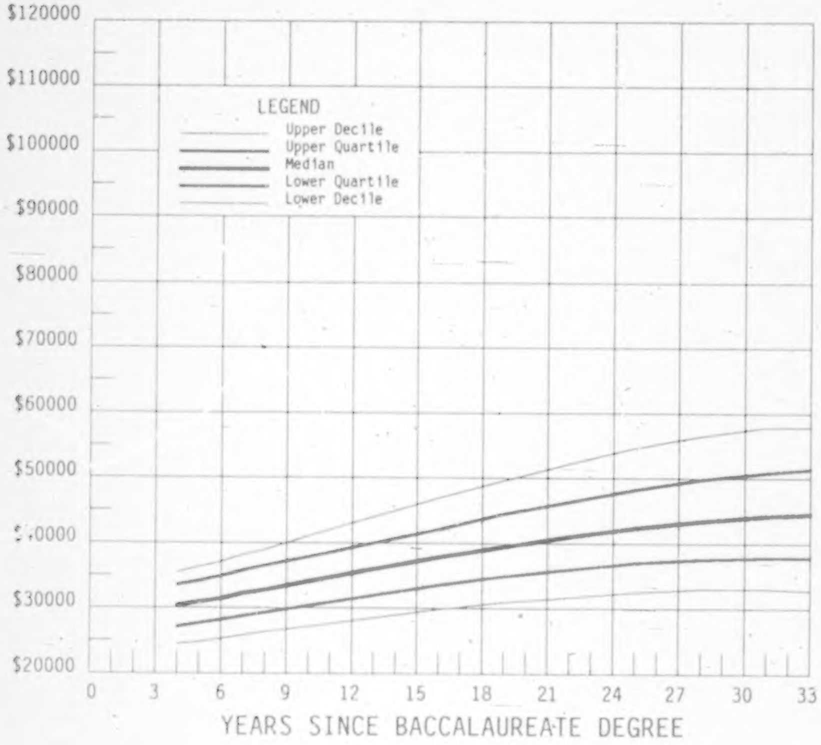
## SALARY CURVES FOR ENGINEERS IN PHD-GRANTING SCHOOLS, 9 MONTH PROFESSORS AND INSTRUCTORS



ENGINEERING SALARY STATISTICS: PHD-GRANTING SCHOOLS, 9 MONTH, PROFESSORS AND INSTRUCTORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 40000 | 41150 | 42350 | 43600 | 44850 | 46100 | 48750 | 52950 | 57350 | 61800 | 66200 | 70350 | 74100 | 77150 | 80500 | 69400 |
| Upper Quartile | 0 | 0 | 0 | 38500 | 39400 | 40300 | 41250 | 42200 | 43150 | 45100 | 48150 | 51250 | 54350 | 57300 | 60150 | 62650 | 64800 | 67800 | 57050 |
| Median | 0 | 0 | 0 | 36200 | 36900 | 37600 | 38300 | 39000 | 39700 | 41150 | 43300 | 45400 | 47400 | 49300 | 51000 | 52450 | 53600 | 54950 | 46950 |
| Lower Quartile | 0 | 0 | 0 | 34550 | 35050 | 35500 | 36000 | 36450 | 36950 | 37850 | 39250 | 40500 | 41700 | 42750 | 43650 | 44400 | 44950 | 45400 | 40450 |
| Lower Decile | 0 | 0 | 0 | 31500 | 31950 | 32350 | 32750 | 33150 | 33550 | 34350 | 35400 | 36350 | 37200 | 37850 | 38300 | 38600 | 38650 | 37850 | 36300 |
| Mean | 0 | 0 | 0 | 36100 | 36850 | 37600 | 38350 | 39150 | 39900 | 41500 | 43850 | 46250 | 48550 | 50700 | 52700 | 54400 | 55750 | 57400 | 50050 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 45900 | 42900 | 43850 | 44000 | 45150 | 46800 | 48200 | 51800 | 56100 | 62500 | 68300 | 71850 | 74900 | 75450 | 80400 | 69400 |
| Upper Quartile | 0 | 0 | 0 | 43400 | 41200 | 42250 | 42100 | 42700 | 43700 | 44450 | 47150 | 50300 | 54300 | 58500 | 61850 | 63500 | 64000 | 67550 | 57050 |
| Median | 0 | 0 | 0 | 40750 | 39300 | 39250 | 39800 | 40000 | 40300 | 40800 | 42000 | 43950 | 46400 | 50850 | 52900 | 53350 | 53750 | 54450 | 46950 |
| Lower Quartile | 0 | 0 | 0 | 38100 | 37200 | 36200 | 37700 | 37350 | 37150 | 37800 | 38250 | 39100 | 41450 | 43450 | 44350 | 45500 | 45350 | 44950 | 40450 |
| Lower Decile | 0 | 0 | 0 | 20800 | 34100 | 29200 | 34200 | 34800 | 34600 | 35100 | 35150 | 34900 | 37250 | 38100 | 38850 | 38500 | 38650 | 37800 | 36300 |
| Mean | 0 | 0 | 0 | 38700 | 37900 | 38450 | 39250 | 39900 | 40400 | 41350 | 42900 | 45050 | 48400 | 51750 | 53800 | 55200 | 55500 | 57100 | 50050 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 0 | 1 | 9 | 21 | 41 | 82 | 151 | 227 | 234 | 757 | 839 | 760 | 687 | 739 | 783 | 777 | 987 | 1709 | 8804 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Less Than $22000 | 0 | 0 | 0 | 3 | 3 | 2 | 1 | 0 | 2 | 1 | 1 | 3 | 2 | 2 | 0 | 2 | 3 | 2 | 28 |

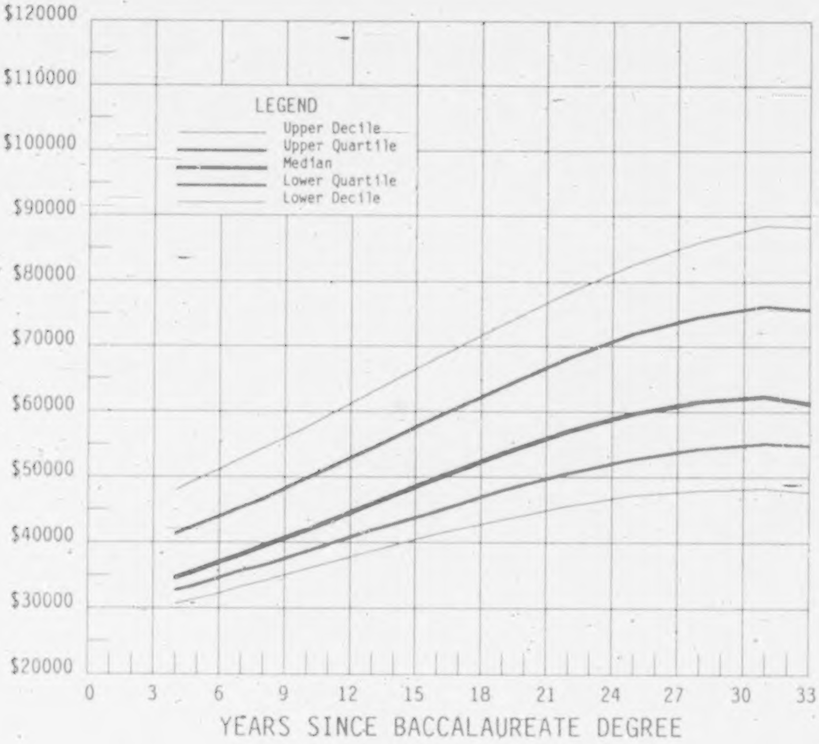
# SALARY CURVES FOR ENGINEERS IN NON PHD-GRANTING SCHOOLS, 9 MONTH PROFESSORS AND INSTRUCTORS



ENGINEERING SALARY STATISTICS: NON PHD-GRANTING SCHOOLS, 9 MONTH, PROFESSORS AND INSTRUCTORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 35400 | 36300 | 37200 | 38100 | 39050 | 41000 | 43900 | 46850 | 49700 | 52350 | 54700 | 56600 | 57900 | 58250 | 54400 |
| Upper Quartile | 0 | 0 | 0 | 0 | 33550 | 34250 | 34950 | 35700 | 36400 | 37850 | 40100 | 42250 | 44400 | 46400 | 48200 | 49800 | 51050 | 52450 | 46450 |
| Median | 0 | 0 | 0 | 0 | 30350 | 31000 | 31600 | 32250 | 32850 | 34100 | 36000 | 37800 | 39550 | 41100 | 42500 | 43600 | 44350 | 44700 | 39650 |
| Lower Quartile | 0 | 0 | 0 | 0 | 27150 | 27700 | 28250 | 28800 | 29350 | 30450 | 32050 | 33550 | 34950 | 36100 | 37050 | 37700 | 38000 | 37200 | 34450 |
| Lower Decile | 0 | 0 | 0 | 0 | 24400 | 24900 | 25350 | 25850 | 26300 | 27250 | 28600 | 29800 | 30900 | 31850 | 32500 | 32950 | 33100 | 32100 | 29950 |
| Mean | 0 | 0 | 0 | 0 | 30350 | 31000 | 31650 | 32300 | 32950 | 34250 | 36200 | 38100 | 39900 | 41500 | 42900 | 44000 | 44700 | 44750 | 40750 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 35000 | 37650 | 37550 | 39900 | 38750 | 40950 | 43900 | 46450 | 46850 | 54150 | 56000 | 56800 | 57950 | 57950 | 54400 |
| Upper Quartile | 0 | 0 | 0 | 0 | 32500 | 36150 | 35750 | 37350 | 36350 | 37600 | 39850 | 42200 | 42600 | 48000 | 47950 | 49900 | 52250 | 52050 | 46450 |
| Median | 0 | 0 | 0 | 0 | 29650 | 29000 | 32350 | 33200 | 33500 | 34650 | 35700 | 37850 | 38500 | 41250 | 42250 | 44500 | 44500 | 44550 | 39650 |
| Lower Quartile | 0 | 0 | 0 | 0 | 25750 | 24750 | 29300 | 29500 | 30400 | 30350 | 31800 | 34000 | 35050 | 36950 | 37200 | 37500 | 36200 | 37650 | 34450 |
| Lower Decile | 0 | 0 | 0 | 0 | 23500 | 23000 | 28300 | 25600 | 28350 | 26600 | 27450 | 30600 | 31550 | 32250 | 33000 | 32500 | 31750 | 32400 | 29950 |
| Mean | 0 | 0 | 0 | 0 | 29400 | 30100 | 32600 | 33250 | 33550 | 34200 | 35900 | 38300 | 39000 | 42450 | 43000 | 43950 | 44450 | 44800 | 40750 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 1 | 5 | 4 | 5 | 15 | 15 | 17 | 28 | 40 | 101 | 135 | 156 | 145 | 159 | 190 | 195 | 162 | 305 | 1678 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 2 | 9 |

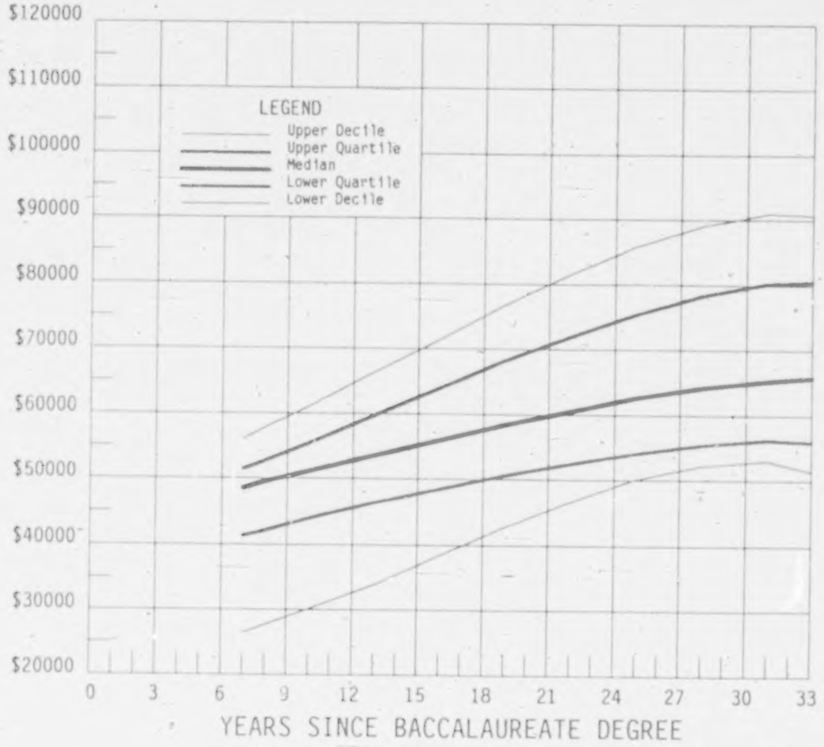
# SALARY CURVES FOR ENGINEERS IN ENGINEERING SCHOOLS, 12 MONTH PROFESSORS AND INSTRUCTORS



ENGINEERING SALARY STATISTICS: ENGINEERING SCHOOLS, 12 MONTH, PROFESSORS AND INSTRUCTORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 48100 | 49600 | 51150 | 52700 | 54300 | 57650 | 62850 | 68150 | 73450 | 78400 | 82800 | 86250 | 88500 | 87450 | 76450 |
| Upper Quartile | 0 | 0 | 0 | 0 | 41250 | 42600 | 43950 | 45350 | 46800 | 49800 | 54400 | 59200 | 63850 | 68200 | 71950 | 74750 | 76400 | 74150 | 61650 |
| Median | 0 | 0 | 0 | 0 | 34650 | 35800 | 36950 | 38150 | 39400 | 41900 | 45850 | 49800 | 53550 | 56950 | 59700 | 61550 | 62300 | 58650 | 52500 |
| Lower Quartile | 0 | 0 | 0 | 0 | 32700 | 33650 | 34600 | 35600 | 36600 | 38650 | 41800 | 44900 | 47900 | 50600 | 52850 | 54450 | 55300 | 53550 | 42200 |
| Lower Decile | 0 | 0 | 0 | 0 | 30600 | 31450 | 32300 | 33200 | 34100 | 35900 | 38600 | 41200 | 43600 | 45650 | 47200 | 48100 | 48350 | 45600 | 36000 |
| Mean | 0 | 0 | 0 | 0 | 36800 | 37950 | 39150 | 40350 | 41600 | 44150 | 48100 | 52100 | 55950 | 59500 | 62500 | 64650 | 65800 | 63350 | 53850 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 53000 | 53300 | 48050 | 55100 | 53750 | 55050 | 62150 | 70000 | 76000 | 82300 | 82500 | 86500 | 81750 | 88850 | 76450 |
| Upper Quartile | 0 | 0 | 0 | 0 | 50750 | 37000 | 40450 | 50500 | 50550 | 48100 | 54750 | 61000 | 64500 | 67550 | 72000 | 73750 | 75000 | 74800 | 61650 |
| Median | 0 | 0 | 0 | 0 | 36000 | 35150 | 35750 | 42500 | 37700 | 40250 | 46250 | 52400 | 54200 | 57600 | 61200 | 58450 | 59100 | 59900 | 52500 |
| Lower Quartile | 0 | 0 | 0 | 0 | 34350 | 33500 | 34700 | 36800 | 36450 | 36900 | 42450 | 46050 | 49250 | 51450 | 55000 | 49750 | 54800 | 54300 | 42200 |
| Lower Decile | 0 | 0 | 0 | 0 | 30000 | 29600 | 34050 | 35200 | 31500 | 36050 | 41050 | 40000 | 38000 | 48150 | 50000 | 46550 | 49400 | 45300 | 36000 |
| Mean | 0 | 0 | 0 | 0 | 40800 | 36300 | 38200 | 42850 | 41950 | 42350 | 48450 | 53400 | 56600 | 61300 | 63600 | 61600 | 63600 | 64250 | 53850 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 0 | 0 | 6 | 6 | 10 | 18 | 23 | 26 | 25 | 89 | 74 | 70 | 50 | 67 | 60 | 57 | 56 | 87 | 724 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 |

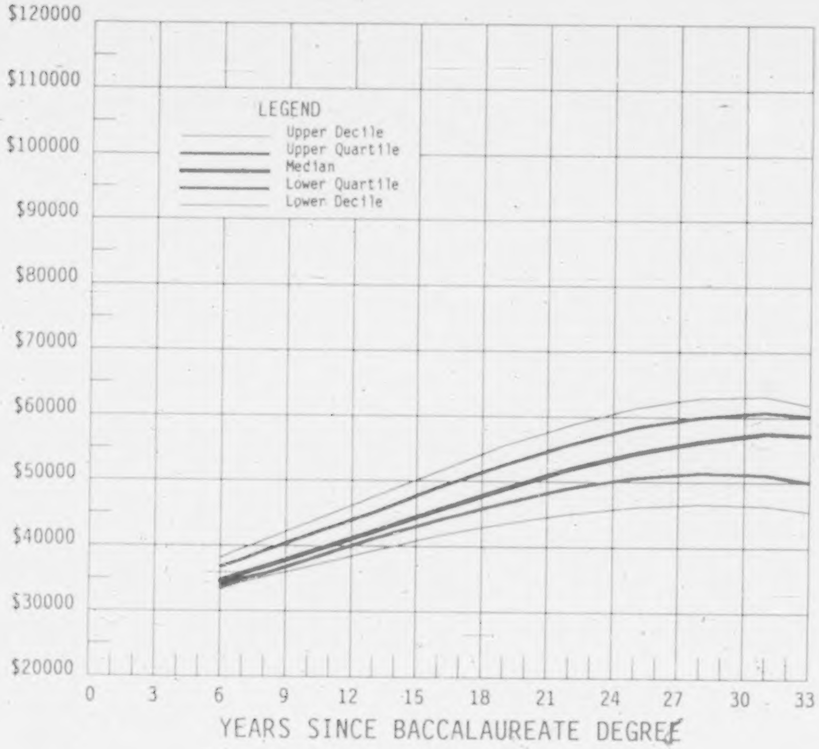
## SALARY CURVES FOR ENGINEERS IN PHD-GRANTING SCHOOLS, 12 MONTH PROFESSORS AND INSTRUCTORS



ENGINEERING SALARY STATISTICS: PHD-GRANTING SCHOOLS, 12 MONTH, PROFESSORS AND INSTRUCTORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 56100 | 57750 | 61100 | 66300 | 71600 | 76750 | 81550 | 85750 | 89000 | 91050 | 89700 | 81450 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 51500 | 52850 | 55550 | 59800 | 64050 | 68200 | 72100 | 75550 | 78400 | 80400 | 80950 | 69450 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 48650 | 49500 | 51150 | 53650 | 56100 | 58450 | 60600 | 62550 | 64150 | 65450 | 66850 | 57200 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 41450 | 42250 | 43900 | 46300 | 48600 | 50750 | 52650 | 54250 | 55450 | 56200 | 55750 | 50150 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 26450 | 27600 | 30050 | 34000 | 38300 | 42650 | 46750 | 50150 | 52400 | 53000 | 47050 | 37400 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 45250 | 46400 | 48750 | 52350 | 55900 | 59300 | 62450 | 65100 | 67200 | 68550 | 68000 | 59150 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 58000 | 55250 | 59500 | 66650 | 73200 | 78000 | 84200 | 84100 | 90900 | 83500 | 91900 | 81450 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 53400 | 52450 | 54950 | 59450 | 62900 | 68500 | 74650 | 76250 | 78350 | 77650 | 81450 | 69450 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 48500 | 49500 | 50950 | 54000 | 56350 | 58500 | 59650 | 62750 | 66000 | 64000 | 67000 | 57200 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 44550 | 37500 | 43250 | 47000 | 50300 | 49600 | 55000 | 55850 | 51250 | 54300 | 57000 | 50150 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 23000 | 31000 | 26500 | 41000 | 41100 | 39500 | 50400 | 50700 | 45650 | 47600 | 50050 | 37400 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 46900 | 45650 | 47300 | 52800 | 55900 | 59600 | 64750 | 65850 | 65350 | 65850 | 68950 | 59150 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 0 | 0 | 3 | 3 | 6 | 9 | 6 | 15 | 15 | 35 | 40 | 51 | 35 | 48 | 47 | 41 | 42 | 61 | 457 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |

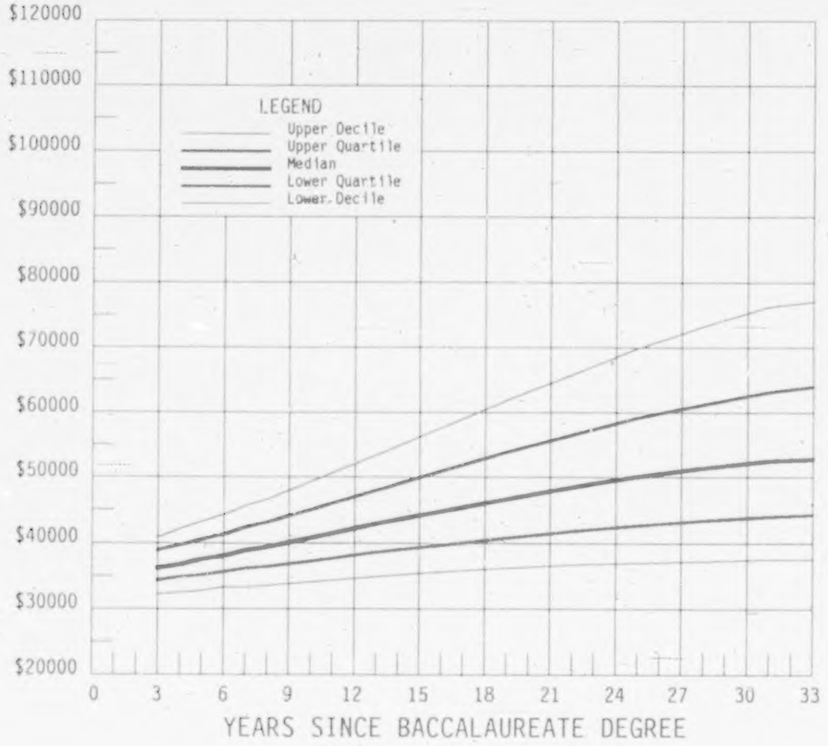
# SALARY CURVES FOR ENGINEERS IN NON PHD-GRANTING SCHOOLS, 12 MONTH PROFESSORS AND INSTRUCTORS



ENGINEERING SALARY STATISTICS: NON PHD-GRANTING SCHOOLS, 12 MONTH, PROFESSORS AND INSTRUCTORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 38200 | 39450 | 40750 | 43400 | 47500 | 51550 | 55400 | 58750 | 61350 | 62850 | 63200 | 58350 | 58050 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 36800 | 37950 | 39100 | 41500 | 45200 | 48950 | 52500 | 55700 | 58350 | 60100 | 60900 | 57900 | 51750 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 34700 | 35750 | 36800 | 38950 | 42250 | 45600 | 48900 | 51900 | 54450 | 56400 | 57550 | 56250 | 43000 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 33800 | 34850 | 35850 | 37900 | 41050 | 44050 | 46750 | 49000 | 50550 | 51350 | 51200 | 46950 | 37200 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 33450 | 34300 | 35150 | 36850 | 39300 | 41600 | 43600 | 45150 | 46250 | 46700 | 46500 | 43100 | 35300 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 35350 | 36400 | 37450 | 39600 | 42900 | 46100 | 49200 | 51850 | 54000 | 55400 | 55950 | 53100 | 44800 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 39700 | 38000 | 37800 | 43450 | 47950 | 52100 | 57000 | 59100 | 65400 | 58950 | 59500 | 59550 | 58050 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 37500 | 37600 | 37450 | 41600 | 44900 | 49550 | 53400 | 56250 | 61500 | 57350 | 58750 | 58550 | 51750 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 35300 | 37000 | 36900 | 37650 | 43000 | 46750 | 51500 | 51250 | 57500 | 52000 | 57450 | 56800 | 43000 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 34450 | 36400 | 36350 | 36750 | 41800 | 44400 | 46250 | 48650 | 51900 | 48800 | 56200 | 46250 | 37200 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 33400 | 36000 | 36000 | 36250 | 41050 | 39900 | 37000 | 46700 | 47900 | 47350 | 53600 | 41600 | 35300 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 35700 | 37300 | 36400 | 39100 | 43400 | 46600 | 49550 | 52450 | 55600 | 51900 | 56800 | 53350 | 44800 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 0 | 0 | 3 | 3 | 4 | 9 | 17 | 11 | 10 | 54 | 34 | 19 | 15 | 19 | 13 | 16 | 14 | 26 | 267 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |

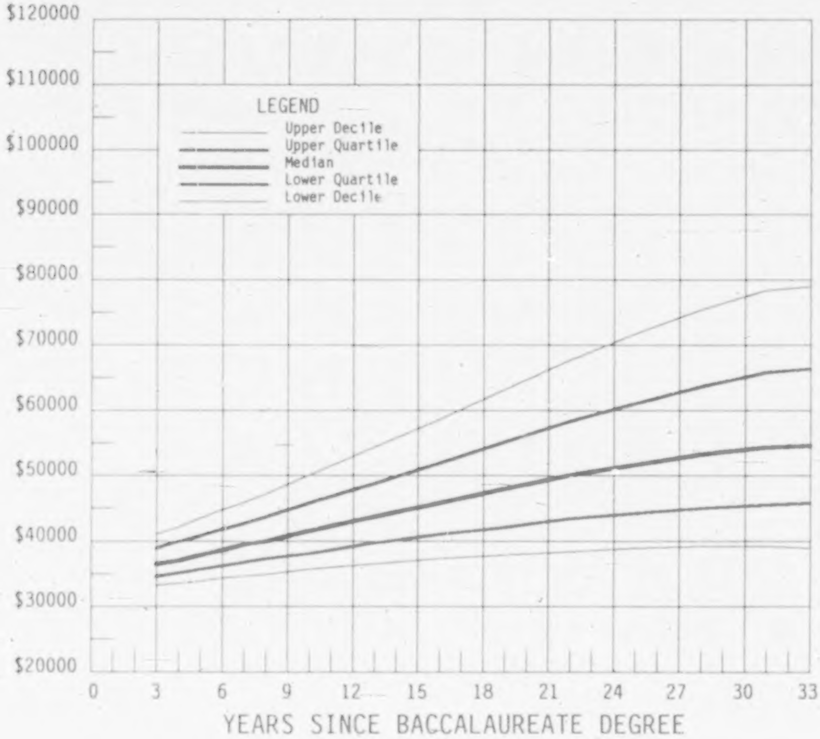
SALARY CURVES FOR ENGINEERS IN ENGINEERING SCHOOLS
ALL PROFESSORS



ENGINEERING SALARY STATISTICS: ENGINEERING SCHOOLS, ALL PROFESSORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 40900 | 42000 | 43200 | 44350 | 45600 | 46800 | 49400 | 53400 | 57550 | 61750 | 65900 | 69800 | 73300 | 76150 | 79450 | 68100 |
| Upper Quartile | 0 | 0 | 0 | 38800 | 39650 | 40550 | 41450 | 42350 | 43250 | 45150 | 48000 | 50900 | 53750 | 56500 | 59100 | 61350 | 63250 | 65850 | 56400 |
| Median | 0 | 0 | 0 | 36250 | 36900 | 37550 | 38200 | 38900 | 39550 | 40900 | 42850 | 44800 | 46700 | 48400 | 50000 | 51400 | 52500 | 53950 | 46550 |
| Lower Quartile | 0 | 0 | 0 | 34400 | 34850 | 35300 | 35700 | 36150 | 36600 | 37450 | 38650 | 39800 | 40900 | 41900 | 42750 | 43450 | 44000 | 44650 | 40000 |
| Lower Decile | 0 | 0 | 0 | 32300 | 32600 | 32900 | 33200 | 33450 | 33700 | 34250 | 35000 | 35650 | 36200 | 36700 | 37100 | 37400 | 37600 | 37500 | 35800 |
| Mean | 0 | 0 | 0 | 36500 | 37200 | 37900 | 38650 | 39350 | 40050 | 41550 | 43750 | 45900 | 48000 | 50000 | 51800 | 53350 | 54650 | 56350 | 49550 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 53000 | 43700 | 44800 | 44400 | 45750 | 47600 | 48750 | 52150 | 56950 | 62150 | 67800 | 70950 | 73800 | 74850 | 79350 | 68100 |
| Upper Quartile | 0 | 0 | 0 | 44000 | 41600 | 42450 | 42100 | 42800 | 43750 | 44500 | 47150 | 50250 | 53550 | 57900 | 60300 | 61350 | 62950 | 65650 | 56400 |
| Median | 0 | 0 | 0 | 41850 | 39150 | 39350 | 39700 | 39800 | 39800 | 40650 | 41850 | 43600 | 45500 | 50050 | 51150 | 51700 | 53250 | 53400 | 46550 |
| Lower Quartile | 0 | 0 | 0 | 39500 | 36200 | 36600 | 37600 | 36900 | 36550 | 37350 | 37900 | 38700 | 40300 | 42700 | 43000 | 44350 | 44650 | 44200 | 40000 |
| Lower Decile | 0 | 0 | 0 | 38000 | 30750 | 32700 | 34650 | 34100 | 33750 | 34600 | 34500 | 34500 | 35950 | 37450 | 37550 | 37250 | 38150 | 37300 | 35800 |
| Mean | 0 | 0 | 0 | 42800 | 38800 | 39400 | 39650 | 39950 | 40300 | 41250 | 42800 | 44950 | 47700 | 51300 | 52600 | 53750 | 54750 | 56000 | 49550 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 0 | 2 | 8 | 20 | 51 | 87 | 155 | 262 | 273 | 876 | 1002 | 950 | 860 | 942 | 1010 | 1012 | 1168 | 2047 | 10725 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 3 | 5 |

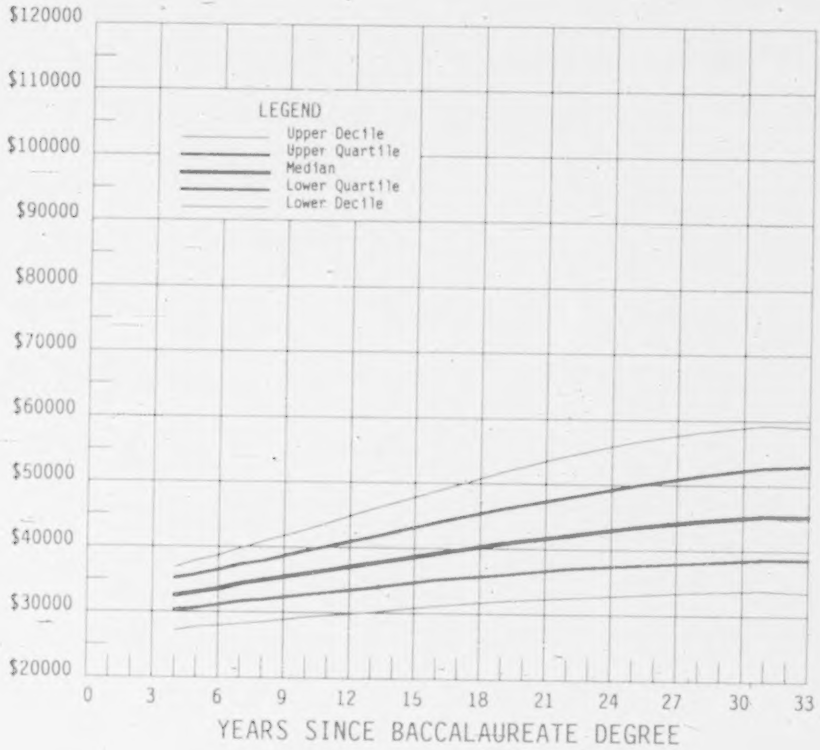
## SALARY CURVES FOR ENGINEERS IN PHD-GRANTING SCHOOLS
## ALL PROFESSORS



ENGINEERING SALARY STATISTICS: PHD-GRANTING SCHOOLS, ALL PROFESSORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 41050 | 42200 | 43450 | 44700 | 46000 | 47300 | 50000 | 54300 | 58750 | 63250 | 67700 | 71800 | 75450 | 78350 | 81050 | 70800 |
| Upper Quartile | 0 | 0 | 0 | 38950 | 39900 | 40800 | 41800 | 42750 | 43750 | 45800 | 48900 | 52100 | 55250 | 58300 | 61150 | 63700 | 65800 | 68550 | 58200 |
| Median | 0 | 0 | 0 | 36400 | 37150 | 37850 | 38600 | 39350 | 40050 | 41550 | 43800 | 45950 | 48050 | 50000 | 51750 | 53250 | 54450 | 55650 | 47850 |
| Lower Quartile | 0 | 0 | 0 | 34750 | 35250 | 35750 | 36250 | 36750 | 37250 | 38250 | 39650 | 41000 | 42250 | 43350 | 44300 | 45100 | 45650 | 46050 | 41000 |
| Lower Decile | 0 | 0 | 0 | 33300 | 33650 | 34000 | 34350 | 34700 | 35000 | 35650 | 36500 | 37250 | 37900 | 38450 | 38850 | 39100 | 39200 | 38650 | 36900 |
| Mean | 0 | 0 | 0 | 36900 | 37700 | 38450 | 39250 | 40000 | 40800 | 42400 | 44800 | 47200 | 49500 | 51650 | 53600 | 55300 | 56600 | 58100 | 51000 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 53900 | 43950 | 44800 | 44800 | 46050 | 48150 | 49300 | 52850 | 58500 | 63800 | 69900 | 73200 | 75850 | 76350 | 81150 | 70800 |
| Upper Quartile | 0 | 0 | 0 | 44750 | 42300 | 42600 | 42400 | 43100 | 44450 | 45050 | 47950 | 51600 | 55250 | 59450 | 62650 | 64450 | 64750 | 68400 | 58200 |
| Median | 0 | 0 | 0 | 42250 | 40050 | 39800 | 40000 | 40250 | 40650 | 41150 | 42450 | 44750 | 47000 | 51850 | 53600 | 53900 | 54400 | 55200 | 47850 |
| Lower Quartile | 0 | 0 | 0 | 39950 | 38200 | 36900 | 38200 | 37600 | 37550 | 38100 | 38550 | 39700 | 41750 | 44300 | 45000 | 46000 | 46350 | 45550 | 41000 |
| Lower Decile | 0 | 0 | 0 | 38400 | 36600 | 34300 | 35750 | 35200 | 35200 | 35500 | 35750 | 36150 | 37850 | 39200 | 39500 | 39500 | 39300 | 38450 | 36900 |
| Mean | 0 | 0 | 0 | 43550 | 40850 | 39900 | 40150 | 40600 | 41250 | 41950 | 43650 | 46200 | 49250 | 53050 | 54700 | 56050 | 56350 | 57800 | 51000 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 0 | 0 | 6 | 17 | 41 | 79 | 139 | 234 | 236 | 764 | 855 | 780 | 709 | 769 | 811 | 805 | 995 | 1738 | 8978 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 1 | 3 |

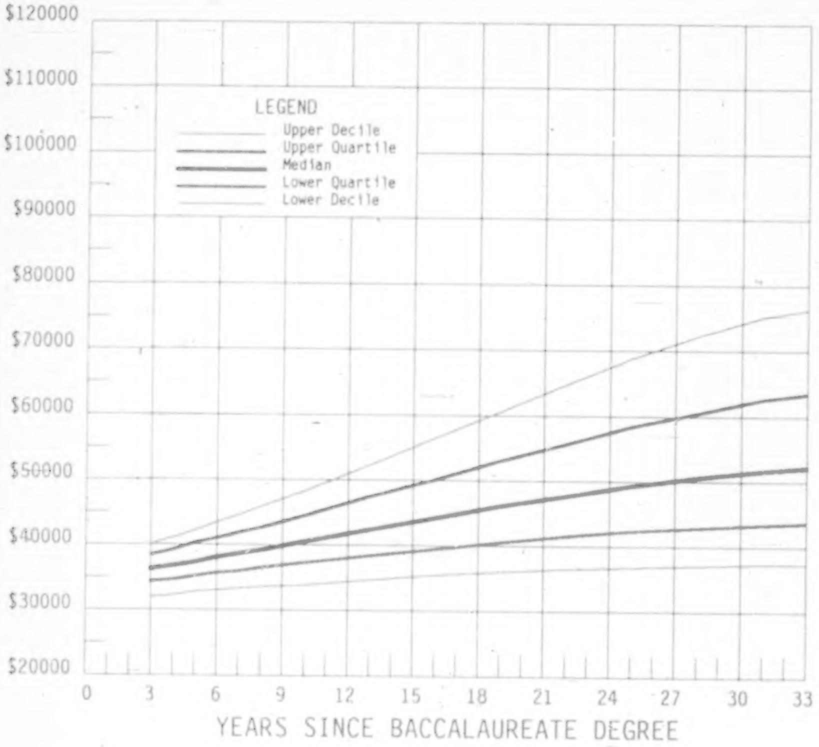
## SALARY CURVES FOR ENGINEERS IN NON PHD-GRANTING SCHOOLS ALL PROFESSORS



ENGINEERING SALARY STATISTICS: NON PHD-GRANTING SCHOOLS, ALL PROFESSORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 36850 | 37800 | 38750 | 39750 | 40750 | 42800 | 45850 | 48900 | 51750 | 54350 | 56550 | 58150 | 59150 | 58100 | 56200 |
| Upper Quartile | 0 | 0 | 0 | 0 | 35150 | 35850 | 36550 | 37300 | 38000 | 39500 | 41700 | 43900 | 46050 | 48050 | 49900 | 51500 | 52800 | 54400 | 48050 |
| Median | 0 | 0 | 0 | 0 | 32600 | 33150 | 33700 | 34300 | 34850 | 35950 | 37650 | 39250 | 40750 | 42150 | 43400 | 44450 | 45250 | 46000 | 40950 |
| Lower Quartile | 0 | 0 | 0 | 0 | 30400 | 30800 | 31200 | 31650 | 32050 | 32850 | 34000 | 35100 | 36100 | 36950 | 37700 | 38250 | 38650 | 38750 | 35700 |
| Lower Decile | 0 | 0 | 0 | 0 | 27250 | 27600 | 27950 | 28300 | 28650 | 29300 | 30250 | 31150 | 31900 | 32600 | 33100 | 33500 | 33750 | 33650 | 31600 |
| Mean | 0 | 0 | 0 | 0 | 32450 | 33100 | 33700 | 34300 | 34900 | 36100 | 37900 | 39650 | 41250 | 42700 | 43950 | 44950 | 45650 | 45850 | 42200 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 35000 | 0 | 40400 | 40400 | 39000 | 43350 | 46100 | 48350 | 51150 | 55550 | 57250 | 57350 | 58550 | 58300 | 56200 |
| Upper Quartile | 0 | 0 | 0 | 0 | 33000 | 0 | 38000 | 37650 | 36950 | 39950 | 42550 | 43650 | 43900 | 49450 | 49550 | 50900 | 54650 | 54100 | 48050 |
| Median | 0 | 0 | 0 | 0 | 30650 | 0 | 36000 | 34650 | 34150 | 36750 | 37700 | 38750 | 39300 | 42900 | 43150 | 45250 | 45650 | 45750 | 40950 |
| Lower Quartile | 0 | 0 | 0 | 0 | 28500 | 0 | 32650 | 31350 | 31600 | 33400 | 34150 | 34600 | 35650 | 37500 | 36050 | 38250 | 38200 | 38800 | 35700 |
| Lower Decile | 0 | 0 | 0 | 0 | 26000 | 0 | 29050 | 27600 | 28850 | 29400 | 30150 | 30950 | 32400 | 32950 | 33500 | 32650 | 33650 | 33800 | 31600 |
| Mean | 0 | 0 | 0 | 0 | 30600 | 0 | 35300 | 34450 | 34200 | 36600 | 38050 | 39250 | 40450 | 43700 | 44050 | 44650 | 45700 | 45850 | 42200 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 0 | 2 | 2 | 3 | 10 | 8 | 16 | 28 | 37 | 112 | 147 | 170 | 151 | 173 | 199 | 207 | 173 | 309 | 1747 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 |

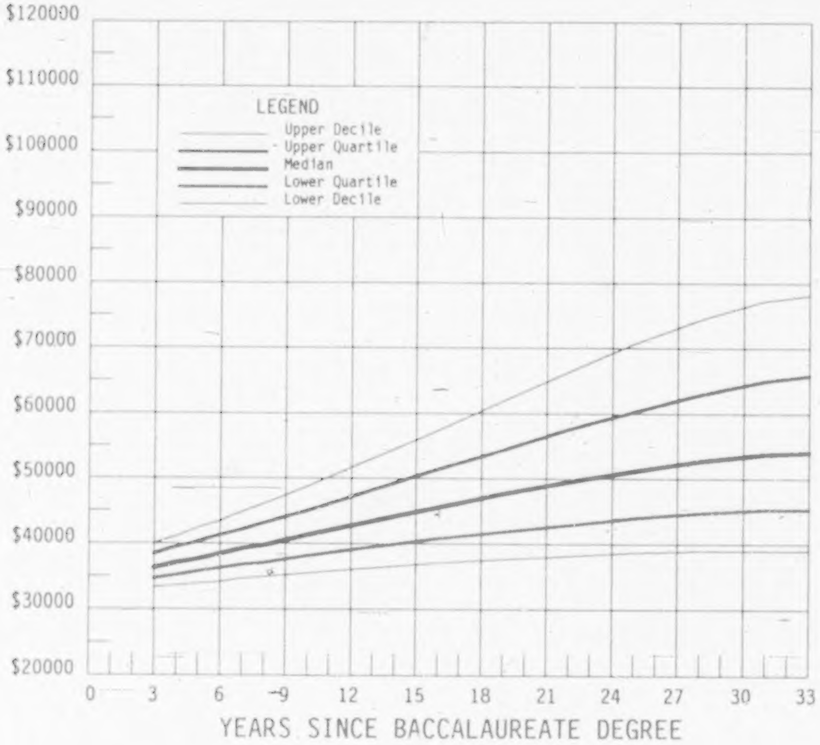
## SALARY CURVES FOR ENGINEERS IN ENGINEERING SCHOOLS, 9 MONTH CONTRACTS ALL PROFESSORS



ENGINEERING SALARY STATISTICS: ENGINEERING SCHOOLS, 9 MONTH CONTRACTS, ALL PROFESSORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 40000 | 41100 | 42250 | 43400 | 44600 | 45800 | 48350 | 52300 | 56450 | 60650 | 64800 | 68750 | 72300 | 75250 | 78850 | 57350 |
| Upper Quartile | 0 | 0 | 0 | 38450 | 39300 | 40150 | 41000 | 41900 | 42800 | 44600 | 47400 | 50250 | 53050 | 55750 | 58300 | 60650 | 62600 | 65550 | 55700 |
| Median | 0 | 0 | 0 | 36150 | 36800 | 37400 | 38050 | 38650 | 39300 | 40600 | 42500 | 44350 | 46150 | 47800 | 49350 | 50700 | 51800 | 53400 | 46050 |
| Lower Quartile | 0 | 0 | 0 | 34350 | 34750 | 35200 | 35600 | 36000 | 36400 | 37250 | 38400 | 39550 | 40550 | 41500 | 42350 | 43050 | 43600 | 44300 | 39750 |
| Lower Decile | 0 | 0 | 0 | 32100 | 32400 | 32700 | 32950 | 33250 | 33500 | 34000 | 34750 | 35400 | 35950 | 36450 | 36850 | 37150 | 37350 | 37300 | 35550 |
| Mean | 0 | 0 | 0 | 36150 | 36800 | 37500 | 38200 | 38900 | 39600 | 41050 | 43200 | 45350 | 47400 | 49350 | 51150 | 52750 | 54050 | 55950 | 49050 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 46300 | 42750 | 43950 | 43850 | 44750 | 46550 | 47850 | 51300 | 55450 | 61000 | 66750 | 69700 | 72800 | 74050 | 78750 | 67350 |
| Upper Quartile | 0 | 0 | 0 | 43900 | 40900 | 42300 | 41850 | 42400 | 43250 | 44100 | 46600 | 49250 | 52800 | 57050 | 59550 | 60750 | 62600 | 65200 | 55700 |
| Median | 0 | 0 | 0 | 41750 | 38900 | 39250 | 39600 | 39600 | 39600 | 40450 | 41400 | 43100 | 45000 | 49300 | 50250 | 51350 | 52650 | 52850 | 46050 |
| Lower Quartile | 0 | 0 | 0 | 39350 | 36150 | 36550 | 37400 | 36800 | 36450 | 37200 | 37600 | 38400 | 40050 | 42250 | 42650 | 44000 | 44200 | 43900 | 39750 |
| Lower Decile | 0 | 0 | 0 | 35400 | 31050 | 32200 | 34450 | 33850 | 33500 | 34450 | 34300 | 34250 | 35750 | 37150 | 37200 | 37050 | 37900 | 37100 | 35550 |
| Mean | 0 | 0 | 0 | 42300 | 37950 | 39050 | 39400 | 39400 | 39850 | 40900 | 42300 | 44250 | 47100 | 50550 | 51900 | 53200 | 54250 | 55600 | 49050 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 0 | 2 | 8 | 17 | 46 | 82 | 146 | 244 | 259 | 822 | 941 | 889 | 814 | 877 | 953 | 959 | 1117 | 1967 | 10143 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 3 | 5 |

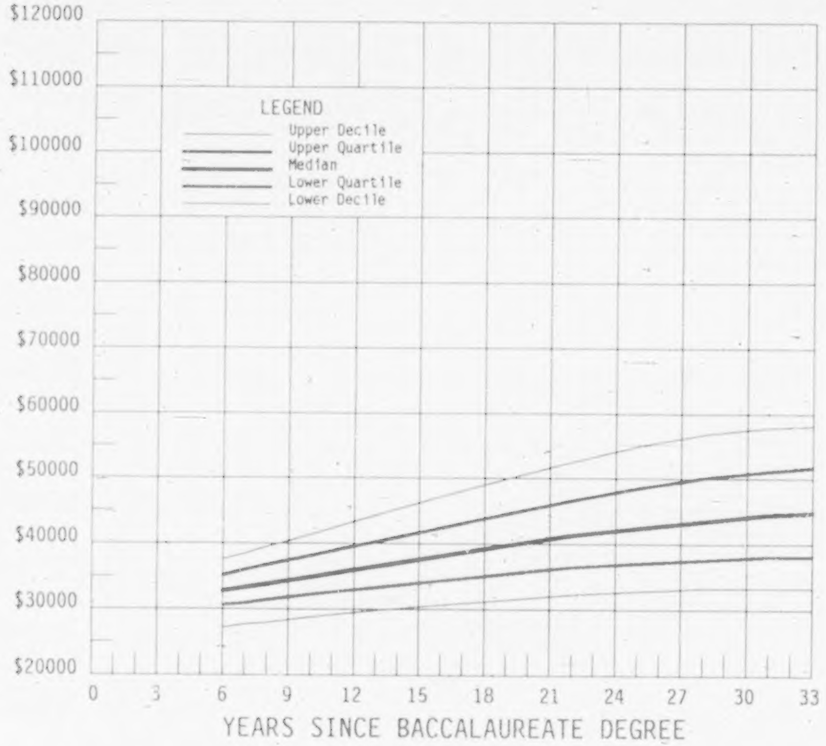
## SALARY CURVES FOR ENGINEERS IN PHD-GRANTING SCHOOLS, 9 MONTH ALL PROFESSORS



ENGINEERING SALARY STATISTICS: PHD-GRANTING SCHOOLS, 9 MONTH, ALL PROFESSORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 40000 | 41150 | 42350 | 43550 | 44850 | 46150 | 48800 | 53050 | 57450 | 61950 | 66400 | 70600 | 74300 | 77350 | 80500 | 69650 |
| Upper Quartile | 0 | 0 | 0 | 38500 | 39450 | 40350 | 41300 | 42250 | 43200 | 45200 | 48250 | 51400 | 54500 | 57500 | 60300 | 62850 | 65000 | 67950 | 57400 |
| Median | 0 | 0 | 0 | 36250 | 36950 | 37650 | 38400 | 39100 | 39800 | 41250 | 43400 | 45550 | 47600 | 49500 | 51250 | 52700 | 53900 | 55250 | 47250 |
| Lower Quartile | 0 | 0 | 0 | 34750 | 35250 | 35700 | 36200 | 36700 | 37150 | 38100 | 39450 | 40750 | 41950 | 43050 | 43950 | 44700 | 45250 | 45700 | 40750 |
| Lower Decile | 0 | 0 | 0 | 33300 | 33600 | 33950 | 34250 | 34600 | 34900 | 35500 | 36300 | 37050 | 37650 | 38200 | 38550 | 38800 | 38950 | 38500 | 36750 |
| Mean | 0 | 0 | 0 | 36500 | 37250 | 38000 | 38750 | 39550 | 40300 | 41850 | 44200 | 46550 | 48800 | 50950 | 52900 | 54600 | 56000 | 57750 | 50450 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 46400 | 43000 | 43950 | 43950 | 44950 | 46850 | 48300 | 51900 | 56400 | 62650 | 68500 | 72050 | 74900 | 75500 | 80550 | 69650 |
| Upper Quartile | 0 | 0 | 0 | 44000 | 41500 | 42400 | 42100 | 42650 | 43800 | 44600 | 47300 | 50500 | 54450 | 58700 | 62000 | 63600 | 64100 | 67750 | 57400 |
| Median | 0 | 0 | 0 | 42000 | 39700 | 39650 | 39850 | 40000 | 40400 | 40950 | 42100 | 44250 | 46600 | 51150 | 53000 | 53500 | 54000 | 54750 | 47250 |
| Lower Quartile | 0 | 0 | 0 | 39800 | 38050 | 36800 | 38150 | 37450 | 37400 | 38000 | 38400 | 39450 | 41600 | 43850 | 44550 | 45700 | 45900 | 45250 | 40750 |
| Lower Decile | 0 | 0 | 0 | 38350 | 36500 | 34150 | 35650 | 35050 | 35100 | 35400 | 35550 | 35950 | 37650 | 38900 | 39250 | 39100 | 39100 | 38300 | 36750 |
| Mean | 0 | 0 | 0 | 42900 | 39700 | 39500 | 39900 | 40000 | 40750 | 41550 | 43100 | 45450 | 48650 | 52200 | 54000 | 55450 | 55850 | 57400 | 50450 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 0 | 0 | 6 | 16 | 37 | 75 | 134 | 221 | 224 | 736 | 820 | 736 | 676 | 723 | 767 | 767 | 958 | 1681 | 8577 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 1 | 3 |

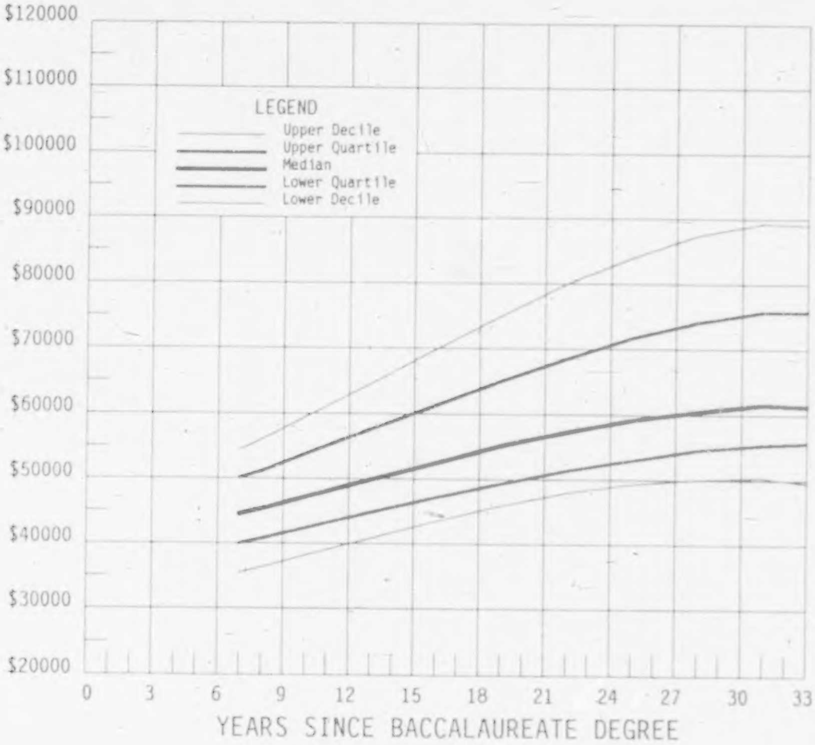
## SALARY CURVES FOR ENGINEERS IN NON PHD-GRANTING SCHOOLS, 9 MONTH ALL PROFESSORS



ENGINEERING SALARY STATISTICS: NON PHD-GRANTING SCHOOLS, 9 MONTH, ALL PROFESSORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 37550 | 38500 | 39400 | 41350 | 44250 | 47150 | 49950 | 52550 | 54850 | 56700 | 58000 | 58200 | 54900 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 35250 | 36000 | 36700 | 38150 | 40300 | 42500 | 44600 | 46600 | 48400 | 50000 | 51300 | 52850 | 46900 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 32750 | 33300 | 33850 | 34950 | 36650 | 38250 | 39800 | 41250 | 42500 | 43600 | 44450 | 45400 | 40250 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 30600 | 31000 | 31400 | 32200 | 33400 | 34500 | 35500 | 36400 | 37100 | 37700 | 38100 | 38250 | 35200 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 27300 | 27650 | 28050 | 28750 | 29750 | 30700 | 31550 | 32250 | 32800 | 33250 | 33450 | 33250 | 31200 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 32800 | 33400 | 34000 | 35200 | 36950 | 38650 | 40250 | 41750 | 43000 | 44050 | 44800 | 45250 | 41500 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 37850 | 40000 | 39100 | 41850 | 44400 | 46500 | 47100 | 54350 | 56100 | 56850 | 58000 | 57950 | 54900 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 36650 | 37250 | 36750 | 37950 | 40350 | 42300 | 42750 | 48200 | 48150 | 50000 | 52500 | 52500 | 46900 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 34000 | 33400 | 33900 | 35700 | 36300 | 37950 | 38650 | 41500 | 42500 | 44650 | 44700 | 45100 | 40250 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 32000 | 30500 | 31400 | 32400 | 33200 | 34150 | 35300 | 37000 | 37650 | 37800 | 37100 | 38400 | 35200 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 28800 | 26600 | 28750 | 28550 | 29250 | 30700 | 32150 | 32400 | 33450 | 32600 | 32950 | 33400 | 31200 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 34100 | 33650 | 34000 | 35350 | 36750 | 38400 | 39400 | 42650 | 43250 | 44100 | 44700 | 45200 | 41500 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 0 | 2 | 2 | 1 | 9 | 7 | 12 | 23 | 35 | 86 | 121 | 153 | 138 | 154 | 186 | 192 | 159 | 286 | 1566 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 |

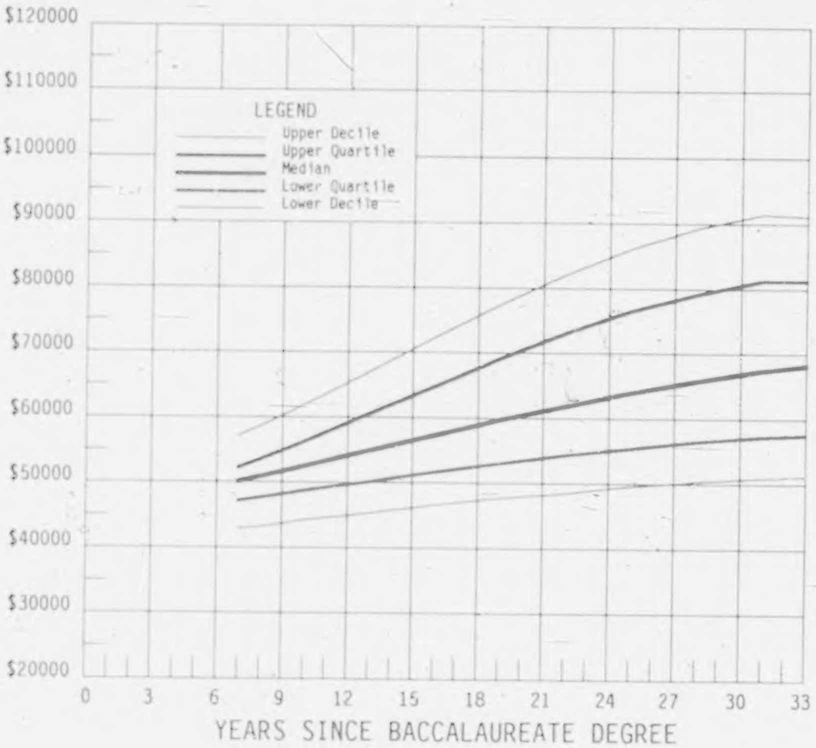
# SALARY CURVES FOR ENGINEERS IN ENGINEERING SCHOOLS, 12 MONTH
# ALL PROFESSORS



ENGINEERING SALARY STATISTICS: ENGINEERING SCHOOLS, 12 MONTH, ALL PROFESSORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 54450 | 56100 | 59400 | 64600 | 69850 | 75050 | 79900 | 84100 | 87400 | 89450 | 88150 | 78900 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 50000 | 51200 | 53750 | 57600 | 61450 | 65200 | 68650 | 71700 | 74150 | 75800 | 76000 | 64900 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 44400 | 45300 | 47200 | 49950 | 52650 | 55150 | 57400 | 59250 | 60650 | 61500 | 60800 | 55950 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 40050 | 40850 | 42450 | 44800 | 47100 | 49300 | 51350 | 53100 | 54550 | 55550 | 56150 | 48750 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 35400 | 36300 | 38150 | 40900 | 43500 | 45900 | 47900 | 49400 | 50250 | 50400 | 47450 | 42050 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 44950 | 46050 | 48300 | 51650 | 55000 | 58150 | 61000 | 63400 | 65200 | 66300 | 65350 | 58200 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 56800 | 55400 | 57600 | 63850 | 71800 | 76550 | 82500 | 82900 | 88500 | 82400 | 90000 | 78900 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 52500 | 52600 | 52800 | 56450 | 61900 | 65500 | 67850 | 73000 | 74750 | 76150 | 75550 | 64900 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 46250 | 50000 | 45000 | 48950 | 53750 | 55400 | 57900 | 61400 | 59350 | 59850 | 61150 | 55950 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 41750 | 45500 | 40500 | 43400 | 48100 | 50750 | 51800 | 55600 | 50750 | 55900 | 56400 | 48750 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 36900 | 36950 | 37000 | 41850 | 43300 | 43400 | 48950 | 51000 | 47500 | 53350 | 47000 | 42050 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 47300 | 48200 | 46650 | 50850 | 55600 | 58300 | 61950 | 64550 | 63450 | 66100 | 65450 | 58200 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 0 | 0 | 0 | 3 | 5 | 5 | 9 | 18 | 14 | 54 | 61 | 61 | 46 | 65 | 57 | 53 | 51 | 80 | 582 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

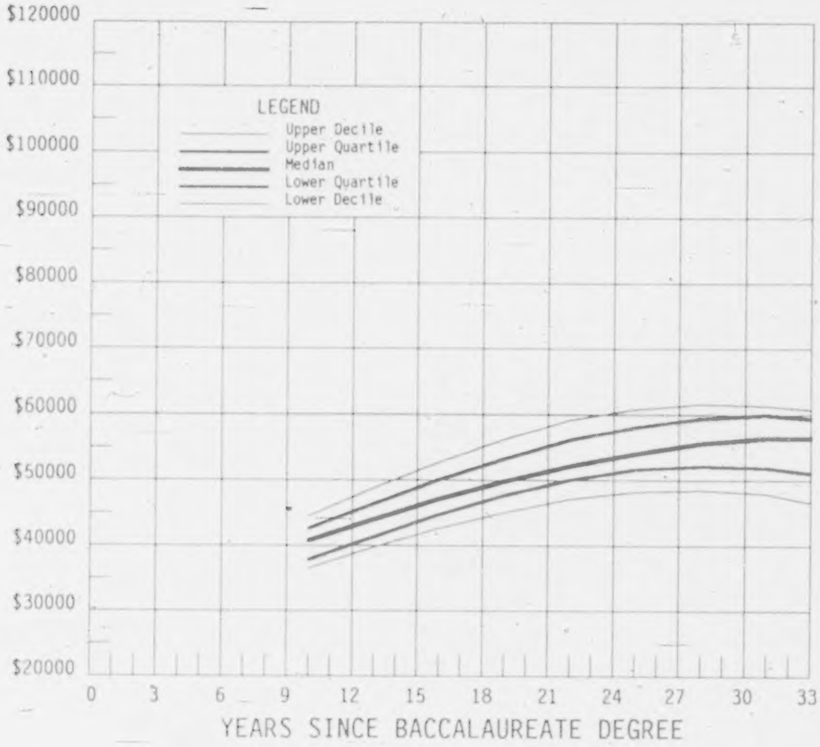
## SALARY CURVES FOR ENGINEERS IN PHD-GRANTING SCHOOLS, 12 MONTH ALL PROFESSORS



ENGINEERING SALARY STATISTICS: PHD-GRANTING SCHOOLS, 12 MONTH, ALL PROFESSORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 56950 | 58550 | 61900 | 67050 | 72250 | 77350 | 82050 | 86150 | 89350 | 91400 | 90250 | 82700 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 52300 | 53650 | 56400 | 60650 | 64900 | 69100 | 73000 | 76450 | 79300 | 81300 | 81800 | 72500 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 50250 | 51000 | 52600 | 55050 | 57400 | 59750 | 61950 | 64050 | 65950 | 67600 | 70500 | 59350 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 47150 | 47650 | 48700 | 50200 | 51650 | 53050 | 54300 | 55450 | 56450 | 57300 | 58700 | 52250 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 42850 | 43300 | 44150 | 45400 | 46550 | 47650 | 48650 | 49550 | 50350 | 51000 | 51950 | 47150 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 49550 | 50600 | 52750 | 55900 | 59000 | 61900 | 64600 | 66900 | 68700 | 69950 | 70150 | 62650 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 58800 | 55700 | 60250 | 67350 | 74150 | 78250 | 84400 | 84500 | 91200 | 84100 | 92300 | 82700 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 54100 | 53000 | 56000 | 60350 | 63600 | 69500 | 75350 | 77000 | 79350 | 78500 | 82300 | 72500 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 50500 | 50750 | 52250 | 55250 | 58650 | 59500 | 60000 | 63000 | 68000 | 69000 | 70000 | 59350 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 45700 | 48000 | 48500 | 50900 | 52150 | 51250 | 56150 | 56650 | 54500 | 55700 | 59400 | 52250 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 44200 | 44600 | 44600 | 44750 | 46100 | 42950 | 51300 | 52400 | 47800 | 53300 | 51300 | 47150 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 50800 | 50100 | 52200 | 55850 | 59000 | 61050 | 65850 | 67200 | 68000 | 69600 | 70250 | 62650 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 0 | 0 | 0 | 1 | 4 | 4 | 5 | 13 | 12 | 28 | 35 | 44 | 33 | 46 | 44 | 38 | 37 | 57 | 401 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

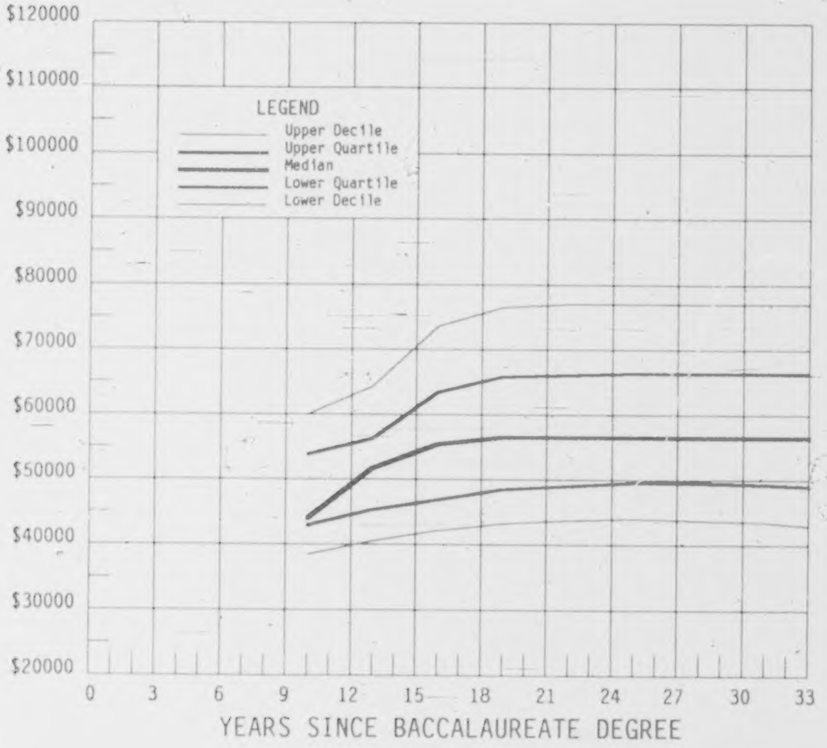
## SALARY CURVES FOR ENGINEERS IN NON PHD-GRANTING SCHOOLS, 12 MONTH ALL PROFESSORS



ENGINEERING SALARY STATISTICS: NON PHD-GRANTING SCHOOLS, 12 MONTH, ALL PROFESSORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 44400 | 48850 | 52900 | 56400 | 59100 | 60800 | 61550 | 61450 | 58750 | 58750 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 42750 | 46500 | 50100 | 53400 | 56150 | 58250 | 59550 | 60000 | 58050 | 56150 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 40800 | 44050 | 47150 | 49950 | 52350 | 54250 | 55600 | 56450 | 56750 | 48300 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 37750 | 41350 | 44750 | 47750 | 50100 | 51650 | 52250 | 52000 | 48300 | 41950 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 36600 | 39650 | 42550 | 45100 | 47100 | 48300 | 48650 | 48050 | 42700 | 37500 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 40800 | 44100 | 47250 | 50050 | 52400 | 54100 | 55100 | 55400 | 53450 | 48400 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 44600 | 48450 | 52300 | 57400 | 59100 | 65400 | 59000 | 59500 | 59400 | 58750 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 42950 | 46100 | 49850 | 54100 | 56250 | 61500 | 57500 | 58750 | 58450 | 56150 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 41000 | 43400 | 47300 | 51950 | 51250 | 57500 | 52250 | 57450 | 56950 | 48300 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 37300 | 42100 | 44200 | 50550 | 48650 | 51900 | 48650 | 56200 | 48100 | 41950 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 36500 | 41300 | 39700 | 44900 | 46700 | 47900 | 47300 | 53600 | 41900 | 37500 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 40750 | 44100 | 46750 | 51400 | 52450 | 55600 | 51950 | 56800 | 53550 | 48400 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 0 | 0 | 0 | 2 | 1 | 1 | 4 | 5 | 2 | 26 | 26 | 17 | 13 | 19 | 13 | 15 | 14 | 23 | 181 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

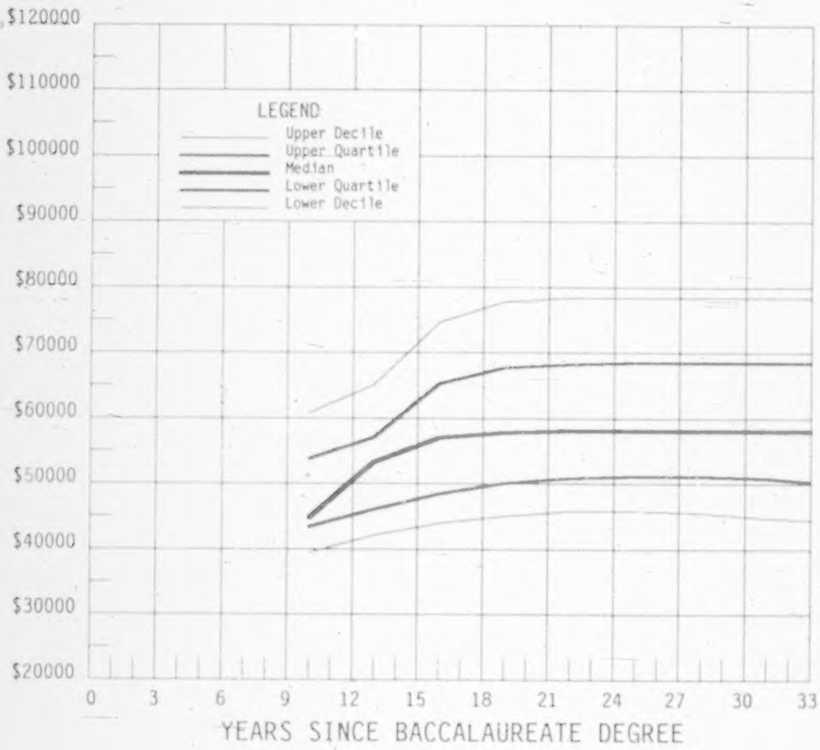
## SALARY CURVES FOR ENGINEERS IN ENGINEERING SCHOOLS
## FULL PROFESSORS



ENGINEERING SALARY STATISTICS: ENGINEERING SCHOOLS, FULL PROFESSORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 59950 | 64250 | 73600 | 76550 | 77100 | 77150 | 77200 | 77200 | 77200 | 77000 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 53900 | 56350 | 63600 | 65800 | 66200 | 66300 | 66300 | 66300 | 66300 | 65800 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 44050 | 51700 | 55500 | 56450 | 56600 | 56650 | 56650 | 56650 | 56650 | 56400 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 43000 | 45250 | 47050 | 48400 | 49200 | 49600 | 49600 | 49400 | 48300 | 48850 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 38400 | 40500 | 42150 | 43250 | 43850 | 44000 | 43800 | 43400 | 41950 | 42750 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 46850 | 51300 | 56600 | 58150 | 58450 | 58500 | 58500 | 58500 | 58500 | 58250 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 59600 | 67350 | 70250 | 70250 | 73150 | 74450 | 76800 | 77050 | 81450 | 77000 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 53750 | 57800 | 62050 | 62650 | 64300 | 64250 | 65700 | 65700 | 69100 | 65800 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 44000 | 52250 | 54800 | 55750 | 55950 | 56250 | 56650 | 56600 | 57200 | 56400 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 41250 | 43800 | 47800 | 48800 | 50050 | 49000 | 49500 | 49100 | 48450 | 48850 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 37200 | 38750 | 43250 | 43050 | 44750 | 43600 | 44450 | 42400 | 42150 | 42750 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 46750 | 52250 | 55550 | 56350 | 57600 | 57550 | 58550 | 58300 | 59650 | 58250 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 0 | 0 | 2 | 0 | 1 | 3 | 0 | 3 | 5 | 22 | 55 | 135 | 272 | 511 | 673 | 711 | 904 | 1636 | 4933 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

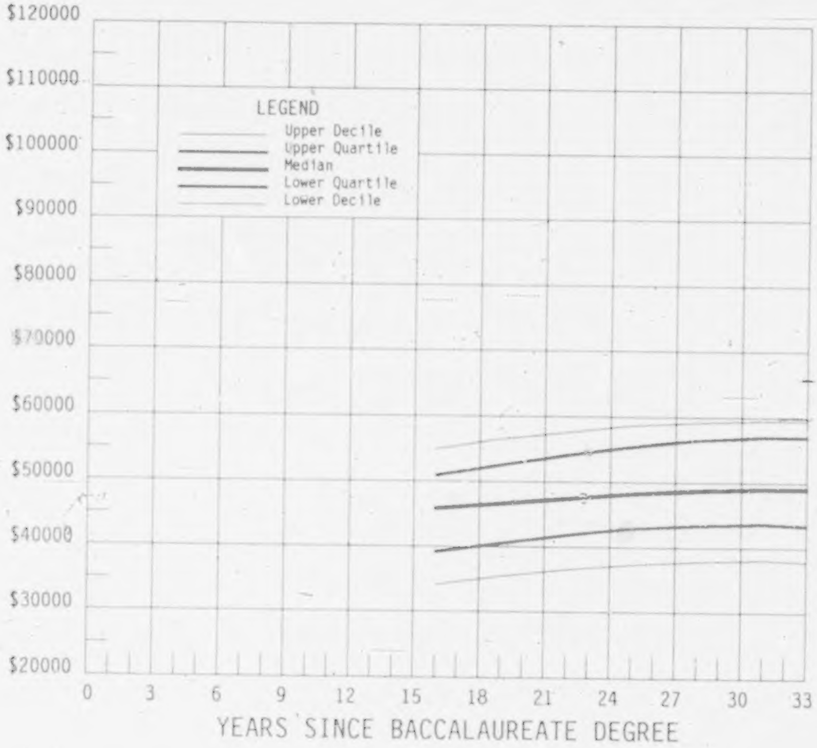
# SALARY CURVES FOR ENGINEERS IN PHD-GRANTING SCHOOLS
# FULL PROFESSORS



ENGINEERING SALARY STATISTICS: PHD-GRANTING SCHOOLS, FULL PROFESSORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 60750 | 65000 | 74750 | 77800 | 78400 | 78450 | 78500 | 78500 | 78500 | 78550 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 53950 | 57050 | 65250 | 67800 | 68300 | 68400 | 68400 | 68400 | 68400 | 67650 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 44750 | 53200 | 57000 | 57950 | 58100 | 58150 | 58150 | 58150 | 58150 | 57800 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 43550 | 46250 | 48400 | 50000 | 50900 | 51300 | 51250 | 50900 | 49350 | 50250 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 39500 | 42000 | 43900 | 45150 | 45800 | 45850 | 45500 | 44900 | 42900 | 44250 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 47750 | 52300 | 58050 | 59700 | 60050 | 60100 | 60100 | 60100 | 60100 | 59850 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 60400 | 67850 | 71450 | 71150 | 74150 | 75700 | 78450 | 78300 | 82700 | 78550 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 53750 | 58600 | 63550 | 63850 | 65750 | 66600 | 68100 | 67350 | 71550 | 67650 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 44750 | 53400 | 57150 | 56850 | 57050 | 57950 | 58400 | 58000 | 58700 | 57800 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 41900 | 43800 | 50700 | 49900 | 51550 | 51200 | 51100 | 50300 | 49550 | 50250 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 39350 | 38650 | 46050 | 44950 | 46650 | 45600 | 46050 | 43800 | 43150 | 44250 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 47700 | 52750 | 57950 | 57650 | 59000 | 59500 | 60500 | 59650 | 61100 | 59850 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 0 | 0 | 2 | 0 | 1 | 3 | 0 | 3 | 4 | 19 | 51 | 111 | 240 | 441 | 559 | 593 | 788 | 1434 | 4249 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

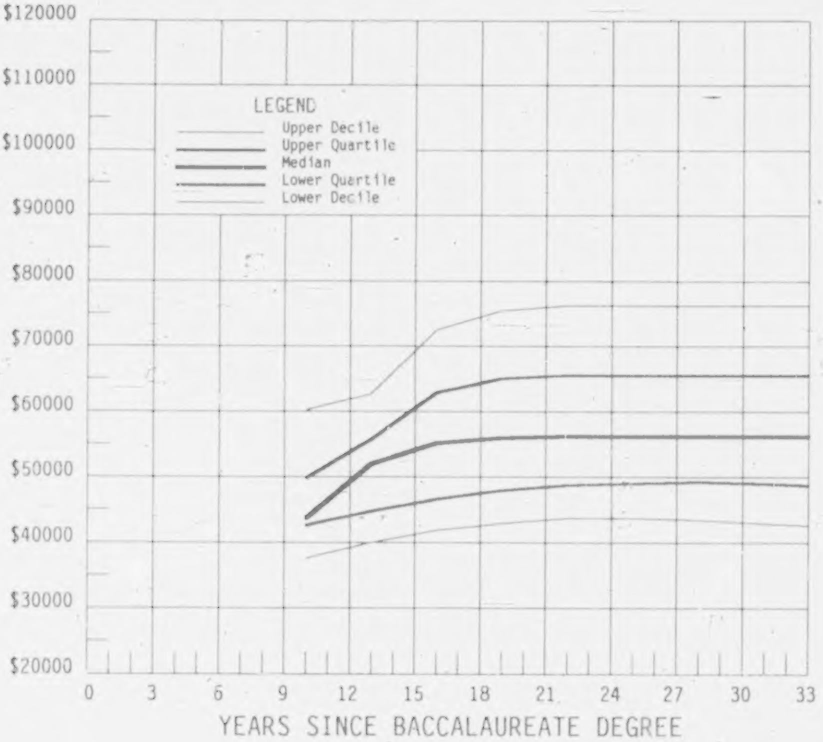
## SALARY CURVES FOR ENGINEERS IN NON PHD-GRANTING SCHOOLS FULL PROFESSORS



ENGINEERING SALARY STATISTICS: NON PHD-GRANTING SCHOOLS, FULL PROFESSORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 55000 | 56450 | 57650 | 58600 | 59250 | 59600 | 58850 | 58800 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 50900 | 52650 | 54200 | 55500 | 56500 | 57100 | 56850 | 56200 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 45950 | 46800 | 47550 | 48200 | 48750 | 49100 | 49400 | 48550 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 39150 | 40650 | 41900 | 42900 | 43500 | 43750 | 42550 | 42550 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 34250 | 35500 | 36550 | 37350 | 37850 | 38050 | 37000 | 36750 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 45450 | 46600 | 47600 | 48350 | 48950 | 49250 | 49000 | 48450 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 52600 | 57450 | 59250 | 58700 | 58600 | 59250 | 59000 | 58800 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 49000 | 53750 | 55350 | 55450 | 56050 | 56850 | 56950 | 56200 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 45000 | 47000 | 49000 | 47250 | 49100 | 49000 | 49450 | 48550 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 39500 | 39500 | 42500 | 42500 | 44550 | 42900 | 42600 | 42550 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 34800 | 34900 | 36650 | 37200 | 37900 | 38150 | 36950 | 36750 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 44450 | 46650 | 48800 | 48000 | 48900 | 49050 | 49050 | 48450 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 3 | 4 | 24 | 32 | 70 | 114 | 118 | 116 | 202 | 684 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

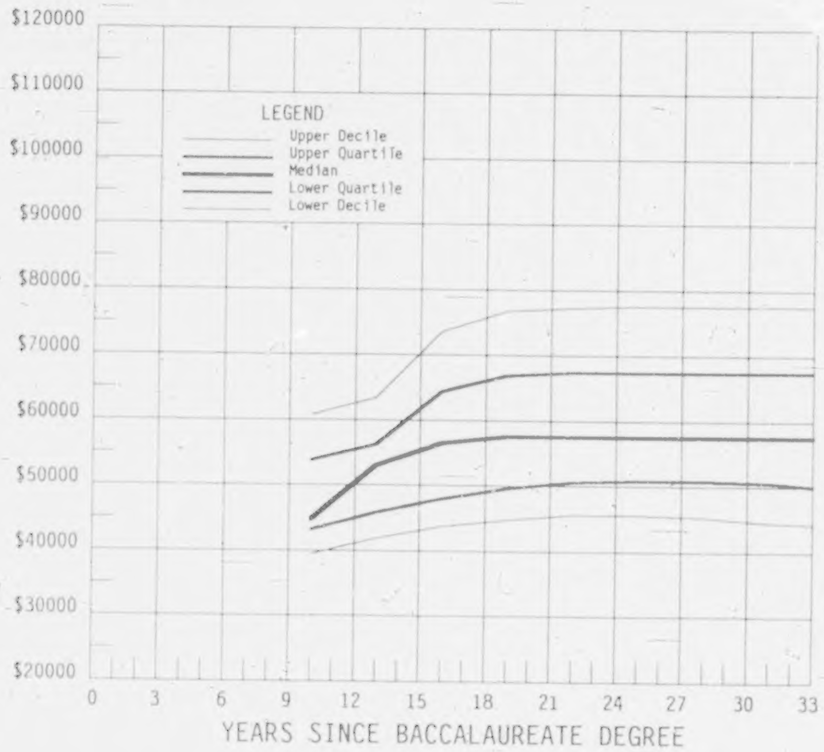
## SALARY CURVES FOR ENGINEERS IN ENGINEERING SCHOOLS, 9 MONTH CONTRACTS FULL PROFESSORS



ENGINEERING SALARY STATISTICS: ENGINEERING SCHOOLS, 9 MONTH CONTRACTS, FULL PROFESSORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 60200 | 62800 | 72500 | 75550 | 76150 | 76250 | 76250 | 76250 | 76250 | 75900 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 49900 | 55800 | 63050 | 65150 | 65600 | 65650 | 65650 | 65650 | 65650 | 65150 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 43800 | 52100 | 55250 | 56050 | 56150 | 56200 | 56200 | 56200 | 56200 | 55950 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 42600 | 44850 | 46650 | 47950 | 48800 | 49200 | 49250 | 49050 | 48000 | 48500 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 37550 | 40000 | 41850 | 43050 | 43650 | 43750 | 43500 | 43050 | 41800 | 42500 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 46500 | 50850 | 56100 | 57650 | 57950 | 57950 | 57950 | 58000 | 58000 | 57750 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 59800 | 66400 | 68350 | 68850 | 71600 | 73350 | 75700 | 76200 | 80900 | 75900 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 49750 | 57600 | 60850 | 62200 | 63150 | 63600 | 64900 | 65200 | 68600 | 65150 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 43750 | 53000 | 54000 | 55450 | 55500 | 55800 | 56150 | 56200 | 56750 | 55950 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 41100 | 43250 | 47200 | 48500 | 49750 | 48550 | 49150 | 48750 | 48150 | 48500 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 37100 | 38600 | 42700 | 42800 | 44400 | 43300 | 44200 | 42100 | 42000 | 42500 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 46400 | 52050 | 54650 | 55800 | 56800 | 56900 | 58000 | 57850 | 59250 | 57750 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 0 | 0 | 2 | 0 | 1 | 3 | 0 | 3 | 5 | 21 | 52 | 124 | 260 | 479 | 636 | 674 | 863 | 1573 | 4696 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

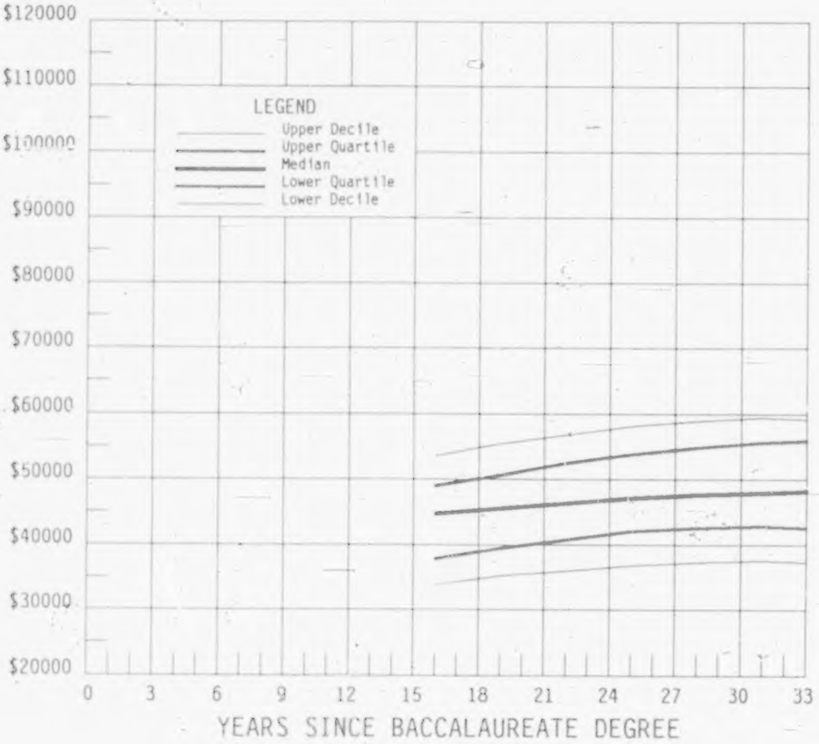
## SALARY CURVES FOR ENGINEERS IN PHD-GRANTING SCHOOLS, 9 MONTH FULL PROFESSORS



ENGINEERING SALARY STATISTICS: PHD-GRANTING SCHOOLS, 9 MONTH, FULL PROFESSORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 60750 | 63500 | 73550 | 76750 | 77400 | 77500 | 77500 | 77500 | 77500 | 77450 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 53950 | 56400 | 64500 | 67000 | 67500 | 67550 | 67550 | 67550 | 67550 | 66950 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 44800 | 52950 | 56600 | 57500 | 57650 | 57700 | 57700 | 57700 | 57700 | 57350 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 43250 | 45950 | 48050 | 49600 | 50600 | 51000 | 50950 | 50600 | 49100 | 49950 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 39450 | 41850 | 43700 | 44900 | 45500 | 45600 | 45250 | 44650 | 42800 | 44050 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 47800 | 51750 | 57500 | 59150 | 59500 | 59550 | 59550 | 59550 | 59550 | 59250 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 60400 | 66650 | 69600 | 69600 | 72550 | 74550 | 77300 | 77500 | 82100 | 77450 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 53750 | 58000 | 62450 | 63200 | 64400 | 65650 | 67200 | 66750 | 70850 | 66950 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 44750 | 53250 | 56400 | 56550 | 56450 | 57550 | 57900 | 57600 | 58250 | 57350 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 41900 | 43600 | 50100 | 49700 | 51150 | 50850 | 50800 | 50050 | 49300 | 49950 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 39350 | 38600 | 45750 | 44800 | 46350 | 45350 | 45800 | 43550 | 43050 | 44050 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 47700 | 52400 | 57000 | 57000 | 58100 | 58850 | 59850 | 59200 | 60700 | 59250 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 0 | 0 | 2 | 0 | 1 | 3 | 0 | 3 | 4 | 19 | 50 | 102 | 234 | 418 | 533 | 565 | 760 | 1388 | 4082 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

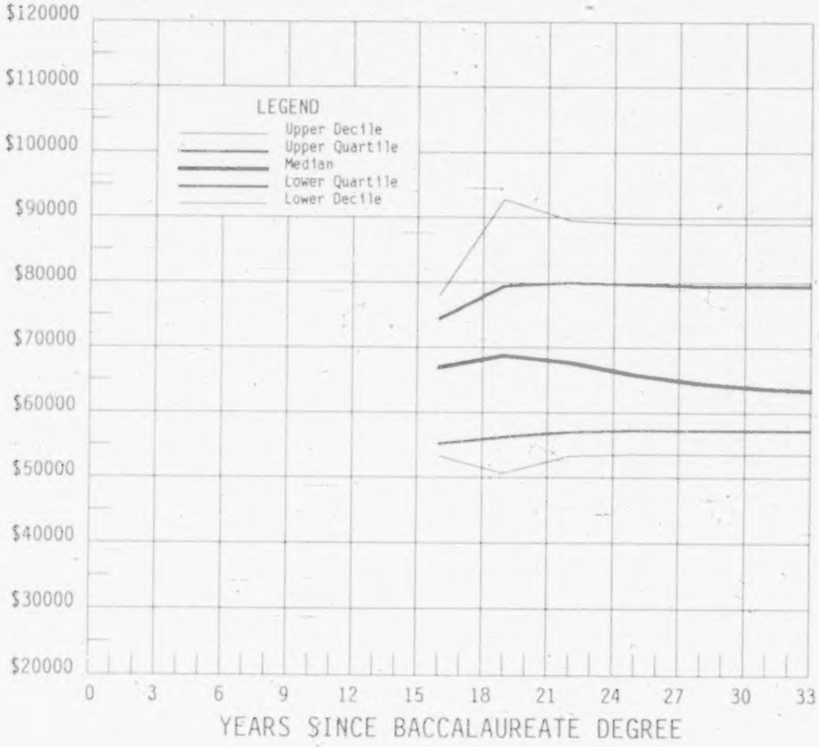
## SALARY CURVES FOR ENGINEERS IN NON PHD-GRANTING SCHOOLS, 9 MONTH FULL PROFESSORS



ENGINEERING SALARY STATISTICS: NON PHD-GRANTING SCHOOLS, 9 MONTH, FULL PROFESSORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 53600 | 55350 | 56850 | 58100 | 58950 | 59400 | 58650 | 58450 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 49000 | 50800 | 52450 | 53850 | 55000 | 55800 | 56300 | 54800 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 44750 | 45650 | 46450 | 47150 | 47700 | 48100 | 48400 | 47450 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 37750 | 39450 | 40900 | 42000 | 42700 | 43000 | 41700 | 41600 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 33950 | 35100 | 36050 | 36800 | 37300 | 37500 | 36550 | 36250 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 44200 | 45400 | 46500 | 47350 | 48000 | 48400 | 48300 | 47550 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 51200 | 56550 | 58800 | 57850 | 58400 | 59100 | 58800 | 58450 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 47500 | 51500 | 54200 | 53100 | 54800 | 55800 | 56350 | 54800 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 44500 | 44000 | 48400 | 46400 | 48400 | 47400 | 48500 | 47450 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 38750 | 37000 | 41550 | 41750 | 44200 | 41650 | 41800 | 41600 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 34400 | 34650 | 36050 | 36650 | 37450 | 37550 | 36550 | 36250 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 43700 | 44800 | 47750 | 46850 | 48300 | 48050 | 48350 | 47550 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 2 | 2 | 22 | 26 | 61 | 103 | 109 | 103 | 185 | 614 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

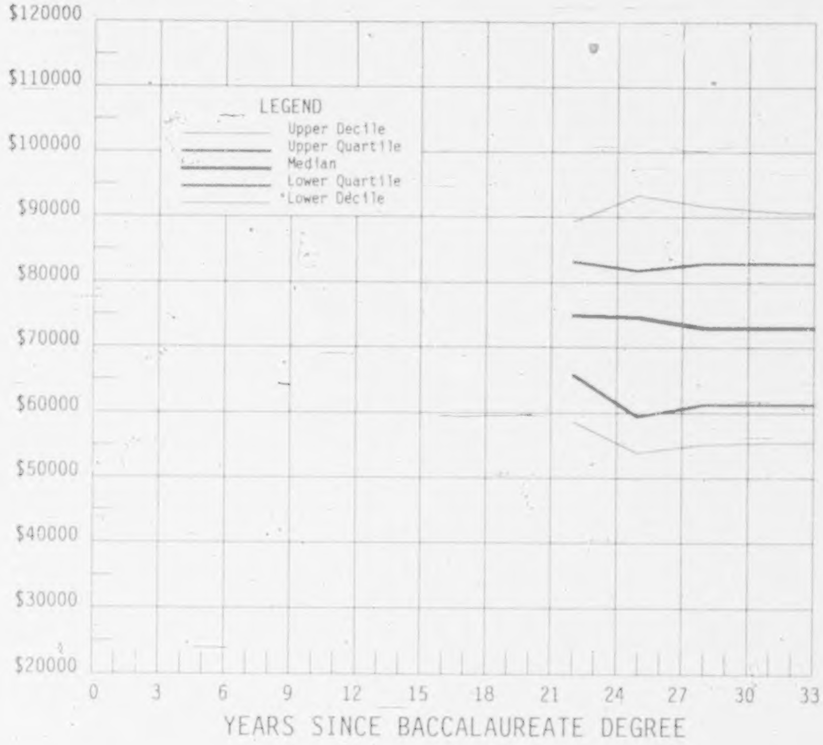
## SALARY CURVES FOR ENGINEERS IN ENGINEERING SCHOOLS, 12 MONTH FULL PROFESSORS



ENGINEERING SALARY STATISTICS: ENGINEERING SCHOOLS, 12 MONTH, FULL PROFESSORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 77800 | 92850 | 89650 | 89050 | 89000 | 89000 | 89000 | 89500 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 74450 | 79400 | 79950 | 79750 | 79550 | 79500 | 79450 | 78600 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 66950 | 68850 | 67700 | 65950 | 64500 | 63650 | 63050 | 65100 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 55150 | 56400 | 57000 | 57300 | 57400 | 57450 | 57500 | 57200 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 53200 | 50700 | 53200 | 53600 | 53650 | 53700 | 53700 | 52750 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 66100 | 68650 | 69400 | 69300 | 68900 | 685[illegible] | 68200 | 68400 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 77800 | 94000 | 87000 | 90750 | 91300 | 83600 | 91700 | 89500 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 74500 | 78650 | 81000 | 78750 | 79650 | 77400 | 81050 | 78600 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 66000 | 72000 | 67350 | 65000 | 66000 | 61000 | 64350 | 65100 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 55600 | 54500 | 58000 | 57300 | 57450 | 56450 | 57950 | 57200 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 53150 | 51800 | 50600 | 52800 | 52800 | 53550 | 56050 | 52750 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 65850 | 68850 | 69900 | 69050 | 68900 | 67500 | 68800 | 68400 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 3 | 11 | 12 | 32 | 37 | 37 | 41 | 63 | 237 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

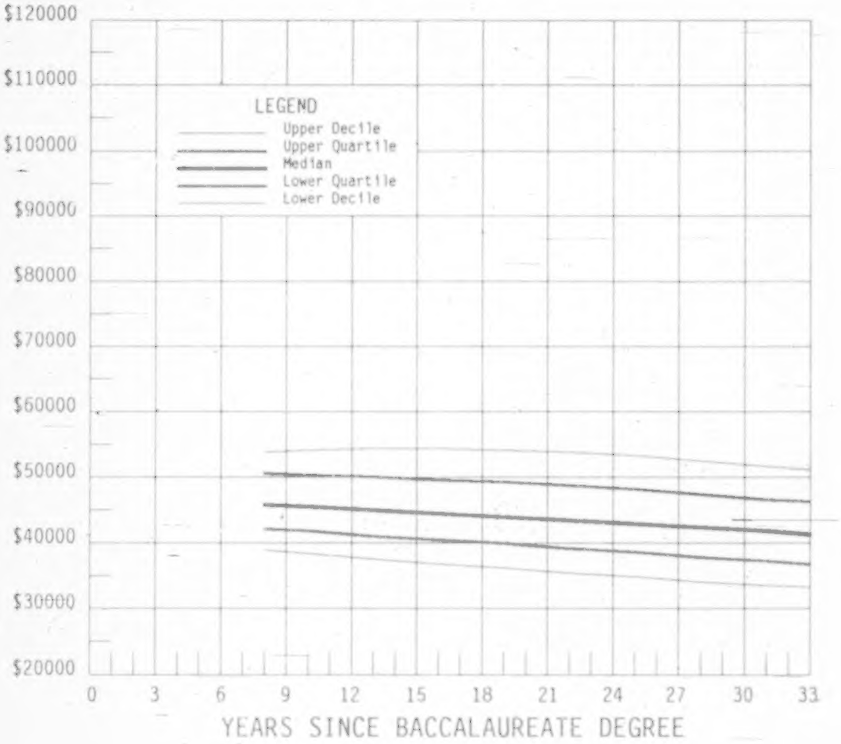
## SALARY CURVES FOR ENGINEERS IN PHD-GRANTING SCHOOLS, 12 MONTH FULL PROFESSORS



ENGINEERING SALARY STATISTICS: PHD-GRANTING SCHOOLS, 12 MONTH, FULL PROFESSORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 89300 | 93250 | 91650 | 90850 | 90650 | 92250 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 83250 | 81950 | 82900 | 82950 | 82950 | 82350 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 75000 | 74550 | 73200 | 73150 | 73150 | 73900 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 65850 | 59400 | 61300 | 61450 | 61450 | 62700 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 58600 | 53900 | 55300 | 55400 | 55400 | 55300 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 75350 | 73400 | 73000 | 72950 | 72950 | 73450 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 89250 | 93500 | 92200 | 86000 | 93400 | 92250 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 83250 | 81900 | 83350 | 80000 | 84600 | 82350 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 75000 | 74650 | 72000 | 73350 | 73700 | 73900 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 65850 | 59350 | 62000 | 60000 | 62000 | 62700 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 58600 | 53900 | 55400 | 53600 | 56500 | 55300 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 75350 | 73400 | 72950 | 72500 | 73250 | 73450 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 9 | 6 | 23 | 26 | 28 | 28 | 46 | 167 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

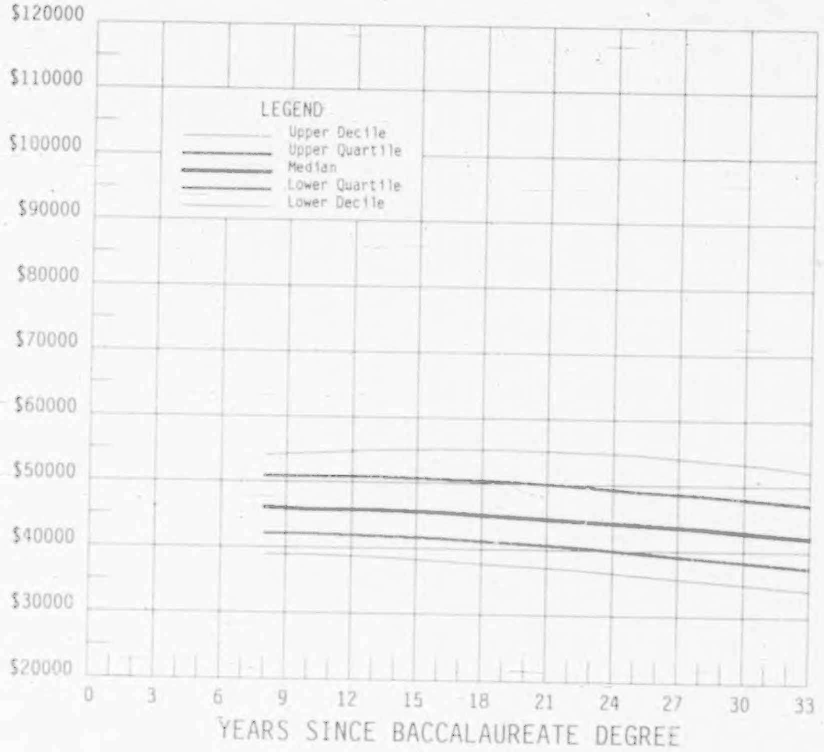
## SALARY CURVES FOR ENGINEERS IN ENGINEERING SCHOOLS
## ASSOCIATE PROFESSORS



ENGINEERING SALARY STATISTICS: ENGINEERING SCHOOLS, ASSOCIATE PROFESSORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 53900 | 54100 | 54300 | 54300 | 54150 | 53800 | 53300 | 52650 | 51850 | 49150 | 53450 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 50650 | 50450 | 50150 | 49700 | 49250 | 48700 | 48150 | 47500 | 46800 | 44800 | 48600 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 45750 | 45500 | 45050 | 44550 | 44050 | 43500 | 42950 | 42350 | 41750 | 40000 | 43500 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 42100 | 41750 | 41150 | 40550 | 39900 | 39250 | 38600 | 37900 | 37250 | 35400 | 39150 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 38850 | 38350 | 37650 | 36900 | 36250 | 35550 | 34900 | 34250 | 33600 | 32000 | 35150 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 46350 | 46100 | 45750 | 45300 | 44800 | 44250 | 43650 | 43050 | 42350 | 40450 | 44100 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 52500 | 54200 | 53400 | 55150 | 54700 | 53700 | 53650 | 51150 | 51650 | 49450 | 53450 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 49450 | 50250 | 49550 | 50500 | 49350 | 49250 | 47500 | 46700 | 46800 | 45000 | 48600 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 45500 | 45050 | 45000 | 45000 | 43650 | 44000 | 42400 | 43000 | 41050 | 40150 | 43500 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 40400 | 41650 | 41050 | 40700 | 40000 | 39750 | 38350 | 37600 | 36700 | 35600 | 39150 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 38350 | 38300 | 37200 | 37250 | 36500 | 36200 | 33900 | 33700 | 34050 | 32100 | 35150 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 45600 | 45800 | 45500 | 45700 | 44900 | 44500 | 43300 | 42800 | 42100 | 40600 | 44100 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 0 | 0 | 0 | 0 | 0 | 2 | 3 | 9 | 27 | 146 | 415 | 518 | 449 | 365 | 291 | 248 | 215 | 321 | 3009 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 1 | 3 |

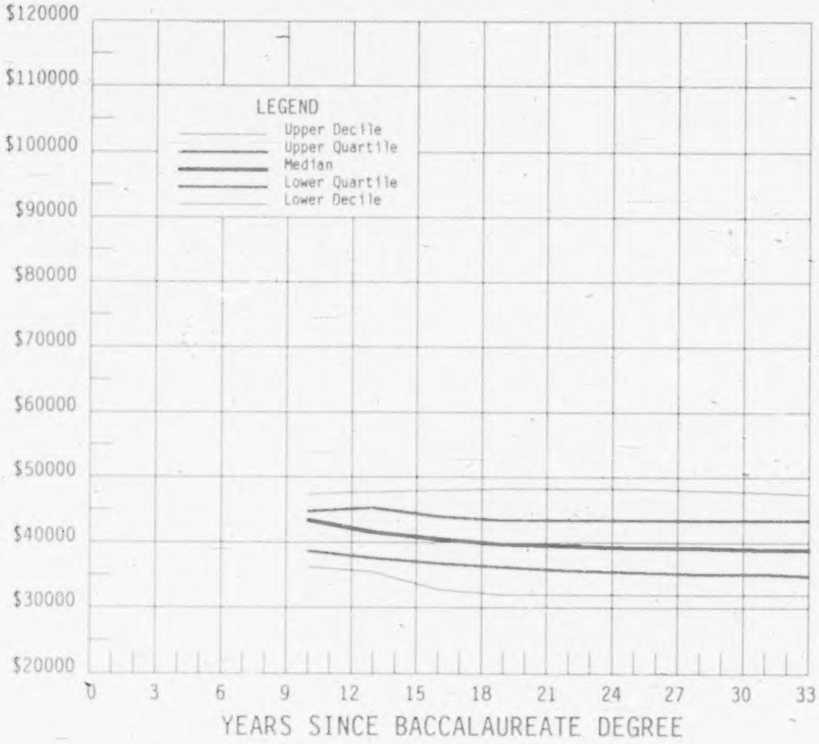
## SALARY CURVES FOR ENGINEERS IN PHD-GRANTING SCHOOLS
## ASSOCIATE PROFESSORS



ENGINEERING SALARY STATISTICS: PHD-GRANTING SCHOOLS, ASSOCIATE PROFESSORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 54100 | 54500 | 54950 | 55150 | 55150 | 54950 | 54550 | 53900 | 53100 | 50200 | 54500 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 51000 | 51000 | 50900 | 50650 | 50300 | 49800 | 49200 | 48550 | 47750 | 45350 | 49650 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 46050 | 46000 | 45800 | 45500 | 45100 | 44650 | 44050 | 43400 | 42700 | 40450 | 44450 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 42050 | 42000 | 41850 | 41550 | 41100 | 40500 | 39850 | 39050 | 38200 | 35550 | 40300 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 39000 | 38850 | 38550 | 38100 | 37600 | 37000 | 36300 | 35500 | 34700 | 32250 | 36400 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 46600 | 46600 | 46500 | 46300 | 45900 | 45450 | 44850 | 44200 | 43400 | 40950 | 45150 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 52850 | 54500 | 54350 | 55700 | 55600 | 54800 | 55900 | 52050 | 52250 | 50650 | 54500 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 50400 | 50650 | 50200 | 51450 | 50700 | 50150 | 48750 | 47400 | 47500 | 45700 | 49650 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 46550 | 45450 | 45750 | 45950 | 44850 | 44950 | 43550 | 43800 | 42250 | 40550 | 44450 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 44200 | 41800 | 41300 | 41700 | 41450 | 41300 | 39300 | 38150 | 38250 | 35700 | 40300 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 39650 | 38550 | 37800 | 38600 | 38500 | 37350 | 35200 | 34900 | 34550 | 32500 | 36400 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 47050 | 46200 | 46100 | 46750 | 46250 | 45600 | 44550 | 43750 | 43000 | 41200 | 45150 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 8 | 22 | 135 | 359 | 431 | 361 | 282 | 222 | 180 | 172 | 241 | 2415 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 1 | 3 |

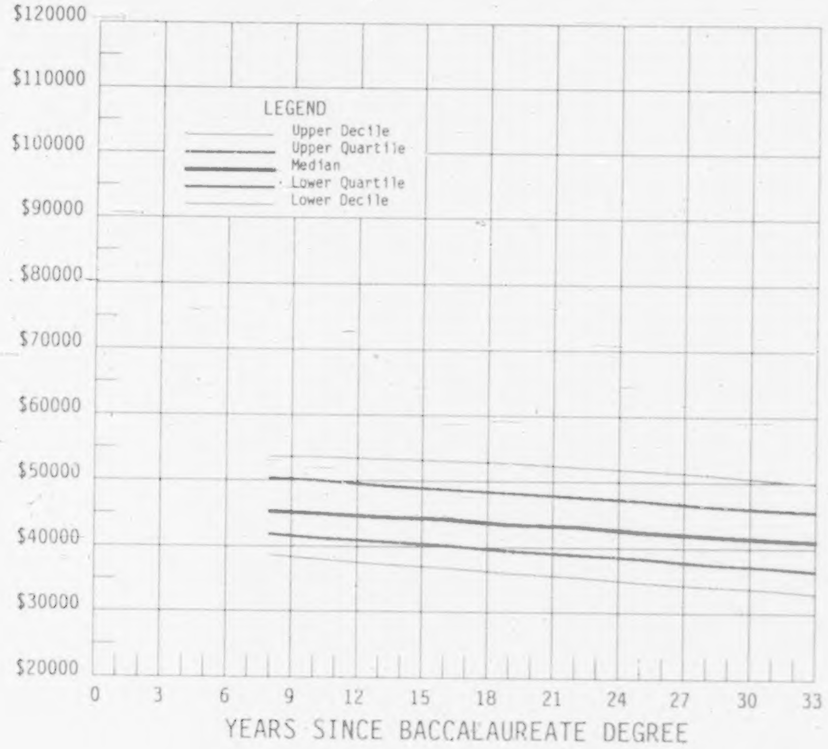
# SALARY CURVES FOR ENGINEERS IN NON PHD-GRANTING SCHOOLS
# ASSOCIATE PROFESSORS



ENGINEERING SALARY STATISTICS: NON PHD-GRANTING SCHOOLS, ASSOCIATE PROFESSORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 47400 | 47750 | 48000 | 48150 | 48250 | 48200 | 48000 | 47750 | 46600 | 47850 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 44900 | 45250 | 43950 | 43600 | 43550 | 43550 | 43550 | 43550 | 43550 | 43800 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 43600 | 41650 | 40500 | 39850 | 39450 | 39250 | 39100 | 39050 | 39000 | 39800 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 38550 | 37550 | 36850 | 36250 | 35850 | 35500 | 35300 | 35100 | 34900 | 35900 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 36200 | 35500 | 32700 | 32050 | 31900 | 31900 | 31900 | 31900 | 31900 | 32400 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 41250 | 41850 | 40150 | 39750 | 39650 | 39650 | 39650 | 39650 | 39650 | 39950 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 46200 | 47700 | 48600 | 47150 | 50300 | 46300 | 48200 | 48050 | 46650 | 47850 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 44950 | 45100 | 44400 | 42500 | 45600 | 42450 | 45250 | 41250 | 43150 | 43800 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 42500 | 42350 | 40400 | 39000 | 40000 | 39500 | 41000 | 35950 | 39250 | 39800 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 39100 | 37750 | 36350 | 36100 | 36800 | 35150 | 35350 | 34500 | 35000 | 35900 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 36200 | 35450 | 32750 | 32400 | 32750 | 32300 | 32250 | 31150 | 30500 | 32400 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 41300 | 41700 | 40550 | 39450 | 40850 | 39250 | 40350 | 38500 | 38850 | 39950 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 1 | 5 | 11 | 56 | 87 | 88 | 83 | 69 | 68 | 43 | 80 | 594 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

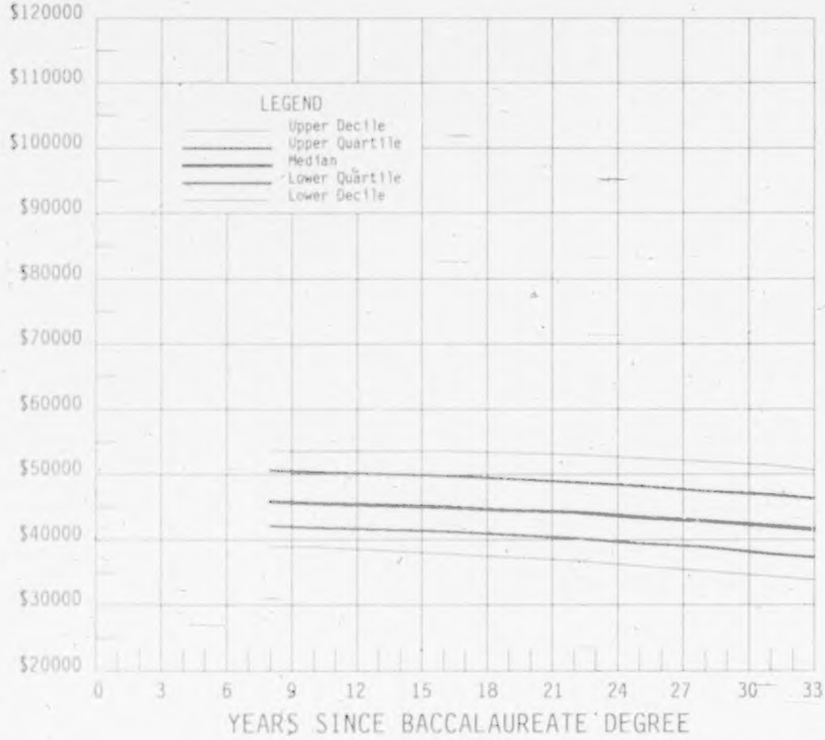
## SALARY CURVES FOR ENGINEERS IN ENGINEERING SCHOOLS, 9 MONTH CONTRACTS ASSOCIATE PROFESSORS



ENGINEERING SALARY STATISTICS: ENGINEERING SCHOOLS, 9 MONTH CONTRACTS, ASSOCIATE PROFESSORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 53600 | 53550 | 53350 | 53100 | 52700 | 52250 | 51700 | 51100 | 50400 | 48300 | 52300 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 50400 | 50050 | 49450 | 48850 | 48300 | 47700 | 47100 | 46500 | 45900 | 44300 | 47750 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 45450 | 45150 | 44650 | 44150 | 43600 | 43100 | 42500 | 41950 | 41350 | 39700 | 43100 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 41800 | 41400 | 40850 | 40250 | 39600 | 38950 | 38300 | 37650 | 37000 | 35150 | 38900 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 38650 | 38150 | 37450 | 36750 | 36050 | 35400 | 34750 | 34100 | 33500 | 31900 | 34900 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 45900 | 45600 | 45150 | 44600 | 44050 | 43500 | 42900 | 42300 | 41650 | 39850 | 43400 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 52500 | 53000 | 52550 | 54150 | 53400 | 52350 | 50450 | 50850 | 50050 | 48600 | 52300 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 48750 | 49650 | 49250 | 49650 | 48050 | 47950 | 46350 | 46200 | 46200 | 44350 | 47750 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 45050 | 44800 | 44700 | 44450 | 43300 | 43450 | 42000 | 42550 | 40800 | 39800 | 43100 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 40100 | 41600 | 40600 | 40350 | 39800 | 39350 | 38100 | 37400 | 36500 | 35350 | 38900 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 38250 | 38200 | 37000 | 37000 | 36350 | 35900 | 33800 | 33600 | 33950 | 31950 | 34900 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 45250 | 45400 | 44900 | 45000 | 44150 | 43700 | 42350 | 42250 | 41500 | 39950 | 43400 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 9 | 25 | 140 | 386 | 483 | 424 | 336 | 271 | 233 | 208 | 306 | 2825 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 1 | 3 |

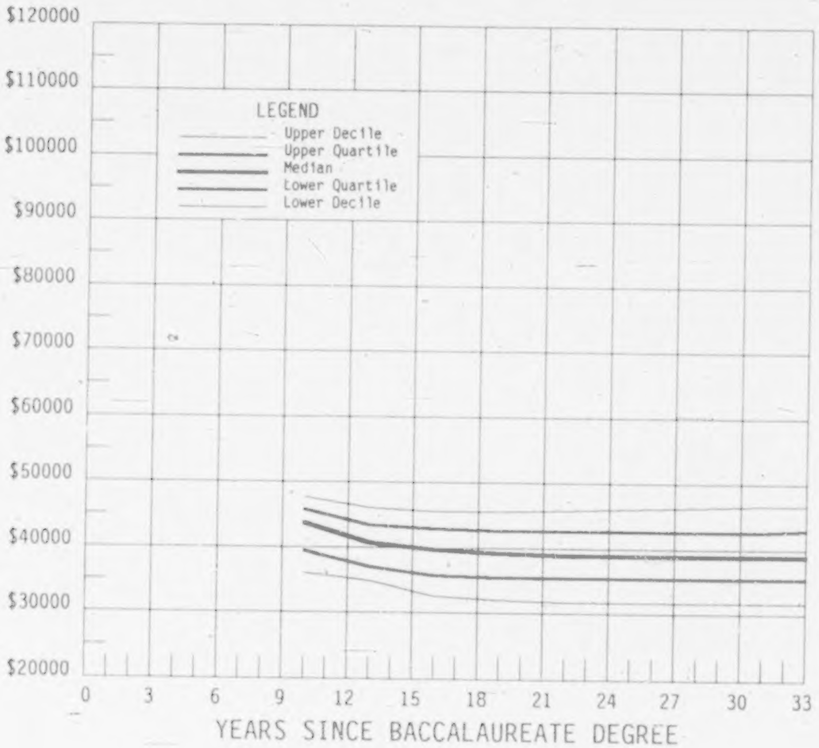
# SALARY CURVES FOR ENGINEERS IN PHD-GRANTING SCHOOLS, 9 MONTH ASSOCIATE PROFESSORS



ENGINEERING SALARY STATISTICS: PHD-GRANTING SCHOOLS, 9 MONTH, ASSOCIATE PROFESSORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 53500 | 53600 | 53700 | 53650 | 53450 | 53100 | 52650 | 52050 | 51350 | 49000 | 52900 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 50650 | 50500 | 50200 | 49800 | 49350 | 48800 | 48250 | 47550 | 46850 | 44750 | 48800 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 45750 | 45650 | 45400 | 45050 | 44650 | 44150 | 43550 | 42950 | 42200 | 40050 | 44000 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 42000 | 41900 | 41650 | 41300 | 40850 | 40250 | 39600 | 38800 | 37950 | 35400 | 40000 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 39000 | 38800 | 38400 | 37950 | 37400 | 36750 | 36050 | 35300 | 34450 | 32100 | 36250 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 46150 | 46050 | 45850 | 45550 | 45150 | 44600 | 44000 | 43300 | 42550 | 40250 | 44400 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 53000 | 53350 | 52800 | 54600 | 54300 | 52950 | 51750 | 51650 | 50800 | 49350 | 52900 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 50000 | 50100 | 49650 | 50550 | 49750 | 49000 | 47450 | 46800 | 46950 | 44950 | 48800 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 46150 | 45100 | 45350 | 45500 | 44400 | 44400 | 43000 | 43350 | 41900 | 40150 | 44000 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 44000 | 41700 | 41150 | 41450 | 41300 | 41050 | 38850 | 37900 | 38150 | 35550 | 40000 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 39500 | 38450 | 37650 | 38500 | 38400 | 37100 | 34700 | 34700 | 34450 | 32350 | 36250 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 46800 | 45700 | 45450 | 46000 | 45450 | 44800 | 43350 | 43150 | 42350 | 40400 | 44400 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 8 | 20 | 130 | 343 | 407 | 343 | 263 | 204 | 171 | 166 | 231 | 2288 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 1 | 3 |

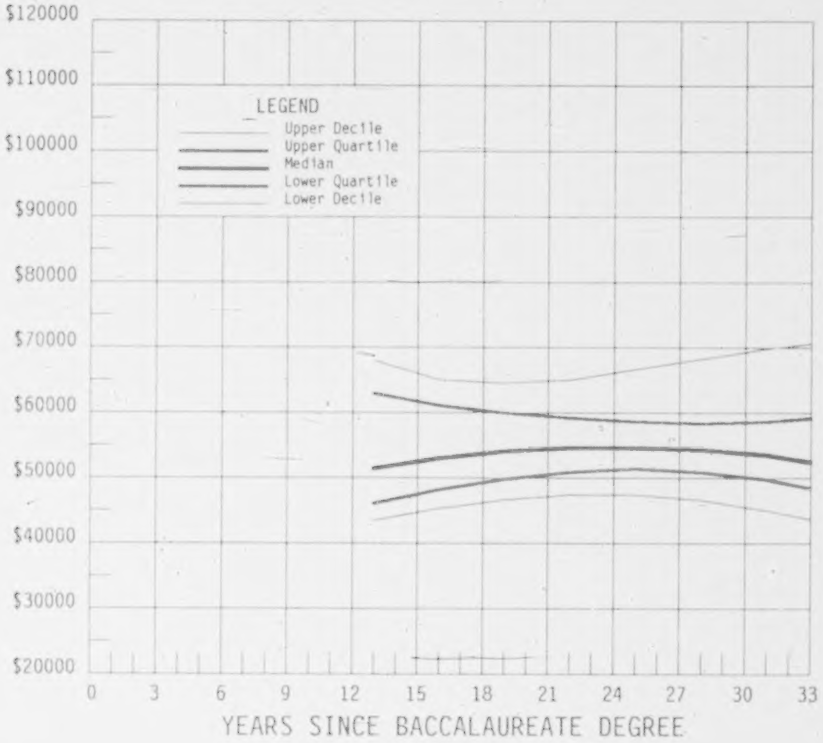
## SALARY CURVES FOR ENGINEERS IN NON PHD-GRANTING SCHOOLS, 9 MONTH ASSOCIATE PROFESSORS



ENGINEERING SALARY STATISTICS: NON PHD-GRANTING SCHOOLS, 9 MONTH, ASSOCIATE PROFESSORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 47650 | 46200 | 45700 | 45700 | 45900 | 46150 | 46400 | 46550 | 46700 | 46400 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 45800 | 43600 | 42850 | 42600 | 42650 | 42700 | 42750 | 42800 | 42850 | 42950 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 43650 | 40800 | 39650 | 39150 | 38950 | 38900 | 38850 | 38850 | 38850 | 39300 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 39500 | 37000 | 35700 | 35400 | 35350 | 35350 | 35350 | 35350 | 35350 | 35500 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 36000 | 34900 | 32450 | 31900 | 31800 | 31750 | 31750 | 31750 | 31750 | 32200 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 42000 | 40350 | 39600 | 39250 | 39100 | 39000 | 38950 | 38950 | 38950 | 39250 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 46250 | 46850 | 46300 | 44000 | 47400 | 45700 | 46700 | 46800 | 46450 | 46400 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 45100 | 44100 | 42900 | 41700 | 43600 | 42350 | 44400 | 40800 | 42900 | 42950 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 43000 | 41400 | 39400 | 38650 | 39350 | 39500 | 40450 | 35850 | 39050 | 39300 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 39500 | 36950 | 35700 | 35850 | 36400 | 35300 | 35150 | 34450 | 34600 | 35500 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 36000 | 34900 | 32450 | 32050 | 32450 | 32550 | 32350 | 31100 | 30250 | 32200 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 41500 | 40800 | 39500 | 38650 | 39700 | 39250 | 39800 | 38000 | 38600 | 39250 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 1 | 5 | 10 | 43 | 76 | 81 | 73 | 67 | 62 | 42 | 75 | 537 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

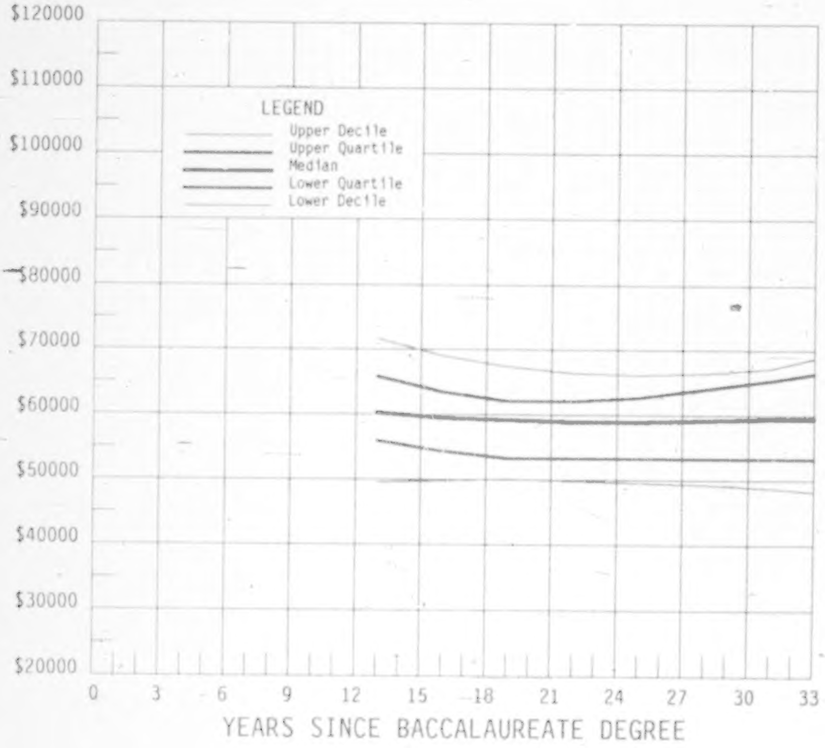
## SALARY CURVES FOR ENGINEERS IN ENGINEERING SCHOOLS, 12 MONTH ASSOCIATE PROFESSORS



ENGINEERING SALARY STATISTICS: ENGINEERING SCHOOLS, 12 MONTH, ASSOCIATE PROFESSORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 67900 | 65050 | 64450 | 65150 | 66550 | 68300 | 70000 | 72900 | 66850 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 62900 | 61150 | 59900 | 59100 | 58650 | 58500 | 58700 | 60250 | 61200 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 51500 | 52950 | 54000 | 54600 | 54750 | 54400 | 53650 | 49700 | 53900 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 46050 | 48250 | 49900 | 51000 | 51400 | 51000 | 49950 | 44450 | 48500 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 43550 | 45450 | 46800 | 47500 | 47400 | 46650 | 45150 | 39050 | 44300 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 54650 | 54950 | 55100 | 55100 | 55000 | 54800 | 54450 | 52950 | 54900 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 66800 | 66000 | 69000 | 60400 | 65350 | [illegible] | 0 | 73000 | 66850 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 61000 | 61300 | 64750 | 57900 | 62650 | 50750 | 0 | 62500 | 61200 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 49600 | 54500 | 56650 | 52850 | [illegible] | 48700 | 0 | 50750 | 53900 |
| Lower_Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 44750 | 49400 | 51350 | 50400 | [illegible] | 47300 | 0 | 45100 | 48500 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 42450 | 46500 | 47750 | 47700 | 47000 | 44750 | 0 | 39500 | 44300 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 53200 | 55850 | 57550 | 54200 | 56200 | 51450 | 0 | 53750 | 54900 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 2 | 6 | 29 | 35 | 25 | 29 | 20 | 15 | 7 | 15 | 184 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

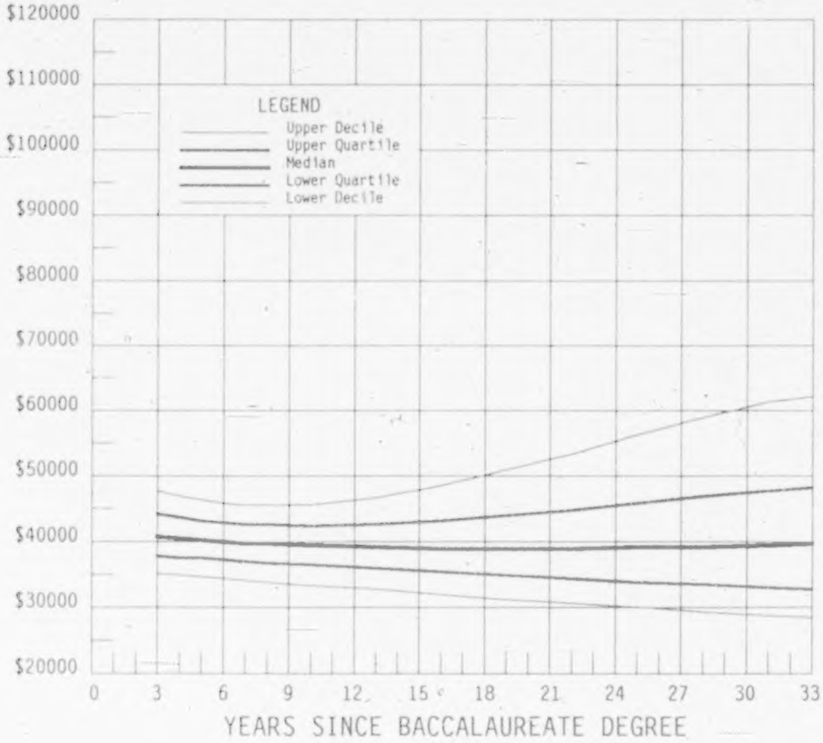
## SALARY CURVES FOR ENGINEERS IN PHD-GRANTING SCHOOLS, 12 MONTH ASSOCIATE PROFESSORS



ENGINEERING SALARY STATISTICS: PHD-GRANTING SCHOOLS, 12 MONTH, ASSOCIATE PROFESSORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 71700 | 69200 | 67450 | 66450 | 66100 | 66400 | 67300 | 73550 | 69850 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 65900 | 63350 | 62250 | 62150 | 62800 | 64000 | 65450 | 69350 | 63300 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 60150 | 59500 | 59150 | 59050 | 59050 | 59200 | 59400 | 59950 | 58500 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 56000 | 54300 | 53450 | 53300 | 53250 | 53250 | 53250 | 53250 | 52950 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 49700 | 49950 | 50000 | 49950 | 49700 | 49350 | 48850 | 46900 | 48800 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 60600 | 59600 | 58850 | 58350 | 58050 | 57900 | 58000 | 59200 | 58700 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 69600 | 70400 | 70400 | 64400 | 65600 | 0 | 0 | 74000 | 69850 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 65350 | 62850 | 66500 | 59100 | 63000 | 0 | 0 | 70000 | 63300 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 60000 | 59200 | 61350 | 56750 | 60000 | 0 | 0 | 60000 | 58500 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 56000 | 54000 | 55500 | 52050 | 54500 | 0 | 0 | 50750 | 52950 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 48800 | 51050 | 49700 | 49850 | 49400 | 0 | 0 | 47000 | 48800 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 60000 | 59600 | 61050 | 56750 | 58150 | 0 | 0 | 59350 | 58700 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 5 | 16 | 24 | 18 | 19 | 18 | 9 | 6 | 10 | 127 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

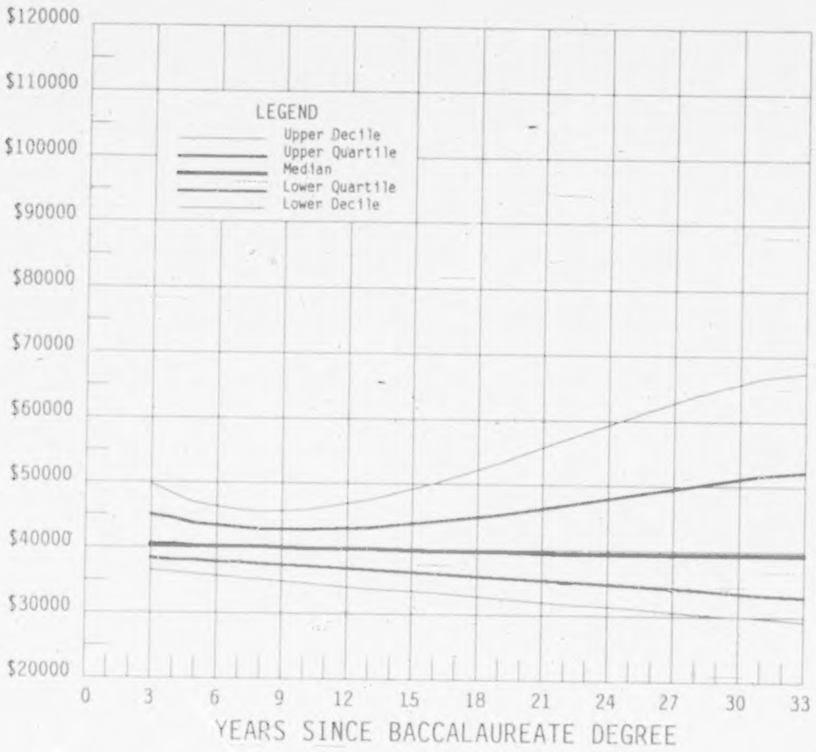
## SALARY CURVES FOR ENGINEERS IN ENGINEERING SCHOOLS ASSISTANT PROFESSORS



ENGINEERING SALARY STATISTICS: ENGINEERING SCHOOLS, ASSISTANT PROFESSORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 47800 | 46900 | 46300 | 45850 | 45600 | 45500 | 45700 | 46750 | 48550 | 50850 | 53450 | 56200 | 58850 | 61250 | 64850 | 47100 |
| Upper Quartile | 0 | 0 | 0 | 44150 | 43700 | 43300 | 43050 | 42800 | 42650 | 42500 | 42650 | 43150 | 43900 | 44800 | 45850 | 46850 | 47850 | 49700 | 43100 |
| Median | 0 | 0 | 0 | 40700 | 40450 | 40200 | 40000 | 39800 | 39650 | 39350 | 39100 | 38900 | 38900 | 38950 | 39100 | 39300 | 39550 | 40400 | 39400 |
| Lower Quartile | 0 | 0 | 0 | 37950 | 37700 | 37500 | 37300 | 37100 | 36900 | 36500 | 35900 | 35400 | 34900 | 34450 | 34000 | 33550 | 33150 | 32250 | 36200 |
| Lower Decile | 0 | 0 | 0 | 35150 | 34900 | 34650 | 34400 | 34150 | 33900 | 33400 | 32700 | 32000 | 31300 | 30650 | 30050 | 29400 | 28850 | 27350 | 32600 |
| Mean | 0 | 0 | 0 | 41000 | 40650 | 40300 | 40050 | 39850 | 39700 | 39550 | 39550 | 39750 | 40150 | 40700 | 41300 | 41900 | 42500 | 43550 | 40000 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 53000 | 43750 | 43950 | 44450 | 45800 | 46650 | 46500 | 47450 | 46200 | 50050 | 51400 | 50600 | 55550 | 66800 | 72000 | 47100 |
| Upper Quartile | 0 | 0 | 0 | 44000 | 41700 | 42350 | 42150 | 42750 | 43100 | 43300 | 42950 | 42050 | 43200 | 43150 | 42500 | 44550 | 53550 | 51500 | 43100 |
| Median | 0 | 0 | 0 | 41850 | 39100 | 39250 | 39750 | 39700 | 39450 | 39800 | 39450 | 38500 | 38750 | 38500 | 36650 | 36200 | 43250 | 41000 | 39400 |
| Lower Quartile | 0 | 0 | 0 | 39500 | 36150 | 36600 | 37700 | 36850 | 36300 | 36800 | 36300 | 35050 | 35250 | 34700 | 33300 | 30900 | 33400 | 32850 | 36200 |
| Lower Decile | 0 | 0 | 0 | 38000 | 30650 | 33200 | 34650 | 34100 | 33400 | 34250 | 32800 | 31450 | 31750 | 29600 | 29750 | 27300 | 28900 | 28000 | 32600 |
| Mean | 0 | 0 | 0 | 42800 | 38800 | 39050 | 39700 | 39900 | 39750 | 40150 | 39750 | 38800 | 39750 | 40300 | 39250 | 40050 | 45450 | 44800 | 40000 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 0 | 2 | 6 | 20 | 50 | 82 | 152 | 250 | 241 | 708 | 532 | 297 | 139 | 66 | 46 | 53 | 49 | 90 | 2783 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 |

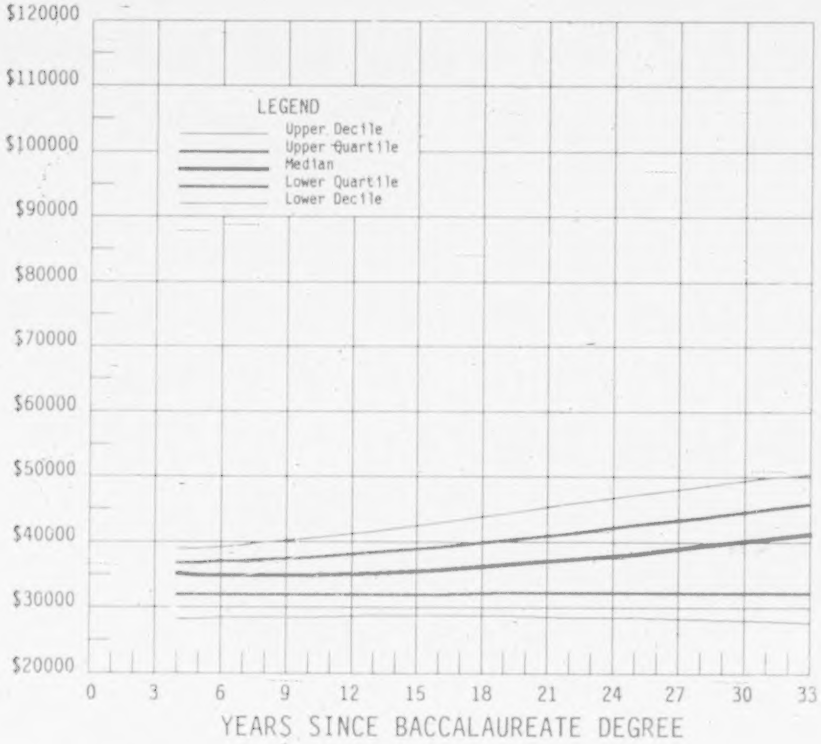
## SALARY CURVES FOR ENGINEERS IN PHD-GRANTING SCHOOLS
## ASSISTANT PROFESSORS



ENGINEERING SALARY STATISTICS: PHD-GRANTING SCHOOLS, ASSISTANT PROFESSORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 49850 | 48200 | 47050 | 46300 | 45850 | 45650 | 45950 | 47500 | 50100 | 53400 | 57000 | 60650 | 63950 | 66600 | 70000 | 47700 |
| Upper Quartile | 0 | 0 | 0 | 45150 | 44400 | 43850 | 43450 | 43150 | 42950 | 42850 | 43250 | 44150 | 45450 | 46950 | 48600 | 50250 | 51750 | 54300 | 43500 |
| Median | 0 | 0 | 0 | 40550 | 40450 | 40400 | 40300 | 40250 | 40150 | 40050 | 39900 | 39750 | 39650 | 39550 | 39500 | 39450 | 39450 | 39400 | 40000 |
| Lower Quartile | 0 | 0 | 0 | 38450 | 38250 | 38100 | 37950 | 37800 | 37650 | 37300 | 36800 | 36250 | 35750 | 35200 | 34600 | 34050 | 33450 | 31900 | 37000 |
| Lower Decile | 0 | 0 | 0 | 36550 | 36250 | 36000 | 35750 | 35500 | 35250 | 34750 | 34000 | 33250 | 32500 | 31800 | 31100 | 30450 | 29750 | 28050 | 34200 |
| Mean | 0 | 0 | 0 | 41900 | 41400 | 41050 | 40750 | 40550 | 40400 | 40250 | 40400 | 40850 | 41450 | 42100 | 42800 | 43450 | 44000 | 44750 | 40850 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 53900 | 47000 | 43950 | 44800 | 46100 | 47000 | 46800 | 48150 | 46700 | 51200 | 56800 | 53000 | 73600 | 74000 | 75600 | 47700 |
| Upper Quartile | 0 | 0 | 0 | 44750 | 42350 | 42500 | 42400 | 43050 | 43650 | 43750 | 43550 | 42950 | 43600 | 42950 | 43250 | 50000 | 60500 | 57650 | 43500 |
| Median | 0 | 0 | 0 | 42250 | 40050 | 39750 | 40000 | 40150 | 40250 | 40300 | 40000 | 39250 | 39650 | 38900 | 39200 | 38000 | 43250 | 38900 | 40000 |
| Lower Quartile | 0 | 0 | 0 | 39950 | 38200 | 36850 | 38200 | 37550 | 37250 | 37500 | 37200 | 36100 | 35850 | 35000 | 33250 | 32000 | 33700 | 32400 | 37000 |
| Lower Decile | 0 | 0 | 0 | 38400 | 36550 | 34450 | 35750 | 35100 | 35000 | 35050 | 34450 | 32750 | 32550 | 31200 | 29000 | 28600 | 32400 | 28100 | 34200 |
| Mean | 0 | 0 | 0 | 43550 | 40850 | 39550 | 40150 | 40550 | 40650 | 40800 | 40650 | 39750 | 40550 | 41350 | 40600 | 43350 | 47500 | 45850 | 40850 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 0 | 0 | 4 | 17 | 40 | 74 | 139 | 223 | 210 | 610 | 445 | 238 | 108 | 46 | 30 | 32 | 35 | 63 | 2314 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

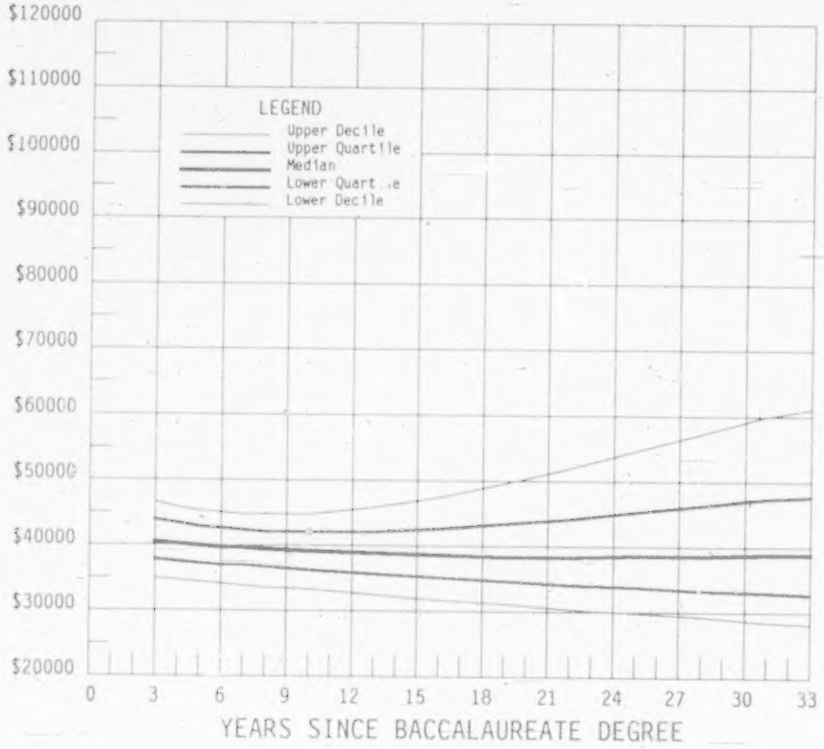
## SALARY CURVES FOR ENGINEERS IN NON PHD-GRANTING SCHOOLS ASSISTANT PROFESSORS



ENGINEERING SALARY STATISTICS: NON PHD-GRANTING SCHOOLS, ASSISTANT PROFESSORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 38850 | 39050 | 39300 | 39600 | 39900 | 40550 | 41700 | 42950 | 44350 | 45750 | 47200 | 48550 | 49800 | 52000 | 44000 |
| Upper Quartile | 0 | 0 | 0 | 0 | 36750 | 36900 | 37000 | 37150 | 37300 | 37700 | 38450 | 39300 | 40300 | 41400 | 42600 | 43850 | 45100 | 48050 | 39100 |
| Median | 0 | 0 | 0 | 0 | 35100 | 35000 | 34900 | 34850 | 34850 | 34900 | 35200 | 35700 | 36400 | 37250 | 38250 | 39350 | 40500 | 43300 | 35600 |
| Lower Quartile | 0 | 0 | 0 | 0 | 31950 | 31950 | 32000 | 32000 | 32000 | 32050 | 32100 | 32100 | 32150 | 32200 | 32250 | 32300 | 32350 | 32500 | 31900 |
| Lower Decile | 0 | 0 | 0 | 0 | 28300 | 28400 | 28450 | 28500 | 28550 | 28650 | 28750 | 28750 | 28750 | 28600 | 28450 | 28250 | 27950 | 27000 | 28300 |
| Mean | 0 | 0 | 0 | 0 | 34150 | 34250 | 34350 | 34500 | 34600 | 34850 | 35300 | 35800 | 36350 | 36950 | 37600 | 38300 | 39050 | 41200 | 35900 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 35000 | 0 | 40550 | 40500 | 37650 | 42300 | 42000 | 40550 | 44700 | 47000 | 45200 | 46700 | 52600 | 53450 | 44000 |
| Upper Quartile | 0 | 0 | 0 | 0 | 33000 | 0 | 37850 | 37750 | 36100 | 38600 | 38900 | 38500 | 40450 | 44000 | 38000 | 39100 | 50500 | 50200 | 39100 |
| Median | 0 | 0 | 0 | 0 | 30650 | 0 | 35000 | 35000 | 33600 | 36450 | 35150 | 35500 | 36500 | 37500 | 35200 | 34250 | 44000 | 46500 | 35600 |
| Lower Quartile | 0 | 0 | 0 | 0 | 28500 | 0 | 32150 | 31850 | 31400 | 33150 | 31950 | 31250 | 33100 | 34000 | 33350 | 30150 | 29500 | 33750 | 31900 |
| Lower Decile | 0 | 0 | 0 | 0 | 26000 | 0 | 28850 | 28700 | 29050 | 29100 | 28300 | 27950 | 31050 | 28000 | 31200 | 26100 | 27400 | 27400 | 28300 |
| Mean | 0 | 0 | 0 | 0 | 30600 | 0 | 34900 | 34700 | 33600 | 35950 | 35300 | 35150 | 36950 | 37900 | 36700 | 35100 | 40250 | 42400 | 35900 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 0 | 2 | 2 | 3 | 10 | 8 | 13 | 27 | 31 | 98 | 87 | 59 | 31 | 20 | 16 | 21 | 14 | 27 | 469 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 |

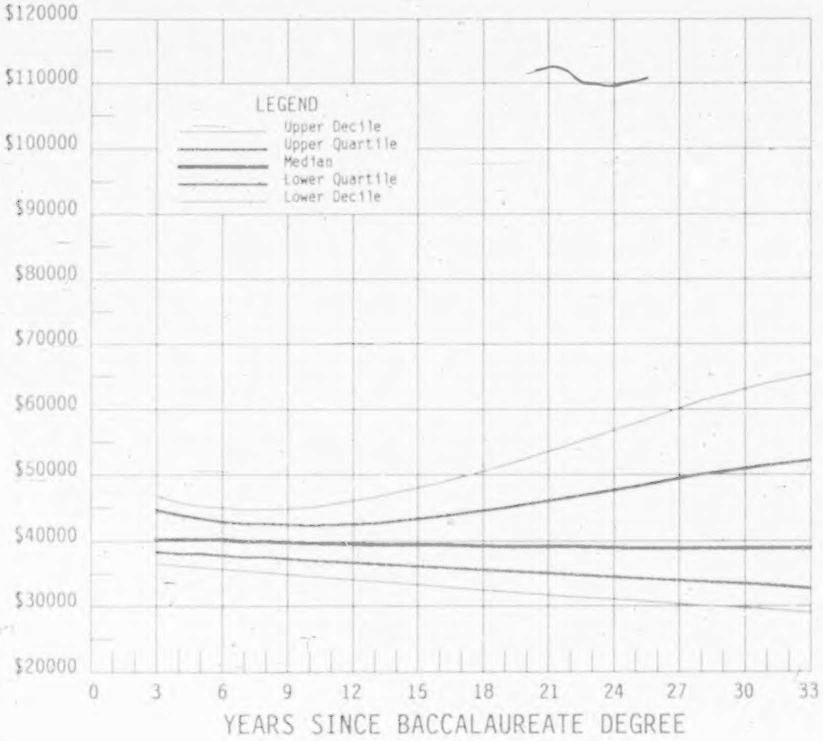
## SALARY CURVES FOR ENGINEERS IN ENGINEERING SCHOOLS, 9 MONTH CONTRACTS ASSISTANT PROFESSORS



ENGINEERING SALARY STATISTICS: ENGINEERING SCHOOLS, 9 MONTH CONTRACTS, ASSISTANT PROFESSORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 46750 | 46000 | 45450 | 45100 | 44850 | 44750 | 44900 | 45800 | 47400 | 49500 | 52000 | 54700 | 57400 | 60000 | 64500 | 46350 |
| Upper Quartile | 0 | 0 | 0 | 43950 | 43450 | 43050 | 42700 | 42450 | 42250 | 42100 | 42200 | 42650 | 43400 | 44300 | 45300 | 46350 | 47350 | 49250 | 42650 |
| Median | 0 | 0 | 0 | 40650 | 40350 | 40100 | 39850 | 39650 | 39500 | 39150 | 38800 | 38600 | 38450 | 38450 | 38550 | 38700 | 38900 | 39500 | 39200 |
| Lower Quartile | 0 | 0 | 0 | 37850 | 37650 | 37400 | 37200 | 36950 | 36750 | 36350 | 35750 | 35200 | 34700 | 34200 | 33750 | 33350 | 32950 | 32050 | 36000 |
| Lower Decile | 0 | 0 | 0 | 34900 | 34650 | 34400 | 34150 | 33900 | 33650 | 33200 | 32500 | 31800 | 31150 | 30500 | 29850 | 29250 | 28650 | 27150 | 32400 |
| Mean | 0 | 0 | 0 | 40600 | 40200 | 39900 | 39650 | 39400 | 39250 | 39100 | 39100 | 39300 | 39750 | 40300 | 40900 | 41550 | 42150 | 43250 | 39550 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 46300 | 42750 | 43750 | 43850 | 44700 | 45800 | 46000 | 46550 | 45550 | 47000 | 46850 | 50600 | 55700 | 65850 | 72250 | 46350 |
| Upper Quartile | 0 | 0 | 0 | 43900 | 40950 | 42200 | 41900 | 42250 | 42700 | 42950 | 42500 | 41400 | 42750 | 42150 | 42500 | 44750 | 51900 | 51200 | 42650 |
| Median | 0 | 0 | 0 | 41750 | 38850 | 39150 | 39650 | 39500 | 39300 | 39600 | 39150 | 38200 | 38300 | 38000 | 36650 | 36000 | 41000 | 40400 | 39200 |
| Lower Quartile | 0 | 0 | 0 | 39350 | 36050 | 36500 | 37550 | 36700 | 36200 | 36700 | 36100 | 34800 | 35050 | 34450 | 33300 | 30800 | 33200 | 32650 | 36000 |
| Lower Decile | 0 | 0 | 0 | 35400 | 31000 | 32700 | 34500 | 33800 | 33200 | 34100 | 32600 | 31300 | 31550 | 29200 | 29750 | 27200 | 28600 | 27850 | 32400 |
| Mean | 0 | 0 | 0 | 42300 | 37900 | 38650 | 39450 | 39350 | 39350 | 39750 | 39300 | 38350 | 39300 | 39350 | 39250 | 40000 | 44350 | 44750 | 39550 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 0 | 2 | 6 | 17 | 45 | 77 | 144 | 232 | 229 | 661 | 503 | 282 | 130 | 62 | 46 | 52 | 46 | 88 | 2622 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 |

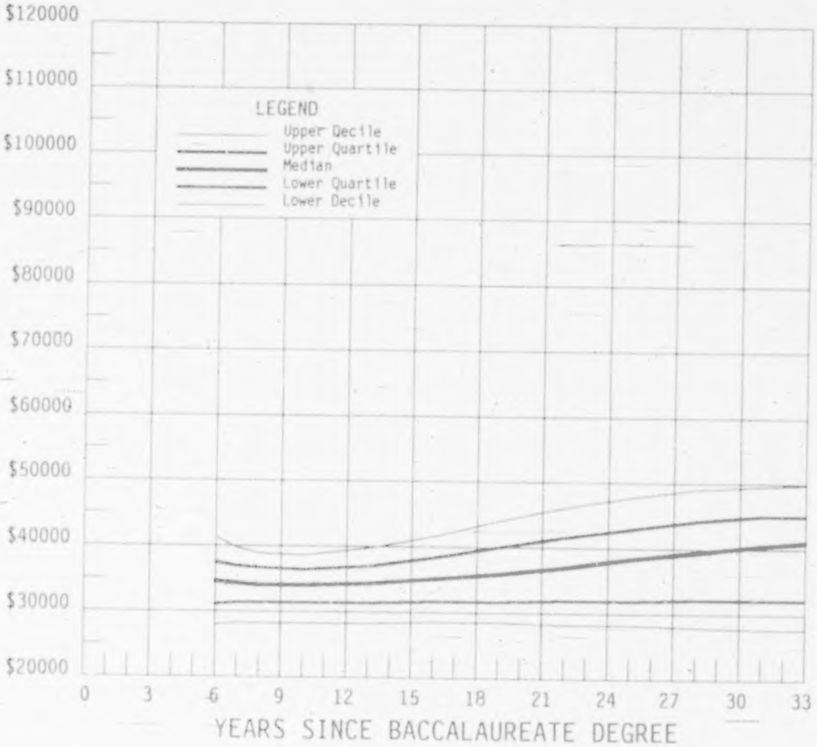
# SALARY CURVES FOR ENGINEERS IN PHD-GRANTING SCHOOLS, 9 MONTH ASSISTANT PROFESSORS



ENGINEERING SALARY STATISTICS: PHD-GRANTING SCHOOLS, 9 MONTH, ASSISTANT PROFESSORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 46850 | 46000 | 45450 | 45100 | 44900 | 44850 | 45200 | 46600 | 48700 | 51450 | 54600 | 57900 | 61200 | 64100 | 68700 | 46500 |
| Upper Quartile | 0 | 0 | 0 | 44850 | 44050 | 43500 | 43050 | 42750 | 42550 | 42400 | 42800 | 43750 | 45050 | 46650 | 48350 | 50000 | 51600 | 54250 | 43050 |
| Median | 0 | 0 | 0 | 40400 | 40300 | 40200 | 40150 | 40050 | 39950 | 39800 | 39600 | 39450 | 39300 | 39150 | 39050 | 38950 | 38850 | 38700 | 39800 |
| Lower Quartile | 0 | 0 | 0 | 38350 | 38200 | 38050 | 37850 | 37700 | 37550 | 37200 | 36650 | 36100 | 35550 | 35000 | 34400 | 33850 | 33300 | 31750 | 36850 |
| Lower Decile | 0 | 0 | 0 | 36600 | 36300 | 36000 | 35700 | 35400 | 35150 | 34600 | 33800 | 33000 | 32300 | 31550 | 30900 | 30200 | 29550 | 27950 | 34100 |
| Mean | 0 | 0 | 0 | 41300 | 40850 | 40550 | 40250 | 40100 | 39950 | 39800 | 39950 | 40350 | 40900 | 41550 | 42300 | 43000 | 43600 | 44650 | 40350 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 46400 | 43000 | 43750 | 43950 | 44900 | 46150 | 46250 | 47050 | 46050 | 50050 | 46400 | 53000 | 73800 | 67750 | 75750 | 46500 |
| Upper Quartile | 0 | 0 | 0 | 44000 | 41550 | 42300 | 42100 | 42550 | 43200 | 43400 | 43150 | 42400 | 43150 | 41650 | 43250 | 50750 | 60000 | 58000 | 43050 |
| Median | 0 | 0 | 0 | 42000 | 39700 | 39600 | 39850 | 39850 | 40050 | 40100 | 39800 | 38950 | 39150 | 38300 | 39200 | 37750 | 41000 | 38600 | 39800 |
| Lower Quartile | 0 | 0 | 0 | 39800 | 38000 | 36800 | 38150 | 37350 | 37150 | 37400 | 37050 | 35900 | 35700 | 34600 | 33250 | 31750 | 33500 | 32250 | 36850 |
| Lower Decile | 0 | 0 | 0 | 38350 | 36450 | 34350 | 35650 | 34950 | 34900 | 34950 | 34350 | 32650 | 31950 | 30400 | 29000 | 28550 | 32300 | 28050 | 34100 |
| Mean | 0 | 0 | 0 | 42900 | 39700 | 39150 | 39900 | 39900 | 40200 | 40400 | 40200 | 39250 | 40050 | 40050 | 40600 | 43350 | 46100 | 45900 | 40350 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 0 | 0 | 4 | 16 | 36 | 70 | 134 | 210 | 200 | 587 | 427 | 227 | 99 | 42 | 30 | 31 | 32 | 62 | 2207 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

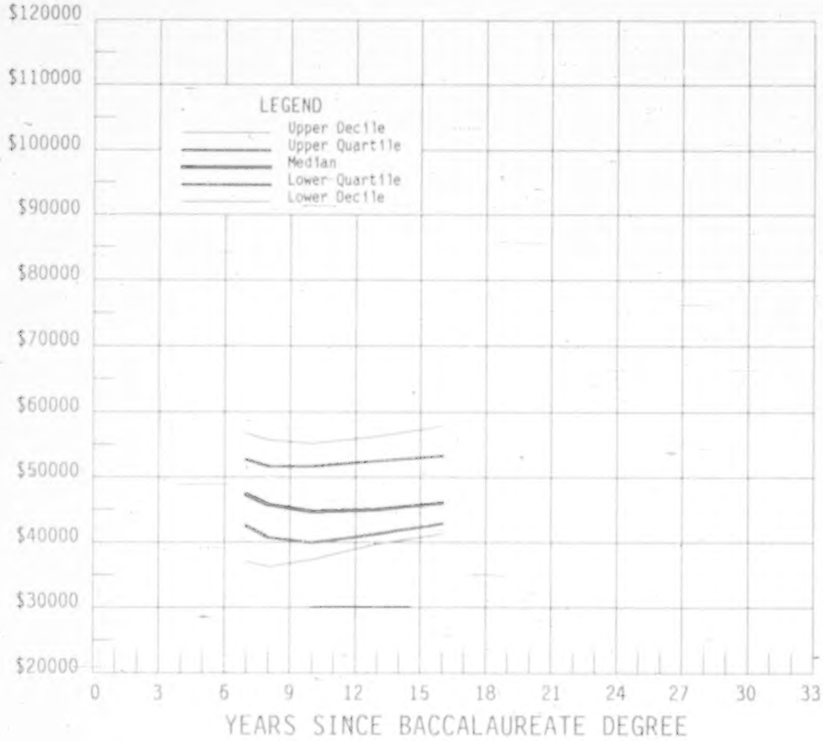
## SALARY CURVES FOR ENGINEERS IN NON PHD-GRANTING SCHOOLS, 9 MONTH ASSISTANT PROFESSORS.



ENGINEERING SALARY STATISTICS: NON PHD-GRANTING SCHOOLS, 9 MONTH, ASSISTANT PROFESSORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Date | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 41300 | 39850 | 39050 | 38600 | 39650 | 41650 | 44000 | 46100 | 47800 | 48950 | 49650 | 50150 | 44100 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 37600 | 37050 | 36700 | 36550 | 37200 | 38450 | 40000 | 41600 | 43000 | 44150 | 44950 | 45800 | 38000 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 34550 | 34350 | 34200 | 34150 | 34450 | 35100 | 36050 | 37100 | 38300 | 39450 | 40500 | 42250 | 34850 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 31300 | 31350 | 31400 | 31500 | 31600 | 31700 | 31850 | 31950 | 32050 | 32150 | 32250 | 32450 | 31350 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 28100 | 28150 | 28200 | 28300 | 28400 | 28450 | 28450 | 28350 | 28250 | 28050 | 27850 | 27000 | 27950 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 34350 | 34050 | 33900 | 33900 | 34400 | 35300 | 36250 | 37200 | 37950 | 38550 | 38950 | 39300 | 35350 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 41000 | 40100 | 37550 | 39700 | 39700 | 40250 | 44700 | 47000 | 45200 | 46700 | 52600 | 52550 | 44100 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 36500 | 37500 | 35600 | 37400 | 37200 | 37850 | 40450 | 44000 | 38000 | 39100 | 50500 | 49750 | 38000 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 33350 | 33600 | 33400 | 35100 | 34550 | 35100 | 36500 | 37500 | 35200 | 34250 | 44000 | 46000 | 34850 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 29650 | 31000 | 31100 | 32250 | 31350 | 31050 | 33100 | 34000 | 33350 | 30150 | 29500 | 33500 | 31350 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 28650 | 28200 | 28950 | 28150 | 27850 | 27750 | 31050 | 28000 | 31200 | 26100 | 27400 | 27200 | 27950 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 33750 | 33950 | 33400 | 34550 | 34250 | 34750 | 36950 | 37900 | 36700 | 35100 | 40250 | 41950 | 35350 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 0 | 2 | 2 | 1 | 9 | 7 | 10 | 22 | 29 | 74 | 76 | 55 | 31 | 20 | 16 | 21 | 14 | 26 | 415 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 |

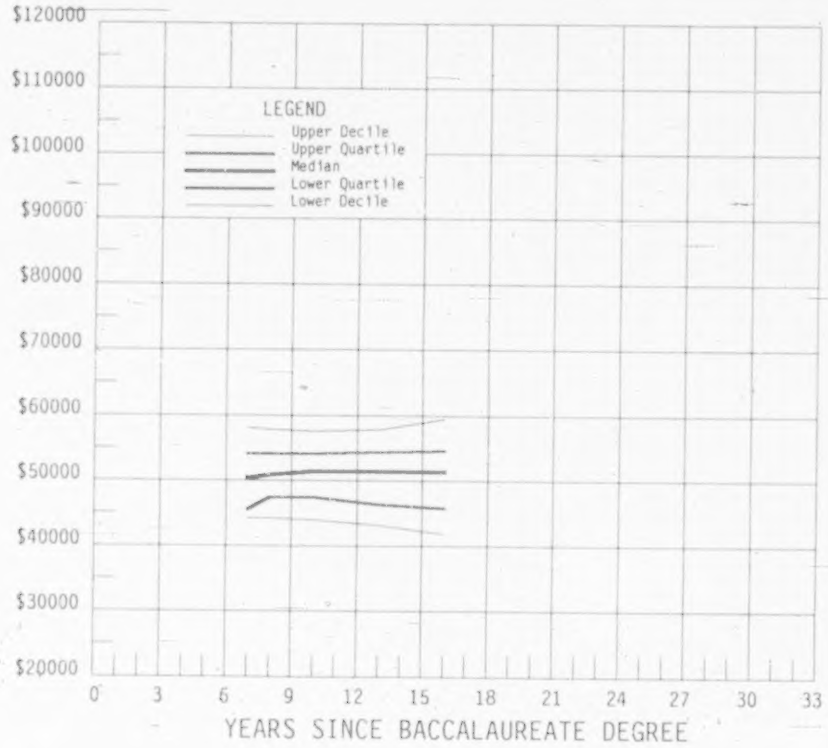
## SALARY CURVES FOR ENGINEERS IN ENGINEERING SCHOOLS, 12 MONTH ASSISTANT PROFESSORS



ENGINEERING SALARY STATISTICS: ENGINEERING SCHOOLS, 12 MONTH, ASSISTANT PROFESSORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 56750 | 55800 | 55250 | 56200 | 57950 | 0 | 0 | 0 | 0 | 0 | 0 | 56000 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 52750 | 51850 | 51700 | 52500 | 53200 | 0 | 0 | 0 | 0 | 0 | 0 | 52600 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 47350 | 45900 | 44800 | 45150 | 46200 | 0 | 0 | 0 | 0 | 0 | 0 | 46100 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 42550 | 40800 | 40000 | 41200 | 42850 | 0 | 0 | 0 | 0 | 0 | 0 | 41600 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 36950 | 36300 | ~~37300~~ | ~~39800~~ | 41400 | 0 | 0 | 0 | 0 | 0 | 0 | 37350 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 47650 | 46400 | 46000 | 47100 | 48300 | 0 | 0 | 0 | 0 | 0 | 0 | 47050 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 56800 | 55700 | 55300 | 56150 | 58000 | 0 | 0 | 0 | 0 | 0 | 0 | 56000 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 52500 | 53000 | 51200 | 53450 | 52250 | 0 | 0 | 0 | 0 | 0 | 0 | 52600 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 46250 | 50000 | 43850 | 46250 | 45500 | 0 | 0 | 0 | 0 | 0 | 0 | 46100 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 41750 | 44000 | 39100 | 42550 | 41750 | 0 | 0 | 0 | 0 | 0 | 0 | 41600 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 36900 | 36800 | 36850 | 41500 | 39500 | 0 | 0 | 0 | 0 | 0 | 0 | 37350 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 47300 | 47900 | 45450 | 48050 | 47450 | 0 | 0 | 0 | 0 | 0 | 0 | 47050 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 0 | 0 | 0 | 3 | 5 | 5 | 8 | 18 | 12 | 47 | 29 | 15 | 9 | 4 | 0 | 1 | 3 | 2 | 161 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

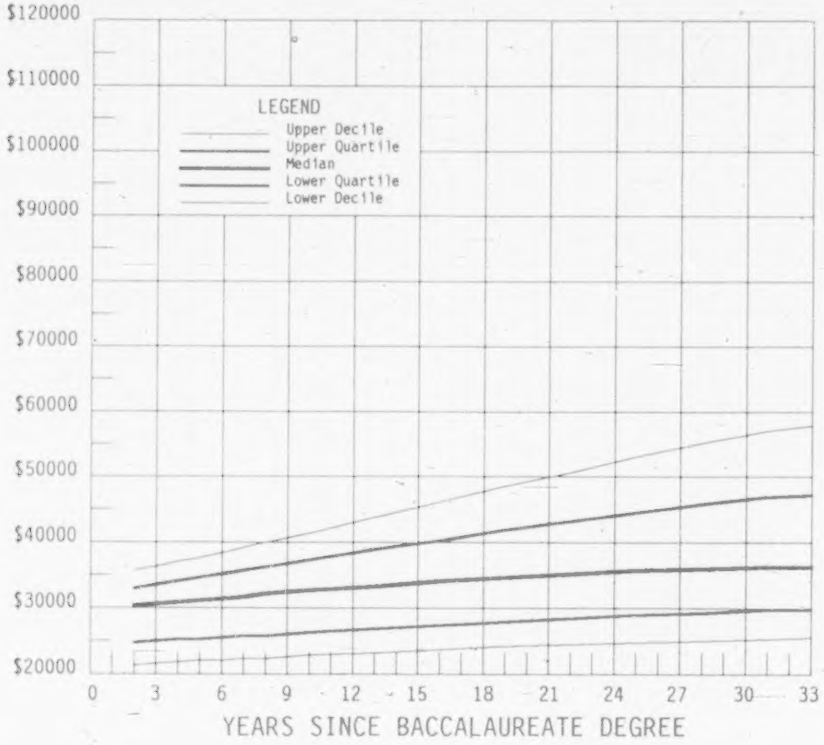
## SALARY CURVES FOR ENGINEERS IN PHD-GRANTING SCHOOLS, 12 MONTH ASSISTANT PROFESSORS



ENGINEERING SALARY STATISTICS: PHD-GRANTING SCHOOLS, 12 MONTH, ASSISTANT PROFESSORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 58100 | 57800 | 57550 | 58000 | 59450 | 0 | 0 | 0 | 0 | 0 | 0 | 57750 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 54000 | 54000 | 54250 | 54500 | 54600 | 0 | 0 | 0 | 0 | 0 | 0 | 54300 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 50450 | 51050 | 51450 | 51550 | 51550 | 0 | 0 | 0 | 0 | 0 | 0 | 51150 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 45700 | 47500 | 47350 | 46350 | 46000 | 0 | 0 | 0 | 0 | 0 | 0 | 45650 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 44250 | 44200 | 43900 | 43100 | 41950 | 0 | 0 | 0 | 0 | 0 | 0 | 42200 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 50650 | 50650 | 50700 | 50750 | 50800 | 0 | 0 | 0 | 0 | 0 | 0 | 50450 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 58800 | 56000 | 58250 | 57600 | 59600 | 0 | 0 | 0 | 0 | 0 | 0 | 57750 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 54100 | 53750 | 54250 | 55100 | 53750 | 0 | 0 | 0 | 0 | 0 | 0 | 54300 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 50500 | 51000 | 51300 | 52400 | 50500 | 0 | 0 | 0 | 0 | 0 | 0 | 51150 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 45700 | 47750 | 46800 | 48500 | 43750 | 0 | 0 | 0 | 0 | 0 | 0 | 45650 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 44200 | 44000 | 44200 | 42800 | 42100 | 0 | 0 | 0 | 0 | 0 | 0 | 42200 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 50800 | 50100 | 50850 | 51400 | 49750 | 0 | 0 | 0 | 0 | 0 | 0 | 50450 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 0 | 0 | 0 | 1 | 4 | 4 | 5 | 13 | 10 | 23 | 18 | 11 | 9 | 4 | 0 | 1 | 3 | 1 | 107 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

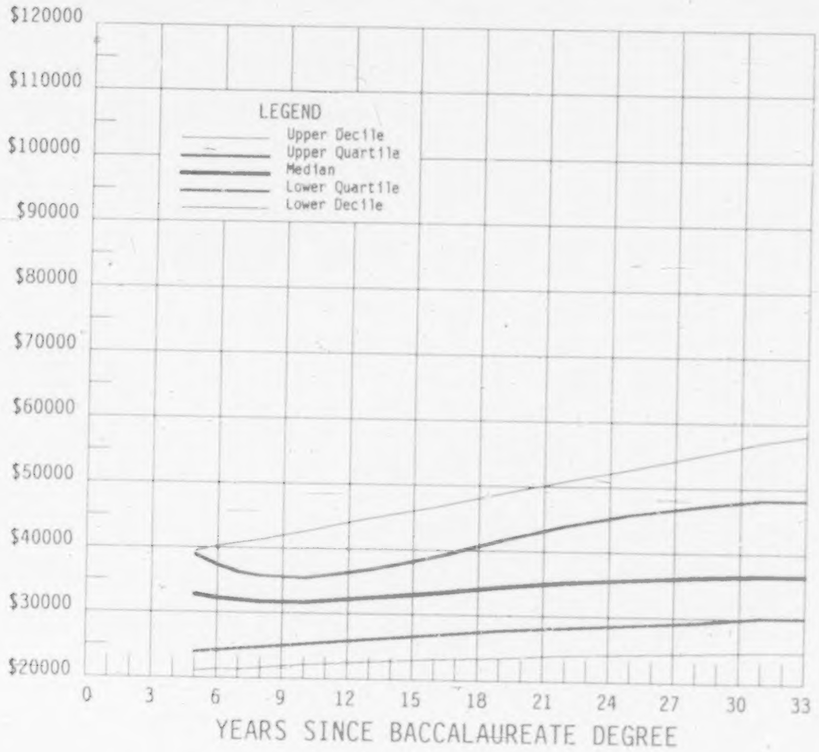
# SALARY CURVES FOR ENGINEERS IN ENGINEERING SCHOOLS
# INSTRUCTORS



ENGINEERING SALARY STATISTICS: ENGINEERING SCHOOLS, INSTRUCTORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 35600 | 36300 | 37000 | 37700 | 38450 | 39150 | 39900 | 41400 | 43750 | 46050 | 48400 | 50750 | 53000 | 55100 | 57000 | 60750 | 46050 |
| Upper Quartile | 0 | 0 | 33150 | 33650 | 34200 | 34700 | 35200 | 35750 | 36250 | 37300 | 38850 | 40400 | 41900 | 43300 | 44600 | 45800 | 46850 | 48650 | 38300 |
| Median | 0 | 0 | 30350 | 30650 | 31000 | 31250 | 31550 | 31850 | 32150 | 32700 | 33450 | 34150 | 34800 | 35300 | 35750 | 36050 | 36250 | 36150 | 33650 |
| Lower Quartile | 0 | 0 | 24800 | 25000 | 25200 | 25400 | 25600 | 25800 | 26000 | 26400 | 27000 | 27550 | 28050 | 28550 | 29000 | 29400 | 29750 | 30400 | 27300 |
| Lower Decile | 0 | 0 | 21450 | 21650 | 21800 | 22000 | 22150 | 22350 | 22500 | 22850 | 23300 | 23750 | 24150 | 24550 | 24900 | 25150 | 25400 | 25800 | 22750 |
| Mean | 0 | 0 | 29250 | 29650 | 30050 | 30450 | 30850 | 31250 | 31650 | 32450 | 33600 | 34750 | 35850 | 36900 | 37850 | 38700 | 39500 | 40850 | 34550 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 33800 | 33600 | 35750 | 35750 | 42800 | 45650 | 41600 | 40450 | 43000 | 46400 | 43100 | 40800 | 62800 | 50900 | 72600 | 57200 | 46050 |
| Upper Quartile | 0 | 0 | 30500 | 30000 | 34600 | 34550 | 38000 | 37750 | 37000 | 37550 | 39500 | 37000 | 40250 | 38200 | 54900 | 43250 | 49250 | 47900 | 38300 |
| Median | 0 | 0 | 26500 | 25000 | 28500 | 30500 | 34500 | 36150 | 33000 | 36100 | 31500 | 32650 | 34000 | 33250 | 35750 | 32500 | 37250 | 36800 | 33650 |
| Lower Quartile | 0 | 0 | 23750 | 21000 | 22750 | 24000 | 28500 | 25500 | 28500 | 28400 | 25400 | 28650 | 25500 | 27400 | 30750 | 24250 | 30750 | 31000 | 27300 |
| Lower Decile | 0 | 0 | 22100 | 19200 | 20000 | 21750 | 23750 | 22600 | 21450 | 24050 | 22650 | 25600 | 20950 | 24600 | 24300 | 21400 | 28350 | 25600 | 22750 |
| Mean | 0 | 0 | 27500 | 26050 | 28150 | 29750 | 33750 | 33850 | 32650 | 33500 | 32500 | 34050 | 33100 | 33350 | 41300 | 35950 | 43050 | 40250 | 34550 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 1 | 4 | 11 | 12 | 15 | 28 | 36 | 19 | 26 | 71 | 46 | 36 | 22 | 23 | 23 | 17 | 37 | 54 | 481 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 0 | 1 | 4 | 3 | 3 | 1 | 1 | 3 | 3 | 3 | 2 | 3 | 2 | 0 | 2 | 2 | 1 | 36 |

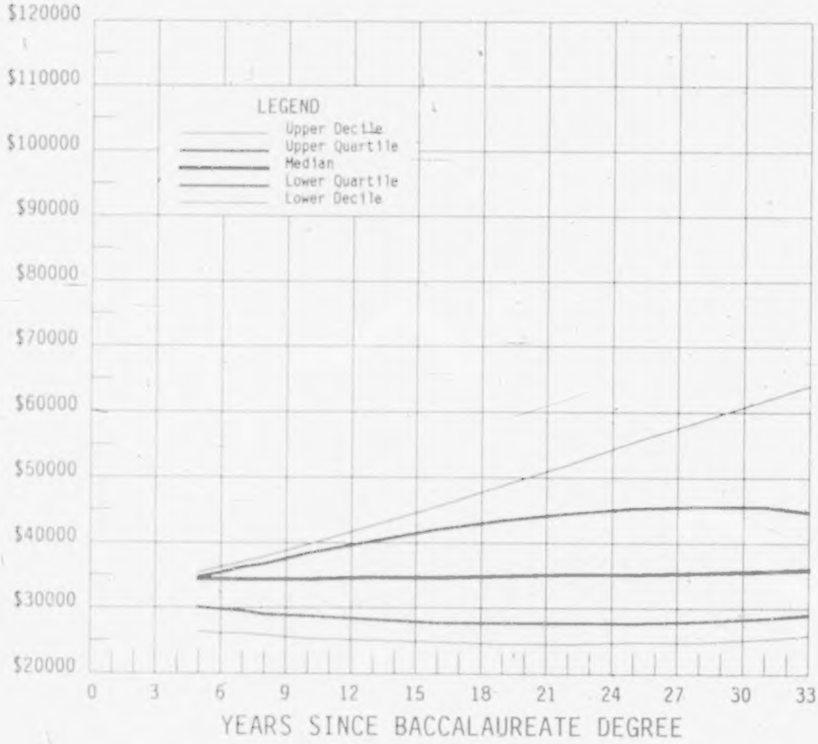
## SALARY CURVES FOR ENGINEERS IN PHD-GRANTING SCHOOLS INSTRUCTORS



ENGINCERING SALARY STATISTICS: PHD-GRANTING SCHOOLS, INSTRUCTORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 39550 | 40200 | 40800 | 41450 | 42700 | 44700 | 46700 | 48750 | 50850 | 52900 | 54950 | 57000 | 61900 | 50700 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 38950 | 37250 | 36250 | 35700 | 35550 | 36800 | 39000 | 41500 | 43900 | 45900 | 47300 | 48200 | 48900 | 41450 |
| Median | 0 | 0 | 0 | 0 | 0 | 32700 | 32200 | 31900 | 31750 | 31850 | 32500 | 33400 | 34400 | 35200 | 35850 | 36300 | 36600 | 36800 | 33150 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 24100 | 24350 | 24600 | 24900 | 25400 | 26150 | 26900 | 27600 | 28250 | 28900 | 29450 | 30000 | 31000 | 26150 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 21050 | 21250 | 21450 | 21650 | 22050 | 22600 | 23150 | 23600 | 24000 | 24350 | 24600 | 24800 | 24900 | 22050 |
| Mean | 0 | 0 | 0 | 0 | 0 | 32200 | 31450 | 31100 | 31000 | 31250 | 32550 | 34250 | 36000 | 37500 | 38650 | 39450 | 39900 | 40250 | 35250 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 35600 | 47600 | 0 | 43550 | 41300 | 43400 | 46700 | 43550 | 40200 | 64400 | 49550 | 73200 | 55700 | 50700 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 33000 | 42100 | 0 | 35500 | 37600 | 38000 | 35600 | 40250 | 37000 | 56500 | 43250 | 51500 | 49250 | 41450 |
| Median | 0 | 0 | 0 | 0 | 0 | 29000 | 35000 | 0 | 31500 | 34000 | 31350 | 32200 | 34500 | 32500 | 39500 | 27000 | 41000 | 38000 | 33150 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 22000 | 25000 | 0 | 26250 | 26650 | 24000 | 28300 | 26500 | 27000 | 33500 | 23250 | 31400 | 31000 | 26150 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 19600 | 22550 | 0 | 19750 | 23200 | 22550 | 25100 | 20600 | 21600 | 24900 | 20600 | 28400 | 24200 | 22050 |
| Mean | 0 | 0 | 0 | 0 | 0 | 28400 | 34400 | 0 | 31350 | 32650 | 32000 | 33400 | 33450 | 32450 | 43450 | 35100 | 44200 | 40200 | 35250 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 0 | 1 | 6 | 7 | 6 | 12 | 18 | 8 | 13 | 28 | 24 | 31 | 13 | 18 | 19 | 13 | 34 | 32 | 283 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 3 | 1 | 0 | 3 | 1 | 1 | 2 | 2 | 2 | 0 | 2 | 2 | 1 | 28 |

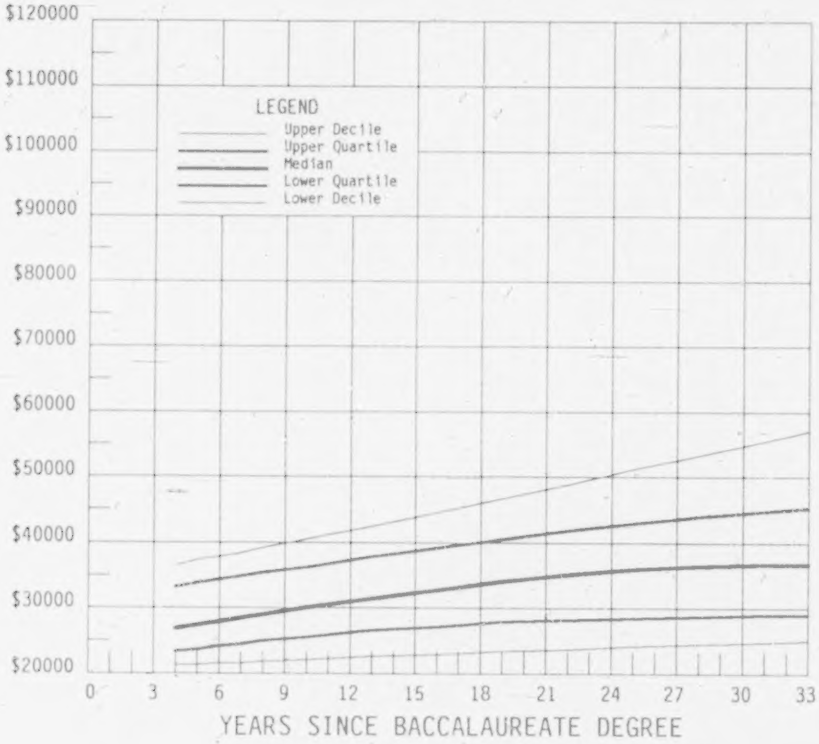
## SALARY CURVES FOR ENGINEERS IN NON PHD-GRANTING SCHOOLS
## INSTRUCTORS



ENGINEERING SALARY STATISTICS: NON PHD-GRANTING SCHOOLS, INSTRUCTORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 35500 | 36300 | 37150 | 38000 | 39800 | 42650 | 45650 | 48800 | 52050 | 55400 | 58750 | 62000 | 69600 | 41600 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 34800 | 35500 | 36200 | 36900 | 38300 | 40250 | 42000 | 43500 | 44650 | 45400 | 45700 | 45500 | 42900 | 37250 |
| Median | 0 | 0 | 0 | 0 | 0 | 34350 | 34400 | 34400 | 34450 | 34500 | 34600 | 34750 | 34900 | 35100 | 35300 | 35550 | 35800 | 36700 | 34450 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 30150 | 29800 | 29500 | 29200 | 28750 | 28150 | 27800 | 27600 | 27600 | 27700 | 28050 | 28550 | 30950 | 28750 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 26500 | 26250 | 26050 | 25800 | 25450 | 25000 | 24750 | 24600 | 24550 | 24700 | 24900 | 25300 | 27150 | 24100 |
| Mean | 0 | 0 | 0 | 0 | 0 | 32450 | 32700 | 32900 | 33100 | 33550 | 34200 | 34900 | 35550 | 36250 | 36950 | 37650 | 38350 | 40250 | 33600 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 35800 | 35850 | 37950 | 37650 | 39700 | 42900 | 0 | 0 | 0 | 0 | 0 | 0 | 69600 | 41600 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 35000 | 35300 | 37400 | 37050 | 37500 | 41250 | 0 | 0 | 0 | 0 | 0 | 0 | 42900 | 37250 |
| Median | 0 | 0 | 0 | 0 | 0 | 31350 | 34400 | 36500 | 36150 | 36450 | 31600 | 0 | 0 | 0 | 0 | 0 | 0 | 36800 | 34450 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 28000 | 30500 | 29750 | 30250 | 29850 | 26500 | 0 | 0 | 0 | 0 | 0 | 0 | 31000 | 28750 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 23050 | 28550 | 28100 | 28300 | 25300 | 24150 | 0 | 0 | 0 | 0 | 0 | 0 | 27200 | 24100 |
| Mean | 0 | 0 | 0 | 0 | 0 | 30750 | 33150 | 34300 | 33900 | 34050 | 33050 | 0 | 0 | 0 | 0 | 0 | 0 | 40300 | 33600 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 1 | 3 | 5 | 5 | 9 | 16 | 18 | 11 | 13 | 43 | 22 | 5 | 9 | 5 | 4 | 4 | 3 | 22 | 198 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 8 |

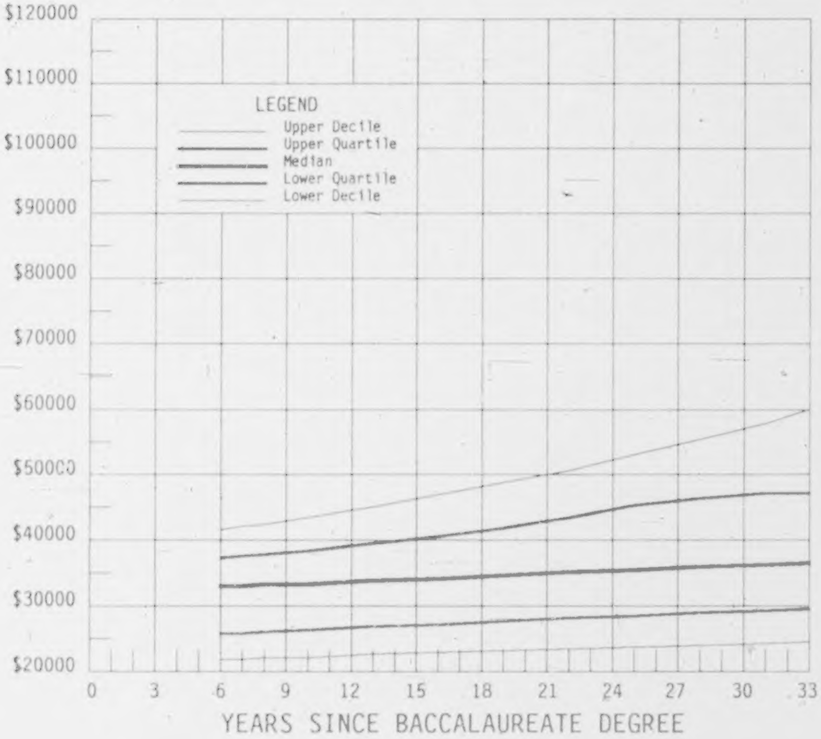
## SALARY CURVES FOR ENGINEERS IN ENGINEERING SCHOOLS, 9 MONTH CONTRACTS
## INSTRUCTORS



ENGINEERING SALARY STATISTICS: ENGINEERING SCHOOLS, 9 MONTH CONTRACTS, INSTRUCTORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 36650 | 37300 | 37900 | 38500 | 39150 | 40450 | 42500 | 44550 | 46700 | 48900 | 51100 | 53350 | 55550 | 61100 | 46800 |
| Upper Quartile | 0 | 0 | 0 | 0 | 33450 | 33900 | 34400 | 34900 | 35350 | 36350 | 37800 | 39200 | 40550 | 41800 | 43000 | 44000 | 44900 | 46400 | 38950 |
| Median | 0 | 0 | 0 | 0 | 26850 | 27400 | 27900 | 28450 | 28950 | 30000 | 31500 | 32900 | 34150 | 35250 | 36050 | 36650 | 36900 | 36150 | 31450 |
| Lower Quartile | 0 | 0 | 0 | 0 | 23450 | 23850 | 24250 | 24600 | 25000 | 25650 | 26550 | 27300 | 27900 | 28300 | 28650 | 28850 | 29000 | 29100 | 26050 |
| Lower Decile | 0 | 0 | 0 | 0 | 21200 | 21350 | 21500 | 21650 | 21800 | 22100 | 22550 | 23000 | 23400 | 23800 | 24200 | 24550 | 24900 | 25700 | 22150 |
| Mean | 0 | 0 | 0 | 0 | 28650 | 29050 | 29450 | 29850 | 30250 | 31050 | 32250 | 33450 | 34600 | 35700 | 36750 | 37650 | 38500 | 40150 | 33950 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 34000 | 31650 | 43850 | 46850 | 43250 | 40400 | 40700 | 41900 | 43200 | 40850 | 60000 | 49100 | 73600 | 56600 | 46800 |
| Upper Quartile | 0 | 0 | 0 | 0 | 28500 | 30150 | 41400 | 44400 | 35250 | 36500 | 36500 | 35100 | 40250 | 37150 | 54500 | 40250 | 50000 | 44750 | 38950 |
| Median | 0 | 0 | 0 | 0 | 24000 | 25500 | 30000 | 29650 | 30500 | 31350 | 30600 | 32200 | 33000 | 32750 | 38000 | 32500 | 41000 | 35500 | 31450 |
| Lower Quartile | 0 | 0 | 0 | 0 | 21350 | 22900 | 25500 | 25500 | 27150 | 26500 | 24850 | 28700 | 24500 | 27100 | 30000 | 24500 | 30650 | 30300 | 26050 |
| Lower Decile | 0 | 0 | 0 | 0 | 19350 | 21000 | 22800 | 23100 | 21000 | 22400 | 22150 | 24700 | 20400 | 24200 | 24000 | 20600 | 28600 | 25150 | 22150 |
| Mean | 0 | 0 | 0 | 0 | 24900 | 26950 | 33150 | 34550 | 31650 | 31450 | 30650 | 32550 | 32300 | 32800 | 40600 | 35600 | 43800 | 38700 | 33950 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 1 | 4 | 5 | 9 | 10 | 15 | 22 | 11 | 15 | 36 | 33 | 27 | 18 | 21 | 20 | 13 | 32 | 47 | 339 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 3 | 2 | 1 | 0 | 2 | 3 | 3 | 2 | 3 | 2 | 0 | 2 | 2 | 1 | 32 |

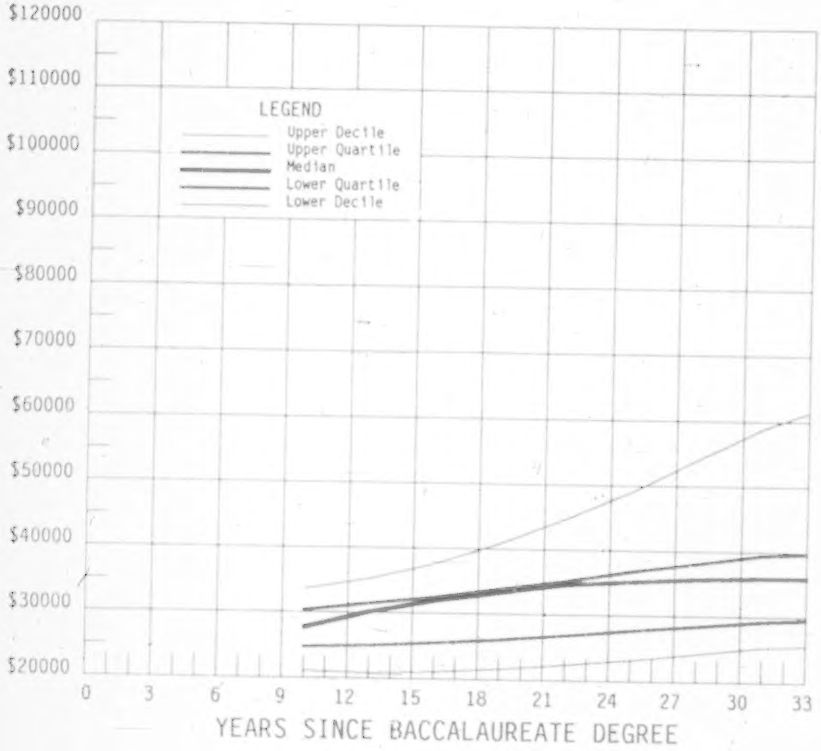
# SALARY CURVES FOR ENGINEERS IN PHD-GRANTING SCHOOLS, 9 MONTH INSTRUCTORS



ENGINEERING SALARY STATISTICS: PHD-GRANTING SCHOOLS, 9 MONTH, INSTRUCTORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 41500 | 42000 | 42500 | 43500 | 45100 | 46850 | 48750 | 50750 | 52950 | 55350 | 57950 | 66200 | 51950 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 37200 | 37500 | 37850 | 38500 | 40550 | 41700 | 41250 | 43550 | 45300 | 46450 | 47100 | 47500 | 42000 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 32950 | 33050 | 33200 | 33450 | 33850 | 34250 | 34650 | 35100 | 35500 | 35950 | 36350 | 37550 | 33250 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 25800 | 25950 | 26100 | 26400 | 26850 | 27300 | 27750 | 28200 | 28600 | 29000 | 29400 | 30350 | 26350 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 21750 | 21900 | 22000 | 22250 | 22550 | 22900 | 23200 | 23500 | 23800 | 24100 | 24350 | 24950 | 21650 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 32300 | 32500 | 32700 | 33100 | 33750 | 34450 | 35200 | 36000 | 36850 | 37800 | 38800 | 41900 | 35550 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 47900 | 0 | 44000 | 42350 | 42650 | 42800 | 43850 | 39200 | 61600 | 85000 | 74200 | 56400 | 51950 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 42300 | 0 | 41750 | 38750 | 38400 | 35000 | 41400 | 34000 | 56000 | 42500 | 52250 | 48000 | 42000 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 35000 | 0 | 32000 | 35650 | 31650 | 32000 | 33500 | 32000 | 41000 | 32000 | 42100 | 35200 | 33250 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 24500 | 0 | 26500 | 30250 | 23900 | 28500 | 25500 | 26650 | 34000 | 23000 | 31300 | 30000 | 26350 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 22450 | 0 | 20000 | 23100 | 22450 | 24400 | 20200 | 21200 | 24600 | 20000 | 28900 | 23800 | 21650 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 34350 | 0 | 32350 | 34250 | 32250 | 32500 | 33000 | 31600 | 42950 | 35950 | 45300 | 38800 | 35550 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 0 | 1 | 3 | 5 | 4 | 7 | 17 | 6 | 10 | 21 | 19 | 24 | 11 | 16 | 16 | 10 | 29 | 28 | 227 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 2 | 1 | 1 | 2 | 2 | 2 | 0 | 2 | 2 | 1 | 25 |

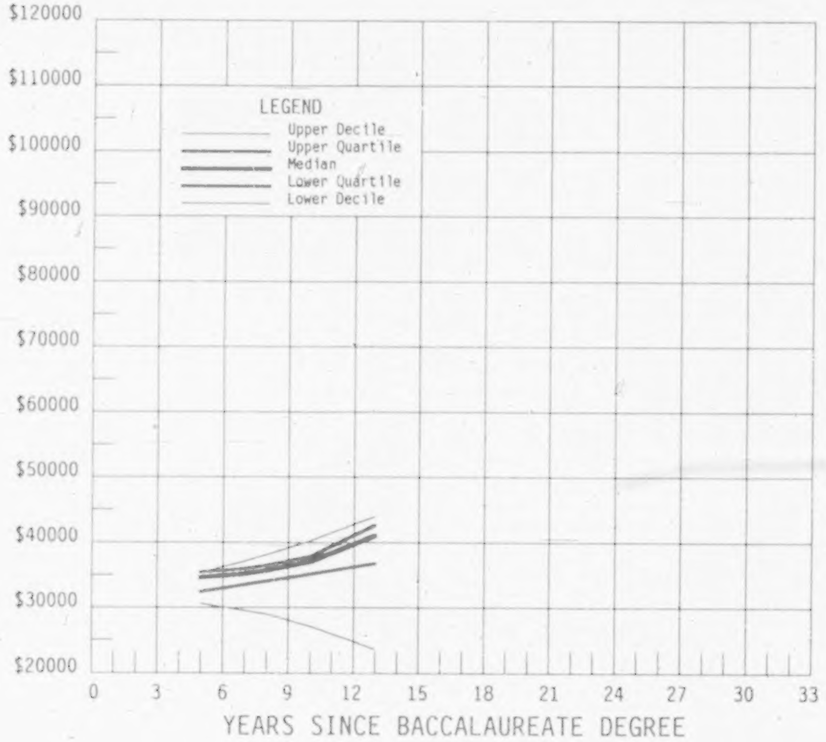
## SALARY CURVES FOR ENGINEERS IN NON PHD-GRANTING SCHOOLS, 9 MONTH INSTRUCTORS



ENGINEERING SALARY STATISTICS: NON PHD-GRANTING SCHOOLS, 9 MONTH, INSTRUCTORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 33500 | 35200 | 37650 | 40850 | 44700 | 49200 | 54000 | 58900 | 68400 | 38900 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 30500 | 31400 | 32550 | 33850 | 35250 | 36700 | 38100 | 39350 | 41400 | 34350 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 27650 | 30000 | 31950 | 33450 | 34550 | 35300 | 35750 | 36000 | 36200 | 29700 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 24750 | 25000 | 25500 | 26150 | 26950 | 27750 | 28550 | 29300 | 30500 | 25650 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 21000 | 20800 | 21050 | 21600 | 22400 | 23300 | 24300 | 25250 | 26900 | 22750 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 27550 | 28450 | 29600 | 30900 | 32300 | 33750 | 35150 | 36400 | 38500 | 30800 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 33500 | 35200 | 0 | 0 | 0 | 0 | 0 | 0 | 68400 | 38900 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 30500 | 31400 | 0 | 0 | 0 | 0 | 0 | 0 | 41400 | 34350 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 27650 | 30000 | 0 | 0 | 0 | 0 | 0 | 0 | 36200 | 29700 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 24750 | 25000 | 0 | 0 | 0 | 0 | 0 | 0 | 30500 | 25650 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 21000 | 20800 | 0 | 0 | 0 | 0 | 0 | 0 | 26900 | 22750 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 27550 | 28450 | 0 | 0 | 0 | 0 | 0 | 0 | 38500 | 30800 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 1 | 3 | 2 | 4 | 6 | 8 | 5 | 5 | 5 | 15 | 14 | 3 | 7 | 5 | 4 | 3 | 3 | 19 | 112 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 7 |

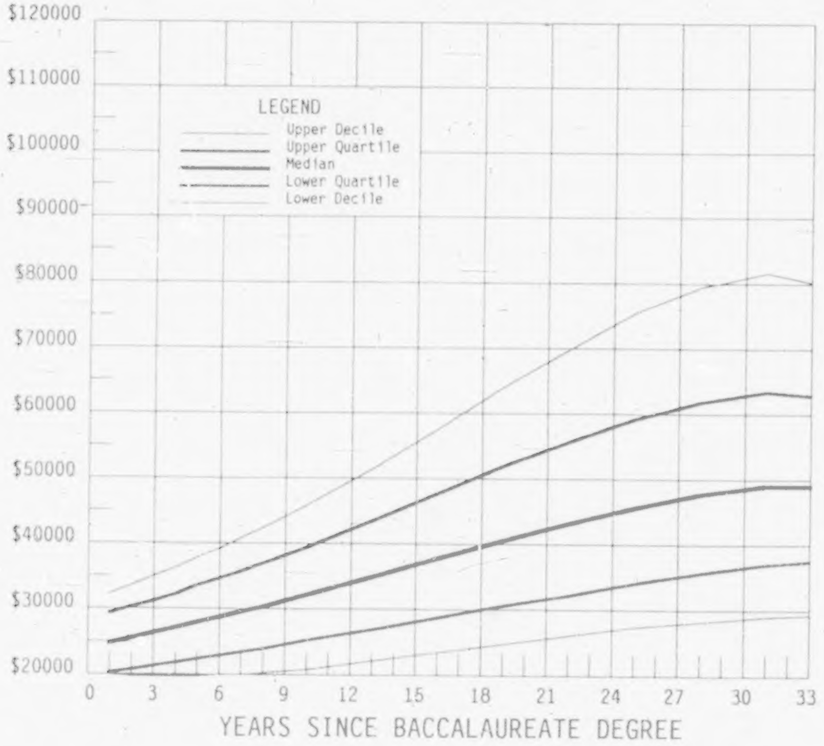
# SALARY CURVES FOR ENGINEERS IN ENGINEERING SCHOOLS, 12 MONTH INSTRUCTORS



ENGINEERING SALARY STATISTICS: ENGINEERING SCHOOLS, 12 MONTH, INSTRUCTORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 35550 | 36350 | 37150 | 38100 | 40250 | 44100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 43950 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 35500 | 35600 | 35900 | 36400 | 38000 | 42650 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 37850 |
| Median | 0 | 0 | 0 | 0 | 0 | 34650 | 34850 | 35200 | 35700 | 37150 | 41000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 36200 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 32600 | 33100 | 33650 | 34200 | 35300 | 36750 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 32550 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 30550 | 30200 | 29650 | 28950 | 27150 | 23850 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 25300 |
| Mean | 0 | 0 | 0 | 0 | 0 | 33400 | 33800 | 34250 | 34650 | 35600 | 37200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 35950 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 35900 | 35950 | 0 | 37700 | 40500 | 43850 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 43950 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 35350 | 35550 | 0 | 37200 | 37750 | 42900 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 37850 |
| Median | 0 | 0 | 0 | 0 | 0 | 34450 | 34900 | 0 | 36450 | 36900 | 41250 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 36200 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 32250 | 34250 | 0 | 31750 | 36050 | 36150 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 32550 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 28600 | 32800 | 0 | 30100 | 26500 | 24300 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 25300 |
| Mean | 0 | 0 | 0 | 0 | 0 | 32900 | 34750 | 0 | 34000 | 35650 | 37250 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 35950 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 0 | 0 | 6 | 3 | 5 | 13 | 14 | 8 | 11 | 35 | 13 | 9 | 4 | 2 | 3 | 4 | 5 | 7 | 142 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 |

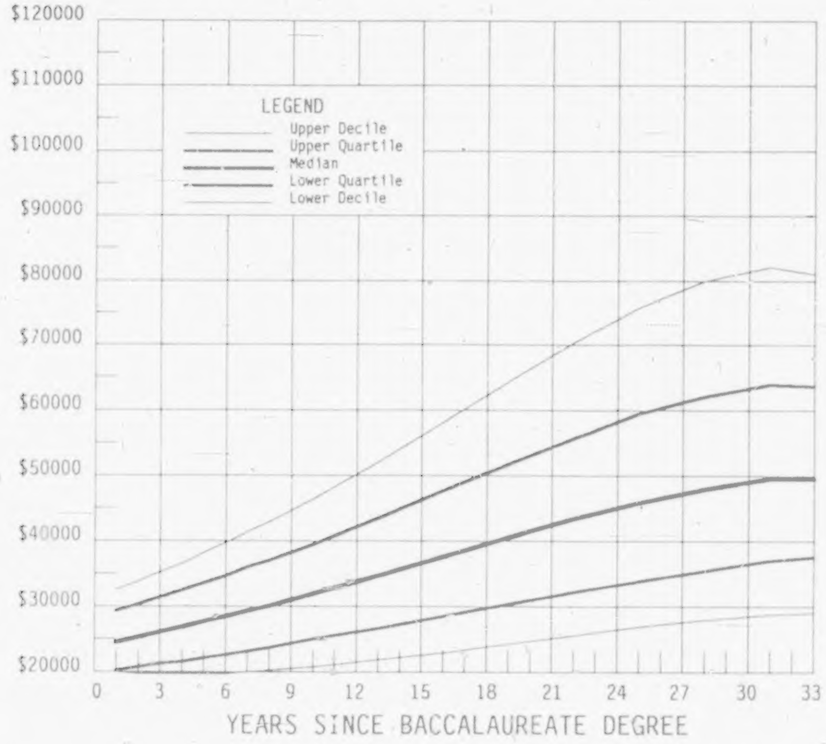
## SALARY CURVES FOR ENGINEERS IN ENGINEERING SCHOOLS RESEARCHERS



ENGINEERING SALARY STATISTICS: ENGINEERING SCHOOLS, RESEARCHERS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 32350 | 33600 | 34950 | 36350 | 37800 | 39300 | 40850 | 42500 | 46000 | 51600 | 57700 | 63950 | 70000 | 75350 | 79350 | 81550 | 76700 | 60400 |
| Upper Quartile | 0 | 29300 | 30300 | 31300 | 32400 | 33500 | 34650 | 35800 | 37050 | 39550 | 43550 | 47750 | 51900 | 55850 | 59300 | 61950 | 63500 | 61550 | 46400 |
| Median | 0 | 24900 | 25650 | 26400 | 27200 | 28000 | 28800 | 29650 | 30500 | 32250 | 35000 | 37800 | 40600 | 43250 | 45650 | 47600 | 49000 | 49200 | 35250 |
| Lower Quartile | 0 | 20400 | 20900 | 21400 | 21900 | 22450 | 23000 | 23500 | 24100 | 25200 | 27000 | 28800 | 30600 | 32400 | 34100 | 35650 | 37000 | 39100 | 26350 |
| Lower Decile | 0 | 20050 | 19850 | 19700 | 19700 | 19750 | 19900 | 20050 | 20300 | 20900 | 22000 | 23350 | 24750 | 26150 | 27350 | 28400 | 29150 | 29950 | 21050 |
| Mean | 0 | 25250 | 26050 | 26850 | 27700 | 28550 | 29450 | 30350 | 31250 | 33200 | 36200 | 39300 | 42450 | 45450 | 48150 | 50400 | 51950 | 52050 | 38500 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 31400 | 31400 | 33550 | 34900 | 37850 | 39100 | 46200 | 46500 | 44000 | 49700 | 58750 | 68800 | 74000 | 74800 | 68550 | 70550 | 81350 | 60400 |
| Upper Quartile | 0 | 27900 | 29350 | 30250 | 32500 | 33600 | 34600 | 38500 | 39750 | 37350 | 43000 | 49600 | 54500 | 61000 | 53750 | 56000 | 59500 | 64000 | 46400 |
| Median | 0 | 26250 | 25000 | 26350 | 28500 | 27750 | 27000 | 30650 | 30150 | 31100 | 36400 | 39850 | 38750 | 50000 | 42750 | 40000 | 51050 | 50000 | 35250 |
| Lower Quartile | 0 | 21250 | 20650 | 23050 | 23750 | 21050 | 21750 | 22600 | 24400 | 24000 | 30500 | 30800 | 26000 | 38900 | 34100 | 31000 | 37900 | 39500 | 26350 |
| Lower Decile | 0 | 19300 | 19050 | 21600 | 20050 | 19250 | 19500 | 19800 | 21000 | 20000 | 24450 | 23550 | 21350 | 30000 | 28850 | 25200 | 27100 | 32150 | 21050 |
| Mean | 0 | 25450 | 25250 | 27000 | 28350 | 28550 | 28450 | 31400 | 32050 | 31650 | 36950 | 40800 | 42100 | 50400 | 46600 | 43850 | 50700 | 53300 | 38500 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 8 | 13 | 16 | 27 | 31 | 43 | 49 | 58 | 45 | 120 | 104 | 99 | 84 | 50 | 53 | 36 | 51 | 92 | 979 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 4 | 5 | 3 | 6 | 14 | 13 | 13 | 6 | 24 | 9 | 6 | 10 | 3 | 2 | 2 | 1 | 3 | 128 |

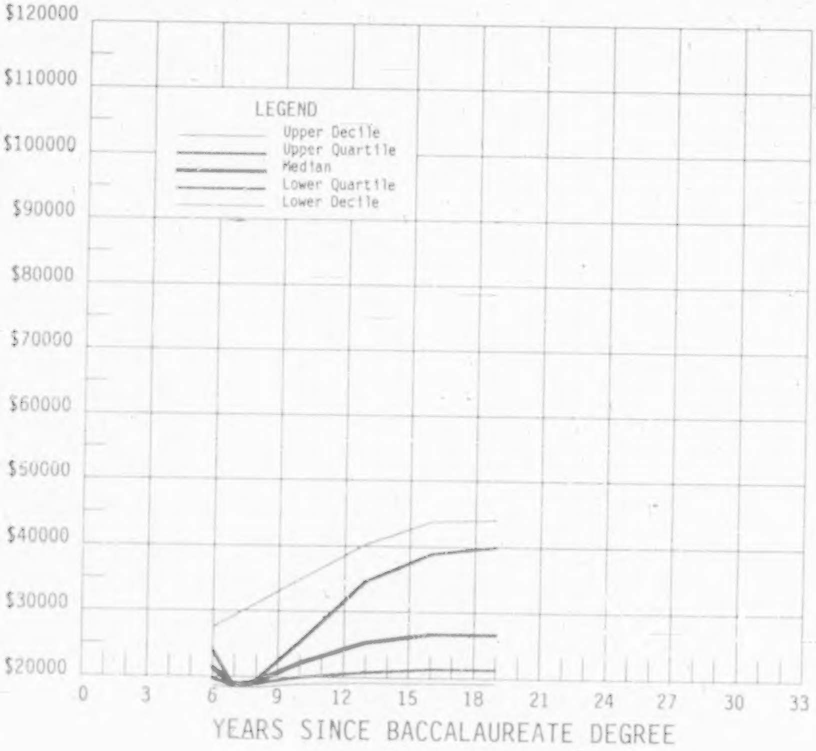
## SALARY CURVES FOR ENGINEERS IN PHD-GRANTING SCHOOLS
## RESEARCHERS



ENGINEERING SALARY STATISTICS: PHD-GRANTING SCHOOLS, RESEARCHERS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 32650 | 33900 | 35250 | 36650 | 38100 | 39650 | 41200 | 42850 | 46350 | 52000 | 58100 | 64350 | 70450 | 75850 | 79950 | 82200 | 77500 | 61050 |
| Upper Quartile | 0 | 29450 | 30450 | 31450 | 32500 | 33600 | 34750 | 35900 | 37100 | 39600 | 43550 | 47650 | 51800 | 55800 | 59350 | 62200 | 64050 | 63100 | 46550 |
| Median | 0 | 24600 | 25350 | 26100 | 26900 | 27700 | 28500 | 29350 | 30250 | 32000 | 34800 | 37700 | 40600 | 43350 | 45900 | 47950 | 49500 | 49900 | 35350 |
| Lower Quartile | 0 | 20200 | 20700 | 21200 | 21700 | 22200 | 22750 | 23300 | 23850 | 24950 | 26700 | 28500 | 30300 | 32150 | 33850 | 35500 | 36950 | 39400 | 26050 |
| Lower Decile | 0 | 19900 | 19750 | 19650 | 19650 | 19700 | 19800 | 19950 | 20200 | 20700 | 21750 | 23000 | 24350 | 25700 | 26950 | 28050 | 28900 | 29900 | 20950 |
| Mean | 0 | 25250 | 26050 | 26850 | 27650 | 28500 | 29350 | 30250 | 31200 | 33050 | 36050 | 39150 | 42250 | 45250 | 47950 | 50250 | 51900 | 52400 | 38600 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 31400 | 31900 | 33650 | 35300 | 38000 | 39500 | 46500 | 47600 | 44500 | 49500 | 59000 | 69350 | 74800 | 76800 | 68800 | 71050 | 81850 | 61050 |
| Upper Quartile | 0 | 27900 | 30250 | 29900 | 32900 | 34000 | 34900 | 38250 | 40250 | 37150 | 42950 | 49100 | 55000 | 63000 | 53000 | 55250 | 60350 | 65500 | 46550 |
| Median | 0 | 26250 | 25000 | 25650 | 28250 | 27500 | 26500 | 30500 | 30000 | 30800 | 36550 | 39150 | 38750 | 53000 | 42800 | 39000 | 51750 | 50750 | 35350 |
| Lower Quartile | 0 | 21250 | 20750 | 22950 | 22750 | 20850 | 21450 | 22700 | 24150 | 23600 | 30800 | 30500 | 25750 | 38500 | 33600 | 30750 | 37900 | 39900 | 26050 |
| Lower Decile | 0 | 19300 | 19100 | 21350 | 19800 | 19150 | 19400 | 19850 | 20550 | 19900 | 24500 | 23400 | 21200 | 27600 | 28550 | 24800 | 26700 | 32600 | 20950 |
| Mean | 0 | 25450 | 25550 | 26800 | 28350 | 28450 | 28450 | 31350 | 31900 | 31450 | 37000 | 40450 | 42050 | 50800 | 46000 | 43350 | 51150 | 53600 | 38600 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 5 | 13 | 11 | 25 | 27 | 40 | 45 | 55 | 38 | 115 | 95 | 95 | 80 | 46 | 48 | 34 | 47 | 89 | 908 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 4 | 4 | 3 | 6 | 14 | 13 | 12 | 6 | 24 | 8 | 6 | 10 | 3 | 2 | 2 | 1 | 3 | 124 |

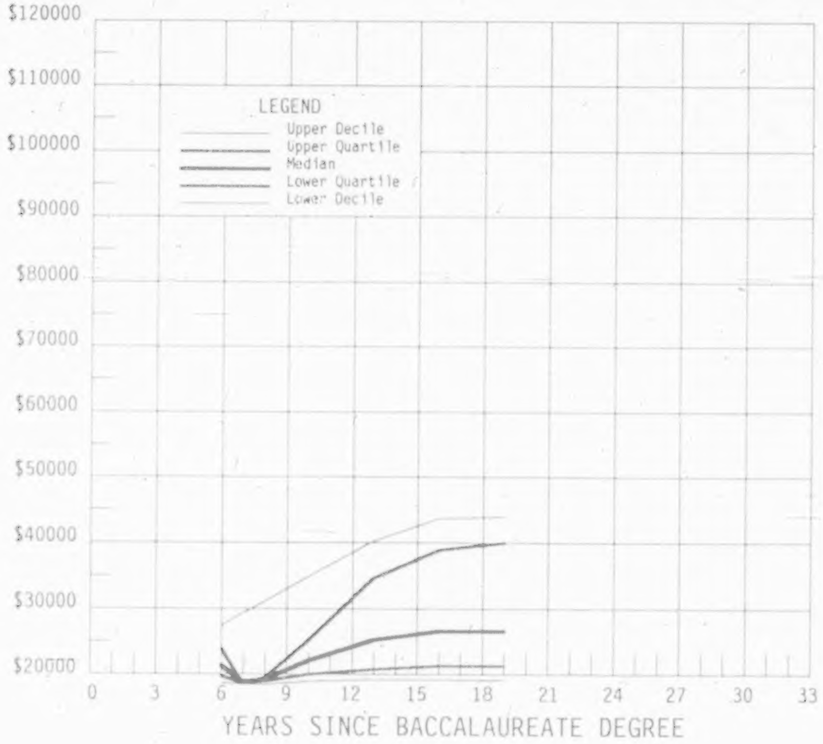
## SALARY CURVES FOR ENGINEERS IN ENGINEERING SCHOOLS, 9 MONTH CONTRACTS RESEARCHERS



ENGINEERING SALARY STATISTICS: ENGINEERING SCHOOLS, 9 MONTH CONTRACTS, RESEARCHERS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 27550 | 29350 | 31200 | 35000 | 40200 | 43650 | 43950 | 0 | 0 | 0 | 0 | 0 | 40300 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 24000 | 18700 | 19500 | 25400 | 34800 | 39000 | 40050 | 0 | 0 | 0 | 0 | 0 | 31200 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 21450 | 18850 | 19250 | 22100 | 25400 | 26550 | 26800 | 0 | 0 | 0 | 0 | 0 | 22500 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 19700 | 18750 | 18900 | 19900 | 20900 | 21200 | 21300 | 0 | 0 | 0 | 0 | 0 | 20150 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 18700 | 18300 | 18350 | 18800 | 19150 | 19300 | 19300 | 0 | 0 | 0 | 0 | 0 | 18850 |
| Mean | 0 | 0 | 0 | 0 | [illegible] | 0 | 22900 | 20300 | 20900 | 24300 | 28200 | 29600 | 29950 | 0 | 0 | 0 | 0 | 0 | 26350 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 27600 | 0 | 0 | 34800 | 40700 | 0 | 43850 | 0 | 0 | 0 | 0 | 0 | 40300 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 24000 | 0 | 0 | 25500 | 33500 | 0 | 41400 | 0 | 0 | 0 | 0 | 0 | 31200 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 21450 | 0 | 0 | 21700 | 31000 | 0 | 23500 | 0 | 0 | 0 | 0 | 0 | 22500 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 19700 | 0 | 0 | 19850 | 21650 | 0 | 20750 | 0 | 0 | 0 | 0 | 0 | 20150 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 18700 | 0 | 0 | 18750 | 19450 | 0 | 19100 | 0 | 0 | 0 | 0 | 0 | 18850 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 22900 | 0 | 0 | 24150 | 29800 | 0 | 28750 | 0 | 0 | 0 | 0 | 0 | 26350 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 0 | 0 | 1 | 5 | 6 | 9 | 12 | 9 | 8 | 26 | 11 | 6 | 11 | 5 | 4 | 5 | 6 | 8 | 132 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 0 | 0 | 14 | 3 | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 61 |

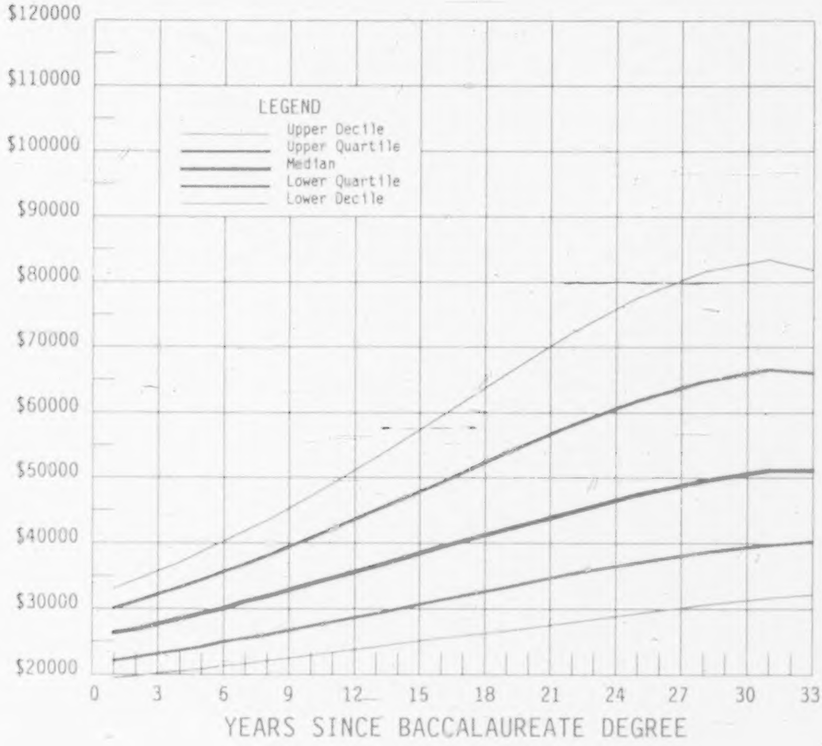
## SALARY CURVES FOR ENGINEERS IN PHD-GRANTING SCHOOLS, 9 MONTH RESEARCHERS



ENGINEERING SALARY STATISTICS: PHD-GRANTING SCHOOLS, 9 MONTH, RESEARCHERS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 27550 | 29350 | 31200 | 35000 | 40200 | 43650 | 43950 | 0 | 0 | 0 | 0 | 0 | 40300 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 24000 | 18700 | 19500 | 25400 | 34800 | 39000 | 40050 | 0 | 0 | 0 | 0 | 0 | 31200 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 21450 | 18850 | 19250 | 22100 | 25400 | 26550 | 26800 | 0 | 0 | 0 | 0 | 0 | 22500 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 19700 | 18750 | 18900 | 19900 | 20900 | 21200 | 21300 | 0 | 0 | 0 | 0 | 0 | 20150 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 18700 | 18300 | 18350 | 18800 | 19150 | 19300 | 19300 | 0 | 0 | 0 | 0 | 0 | 18850 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 22900 | 20300 | 20900 | 24300 | 28200 | 29600 | 29950 | 0 | 0 | 0 | 0 | 0 | 26350 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 27600 | 0 | 0 | 34800 | 40700 | 0 | 43850 | 0 | 0 | 0 | 0 | 0 | 40300 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 24000 | 0 | 0 | 25500 | 33500 | 0 | 41400 | 0 | 0 | 0 | 0 | 0 | 31200 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 21450 | 0 | 0 | 21700 | 31000 | 0 | 23500 | 0 | 0 | 0 | 0 | 0 | 22500 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 19700 | 0 | 0 | 19850 | 21650 | 0 | 20750 | 0 | 0 | 0 | 0 | 0 | 20150 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 18700 | 0 | 0 | 18750 | 19450 | 0 | 19100 | 0 | 0 | 0 | 0 | 0 | 18850 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 22900 | 0 | 0 | 24150 | 29800 | 0 | 28750 | 0 | 0 | 0 | 0 | 0 | 26350 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 0 | 0 | 1 | 5 | 6 | 9 | 12 | 9 | 8 | 26 | 11 | 6 | 11 | 5 | 4 | 5 | 6 | 8 | 132 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 0 | 0 | 14 | 3 | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 61 |

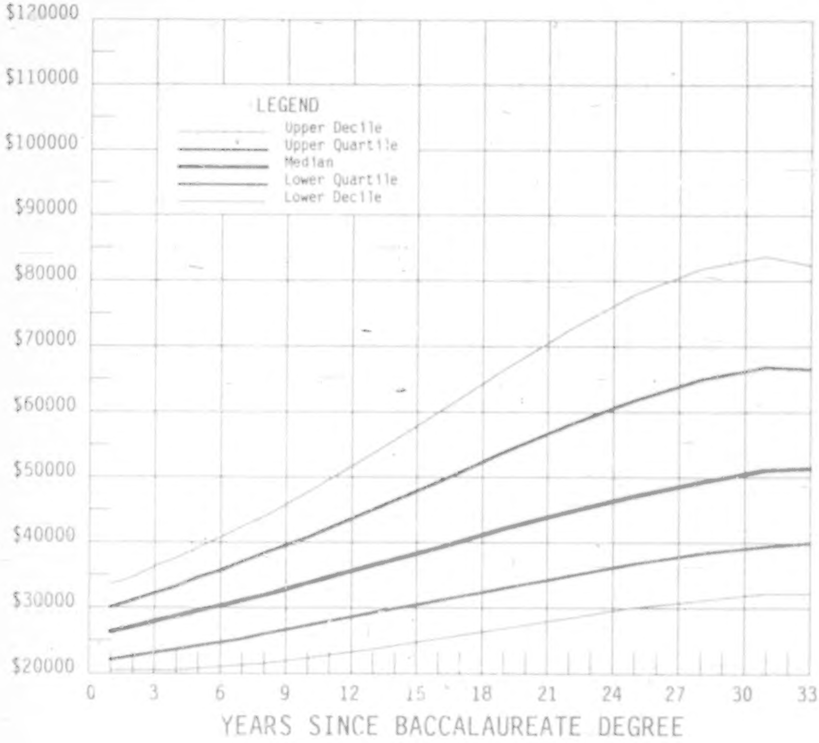
# SALARY CURVES FOR ENGINEERS IN ENGINEERING SCHOOLS, 12 MONTH RESEARCHERS



ENGINEERING SALARY STATISTICS: ENGINEERING SCHOOLS, 12 MONTH, RESEARCHERS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 32950 | 34300 | 35650 | 37100 | 38650 | 40200 | 41850 | 43600 | 47200 | 53100 | 59450 | 66000 | 72250 | 77650 | 81550 | 83400 | 77050 | 62700 |
| Upper Quartile | 0 | 30050 | 31100 | 32150 | 33250 | 34400 | 35600 | 36850 | 38100 | 40750 | 44950 | 49350 | 53800 | 58050 | 61850 | 64800 | 66650 | 65000 | 48700 |
| Median | 0 | 26300 | 27050 | 27800 | 28600 | 29400 | 30250 | 31100 | 31950 | 33750 | 36500 | 39350 | 42200 | 44900 | 47400 | 49500 | 51100 | 51950 | 36900 |
| Lower Quartile | 0 | 22000 | 22550 | 23150 | 23750 | 24300 | 24950 | 25550 | 26200 | 27450 | 29450 | 31450 | 33450 | 35350 | 37150 | 38650 | 39850 | 41000 | 28950 |
| Lower Decile | 0 | 19400 | 19750 | 20150 | 20500 | 20900 | 21300 | 21700 | 22100 | 22950 | 24200 | 25500 | 26800 | 28100 | 29350 | 30550 | 31650 | 33850 | 23300 |
| Mean | 0 | 26250 | 27100 | 27950 | 28850 | 29750 | 30700 | 31650 | 32650 | 34650 | 37850 | 41150 | 44400 | 47550 | 50300 | 52500 | 53900 | 53300 | 40400 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 31400 | 30500 | 33850 | 35500 | 39800 | 40300 | 46100 | 47900 | 46600 | 52100 | 59150 | 70250 | 75000 | 76400 | 69200 | 71350 | 82650 | 62700 |
| Upper Quartile | 0 | 27900 | 28850 | 31500 | 33100 | 35500 | 35250 | 39750 | 41750 | 38900 | 43900 | 50300 | 57500 | 63500 | 54750 | 60500 | 61000 | 68000 | 48700 |
| Median | 0 | 26250 | 24750 | 28000 | 29150 | 31000 | 29750 | 31500 | 31250 | 32900 | 37100 | 40850 | 40600 | 53300 | 43250 | 42500 | 52350 | 53000 | 36900 |
| Lower Quartile | 0 | 21250 | 20500 | 23800 | 25600 | 25650 | 23600 | 24600 | 25750 | 27500 | 31200 | 32100 | 30850 | 41200 | 35100 | 31750 | 42900 | 41600 | 28950 |
| Lower Decile | 0 | 19300 | 19000 | 22500 | 23000 | 20700 | 20450 | 20450 | 23700 | 21750 | 25100 | 25300 | 24100 | 36750 | 29950 | 26200 | 35500 | 32950 | 23300 |
| Mean | 0 | 25450 | 24600 | 28050 | 29800 | 30800 | 30250 | 32400 | 33900 | 33700 | 37800 | 41950 | 44100 | 53100 | 47900 | 45900 | 53200 | 54600 | 40400 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 8 | 13 | 15 | 22 | 25 | 34 | 37 | 49 | 37 | 94 | 93 | 93 | 73 | 45 | 49 | 31 | 45 | 84 | 847 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 4 | 6 | 1 | 2 | 5 | 6 | 8 | 2 | 10 | 6 | 4 | 6 | 0 | 1 | 1 | 1 | 1 | 67 |

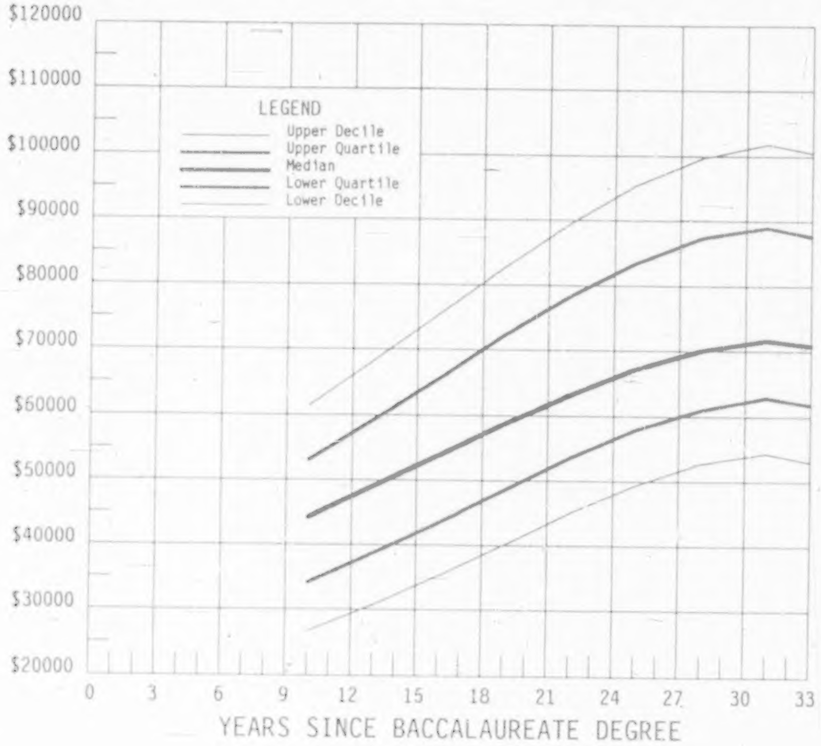
# SALARY CURVES FOR ENGINEERS IN PHD-GRANTING SCHOOLS, 12 MONTH RESEARCHERS



ENGINEERING SALARY STATISTICS: PHD-GRANTING SCHOOLS, 12 MONTH, RESEARCHERS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 33500 | 34800 | 36200 | 37650 | 39150 | 40750 | 42400 | 44100 | 47700 | 53600 | 59900 | 66350 | 72550 | 77950 | 81950 | 83850 | 78050 | 63650 |
| Upper Quartile | 0 | 30250 | 31300 | 32350 | 33450 | 34600 | 35800 | 37050 | 38300 | 40900 | 45100 | 49450 | 53900 | 58150 | 61950 | 65000 | 67000 | 65850 | 49150 |
| Median | 0 | 26500 | 27250 | 28000 | 28750 | 29550 | 30400 | 31200 | 32050 | 33800 | 36500 | 39300 | 42100 | 44800 | 47300 | 49450 | 51100 | 52450 | 37100 |
| Lower Quartile | 0 | 22000 | 22550 | 23100 | 23700 | 24250 | 24850 | 25450 | 26100 | 27350 | 29250 | 31200 | 33150 | 35050 | 36800 | 38350 | 39600 | 41100 | 29100 |
| Lower Decile | 0 | 20550 | 20500 | 20500 | 20600 | 20750 | 21000 | 21250 | 21600 | 22350 | 23750 | 25350 | 27000 | 28650 | 30100 | 31300 | 32150 | 33150 | 23150 |
| Mean | 0 | 26400 | 27250 | 28100 | 28950 | 29850 | 30800 | 31750 | 32700 | 34700 | 37850 | 41100 | 44350 | 47450 | 50200 | 52450 | 54000 | 53850 | 40700 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 31400 | 31000 | 34000 | 35900 | 40700 | 40700 | 46400 | 50000 | 47100 | 51800 | 59400 | 70800 | 75800 | 78400 | 69450 | 71850 | 83150 | 63650 |
| Upper Quartile | 0 | 27900 | 29000 | 32000 | 33500 | 36100 | 35600 | 39500 | 42500 | 38550 | 44000 | 49900 | 59500 | 64750 | 54000 | 59000 | 62350 | 68600 | 49150 |
| Median | 0 | 26250 | 24650 | 28000 | 29250 | 31000 | 31000 | 31350 | 31350 | 32650 | 37350 | 40150 | 40600 | 54500 | 43400 | 41750 | 52500 | 53200 | 37100 |
| Lower Quartile | 0 | 21250 | 20500 | 23600 | 25500 | 25750 | 23100 | 24750 | 25500 | 27100 | 31650 | 31800 | 30250 | 41950 | 34500 | 31250 | 42900 | 41750 | 29100 |
| Lower Decile | 0 | 19300 | 19000 | 22400 | 22200 | 20500 | 20200 | 20650 | 24000 | 21550 | 25150 | 25150 | 23800 | 36550 | 29600 | 25800 | 36050 | 33400 | 23150 |
| Mean | 0 | 25450 | 24600 | 28000 | 30050 | 30900 | 30450 | 32400 | 34150 | 33600 | 37950 | 41700 | 44150 | 53850 | 47400 | 45450 | 53950 | 55000 | 40700 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 5 | 13 | 10 | 20 | 21 | 31 | 33 | 46 | 30 | 89 | 84 | 89 | 69 | 41 | 44 | 29 | 41 | 81 | 776 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 6 |
| Less Than $22000 | 0 | 4 | 4 | 1 | 2 | 5 | 6 | 7 | 2 | 10 | 5 | 4 | 6 | 0 | 1 | 1 | 1 | 1 | 63 |

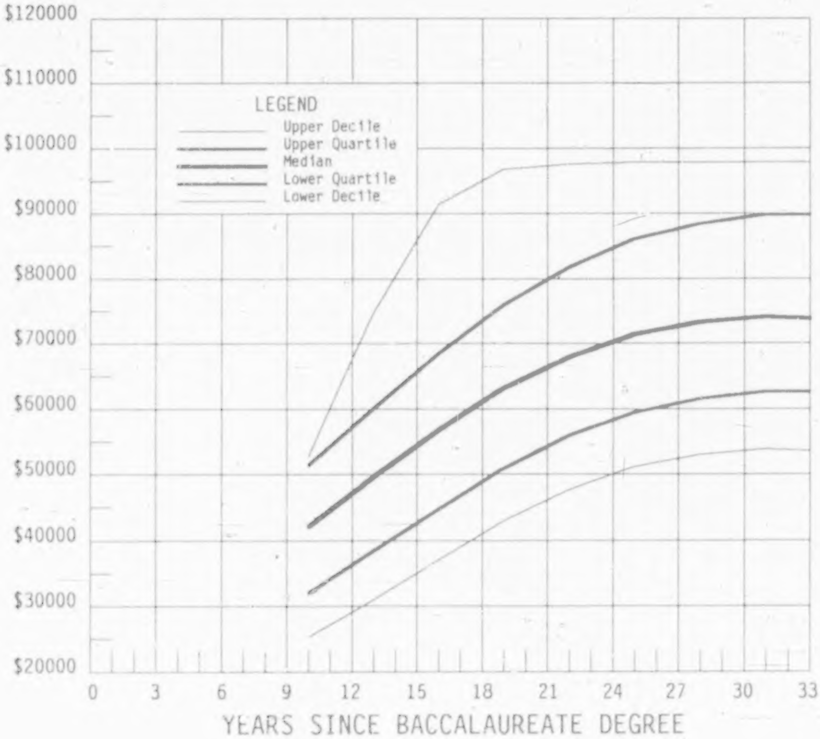
# SALARY CURVES FOR ENGINEERS IN ENGINEERING SCHOOLS ADMINISTRATORS



ENGINEERING SALARY STATISTICS: ENGINEERING SCHOOLS, ADMINISTRATORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 61350 | 68200 | 75450 | 82750 | 89600 | 95550 | 99800 | 102000 | 96100 | 95650 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 53150 | 59250 | 65700 | 72200 | 78350 | 83600 | 87350 | 89150 | 83400 | 82300 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 44300 | 48950 | 53850 | 58700 | 63250 | 67200 | 70150 | 71700 | 68450 | 66750 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 34200 | 38650 | 43500 | 48550 | 53500 | 57850 | 61150 | 62900 | 58450 | 55450 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 26550 | 30550 | 35100 | 40000 | 44950 | 49450 | 52800 | 54400 | 48700 | 44450 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 44000 | 49300 | 54900 | 60650 | 66150 | 70950 | 74500 | 76350 | 71600 | 68950 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 52600 | 67200 | 84250 | 87900 | 91000 | 92500 | 99350 | 98850 | 97400 | 95650 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 50500 | 60000 | 70350 | 69400 | 81450 | 80500 | 89050 | 88350 | 83600 | 82300 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 42500 | 53000 | 59500 | 52750 | 65000 | 66000 | 73100 | 70550 | 68400 | 66750 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 31500 | 47000 | 45900 | 44600 | 56000 | 55600 | 62700 | 62950 | 58400 | 55450 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 24800 | 38600 | 35600 | 35400 | 47150 | 49600 | 53200 | 54100 | 48700 | 44450 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 40600 | 53750 | 58800 | 58550 | 67400 | 69150 | 75850 | 75600 | 71750 | 68950 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 0 | 1 | 0 | 0 | 5 | 4 | 0 | 1 | 7 | 14 | 12 | 33 | 57 | 92 | 115 | 123 | 136 | 187 | 787 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 2 | 3 | 7 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |

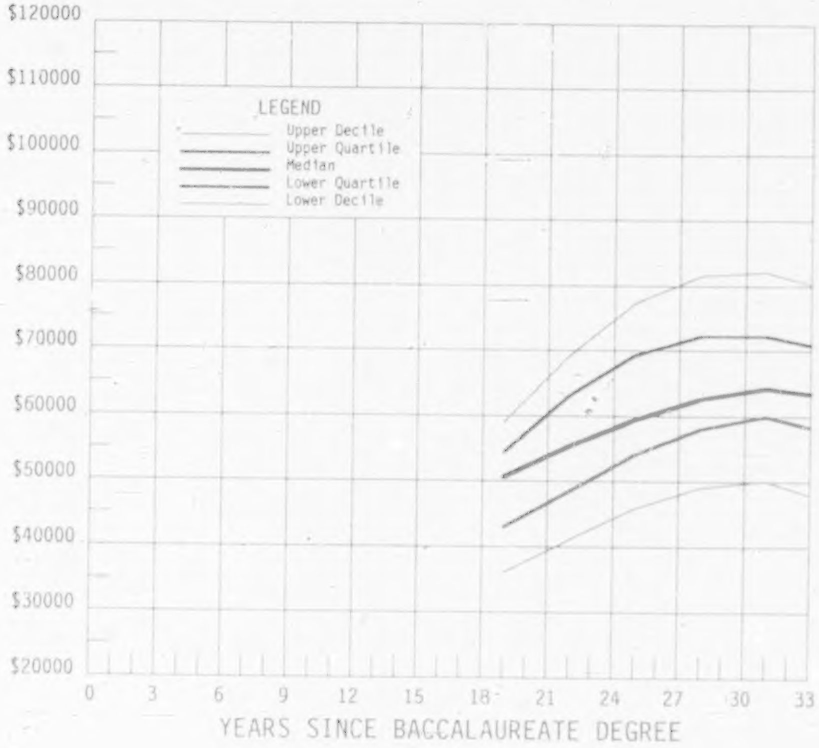
## SALARY CURVES FOR ENGINEERS IN PHD-GRANTING SCHOOLS
## ADMINISTRATORS



ENGINEERING SALARY STATISTICS: PHD-GRANTING SCHOOLS, ADMINISTRATORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 52800 | 74650 | 91500 | 96700 | 97700 | 97850 | 97900 | 97900 | 97900 | 97600 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 51350 | 60000 | 68450 | 75950 | 81900 | 86100 | 88600 | 89850 | 90050 | 85650 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 42200 | 49600 | 56800 | 63150 | 68100 | 71400 | 73300 | 74000 | 73650 | 69500 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 31900 | 38300 | 44850 | 50950 | 55950 | 59500 | 61600 | 62600 | 62550 | 57100 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 25200 | 31000 | 37150 | 42950 | 47800 | 51200 | 53100 | 53800 | 53250 | 44900 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 41400 | 49300 | 57200 | 64300 | 69950 | 73800 | 75950 | 76750 | 76300 | 71200 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 52700 | 80000 | 84750 | 89250 | 93500 | 95750 | 102500 | 102250 | 99100 | 97600 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 50750 | 62000 | 71000 | 71600 | 85000 | 81600 | 92300 | 91350 | 88900 | 85650 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 41750 | 51500 | 60400 | 58000 | 69150 | 68650 | 77450 | 75500 | 72200 | 69500 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 31250 | 45500 | 45100 | 45750 | 58400 | 56400 | 66700 | 63900 | 60900 | 57100 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 24600 | 38000 | 36200 | 39800 | 48650 | 50550 | 54900 | 55450 | 52000 | 44900 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 40250 | 53600 | 59200 | 61450 | 70400 | 70750 | 79100 | 78300 | 75250 | 71200 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 0 | 1 | 0 | 0 | 4 | 4 | 0 | 1 | 7 | 13 | 10 | 31 | 46 | 72 | 91 | 99 | 111 | 143 | 633 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 2 | 3 | 7 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |

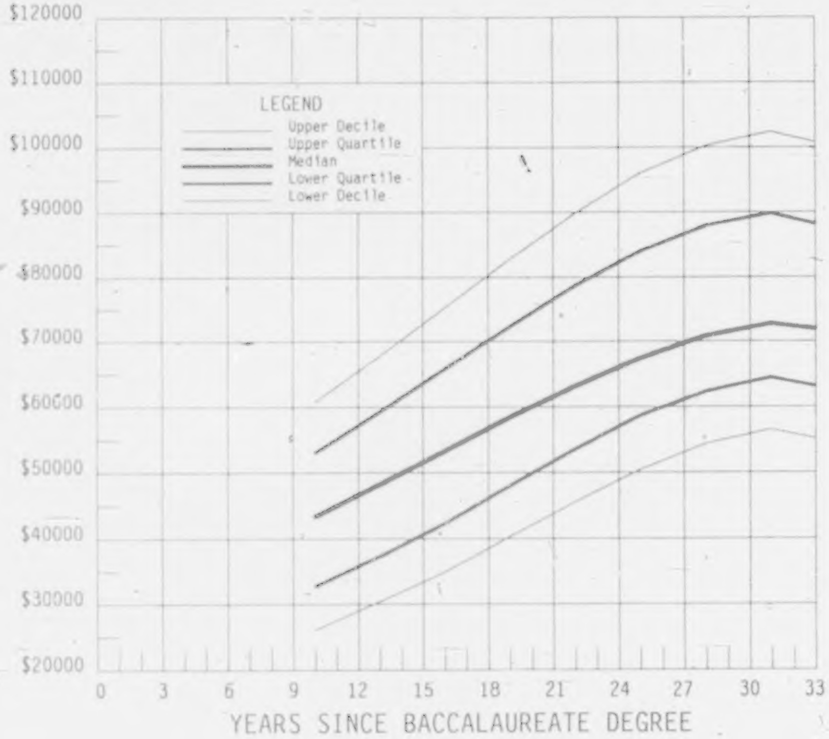
# SALARY CURVES FOR ENGINEERS IN NON PHD-GRANTING SCHOOLS ADMINISTRATORS



ENGINEERING SALARY STATISTICS: NON PHD-GRANTING SCHOOLS, ADMINISTRATORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 59000 | 69350 | 77400 | 81700 | 82150 | 74250 | 77300 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 54350 | 63150 | 69400 | 72250 | 72200 | 66900 | 67100 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 50600 | 55350 | 59500 | 62650 | 64300 | 60600 | 59650 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 42900 | 48650 | 54000 | 58100 | 60100 | 53500 | 52050 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 35900 | 41100 | 45800 | 49100 | 50150 | 41850 | 43050 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 49050 | 54800 | 60050 | 64000 | 65950 | 59900 | 59750 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 55700 | 72000 | 84000 | 77200 | 78000 | 75450 | 77300 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 52250 | 64000 | 76000 | 68000 | 69000 | 68000 | 67100 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 48500 | 58000 | 60000 | 60000 | 65250 | 60650 | 59650 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 40250 | 53000 | 53000 | 56550 | 60250 | 53600 | 52050 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 33100 | 44000 | 47600 | 48200 | 47750 | 42200 | 43050 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 46350 | 56700 | 63000 | 62400 | 63750 | 60300 | 59750 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 2 | 2 | 11 | 20 | 24 | 24 | 25 | 44 | 154 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

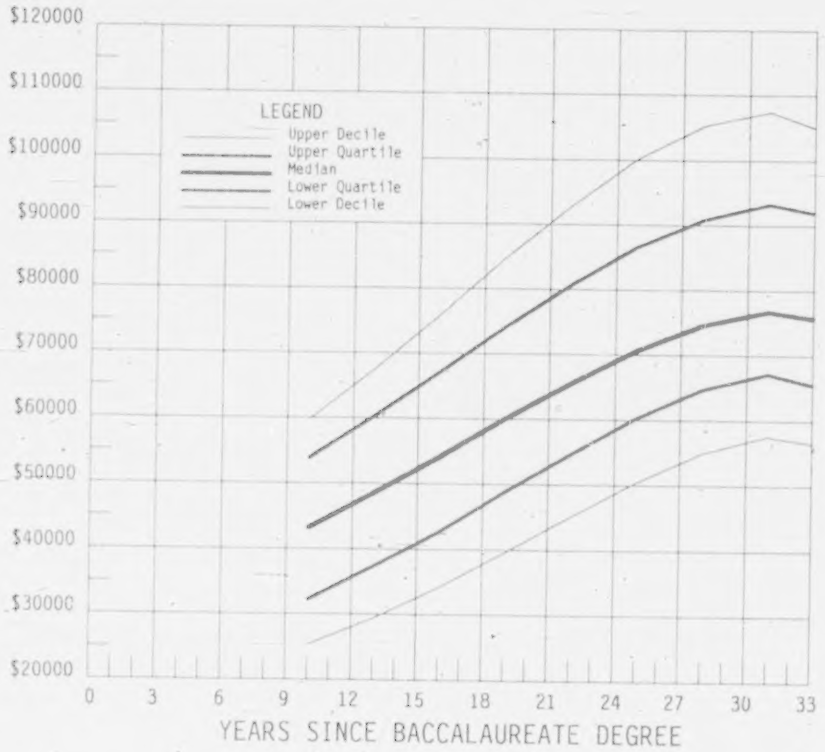
# SALARY CURVES FOR ENGINEERS IN ENGINEERING SCHOOLS, 12 MONTH ADMINISTRATORS



ENGINEERING SALARY STATISTICS: ENGINEERING SCHOOLS, 12 MONTH, ADMINISTRATORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 60850 | 67850 | 75250 | 82700 | 89800 | 95900 | 100300 | 102500 | 96200 | 95950 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 53150 | 59300 | 65850 | 72400 | 78650 | 84050 | 87900 | 89800 | 84150 | 82600 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 43500 | 48300 | 53350 | 58450 | 63300 | 67600 | 70850 | 72700 | 69700 | 67450 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 32700 | 37300 | 42450 | 47950 | 53500 | 58550 | 62450 | 64550 | 59550 | 55850 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 26250 | 30350 | 35050 | 40200 | 45500 | 50500 | 54400 | 56450 | 51050 | 44600 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 43050 | 48500 | 54350 | 60400 | 66300 | 71500 | 75400 | 77500 | 72550 | 69400 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 52600 | 0 | 84250 | 87750 | 90650 | 92000 | 99900 | 100000 | 97450 | 95950 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 50500 | 0 | 70350 | 70000 | 81800 | 80550 | 88750 | 89300 | 84400 | 82600 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 42500 | 0 | 59500 | 51500 | 66000 | 66850 | 73500 | 70550 | 69900 | 67450 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 31500 | 0 | 45900 | 44500 | 56350 | 56450 | 63550 | 63650 | 59750 | 55850 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 24800 | 0 | 36600 | 39200 | 48200 | 49400 | 54200 | 54700 | 51600 | 44600 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 40600 | 0 | 58800 | 58300 | 68150 | 69600 | 76250 | 76250 | 72900 | 69400 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 0 | 1 | 0 | 0 | 5 | 4 | 0 | 1 | 7 | 14 | 9 | 33 | 48 | 86 | 92 | 112 | 120 | 161 | 693 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 2 | 3 | 7 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |

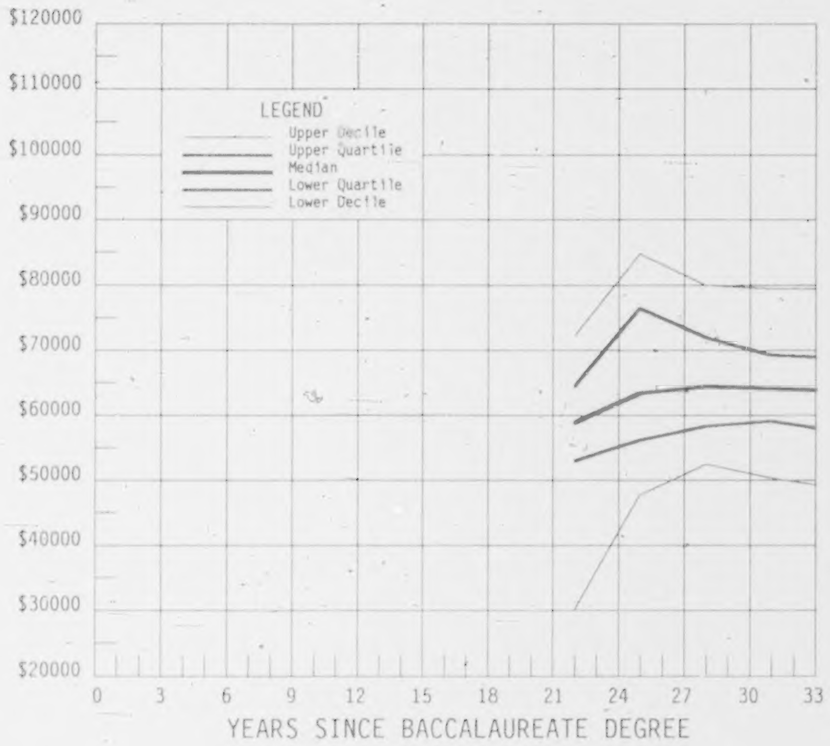
## SALARY CURVES FOR ENGINEERS IN PHD-GRANTING SCHOOLS, 12 MONTH ADMINISTRATORS



ENGINEERING SALARY STATISTICS: PHD-GRANTING SCHOOLS, 12 MONTH, ADMINISTRATORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 59650 | 67500 | 75950 | 84700 | 93100 | 100300 | 105400 | 107550 | 97850 | 97750 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 53950 | 60300 | 67100 | 74050 | 80750 | 86600 | 91000 | 93400 | 88300 | 85750 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 43150 | 48400 | 54100 | 60000 | 65700 | 70800 | 74700 | 76850 | 72700 | 69750 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 32400 | 37250 | 42750 | 48700 | 54800 | 60400 | 64800 | 67100 | 61150 | 57150 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 25300 | 29400 | 34150 | 39450 | 45050 | 50500 | 55000 | 57650 | 53000 | 43700 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 43100 | 48800 | 55100 | 61650 | 68150 | 73950 | 78400 | 80700 | 75100 | 71250 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 52700 | 0 | 84750 | 88900 | 93850 | 95700 | 104550 | 106000 | 98900 | 97750 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 50750 | 0 | 71000 | 73000 | 85150 | 81250 | 92100 | 92500 | 88750 | 85750 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 41750 | 0 | 60400 | 52500 | 70000 | 68200 | 77700 | 75000 | 72900 | 69750 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 31250 | 0 | 45100 | 44900 | 60350 | 56700 | 67150 | 64650 | 61650 | 57150 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 24600 | 0 | 36200 | 35800 | 49000 | 48950 | 56000 | 55750 | 53400 | 43700 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 40250 | 0 | 59200 | 60350 | 71200 | 70400 | 79400 | 79150 | 75650 | 71250 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 0 | 1 | 0 | 0 | 4 | 4 | 0 | 1 | 7 | 13 | 8 | 31 | 39 | 67 | 73 | 90 | 96 | 127 | 561 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 2 | 3 | 7 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |

## SALARY CURVES FOR ENGINEERS IN NON PHD-GRANTING SCHOOLS, 12 MONTH ADMINISTRATORS

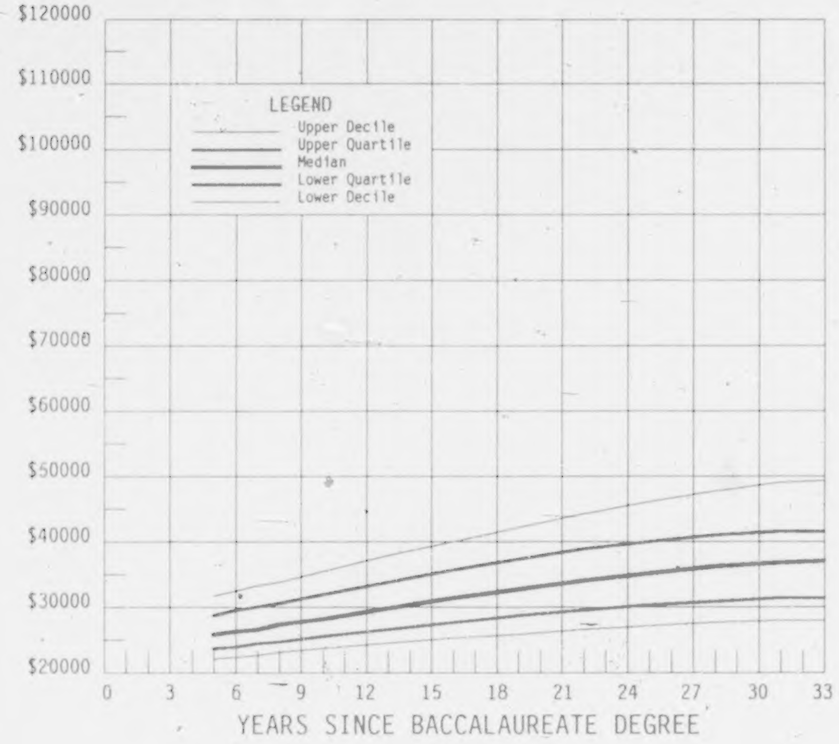


ENGINEERING SALARY STATISTICS: NON PHD-GRANTING SCHOOLS, 12 MONTH, ADMINISTRATORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 72400 | 84900 | 79950 | 79400 | 79350 | 79050 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 64500 | 76500 | 71900 | 69250 | 68350 | 67850 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 58850 | 63600 | 64600 | 64200 | 63250 | 61750 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 52950 | 56200 | 58400 | 59250 | 54650 | 53650 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 30000 | 47600 | 52550 | 50300 | 46650 | 47050 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 57650 | 64500 | 65450 | 64300 | 62400 | 61500 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 72400 | 85250 | 77600 | 78400 | 81500 | 79050 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 64350 | 78500 | 68650 | 69350 | 69500 | 67850 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 58500 | 65500 | 62000 | 65500 | 63200 | 61750 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 53750 | 55250 | 57000 | 61000 | 54500 | 53650 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 29800 | 49850 | 50600 | 49100 | 47600 | 47050 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 57300 | 66450 | 63400 | 64650 | 62650 | 61500 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 1 | 2 | 9 | 19 | 19 | 22 | 24 | 34 | 132 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

# ENGINEERING TECHNOLOGY SCHOOLS

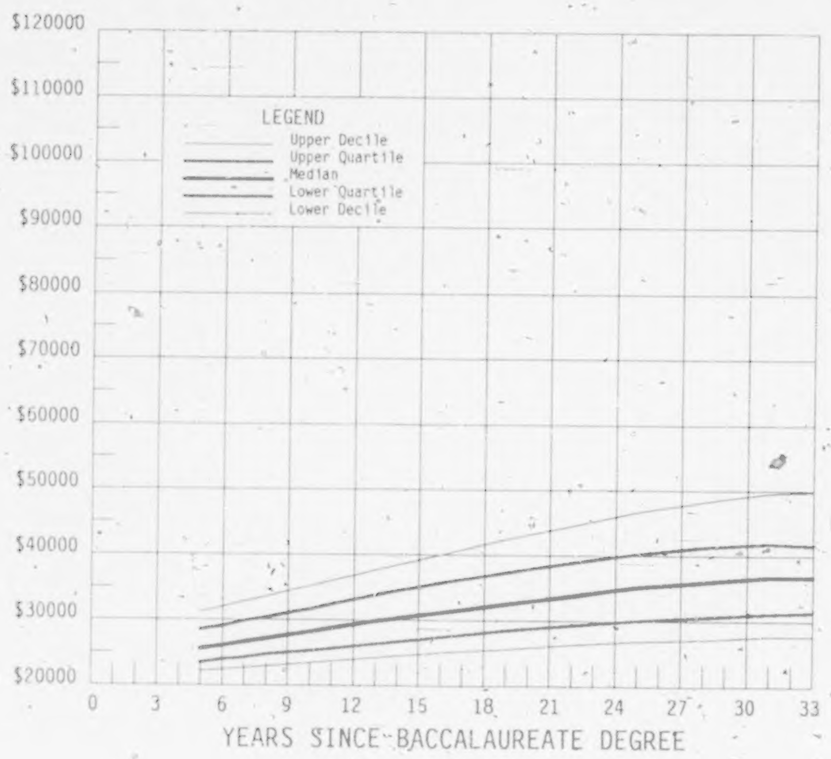
## SALARY CURVES FOR ENGINEERS IN TECHNOLOGY SCHOOLS PROFESSORS AND INSTRUCTORS



ENGINEERING SALARY STATISTICS: TECHNOLOGY SCHOOLS, PROFESSORS AND INSTRUCTORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 31750 | 32450 | 33200 | 33950 | 35450 | 37750 | 40000 | 42250 | 44300 | 46200 | 47800 | 49000 | 50050 | 44550 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 28850 | 29500 | 30100 | 30750 | 32000 | 33850 | 35650 | 37350 | 38850 | 40100 | 41100 | 41700 | 41400 | 38750 |
| Median | 0 | 0 | 0 | 0 | 0 | 25800 | 26300 | 26800 | 27350 | 28350 | 29900 | 31350 | 32750 | 34050 | 35200 | 36150 | 36850 | 37300 | 33050 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 23700 | 24050 | 24450 | 24850 | 25600 | 26700 | 27800 | 28750 | 29650 | 30450 | 31050 | 31500 | 31800 | 28500 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 22250 | 22500 | 22800 | 23100 | 23650 | 24450 | 25200 | 25900 | 26550 | 27100 | 27600 | 27950 | 28300 | 25500 |
| Mean | 0 | 0 | 0 | 0 | 0 | 26400 | 26900 | 27450 | 27950 | 29000 | 30550 | 32100 | 33500 | 34850 | 36000 | 36900 | 37600 | 38000 | 34350 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 31600 | 31800 | 32000 | 36500 | 34750 | 37150 | 40900 | 41200 | 47750 | 44700 | 48400 | 46500 | 50750 | 44550 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 30000 | 29500 | 27400 | 34850 | 31900 | 33350 | 35000 | 36800 | 38900 | 40100 | 43250 | 41400 | 41100 | 38750 |
| Median | 0 | 0 | 0 | 0 | 0 | 24000 | 27800 | 26400 | 29500 | 29750 | 29550 | 29600 | 32550 | 35100 | 35350 | 37850 | 35650 | 37300 | 33050 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 22850 | 26700 | 23500 | 22750 | 26800 | 27050 | 27050 | 28400 | 29450 | 30850 | 32700 | 30400 | 31850 | 28500 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 22150 | 26050 | 22000 | 20000 | 24150 | 24850 | 24650 | 26450 | 26300 | 27000 | 29050 | 26900 | 28400 | 25500 |
| Mean | 0 | 0 | 0 | 0 | 0 | 26200 | 28250 | 25900 | 28650 | 29550 | 30400 | 31250 | 32950 | 36000 | 35750 | 38650 | 36300 | 38050 | 34350 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 3 | 3 | 2 | 3 | 9 | 16 | 11 | 10 | 15 | 55 | 57 | 92 | 77 | 95 | 101 | 86 | 98 | 155 | 888 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 3 | 0 | 1 | 4 | 1 | 0 | 1 | 0 | 3 | 0 | 17 |

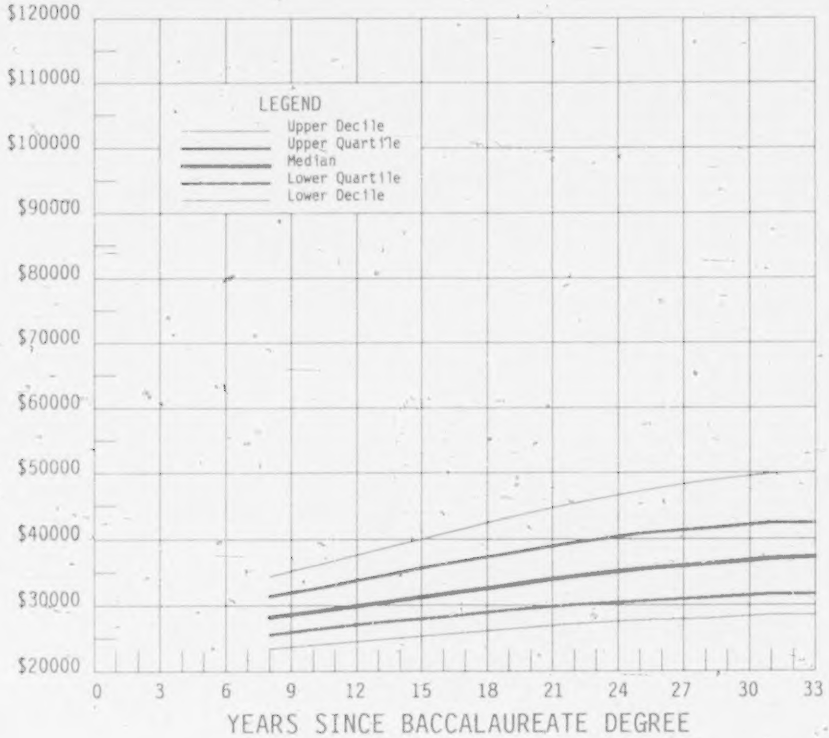
## SALARY CURVES FOR ENGINEERS IN TECHNOLOGY SCHOOLS, 9 MONTH PROFESSORS AND INSTRUCTORS



ENGINEERING SALARY STATISTICS: TECHNOLOGY SCHOOLS, 9 MONTH, PROFESSORS AND INSTRUCTORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 31300 | 32050 | 32800 | 33600 | 35150 | 37600 | 40000 | 42400 | 44650 | 46650 | 48350 | 49650 | 50600 | 44950 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 28600 | 29200 | 29850 | 30500 | 31800 | 33750 | 35600 | 37350 | 38950 | 40250 | 41200 | 41800 | 41400 | 38750 |
| Median | 0 | 0 | 0 | 0 | 0 | 25700 | 26200 | 26700 | 27200 | 28200 | 29750 | 31200 | 32650 | 33950 | 35100 | 36050 | 36750 | 37350 | 32750 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 23600 | 24000 | 24350 | 24700 | 25400 | 26450 | 27500 | 28450 | 29300 | 30100 | 30750 | 31300 | 31850 | 28250 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 22150 | 22450 | 22700 | 23000 | 23500 | 24300 | 25000 | 25700 | 26300 | 26850 | 27300 | 27650 | 28100 | 25200 |
| Mean | 0 | 0 | 0 | 0 | 0 | 26200 | 26700 | 27250 | 27750 | 28800 | 30400 | 31950 | 33400 | 34750 | 35950 | 36900 | 37650 | 38100 | 34300 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 31600 | 31800 | 32000 | 36500 | 34550 | 36050 | 40550 | 40950 | 49550 | 45150 | 49100 | 47200 | 51150 | 44950 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 30000 | 29500 | 27400 | 34850 | 31800 | 32600 | 34600 | 36950 | 39300 | 40150 | 43350 | 42000 | 40950 | 38750 |
| Median | 0 | 0 | 0 | 0 | 0 | 24000 | 27800 | 26400 | 29500 | 29650 | 29300 | 29550 | 32350 | 34600 | 35000 | 37900 | 36350 | 37150 | 32750 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 22850 | 26700 | 23500 | 22750 | 26400 | 26950 | 26950 | 28150 | 28700 | 30500 | 32500 | 30350 | 31850 | 28250 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 22150 | 26050 | 22000 | 20000 | 23950 | 24600 | 24450 | 26350 | 26050 | 26700 | 28950 | 26400 | 28200 | 25200 |
| Mean | 0 | 0 | 0 | 0 | 0 | 26200 | 28250 | 25900 | 28650 | 29350 | 29750 | 31100 | 32850 | 35950 | 35600 | 38750 | 36650 | 38050 | 34300 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 3 | 3 | 2 | 2 | 9 | 16 | 11 | 10 | 15 | 49 | 49 | 86 | 71 | 83 | 89 | 79 | 88 | 147 | 812 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 3 | 0 | 1 | 4 | 1 | 0 | 1 | 0 | 3 | 0 | 17 |

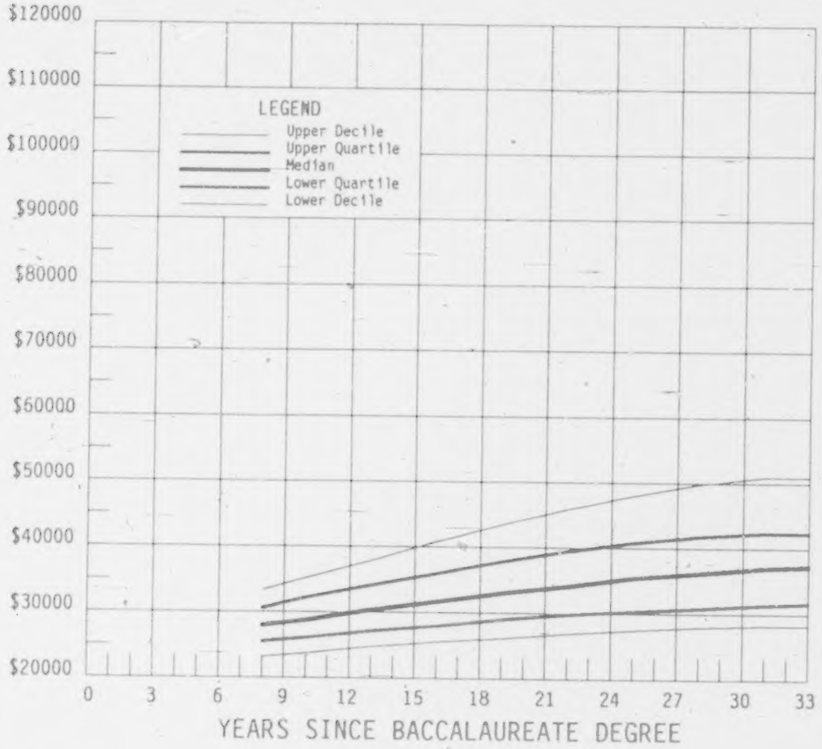
## SALARY CURVES FOR ENGINEERS IN TECHNOLOGY SCHOOLS ALL PROFESSORS



ENGINEERING SALARY STATISTICS: TECHNOLOGY SCHOOLS, ALL PROFESSORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 34450 | 36000 | 38400 | 40800 | 43100 | 45250 | 47200 | 48750 | 49950 | 50700 | 45650 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 31350 | 32600 | 34400 | 36200 | 37900 | 39400 | 40700 | 41700 | 42350 | 42350 | 39450 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 28200 | 29150 | 30500 | 31850 | 33150 | 34350 | 35400 | 36350 | 37100 | 38150 | 33750 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 25700 | 26400 | 27400 | 28350 | 29250 | 30050 | 30750 | 31300 | 31700 | 32000 | 29250 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 23400 | 24000 | 24850 | 25650 | 26400 | 27100 | 27650 | 28100 | 28450 | 28700 | 26450 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 28550 | 29600 | 31150 | 32700 | 34100 | 35400 | 36550 | 37450 | 38150 | 38500 | 35200 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 36900 | 35650 | 36650 | 41700 | 41850 | 49700 | 45100 | 49400 | 48200 | 51100 | 45650 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 35250 | 33100 | 33000 | 35900 | 37400 | 39350 | 40550 | 44000 | 41950 | 42050 | 39450 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 30500 | 30700 | 29600 | 29950 | 32900 | 35200 | 36200 | 37800 | 36000 | 38000 | 33750 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 23500 | 28350 | 27200 | 27600 | 29000 | 29850 | 31650 | 32000 | 30750 | 32050 | 29250 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 20200 | 24700 | 25350 | 25750 | 26900 | 26650 | 27700 | 28650 | 27400 | 28950 | 26450 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 29350 | 30500 | 30400 | 32000 | 33600 | 36500 | 36500 | 38700 | 36950 | 38550 | 35200 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 1 | 2 | 0 | 0 | 4 | 9 | 7 | 8 | 11 | 37 | 50 | 73 | 66 | 82 | 90 | 76 | 78 | 138 | 732 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 2 | 0 | 7 |

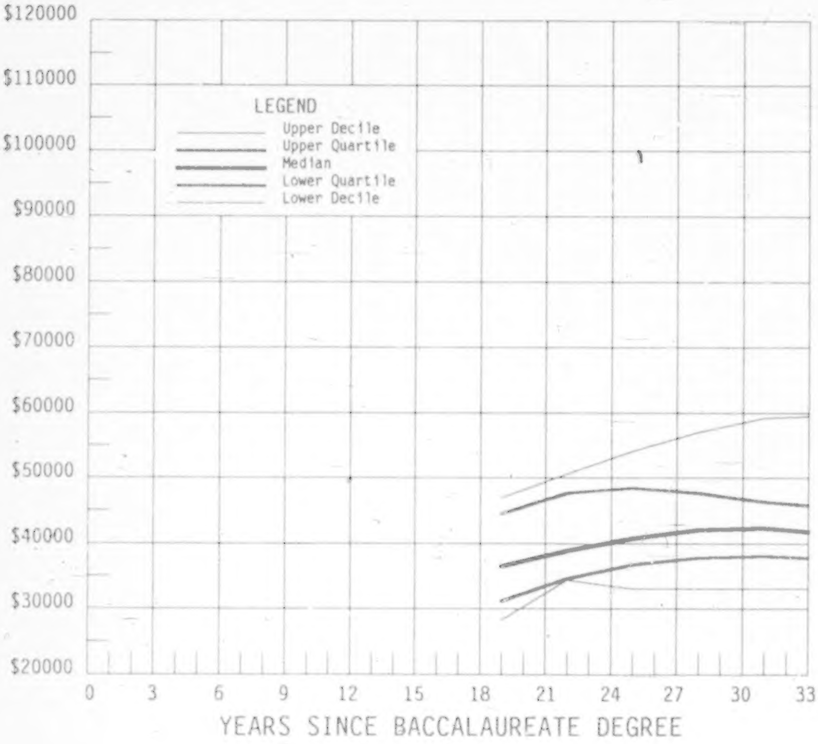
## SALARY CURVES FOR ENGINEERS IN TECHNOLOGY SCHOOLS, 9 MONTH ALL PROFESSORS



ENGINEERING SALARY STATISTICS: TECHNOLOGY SCHOOLS, 9 MONTH, ALL PROFESSORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper-Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 33450 | 35250 | 37950 | 40700 | 43350 | 45850 | 48050 | 49800 | 51000 | 50900 | 45900 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 30800 | 32150 | 34100 | 36000 | 37800 | 39400 | 40800 | 41850 | 42500 | 42250 | 39450 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 27900 | 28850 | 30300 | 31650 | 33000 | 34250 | 35350 | 36350 | 37150 | 38150 | 33500 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 25600 | 26250 | 27200 | 28100 | 28950 | 29750 | 30450 | 31050 | 31550 | 32150 | 29000 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 23200 | 23800 | 24700 | 25500 | 26250 | 26950 | 27500 | 28000 | 28300 | 28550 | 26300 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 28150 | 29250 | 30850 | 32450 | 33950 | 35350 | 36550 | 37550 | 38250 | 38600 | 35150 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 36900 | 35300 | 35550 | 40900 | 41500 | 53900 | 45500 | 49800 | 48800 | 51350 | 45900 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 35250 | 32750 | 32400 | 35600 | 37300 | 39500 | 40600 | 44000 | 42500 | 41900 | 39450 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 30500 | 30450 | 29300 | 29950 | 32550 | 35000 | 36000 | 38000 | 36400 | 37900 | 33500 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 23500 | 28150 | 27050 | 27500 | 28850 | 29150 | 31250 | 32000 | 30750 | 32150 | 29000 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 20200 | 24400 | 25150 | 25700 | 26850 | 26500 | 27450 | 28600 | 27100 | 28800 | 26300 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 29350 | 30250 | 29800 | 31900 | 33400 | 36500 | 36400 | 38850 | 37300 | 38550 | 35150 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 1 | 2 | 0 | 0 | 4 | 9 | 7 | 8 | 11 | 34 | 47 | 71 | 63 | 74 | 80 | 72 | 72 | 133 | 688 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 2 | 0 | 7 |

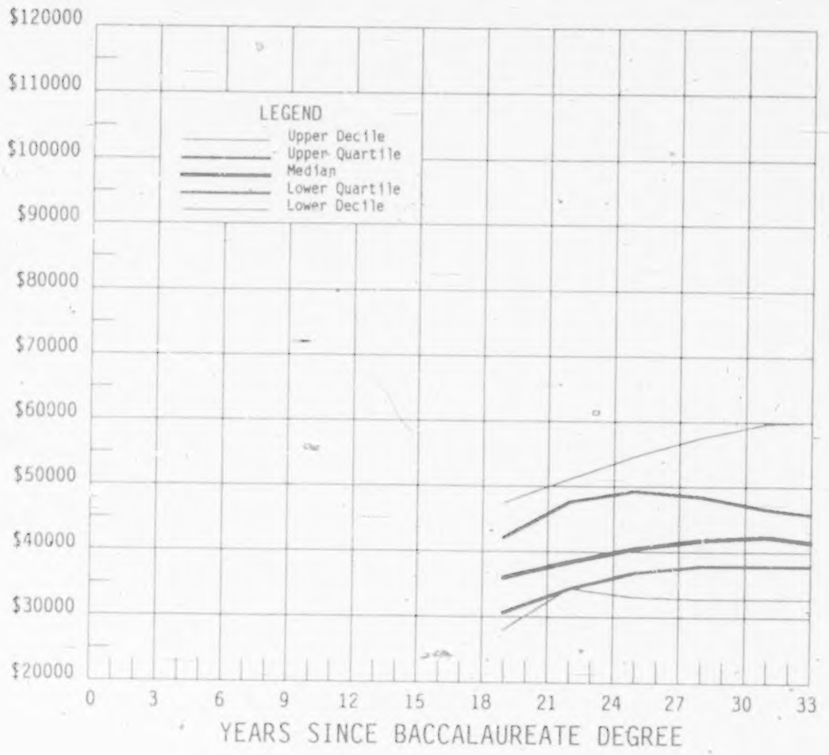
## SALARY CURVES FOR ENGINEERS IN TECHNOLOGY SCHOOLS
## FULL PROFESSORS



ENGINEERING SALARY STATISTICS: TECHNOLOGY SCHOOLS, FULL PROFESSORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 47050 | 50750 | 54200 | 57100 | 59300 | 60250 | 56650 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 44400 | 47800 | 48450 | 47600 | 46350 | 44200 | 45250 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 36450 | 38900 | 40850 | 42100 | 42500 | 39550 | 39750 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 31300 | 34550 | 36800 | 38000 | 38250 | 37150 | 35800 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 28200 | 34450 | 33100 | 32950 | 32950 | 32950 | 31400 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 38400 | 40500 | 42200 | 43300 | 43800 | 41800 | 41500 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 43700 | 62650 | 46450 | 59600 | 61200 | 60050 | 56650 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 41000 | 58000 | 43800 | 47400 | 47000 | 44400 | 45250 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 35000 | 41000 | 39700 | 43700 | 41000 | 39650 | 39750 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 30000 | 37000 | 35600 | 39400 | 36400 | 37400 | 35800 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 28200 | 34650 | 31900 | 33400 | 32800 | 33300 | 31400 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 35500 | 46100 | 39700 | 44500 | 42900 | 41900 | 41500 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 3 | 3 | 2 | 6 | 12 | 20 | 29 | 31 | 28 | 69 | 205 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

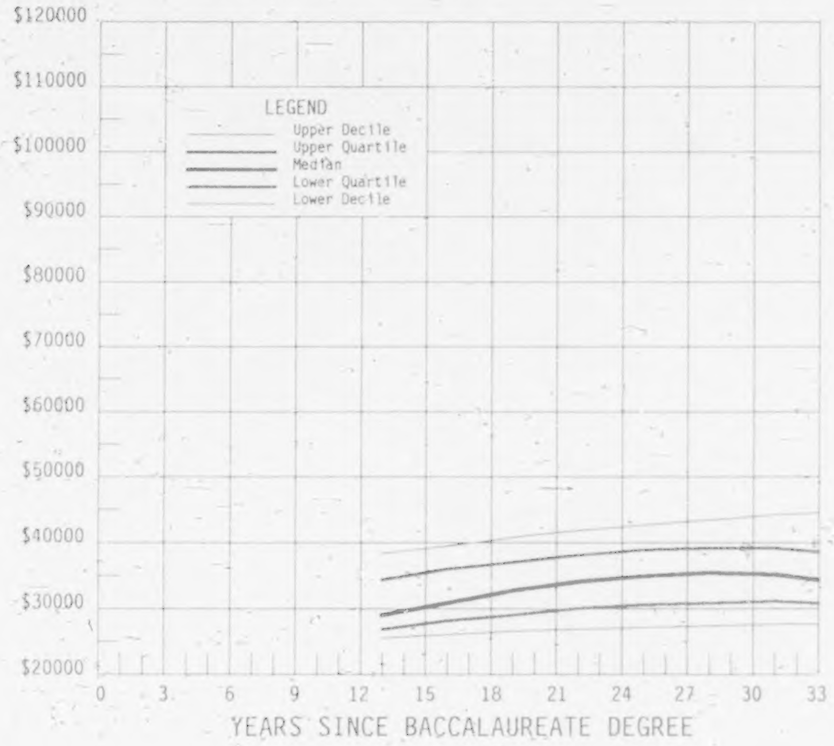
## SALARY CURVES FOR ENGINEERS IN TECHNOLOGY SCHOOLS, 9 MONTH FULL PROFESSORS



ENGINEERING SALARY STATISTICS: TECHNOLOGY SCHOOLS, 9 MONTH, FULL PROFESSORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 47350 | 51150 | 54700 | 57650 | 59800 | 60250 | 57850 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 42200 | 47750 | 49350 | 48450 | 46700 | 43700 | 45450 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 35950 | 38500 | 40500 | 41850 | 42400 | 39500 | 39600 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 30750 | 34450 | 36800 | 37800 | 37950 | 37100 | 35500 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 28100 | 34350 | 33050 | 32900 | 32900 | 32900 | 31250 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 37500 | 40500 | 42550 | 43550 | 43600 | 41700 | 41450 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 43700 | 62800 | 46700 | 60000 | 61200 | 60100 | 57850 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 38750 | 58500 | 44450 | 47750 | 47000 | 44000 | 45450 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 34500 | 40600 | 39250 | 43400 | 41000 | 39600 | 39600 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 29750 | 36750 | 35100 | 39250 | 36400 | 37350 | 35500 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 28100 | 34600 | 31500 | 33350 | 32800 | 33250 | 31250 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 34850 | 46300 | 39500 | 44450 | 42900 | 41850 | 41450 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 3 | 3 | 1 | 6 | 11 | 19 | 25 | 30 | 28 | 68 | 196 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

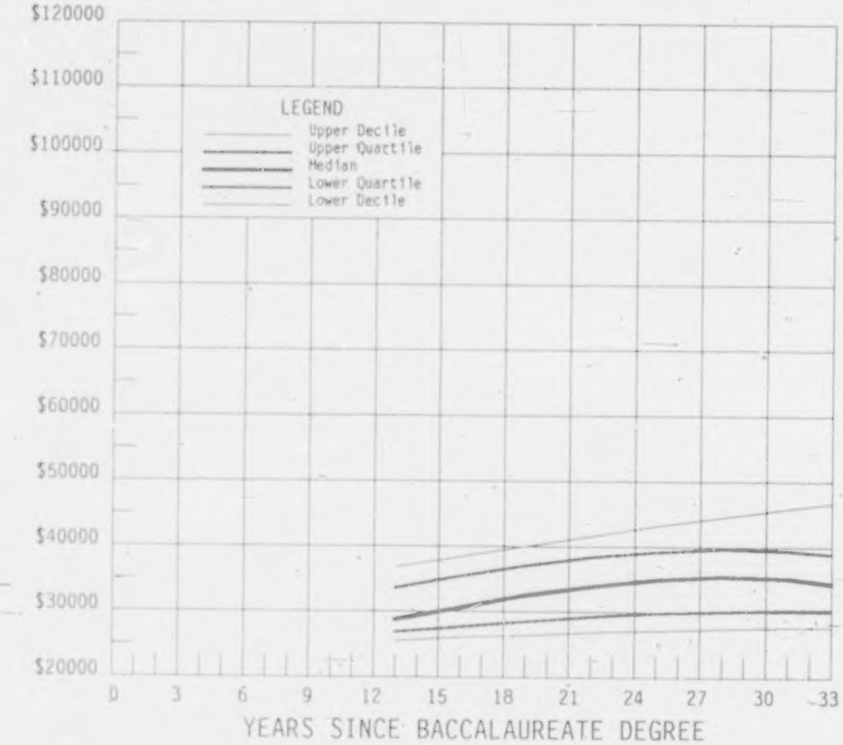
## SALARY CURVES FOR ENGINEERS IN TECHNOLOGY SCHOOLS
## ASSOCIATE PROFESSORS



ENGINEERING SALARY STATISTICS: TECHNOLOGY SCHOOLS, ASSOCIATE PROFESSORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 38400 | 39600 | 40750 | 41800 | 42750 | 43600 | 44350 | 45500 | 42400 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 34400 | 35900 | 37150 | 38150 | 38850 | 39200 | 39150 | 37250 | 37600 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 28950 | 30950 | 32700 | 34150 | 35050 | 35450 | 35200 | 31900 | 33150 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 27000 | 28150 | 29200 | 30050 | 30650 | 31000 | 31100 | 29950 | 28750 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 25650 | 26150 | 26550 | 26950 | 27300 | 27550 | 27750 | 28000 | 26650 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 30850 | 32200 | 33400 | 34400 | 35100 | 35550 | 35650 | 34450 | 33900 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 37400 | 39500 | 42800 | 41000 | 43700 | 43400 | 42350 | 46100 | 42400 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 34150 | 35250 | 39200 | 37200 | 39700 | 39500 | 37600 | 37600 | 37600 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 28600 | 29800 | 35200 | 34000 | 36000 | 36400 | 32000 | 32600 | 33150 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 26950 | 26950 | 31500 | 30000 | 31000 | 31000 | 29500 | 30350 | 28750 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 26100 | 25400 | 27100 | 26750 | 27450 | 28700 | 26800 | 28100 | 26650 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 30600 | 31450 | 35250 | 33900 | 35650 | 36100 | 33900 | 34850 | 33900 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 0 | 2 | 0 | 0 | 1 | 1 | 3 | 1 | 1 | 5 | 23 | 35 | 32 | 40 | 44 | 24 | 32 | 43 | 287 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

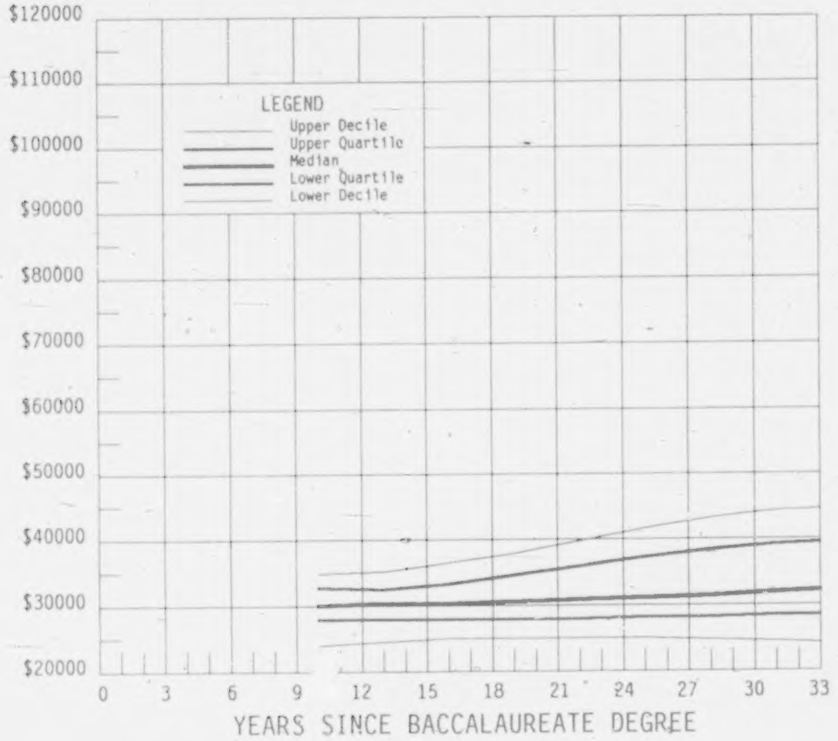
## SALARY CURVES FOR ENGINEERS IN TECHNOLOGY SCHOOLS, 9 MONTH ASSOCIATE PROFESSORS



ENGINEERING SALARY STATISTICS: TECHNOLOGY SCHOOLS, 9 MONTH, ASSOCIATE PROFESSORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 36900 | 38500 | 40100 | 41650 | 43200 | 44600 | 45950 | 48800 | 42450 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 33550 | 35450 | 37100 | 38400 | 39300 | 39650 | 39500 | 36700 | 37600 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 28700 | 30750 | 32550 | 34000 | 34950 | 35350 | 35150 | 31850 | 32550 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 26900 | 27850 | 28650 | 29300 | 29850 | 30200 | 30400 | 29950 | 28350 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 25600 | 26050 | 26450 | 26850 | 27150 | 27400 | 27600 | 27850 | 26550 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 30250 | 31800 | 33150 | 34300 | 35150 | 35650 | 35750 | 34200 | 33650 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 35850 | 37800 | 43000 | 41900 | 44000 | 43700 | 42650 | 50000 | 42450 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 33500 | 34500 | 39500 | 37250 | 40150 | 39900 | 38000 | 37000 | 37600 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 28400 | 29600 | 35350 | 33350 | 36000 | 36800 | 31700 | 32500 | 32550 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 26900 | 26900 | 31250 | 27900 | 30500 | 30500 | 29350 | 30200 | 28350 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 26050 | 25350 | 27000 | 26600 | 27350 | 28600 | 26550 | 28000 | 26550 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 29950 | 31100 | 35250 | 33650 | 35650 | 36250 | 33900 | 34600 | 33650 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 0 | 2 | 0 | 0 | 1 | 1 | 3 | 1 | 1 | 4 | 22 | 34 | 30 | 34 | 40 | 22 | 28 | 40 | 263 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

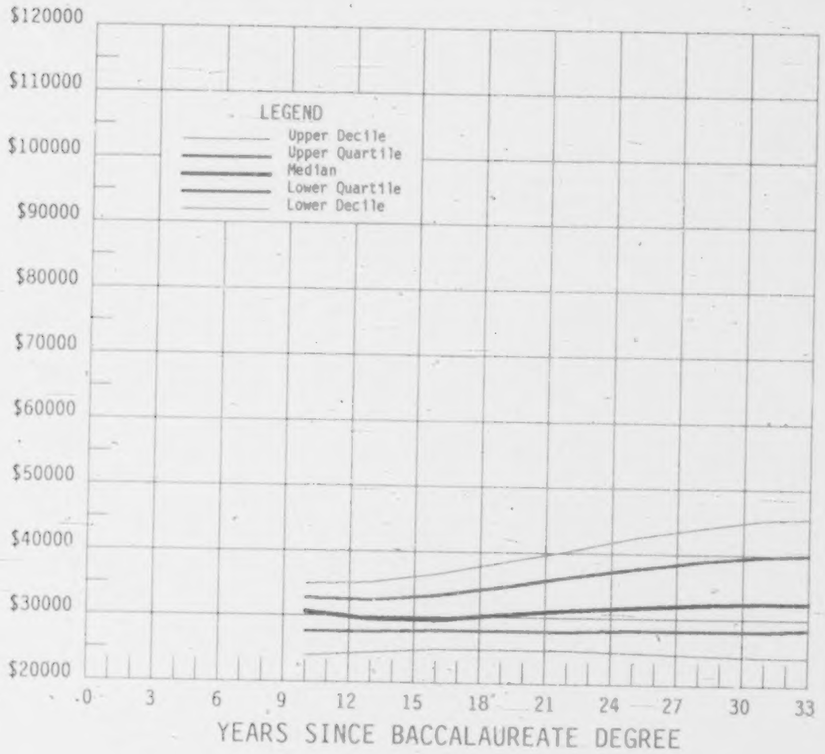
## SALARY CURVES FOR ENGINEERS IN TECHNOLOGY SCHOOLS
## ASSISTANT PROFESSORS



ENGINEERING SALARY STATISTICS: TECHNOLOGY SCHOOLS, ASSISTANT PROFESSORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 34850 | 35200 | 36400 | 38000 | 39850 | 41600 | 43100 | 44250 | 45550 | 39500 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 32850 | 32650 | 33400 | 34600 | 36000 | 37300 | 38400 | 39200 | 40050 | 33850 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 30150 | 30300 | 30500 | 30700 | 31000 | 31300 | 31600 | 32000 | 33250 | 30500 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 28000 | 28000 | 28000 | 28050 | 28100 | 28200 | 28300 | 28450 | 28850 | 27200 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 24000 | 24650 | 25000 | 25150 | 25100 | 24950 | 24700 | 24400 | 23750 | 24000 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 30300 | 30000 | 30700 | 31650 | 32550 | 33250 | 33700 | 34000 | 34150 | 31450 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 34750 | 33400 | 42200 | 33900 | 39200 | 39950 | 40700 | 44600 | 49100 | 39500 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 32700 | 31950 | 36000 | 32250 | 37000 | 35150 | 36500 | 37000 | 44500 | 33850 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 30800 | 30150 | 29800 | 29450 | 32000 | 32350 | 31800 | 32000 | 33000 | 30500 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 28500 | 27500 | 28000 | 27800 | 27500 | 28500 | 28500 | 29500 | 28500 | 27200 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 23950 | 23650 | 26100 | 26500 | 24200 | 24700 | 25400 | 21600 | 25050 | 24000 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 30300 | 29550 | 32050 | 30100 | 32500 | 33100 | 33050 | 33200 | 35700 | 31450 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 1 | 0 | 0 | 0 | 3 | 7 | 3 | 7 | 7 | 29 | 25 | 32 | 22 | 22 | 17 | 21 | 18 | 26 | 240 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 2 | 0 | 7 |

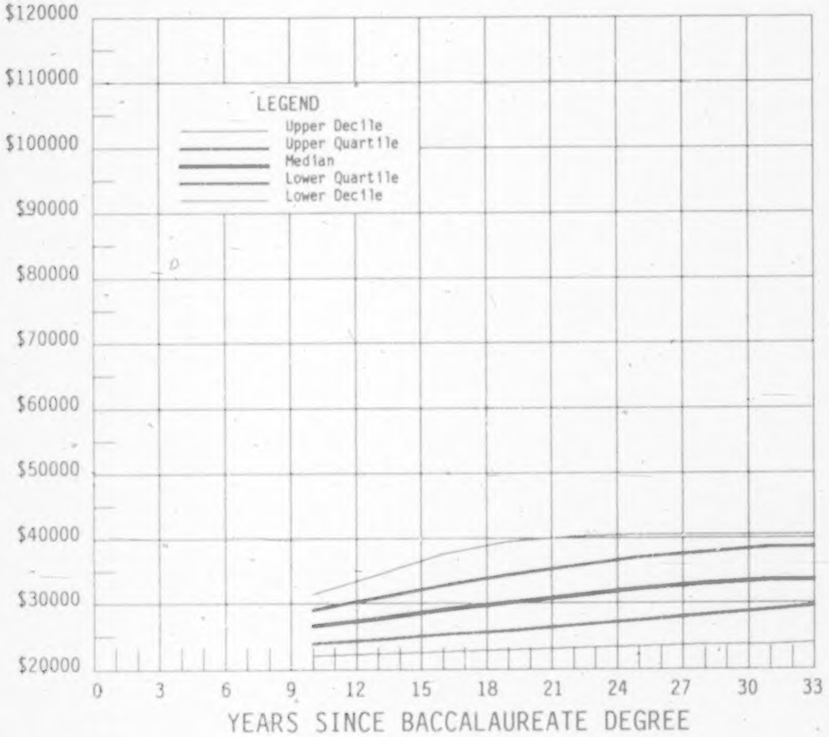
## SALARY CURVES FOR ENGINEERS IN TECHNOLOGY SCHOOLS, 9 MONTH ASSISTANT PROFESSORS



ENGINEERING SALARY STATISTICS: TECHNOLOGY SCHOOLS, 9 MONTH, ASSISTANT PROFESSORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 34900 | 35150 | 36450 | 38350 | 40400 | 42400 | 44050 | 45250 | 46500 | 39850 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 32750 | 32550 | 33350 | 34700 | 36200 | 37600 | 38800 | 39700 | 40600 | 34000 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 30800 | 29500 | 29700 | 30400 | 31200 | 31850 | 32300 | 32550 | 32700 | 30400 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 27750 | 27800 | 27900 | 28000 | 28100 | 28200 | 28300 | 28400 | 28700 | 27000 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 23900 | 24550 | 24950 | 25100 | 25050 | 24850 | 24600 | 24300 | 23650 | 23850 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 30200 | 29950 | 30650 | 31600 | 32550 | 33350 | 33850 | 34200 | 34400 | 31400 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 34850 | 33300 | 42350 | 33900 | 39350 | 40250 | 44000 | 45200 | 49250 | 39850 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 32600 | 31700 | 36250 | 32250 | 36900 | 35500 | 36650 | 38000 | 44750 | 34000 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 30600 | 30000 | 29900 | 29450 | 31000 | 32500 | 32000 | 32000 | 33500 | 30400 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 28300 | 27350 | 27900 | 27800 | 27250 | 27500 | 30000 | 29000 | 28250 | 27000 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 23800 | 23600 | 26050 | 26500 | 24100 | 24500 | 25350 | 21200 | 25000 | 23850 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 30200 | 29400 | 32150 | 30100 | 32250 | 33250 | 33300 | 33400 | 35900 | 31400 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 1 | 0 | 0 | 0 | 3 | 7 | 3 | 7 | 7 | 27 | 24 | 31 | 22 | 21 | 15 | 20 | 16 | 25 | 229 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 2 | 0 | 7 |

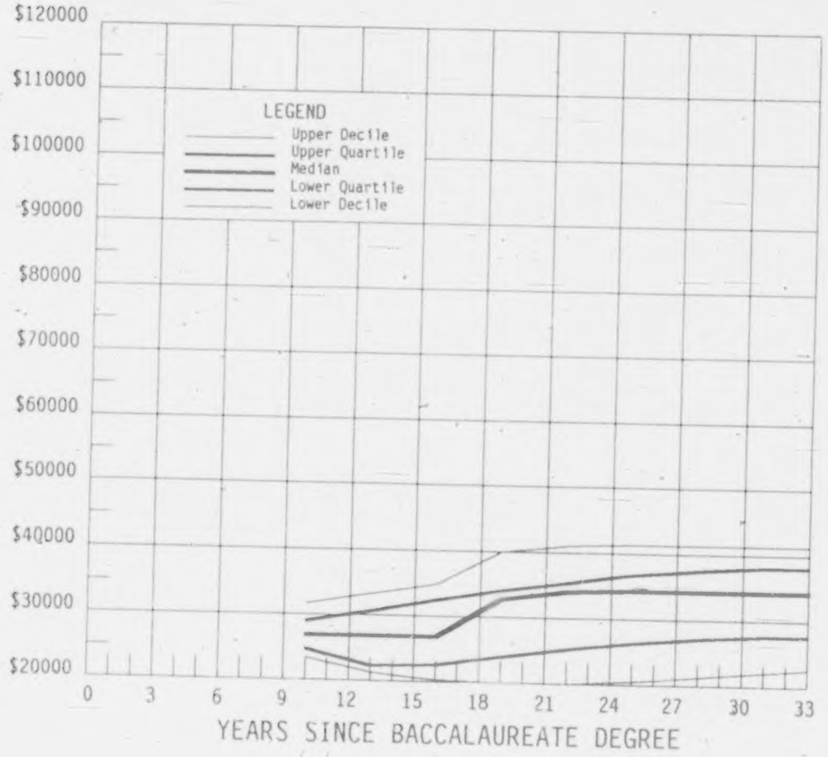
## SALARY CURVES FOR ENGINEERS IN TECHNOLOGY SCHOOLS INSTRUCTORS



ENGINEERING SALARY STATISTICS: TECHNOLOGY SCHOOLS, INSTRUCTORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 31450 | 34450 | 37600 | 39450 | 40250 | 40550 | 40600 | 40650 | 40650 | 39600 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 29200 | 30950 | 32700 | 34350 | 35800 | 37050 | 38000 | 38650 | 38400 | 35400 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 26600 | 27850 | 29100 | 30250 | 31300 | 32200 | 32950 | 33550 | 34100 | 29300 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 24000 | 24650 | 25300 | 26000 | 26750 | 27500 | 28250 | 29050 | 31350 | 25300 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 22250 | 22500 | 22700 | 22950 | 23200 | 23400 | 23650 | 23850 | 24450 | 22550 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 26950 | 28100 | 29250 | 30350 | 31350 | 32250 | 33100 | 33750 | 34750 | 30400 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 31450 | 0 | 38300 | 36900 | 40100 | 35800 | 43000 | 42500 | 41900 | 39600 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 29750 | 0 | 31250 | 35250 | 37400 | 33250 | 41500 | 39500 | 37750 | 35400 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 27500 | 0 | 27750 | 28500 | 33500 | 29500 | 38000 | 34000 | 33250 | 29300 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 25250 | 0 | 23750 | 23750 | 28250 | 25500 | 36350 | 29000 | 30250 | 25300 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 23800 | 0 | 20550 | 22100 | 23300 | 22200 | 34000 | 23000 | 23700 | 22550 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 27550 | 0 | 28400 | 29250 | 32700 | 29500 | 38550 | 33700 | 34150 | 30400 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 2 | 1 | 2 | 3 | 5 | 7 | 4 | 2 | 4 | 18 | 7 | 19 | 11 | 13 | 11 | 10 | 20 | 17 | 156 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 1 | 0 | 1 | 0 | 1 | 0 | 10 |

# SALARY CURVES FOR ENGINEERS IN TECHNOLOGY SCHOOLS, 9 MONTH INSTRUCTORS



ENGINEERING SALARY STATISTICS: TECHNOLOGY SCHOOLS, 9 MONTH, INSTRUCTORS

| Years Since B.S. | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27-29 | 30-32 | 33+ | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Smooth Curve Data | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 31650 | 33300 | 35000 | 40050 | 41150 | 41350 | 41350 | 41350 | 41350 | 38800 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 29000 | 30800 | 32500 | 34100 | 35550 | 36750 | 37650 | 38200 | 37800 | 33800 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 27000 | 27000 | 27000 | 32750 | 34150 | 34350 | 34350 | 34350 | 34350 | 28600 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 24900 | 22450 | 22800 | 24000 | 25350 | 26500 | 27300 | 27700 | 28000 | 24150 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 23400 | 21200 | 20200 | 19950 | 20100 | 20600 | 21300 | 22100 | 23900 | 22250 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 27350 | 27050 | 27500 | 28350 | 29500 | 30700 | 31850 | 32850 | 34250 | 29600 |
| Raw (Unsmoothed) Statistics | | | | | | | | | | | | | | | | | | | |
| Upper Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 31650 | 0 | 35000 | 0 | 0 | 0 | 0 | 42800 | 39800 | 38800 |
| Upper Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 30150 | 0 | 30250 | 0 | 0 | 0 | 0 | 41000 | 36500 | 33800 |
| Median | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 27000 | 0 | 27000 | 0 | 0 | 0 | 0 | 36000 | 32650 | 28600 |
| Lower Quartile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 24900 | 0 | 22750 | 0 | 0 | 0 | 0 | 28650 | 27000 | 24150 |
| Lower Decile | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 23500 | 0 | 20000 | 0 | 0 | 0 | 0 | 22600 | 23400 | 22250 |
| Mean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 27400 | 0 | 27300 | 0 | 0 | 0 | 0 | 33900 | 33250 | 29600 |
| Supporting Data | | | | | | | | | | | | | | | | | | | |
| Total Number | 2 | 1 | 2 | 2 | 5 | 7 | 4 | 2 | 4 | 15 | 2 | 15 | 8 | 9 | 9 | 7 | 16 | 14 | 124 |
| $125,000 or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Less Than $22000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 0 | 0 | 1 | 0 | 10 |

# APPENDICES

AAES AMERICAN ASSOCIATION OF ENGINEERING SOCIETIES
415 SECOND STREET, NE • SUITE 200 • WASHINGTON, DC 20002 • (202) 546-2237

**ENGINEERING MANPOWER COMMISSION**

Paul B. Wood, Chairman of the Commission
Donald C. Brown, Chairman, Compensation Committee

February, 1988

Dear Colleague:

Enclosed are response forms for the Engineering Manpower Commission's 1988 survey of the compensation of engineering educators. EMC's surveys of engineering salaries have been used for years as authoritative compensation benchmarks by industry, government agencies, educational organizations, the press, engineering students, and others. The special biennial surveys of engineering faculty provide data on academic compensation that is not available from any other source. Coverage of the faculty surveys has been extremely good; in 1986, over 14,000 engineering educators were included in the data. Once again, we invite your institution to participate in this project. As in the past, the participating schools will receive copies of the EMC manpower bulletin reporting the general results of the 1988 study, and will also be eligible for substantial discounts in the prices of our detailed reports.

For two years we have attempted to speed up this project, aiming to make all reports available by Labor Day. In 1986 and 1987, we did not achieve this goal. We are determined to meet it in 1988. Our new software systems are in place and fully tested; major revisions and upgrades of the study, such as the presentation of raw salary statistics as well as improved versions of EMC's traditional smooth-curve estimates, have been completed; coverage of the study has been restored to its traditional levels (in 1987, well over 100,000 engineers in industry were reported). In 1988, we expect to continue to expand the coverage of the salary studies.

EMC now accepts responses via machine-readable media, in the form of simple, straightforward ASCII files placed on PC-compatible floppy disks. In 1987, data on over 5,700 engineers was processed this way. This approach to responses can substantially reduce the burden of the study on participating institutions and EMC alike. We urge you to consider using the response-by-floppy-disk approach in 1988. Detailed instructions are on the reverse side of this letter.

Whatever form of response you prefer, we need your data quickly. Data entry for the 1988 survey will commence on April 1 and MUST be cut off by 15 June, 1987 in order to meet the Labor Day publication release deadline.

A business reply envelope is enclosed for your convenience. Call us if you need extra copies of the forms, if you have any questions, or if you need to obtain other information from EMC, such as data on engineering degrees.

We appreciate the support we have obtained from engineering schools for this project, and we look forward to your participation in 1988.

Best regards,

Richard A. Ellis

R. A. Ellis

Director, Manpower Studies

## EMC POLICY REGARDING SALARY SURVEY PARTICIPANTS

EMC's policy is to list the names of the institutions that participate in our salary surveys, so that users of the reports can judge for themselves whether or not the data is relevant to their own situations. At the same time, it is our long-standing policy to protect each respondent's data from disclosure to anyone else. To protect the confidentiality of information and to provide adequate safeguards against the disclosure of data identified with any particular survey participant, the following precautions are taken:

1. Institutional identifications are used only for the purpose of maintaining EMC's mailing lists and are not entered with the salary data files in our computer.
2. The only persons with access to returned salary data forms are the AAES staff who process the surveys. Reponding organizations' data are not disclosed to anyone. There are no exceptions to this policy.
3. At least 100 persons must be represented in any data set for engineers in education before statistics for the group will be published.
4. Within data sets, statistics are not generated for particular experience categories unless the bracket includes at least one percent of the total number of engineers for the set AND at least ten engineers are present.
5. EMC does not obtain the names of individual engineers represented by the data. The only names collected are those of the contact persons used for our mailing lists, and these names are not published or disclosed.
6. Anonymous responses are not used. Responses requesting that the responding organization not be identified are refused and returned to their originator.

## SPECIAL INSTRUCTIONS FOR REPONDENTS WISHING TO PROVIDE SALARY DATA ON FLOPPY DISK MEDIA

MC is encouraging its salary survey participants to respond by submitting nachine-readable files. Media must be in the form of standard double-sided, louble-density 5 1/4" floppy diskettes. We use MS-DOS 3.2; with UNIFORM-PC ve can handle PC and MS-DOS versions 1 and 2, as well as most common CP/M ormats. We CANNOT handle 1.2 Mbyte 5 1/4" floppies or the smaller 3" disks.

Floppies should be mailed in appropriate containers (heavy cardboard disk mailers are best). We advise you to also enclose page 1 of your original questionnaire, to provide your school's ID and its educational classification (PhD-granting, non-PhD, etc.). Alternatively, you may provide an ASCII text file on the disk with your responses to these questions. Without these data, your response will not be processed. Name any such text file "SALARY.INF."

Your salary data file should be named "SALARY.DAT" and MUST take the following format:

1. The data file must be pure ASCII.
2. Data must be entered in the form of one line (or record) per engineer, terminated by a CR-LF (carriage return/line feed combination). Don't forget to use the CR-LF after the last line of data.
3. The contents of each line should be as follows:

--Character 01: "1" for assistant professors
"2" for associate professors
"3" for full professors
"I" for instructors
"A" for administrators
"R" for researchers or other non-teaching faculty

--Character 02: always a comma.

--Characters 03-04: two digits for YEAR GRADUATED WITH BACHELOR'S DEGREE (last two digits only). If unknown, enter "99" AND enter the age (see next item).

--Character 05: always a comma.

--Characters 06-07: two digits for AGE. If the previous YEAR GRADUATED WITH BACHELOR'S DEGREE item has been provided, this may be treated as an unknown and coded "99." If both the year and the age are provided, EMC will use those data to improve its procedures for using age to estimate the year of graduation with the B.S. degree. Note that the "99" code should be explicitly entered (blanks or zeros will be treated as "99's" IF the preceding YEAR data is supplied).

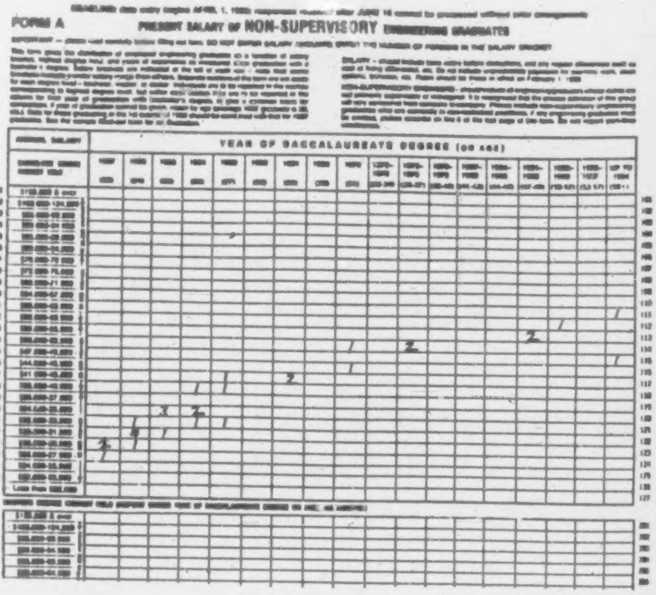
--Character 8: always a comma.

--Characters 19-14: six digits for salary, right-justified and zero-filled. Leading blanks will be treated as zeros. A CR-LF code must follow the salary entry.

ANY ENTRIES OTHER THAN THOSE DESCRIBED ABOVE WILL BE ASSUMED TO BE ERRORS AND WILL CAUSE THE ENTIRE LINE TO BE IGNORED.

4. There will be as many lines as there are educators reported.
5. LABEL your diskette with AT LEAST the following information: your organization's name; the particular diskette format used (we will assume DOS if no other information is provided); and the identifier "88EMCSAL."

**Example of a completed form:**



FORM A

PRESENT SALARY OF NON-SUPERVISORY ENGINEERING GRADUATES

YEAR OF BACCALAUREATE DEGREE (OR AGE)

DO NOT DETACH THIS PAGE – SEE INSTRUCTIONS ON FORM

# PROFESSIONAL INCOME OF ENGINEERS IN EDUCATION – 1988

## FORM A – to be used with Form B

Questionnaire Form for Assistant, Associate, or Full Professors

Please return BOTH Form A and Form B. **Unidentified returns cannot be included in the survey.** Confidentiality of your data is assured by the Engineering Manpower Commission.

**1. If the mailing label affixed below is incorrect, incomplete, or missing, please indicate correct address:**

Name of Reporting Organization: ______________________________

Address: ______________________________

City: ____________________ State: __________ Zip Code: __________

**2. Name and title of person responsible for data:** ______________________________

Tel. No. (     ) - __________

**3. Please check type of institution:**

☐ Engineering school, PhD granting.
☐ Engineering school, non-PhD granting.
☐ Technology or community school.
☐ Research unit.

BE SURE TO COMPLETE ALL THREE PAGES OF THIS FORM
RETURN BOTH FORMS A AND B BY MAY 15, 1988 TO:

**ENGINEERING MANPOWER COMMISSION**
**415 2ND STREET, N.E., WASHINGTON, D.C. 20002**
**(202) 546-2237**

A Business Reply Envelope is provided for your convenience.

# PRESENT SALARY OF ENGINEERING GRADUATES EMPLOYED IN EDUCATIONAL INSTITUTIONS, BY ACADEMIC RANK

### FORM A: for Assistant, Associate, and Full Professors

**DEADLINE FOR RESPONSES: MAY 15, 1988**

These forms give the distribution of employed engineering graduates as a function of academic rank, salary bracket, and years of experience as measured since graduation with a bachelor's degree. Salary brackets are indicated at the left of each row. Note that some brackets include a wider salary range than others. Separate sections are set aside for various academic ranks. FORM A covers assistant, associate, and full professors. FORM B covers instructors, administrative faculty, and researchers (or other non-teaching staff). Individuals are to be reported in the section corresponding to their rank, but within each section they are to be reported in the column for their year of graduation with bachelor's degree, to give a common basis for comparison. If year of graduation cannot be given, report by age (average 1987 graduate is 23, etc.). Data for those graduating in the 1st quarter of 1988 should be combined with that for 1987 graduates.

SALARY – should include base salary before deductions, and any regular allowances such as cost of living differential, etc. Do not include unpredictable payments for overtime work, outside consulting, etc. **Please indicate number of months included in the normal contract for each rank,** in the space at the top of each section of the form. **Do not report part-time employees, graduate students, adjunct faculty, etc.** Rates should be those in effect on February 1, 1988.

| ANNUAL SALARY | | YEAR OF BACCALAUREATE DEGREE (OR AGE) | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **ASSISTANT PROFESSOR Months on normal contract:** ____ | | 1987 (23) | 1986 (24) | 1985 (25) | 1984 (26) | 1983 (27) | 1982 (28) | 1981 (29) | 1980 (30) | 1979 (31) | 1976–1978 (32-34) | 1973–1975 (35-37) | 1970–1972 (38-40) | 1967–1969 (41-43) | 1964–1966 (44-46) | 1961–1963 (47-49) | 1958–1960 (50-52) | 1953–1957 (53-57) | UP TO 1952 (58+) | |
| $125,000 & over | | | | | | | | | | | | | | | | | | | | 101 |
| $100,000-124,999 | $5,000 intervals | | | | | | | | | | | | | | | | | | | 102 |
| $95,000-99,999 | | | | | | | | | | | | | | | | | | | | 103 |
| $90,000-94,999 | | | | | | | | | | | | | | | | | | | | 104 |
| $85,000-89,999 | | | | | | | | | | | | | | | | | | | | 105 |
| $80,000-84,999 | | | | | | | | | | | | | | | | | | | | 106 |
| $76,000-79,999 | $4,000 intervals | | | | | | | | | | | | | | | | | | | 107 |
| $72,000-75,999 | | | | | | | | | | | | | | | | | | | | 108 |
| $68,000-71,999 | | | | | | | | | | | | | | | | | | | | 109 |
| $64,000-67,999 | | | | | | | | | | | | | | | | | | | | 110 |
| $60,000-63,999 | | | | | | | | | | | | | | | | | | | | 111 |
| $56,000-59,999 | | | | | | | | | | | | | | | | | | | | 112 |
| $53,000-55,999 | $3,000 intervals | | | | | | | | | | | | | | | | | | | 113 |
| $50,000-52,999 | | | | | | | | | | | | | | | | | | | | 114 |
| $47,000-49,999 | | | | | | | | | | | | | | | | | | | | 115 |
| $44,000-46,999 | | | | | | | | | | | | | | | | | | | | 116 |
| $41,000-43,999 | | | | | | | | | | | | | | | | | | | | 117 |
| $38,000-40,999 | | | | | | | | | | | | | | | | | | | | 118 |
| $36,000-37,999 | $2,000 intervals | | | | | | | | | | | | | | | | | | | 119 |
| $34,000-35,999 | | | | | | | | | | | | | | | | | | | | 120 |
| $32,000-33,999 | | | | | | | | | | | | | | | | | | | | 121 |
| $30,000-31,999 | | | | | | | | | | | | | | | | | | | | 122 |
| $28,000-29,999 | | | | | | | | | | | | | | | | | | | | 123 |
| $26,000-27,999 | | | | | | | | | | | | | | | | | | | | 124 |
| $24,000-25,999 | | | | | | | | | | | | | | | | | | | | 125 |
| $22,000-23,999 | | | | | | | | | | | | | | | | | | | | 126 |
| Less than $22,000 | | | | | | | | | | | | | | | | | | | | 127 |
| **ASSOCIATE PROFESSOR. Months on normal contract:** ____ | | | | | | | | | | | | | | | | | | | | |
| $125,000 & over | | ▨ | | | | | | | | | | | | | | | | | | 201 |
| $100,000-124,999 | $5,000 intervals | ▨ | | | | | | | | | | | | | | | | | | 202 |
| $95,000-99,999 | | ▨ | | | | | | | | | | | | | | | | | | 203 |
| $90,000-94,999 | | ▨ | | | | | | | | | | | | | | | | | | 204 |
| $85,000-89,999 | | ▨ | | | | | | | | | | | | | | | | | | 205 |
| $80,000-84,999 | | ▨ | | | | | | | | | | | | | | | | | | 206 |
| $76,000-79,999 | $4,000 intervals | ▨ | | | | | | | | | | | | | | | | | | 207 |
| $72,000-75,999 | | ▨ | | | | | | | | | | | | | | | | | | 208 |
| $68,000-71,999 | | ▨ | | | | | | | | | | | | | | | | | | 209 |
| $64,000-67,999 | | ▨ | | | | | | | | | | | | | | | | | | 210 |
| $60,000-63,999 | | ▨ | | | | | | | | | | | | | | | | | | 211 |
| $56,000-59,999 | | ▨ | | | | | | | | | | | | | | | | | | 212 |
| $53,000-55,999 | $3,000 intervals | ▨ | | | | | | | | | | | | | | | | | | 213 |
| $50,000-52,999 | | ▨ | | | | | | | | | | | | | | | | | | 214 |
| $47,000-49,999 | | ▨ | | | | | | | | | | | | | | | | | | 215 |
| $44,000-46,999 | | ▨ | | | | | | | | | | | | | | | | | | 216 |
| $41,000-43,999 | | ▨ | | | | | | | | | | | | | | | | | | 217 |
| $38,000-40,999 | | ▨ | | | | | | | | | | | | | | | | | | 218 |
| $36,000-37,999 | $2,000 intervals | ▨ | | | | | | | | | | | | | | | | | | 219 |
| $34,000-35,999 | | ▨ | | | | | | | | | | | | | | | | | | 220 |
| $32,000-33,999 | | ▨ | | | | | | | | | | | | | | | | | | 221 |
| $30,000-31,999 | | ▨ | | | | | | | | | | | | | | | | | | 222 |
| $28,000-29,999 | | ▨ | | | | | | | | | | | | | | | | | | 223 |
| $26,000-27,999 | | ▨ | | | | | | | | | | | | | | | | | | 224 |
| $24,000-25,999 | | ▨ | | | | | | | | | | | | | | | | | | 225 |
| $22,000-23,999 | | ▨ | | | | | | | | | | | | | | | | | | 226 |
| Less than $22,000 | | ▨ | | | | | | | | | | | | | | | | | | 227 |
| **PROFESSOR. Months on normal contract:** ____ | | | | | | | | | | | | | | | | | | | | |
| $125,000 & over | | ▨ | ▨ | | | | | | | | | | | | | | | | | 301 |
| $100,000-124,999 | $5,000 intervals | ▨ | ▨ | | | | | | | | | | | | | | | | | 302 |
| $95,000-99,999 | | ▨ | ▨ | | | | | | | | | | | | | | | | | 303 |
| $90,000-94,999 | | ▨ | ▨ | | | | | | | | | | | | | | | | | 304 |
| $85,000-89,999 | | ▨ | ▨ | | | | | | | | | | | | | | | | | 305 |
| $80,000-84,999 | | ▨ | ▨ | | | | | | | | | | | | | | | | | 306 |
| $76,000-79,999 | $4,000 intervals | ▨ | ▨ | | | | | | | | | | | | | | | | | 307 |
| $72,000-75,999 | | ▨ | ▨ | | | | | | | | | | | | | | | | | 308 |
| $68,000-71,999 | | ▨ | ▨ | | | | | | | | | | | | | | | | | 309 |
| $64,000-67,999 | | ▨ | ▨ | | | | | | | | | | | | | | | | | 310 |
| $60,000-63,999 | | ▨ | ▨ | | | | | | | | | | | | | | | | | 311 |
| $56,000-59,999 | | ▨ | ▨ | | | | | | | | | | | | | | | | | 312 |
| $53,000-55,999 | $3,000 intervals | ▨ | ▨ | | | | | | | | | | | | | | | | | 313 |
| $50,000-52,999 | | ▨ | ▨ | | | | | | | | | | | | | | | | | 314 |
| $47,000-49,999 | | ▨ | ▨ | | | | | | | | | | | | | | | | | 315 |
| $44,000-46,999 | | ▨ | ▨ | | | | | | | | | | | | | | | | | 316 |
| $41,000-43,999 | | ▨ | ▨ | | | | | | | | | | | | | | | | | 317 |
| $38,000-40,999 | | ▨ | ▨ | | | | | | | | | | | | | | | | | 318 |
| $36,000-37,999 | $2,000 intervals | ▨ | ▨ | | | | | | | | | | | | | | | | | 319 |
| $34,000-35,999 | | ▨ | ▨ | | | | | | | | | | | | | | | | | 320 |
| $32,000-33,999 | | ▨ | ▨ | | | | | | | | | | | | | | | | | 321 |
| $30,000-31,999 | | ▨ | ▨ | | | | | | | | | | | | | | | | | 322 |
| $28,000-29,999 | | ▨ | ▨ | | | | | | | | | | | | | | | | | 323 |
| $26,000-27,999 | | ▨ | ▨ | | | | | | | | | | | | | | | | | 324 |
| $24,000-25,999 | | ▨ | ▨ | | | | | | | | | | | | | | | | | 325 |
| $22,000-23,999 | | ▨ | ▨ | | | | | | | | | | | | | | | | | 326 |
| Less than $22,000 | | ▨ | ▨ | | | | | | | | | | | | | | | | | 327 |

DO NOT DETACH THIS PAGE – SEE INSTRUCTIONS ON FORM

# PROFESSIONAL INCOME OF ENGINEERS IN EDUCATION – 1988

**FORM B – to be used with Form A**

**Questionnaire Form for Full-Time Instructors, Administrative Faculty, and Research or Other Non-Teaching Positions**

Please return BOTH Form A and Form B. **Unidentified returns cannot be included in the survey.** Confidentiality of your data is assured by the Engineering Manpower Commission.

**1. If the mailing label affixed below is incorrect, incomplete, or missing, please indicate correct address:**

Name of Reporting Organization: ______________________________

Address: ______________________________

City: ____________________ State: __________ Zip Code: __________

**2. Name and title of person responsible for data:** ______________________________

Tel. No. (      ) - __________

**3. Please check type of institution:**

- ☐ Engineering school, PhD granting.
- ☐ Engineering school, non-PhD granting.
- ☐ Technology or community school.
- ☐ Research unit.

BE SURE TO COMPLETE ALL THREE PAGES OF THIS FORM
RETURN BOTH FORMS A AND B BY MAY 15, 1988 TO:

**ENGINEERING MANPOWER COMMISSION**
**415 2ND STREET, N.E., WASHINGTON, D.C. 20002**
**(202) 546-2237**

A Business Reply Envelope is provided for your convenience.

# PRESENT SALARY OF ENGINEERING GRADUATES EMPLOYED IN EDUCATIONAL INSTITUTIONS, BY ACADEMIC RANK

## FORM B: for Instructors (full-time only), Administrative Faculty, and Research & Other Non-teaching Positions

**DEADLINE FOR RESPONSES:**
**MAY 15, 1988**

These forms give the distribution of employed engineering graduates as a function of academic rank, salary bracket, and years of experience as measured since graduation with a bachelor's degree. Salary brackets are indicated at the left of each row. Note that some brackets include a wider salary range than others. Separate sections are set aside for various academic ranks. FORM A covers assistant, associate, and full professors. FORM B covers instructors, administrative faculty, and researchers (or other non-teaching staff). Individuals are to be reported in the section corresponding to their rank, but within each section they are to be reported in the column for their year of graduation with bachelor's degree, to give a common basis for comparison. If year of graduation cannot be given, report by age (average 1987 graduate is 23, etc.). Data for those graduating in the 1st quarter of 1988 should be combined with that for 1987 graduates.

SALARY – should include base salary before deductions, and any regular allowances such as cost of living differential, etc. Do not include unpredictable payments for overtime work, outside consulting, etc. **Please indicate number of months included in the normal contract for each rank,** in the space at the top of each section of the form. **Do not report part-time employees, graduate students, adjunct faculty, etc.** Rates should be those in effect on February 1, 1988.

| | ANNUAL SALARY | | YEAR OF BACCALAUREATE DEGREE (OR AGE) | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | **INSTRUCTORS: Months on normal contract:** ____ | | 1987 (23) | 1986 (24) | 1985 (25) | 1984 (26) | 1983 (27) | 1982 (28) | 1981 (29) | 1980 (30) | 1979 (31) | 1976–1978 (32-34) | 1973–1975 (35-37) | 1970–1972 (38-40) | 1967–1969 (41-43) | 1964–1966 (44-46) | 1961–1963 (47-49) | 1958–1960 (50-52) | 1953–1957 (53-57) | UP TO 1952 (58+) | |
| 101 | $125,000 & over | | | | | | | | | | | | | | | | | | | | 101 |
| 102 | $100,000-124,999 | $5,000 intervals | | | | | | | | | | | | | | | | | | | 102 |
| 103 | $95,000-99,999 | | | | | | | | | | | | | | | | | | | | 103 |
| 104 | $90,000-94,999 | | | | | | | | | | | | | | | | | | | | 104 |
| 105 | $85,000-89,999 | | | | | | | | | | | | | | | | | | | | 105 |
| 106 | $80,000-84,999 | | | | | | | | | | | | | | | | | | | | 106 |
| 107 | $76,000-79,999 | $4,000 intervals | | | | | | | | | | | | | | | | | | | 107 |
| 108 | $72,000-75,999 | | | | | | | | | | | | | | | | | | | | 108 |
| 109 | $68,000-71,999 | | | | | | | | | | | | | | | | | | | | 109 |
| 110 | $64,000-67,999 | | | | | | | | | | | | | | | | | | | | 110 |
| 111 | $60,000-63,999 | | | | | | | | | | | | | | | | | | | | 111 |
| 112 | $56,000-59,999 | | | | | | | | | | | | | | | | | | | | 112 |
| 113 | $53,000-55,999 | $3,000 intervals | | | | | | | | | | | | | | | | | | | 113 |
| 114 | $50,000-52,999 | | | | | | | | | | | | | | | | | | | | 114 |
| 115 | $47,000-49,999 | | | | | | | | | | | | | | | | | | | | 115 |
| 116 | $44,000-46,999 | | | | | | | | | | | | | | | | | | | | 116 |
| 117 | $41,000-43,999 | | | | | | | | | | | | | | | | | | | | 117 |
| 118 | $38,000-40,999 | | | | | | | | | | | | | | | | | | | | 118 |
| 119 | $36,000-37,999 | $2,000 intervals | | | | | | | | | | | | | | | | | | | 119 |
| 120 | $34,000-35,999 | | | | | | | | | | | | | | | | | | | | 120 |
| 121 | $32,000-33,999 | | | | | | | | | | | | | | | | | | | | 121 |
| 122 | $30,000-31,999 | | | | | | | | | | | | | | | | | | | | 122 |
| 123 | $28,000-29,999 | | | | | | | | | | | | | | | | | | | | 123 |
| 124 | $26,000-27,999 | | | | | | | | | | | | | | | | | | | | 124 |
| 125 | $24,000-25,999 | | | | | | | | | | | | | | | | | | | | 125 |
| 126 | $22,000-23,999 | | | | | | | | | | | | | | | | | | | | 126 |
| 127 | Less than $22,000 | | | | | | | | | | | | | | | | | | | | 127 |
| | **ADMINISTRATORS: Months on normal contract:** ____ | | | | | | | | | | | | | | | | | | | | |
| 201 | $125,000 & over | | ▨ | | | | | | | | | | | | | | | | | | 201 |
| 202 | $100,000-124,999 | $5,000 intervals | ▨ | | | | | | | | | | | | | | | | | | 202 |
| 203 | $95,000-99,999 | | ▨ | | | | | | | | | | | | | | | | | | 203 |
| 204 | $90,000-94,999 | | ▨ | | | | | | | | | | | | | | | | | | 204 |
| 205 | $85,000-89,999 | | ▨ | | | | | | | | | | | | | | | | | | 205 |
| 206 | $80,000-84,999 | | ▨ | | | | | | | | | | | | | | | | | | 206 |
| 207 | $76,000-79,999 | $4,000 intervals | ▨ | | | | | | | | | | | | | | | | | | 207 |
| 208 | $72,000-75,999 | | ▨ | | | | | | | | | | | | | | | | | | 208 |
| 209 | $68,000-71,999 | | ▨ | | | | | | | | | | | | | | | | | | 209 |
| 210 | $64,000-67,999 | | ▨ | | | | | | | | | | | | | | | | | | 210 |
| 211 | $60,000-63,999 | | ▨ | | | | | | | | | | | | | | | | | | 211 |
| 212 | $56,000-59,999 | | ▨ | | | | | | | | | | | | | | | | | | 212 |
| 213 | $53,000-55,999 | $3,000 intervals | ▨ | | | | | | | | | | | | | | | | | | 213 |
| 214 | $50,000-52,999 | | ▨ | | | | | | | | | | | | | | | | | | 214 |
| 215 | $47,000-49,999 | | ▨ | | | | | | | | | | | | | | | | | | 215 |
| 216 | $44,000-46,999 | | ▨ | | | | | | | | | | | | | | | | | | 216 |
| 217 | $41,000-43,999 | | ▨ | | | | | | | | | | | | | | | | | | 217 |
| 218 | $38,000-40,999 | | ▨ | | | | | | | | | | | | | | | | | | 218 |
| 219 | $36,000-37,999 | $2,000 intervals | ▨ | | | | | | | | | | | | | | | | | | 219 |
| 220 | $34,000-35,999 | | ▨ | | | | | | | | | | | | | | | | | | 220 |
| 221 | $32,000-33,999 | | ▨ | | | | | | | | | | | | | | | | | | 221 |
| 222 | $30,000-31,999 | | ▨ | | | | | | | | | | | | | | | | | | 222 |
| 223 | $28,000-29,999 | | ▨ | | | | | | | | | | | | | | | | | | 223 |
| 224 | $26,000-27,999 | | ▨ | | | | | | | | | | | | | | | | | | 224 |
| 225 | $24,000-25,999 | | ▨ | | | | | | | | | | | | | | | | | | 225 |
| 226 | $22,000-23,999 | | ▨ | | | | | | | | | | | | | | | | | | 226 |
| 227 | Less than $22,000 | | ▨ | | | | | | | | | | | | | | | | | | 227 |
| | **RESEARCHERS: Months on normal contract:** ____ | | | | | | | | | | | | | | | | | | | | |
| 301 | $125,000 & over | | ▨ | ▨ | | | | | | | | | | | | | | | | | 301 |
| 302 | $100,000-124,999 | $5,000 intervals | ▨ | ▨ | | | | | | | | | | | | | | | | | 302 |
| 303 | $95,000-99,999 | | ▨ | ▨ | | | | | | | | | | | | | | | | | 303 |
| 304 | $90,000-94,999 | | ▨ | ▨ | | | | | | | | | | | | | | | | | 304 |
| 305 | $85,000-89,999 | | ▨ | ▨ | | | | | | | | | | | | | | | | | 305 |
| 306 | $80,000-84,999 | | ▨ | ▨ | | | | | | | | | | | | | | | | | 306 |
| 307 | $76,000-79,999 | $4,000 intervals | ▨ | ▨ | | | | | | | | | | | | | | | | | 307 |
| 308 | $72,000-75,999 | | ▨ | ▨ | | | | | | | | | | | | | | | | | 308 |
| 309 | $68,000-71,999 | | | | | | | | | | | | | | | | | | | | 309 |
| 310 | $64,000-67,999 | | | | | | | | | | | | | | | | | | | | 310 |
| 311 | $60,000-63,999 | | | | | | | | | | | | | | | | | | | | 311 |
| 312 | $56,000-59,999 | | | | | | | | | | | | | | | | | | | | 312 |
| 313 | $53,000-55,999 | $3,000 intervals | | | | | | | | | | | | | | | | | | | 313 |
| 314 | $50,000-52,999 | | | | | | | | | | | | | | | | | | | | 314 |
| 315 | $47,000-49,999 | | | | | | | | | | | | | | | | | | | | 315 |
| 316 | $44,000-46,999 | | | | | | | | | | | | | | | | | | | | 316 |
| 317 | $41,000-43,999 | | | | | | | | | | | | | | | | | | | | 317 |
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**NOTE: Please use extra caution in filling in shaded areas. Ordinarily no faculty are reported in those portions of the form.**

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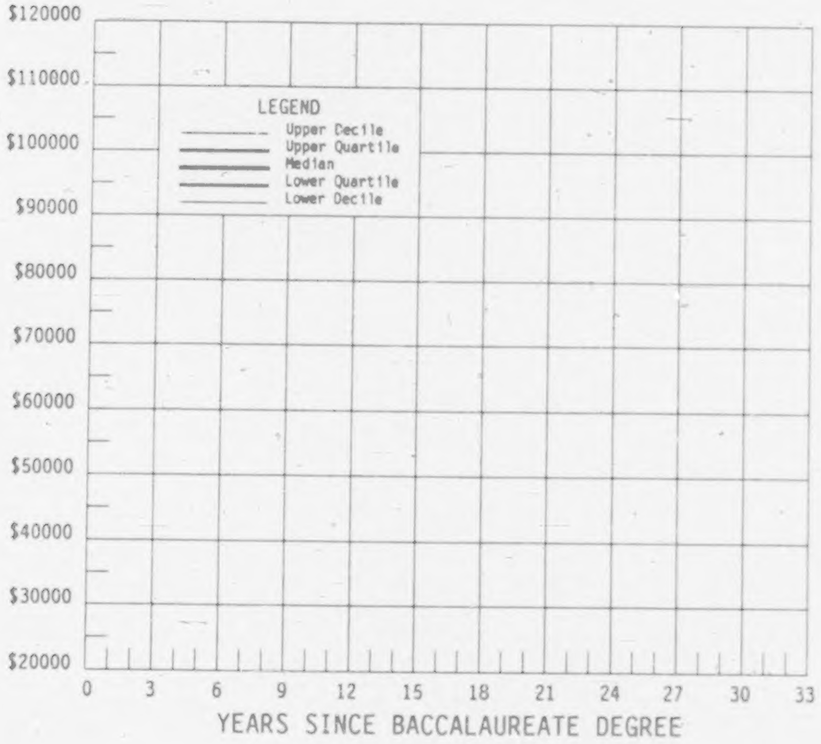

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